

## **Benefit Schedule for Grant Applications**

Regis University employees who work .5 FTE or more (50% or more) are eligible for the following benefits. These figures represent the amount of the individual's salary that the University (not the worker) will pay for the employee's benefits.

The employee's share of payment for these benefits is not listed here.

The 26% represents the amount that those developing grant applications for external funding in which Regis University will be the grant recipient and/or the fiscal agent should budget in the grant for benefits.

When a payment to an employee is construed as a "supplemental payment" some exceptions to this process may occur.

<b>Item</b>	<b>Percentage of Salary</b>
Workers' Compensation	.51%
FICA/Medicare	7.65%
Unemployment	.86%
Medical	10.0%
Dental	1.0%
Life	.5%
403B	<u>6.0%</u>
<b>TOTAL</b>	<b>26.0%</b>

**Please note:** When including fringe benefits for affiliate faculty and/or students use 9% which is the statutory rate (the first three items listed above).