Excepted Service

Excepted service is a special authority used by the federal government, which allows some agencies to use a streamlined hiring process rather than hiring through the traditional competitive process. This authority allows agencies to help meet an unusual or special hiring need. The excepted service authority is also used to fill a job under a special circumstance; for example, when there is a part-time or temporary job in a remote location or when there is a critical hiring need. U.S. Office of Personnel Management may also use a special hiring authority on a case-by-case basis to make a political appointment. Special hiring authorities can also be used to hire applicants with a special disability.

Excepted service positions are not required to be posted on USAJOBS.gov. As a result, it is important to look at individual agency Web sites for job announcements.

AGENCIES FREQUENTLY POSTING EXCEPTED SERVICE POSITIONS

- Agency for International Development (USAID) http://www.usaid.gov/
- Central Intelligence Agency (CIA) http://www.cia.gov
- Defense Intelligence Agency (DIA) http://www.dia.mil/
- Federal Aviation Administration (FAA) http://www.faa.gov
- Federal Bureau of Investigation (FBI) http://www.fbi.gov
- Federal Reserve System, Board of Governors http://www.federalreserve.gov/
- National Geospatial–Intelligence Agency (NGA) https://www1.nga.mil/
- National Maritime Intelligence Center (Div. of Coast Guard) http://www.uscg.mil
- National Security Agency (NSA) http://www.nsa.gov
- Nuclear Regulatory Commission (NRC) http://www.nrc.gov/
- Tennessee Valley Authority (TVA) http://tva.gov
- U.S. Dept of Defence Education Activity http://www.dodea.edu/
- U.S. Department of State http://www.state.gov
- U.S. Department of Veterans Affairs (VA) http://www.va.gov
- U.S. Patent and Trademark Office (USPTO) http://www.uspto.gov/
- U.S. Postal Service (USPS) http://www.usps.com
- U.S. Secret Service, Uniformed Division (USSS) http://www.secretservice.gov