# AND Fire Safety Report

*~* 2019 *~* 

1Ås



Information for the 2019-2020 Academic Year

# WELCOME TO REGIS UNIVERSITY!

The Regis University Department of Campus Safety is the recognized security provider for Regis University. Members of the Department patrol the campus 24 hours a day, 365 days a year. The Department oversees matters relating to security at the Thornton, Denver Tech Center and Colorado Springs campuses as well as the Northwest Denver campus.

Campus Safety personnel provide a range of services such as documenting criminal activity, providing crime prevention and community safety training, overseeing the security of Regis buildings and facilities, and responding to calls for service from the Regis community. We strive to support the academic mission of the institution and uphold the Jesuit values by performing our jobs in an ethical, compassionate and proactive manner.

Campus Safety views itself as a partner with the University community and focuses its efforts on problem-solving and service-providing. Campus Safety maintains a relationship with our public-sector law enforcement, first response and emergency management counterparts, supporting their function of protecting our community.

This Annual Security and Fire Safety Report (ASFSR) is provided to the community in the hope that our students, faculty, staff and the community at large will be more informed for having read it. We can be reached at (303) 458-4122 with any questions or concerns.

Lance D. Jones Director of Campus Safety

# **2019 Annual Security and Fire Safety Report** Information for the 2019-2020 Academic Year

Contents	
A MESSAGE TO THE REGIS COMMUNITY	4
DEPARTMENT OF CAMPUS SAFETY SECURITY POLICY STATEMENT	4
SAFETY FEATURES ON THE NORTHWEST CAMPUS	6
SAFETY AND SECURITY FEATURES ON THE EXTENSION CAMPUSES	7
SECURITY AND ACCESS TO CAMPUS FACILITIES NORTHWEST DENVER CAMPUS	10
NON-CAMPUS FACILITIES	11
WEAPONS POLICY	11
CRIME REPORTING PROCEDURES	11
RECORD KEEPING PROCEDURES	14
MISSING STUDENTS POLICY AND PROCEDURE	14
EDUCATION PROGRAMS	15
CAMPUS SAFETY CRIME PREVENTION INFORMATION ACTIVITIES	17
DRUG FREE SCHOOLS AND COMMUNITIES ACT	18
REGIS UNIVERSITY POLICY ON ALCOHOL AND DRUGS	18
VAWA POLICIES & PROCEDURES	30
IMMEDIATE EMERGENCY RESPONSE	51
EMERGENCY MANAGEMENT TESTS	51
EVACUATION DRILLS	52
EVACUATION PROCEDURES	52
CAMPUS SEX CRIMES PREVENTION ACT	59
CAMPUS CRIME STATISTICS	60
FIRE SAFETY REPORT	94
DEFINITIONS	100

Information for the 2019-2020 Academic Year

## A MESSAGE TO THE REGIS COMMUNITY

The 2019 Annual Security and Fire Safety Report is provided to the community to assist in the effort to make our campuses safe places to learn, live and work.

Prepared by the Department of Campus Safety, this report complies with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Title IX, and the Violence Against Women Act and is intended to disseminate important information to the University community. The report is prepared in collaboration with employees in many campus departments such as Housing and Residential Services, Athletics, Title IX, Student Health, and Human Resources.

This Report applies to all Regis University campuses, including the main campus (referred to as the Northwest Denver Campus), and our current Extension campuses are the Colorado Springs Campus, the Denver Tech Center Campus, and the Thornton Campus, collectively referred to as "Extension Campuses." Regis University has no extension or Branch Campuses outside the state of Colorado.

All policy statements in this Report apply to the Northwest Denver Campus and its other Extension Campuses unless otherwise stated in the Report.

## DEPARTMENT OF CAMPUS SAFETY SECURITY POLICY STATEMENT

Regis University is committed to creating and maintaining an environment where individual and institutional responsibility combine to promote each student's complete development. For the University to achieve this goal within an atmosphere where the rights of its members are respected, it is necessary to establish policies that reflect the nature of a student community and its dynamics. Every member of the University community has equal rights and benefits in accordance with the expectation that each person has maturity, intelligence and concern for the rights of others. Only when a person demonstrates a lack of cooperation or respect for the rules and laws does the University, acting through its officials and judicial bodies, take disciplinary action and/ or report the offense to local law enforcement agencies when appropriate. Behavior, whether attempted or committed, which is judged to be illegal or disruptive to the community atmosphere cannot be tolerated.

Regis University's Campus Safety Security personnel hold a Security Guard license from the City and County of Denver. They are not peace officers and do not possess police powers. However, Campus Safety personnel may effect the detention of a person(s) when that person(s) has committed a crime (felony or misdemeanor) in their presence. Campus Safety personnel may summon assistance from the Adams County Sheriff or the Denver Police Department when laws have been broken. Campus Safety personnel have authority to enforce University policies as contained within the University's Student Handbook. Authority to effect detentions comes from the Colorado Revised Statues, 16-3-201 ("Arrest by a private person"). In such instances, Denver Police or the Adams County Sheriff will be contacted for assistance and appropriate disposition of the individual or individuals involved.

On the Northwest Denver Campus, the Campus Safety Security personnel has jurisdiction on the core campus, which is indicated on the map below for the calendar year 2018. The same map is expected to be used by Campus Safety for the 2019-2020 academic year:

Information for the 2019-2020 Academic Year



The Department of Campus Safety at Northwest Denver Campus maintains a close working relationship with Denver Police Department, Adams County Sheriff, Colorado State Patrol and all other local, state and federal law enforcement agencies.

Regis University receives information from the local police agencies which monitor and record criminal activity involving students at non-campus locations of officially recognized student organizations, including those organizations with non-campus housing facilities.

#### MEMORANDUM OF UNDERSTANDING

Regis University does not have a written Memorandum of Understanding (MOU) with any police department regarding the investigation of alleged criminal incidents. Regis University plans to work with the local law enforcement agencies in which each campus is geographically located to explore the creation of such MOUs. At present, during emergencies or response to criminal activity, Campus Safety or the Campus Officials at the Thornton, Denver Tech Center and Colorado Springs campuses notify and work with the appropriate local police departments.

A Memorandum of Understanding is being explored between the Regis University Title IX Office, the Denver Police Department, Denver District Attorney's Office, Campus Safety and University Legal Counsel for investigation of sex crimes and other violent crimes on campus.

Information for the 2019-2020 Academic Year

## SAFETY FEATURES ON THE NORTHWEST CAMPUS

Campus Safety patrols the Northwest Denver Campus patrol area 24-hours a day, seven days a week. Campus Safety personnel have jurisdiction within the boundaries of the Northwest Denver Campus for Regis University as identified in the map above and has jurisdiction for all facilities operated by Residence Life & Housing outside the boundaries. The specific contact information for each local police department is located below. Campus Safety encourages the accurate and prompt reporting of all crimes and safety concerns to Campus Safety or another Campus Security Authority, and to the appropriate police agency, when the victim of a crime elects to, or is unable to make such a report.

Campus Safety's office is located at Regis Square which is on the east side of campus and located in the strip mall in Suite 28. Our administrative hours are 8:30 a.m. to 5:00 p.m. Monday through Friday. Campus Safety can be reached at (303) 458-4122 twenty-four hours a day.

Campus Safety personnel patrol the campus by vehicle, bicycle and on foot. Campus Safety staff members are trained in Cardiopulmonary Resuscitation (CPR), Automated External Defibrillator (AED) and the use of tourniquets. Campus Safety staff receive training in the use of the less-lethal weapons that they are issued and attend intermittent training sessions throughout each year in such topics as Title IX, Active Shooter response, and the *Clery Act*.

The Department of Campus Safety provides Safety Escorts 24 hours a day. Safety Escorts are conducted anywhere on our Northwest Denver Campus Clery defined geography.

Two law enforcement agencies share jurisdiction over the Northwest Denver campus. The Denver Police Department and the Adams County Sheriff's Office are each responsible for law enforcement over separate parts of the Regis campus. Refer to the Patrol Jurisdiction Map, or the Northwest Denver Campus Geography Map found in the Crime Statistics portion of this report for boundaries of each law enforcement jurisdiction. Law enforcement respond to all incidents reported to them by students, staff, faculty and members of the public. Law enforcement, fire or emergency medical services can be reached by dialing 9-911 from a campus phone. For non-emergency calls to local law enforcement on the Northwest Denver campus, it is suggested that community members use the telephone numbers listed below.

- Denver Police Department (District 1): 720-913-0400
- Adams County Sheriff (Dispatch): 303-288-1535

It is the University's objective to monitor all campus residence halls by Residence Hall student staff during the academic year. Security cameras monitor each residence hall entry and exit door. Entrances to residence halls are kept locked and only the main entrance are accessible by the student's individual key card.

At the Northwest Denver Campus, the Campus Switchboard is staffed from 8 a.m. to 9 p.m. Monday through Friday. Please note there is no Switchboard on weekends, but an automated system will answer. Courtesy (blue light) phones are also located in the entry areas on the east and west side of Main Hall, Garden level of Carroll Hall, Claver Hall (Claver Express and near Upper Lot 4), South side of the Student Center, and in each Residence Hall's main entry.

Information for the 2019-2020 Academic Year

See the Safety Features Map at: <u>https://www.regis.edu/About-Regis-University/University-Offices-and-Services/Campus-Safety/Safety-Features.aspx</u> for locations of call boxes, Automated Emergency Defibrillation Devices (A.E.D.), Emergency Phones, Blue Light Phones, and Rescue Assistance Buttons.

- Emergency call boxes are located throughout the Northwest Denver Campus. These devices enable the caller to speak directly to Campus Safety personnel.
- Emergency telephones are located on the north and south side on all floors of the Pomponio Science Building, and in all campus elevators.
- Elevators emergency phones connect directly to an answering service that will contact the Fire Department and Campus Safety as needed. The only exception is Xavier House whose elevator emergency calls will answered by Campus Safety.
- Automated Emergency Defibrillation Devices are located throughout the Northwest Denver campus. When the device is removed from the cabinet, this activates both a local alarm and a notification to Campus Safety. Tourniquets have been placed inside each AED cabinet as well.
- Rescue Assistance buttons are in Clarke Hall, Student Center and Boryla apartments and are in the elevator lobbies of all floors with the exception of the first floor. The calls will either report to Campus Safety or an answering service who will assist the caller.
- Campus Safety Security personnel are trained in the use, and deployment of the Emergency Rescue Chairs that are kept in Main Hall, the Student Center, Claver Hall, Clarke Hall, DeSmet Hall, and O'Connell Hall. Rescue chairs are used to aid people who are injured or handicapped or to assist such persons in evacuating a building in cases where the elevators are not functioning.
- Emergency Notifications will be made by text, email, voice, and Regis webpage.
- Crime Alerts (Timely Warnings) will be sent via email -- and sometimes by text and phone -- when an incident on or near campus represent a serious or continuing threat.
- Public Safety Advisories are sent via email to report a telephone or power outage on campus, University closures, and police activity in the area. In the event of an unscheduled telephone or power outage, these messages may be sent via telephone and text.
- RU Informed are email messages sent to raise awareness of incidents that are important to the Regis community but are not immediate or ongoing threats to life, safety or property.

# SAFETY AND SECURITY FEATURES ON THE EXTENSION CAMPUSES

Personnel at each campus work with the law enforcement agency with jurisdiction over that campus and with Campus Safety to assist in facilitating public safety services for that campus. Contact information for each local police department is located below.

Automated Emergency Defibrillation Devices (A.E.D.) are in each Extension Campus for emergency medical situations.

Regis University works with its local property owners for each Extension Campus to maintain the campus facilities in a manner that minimizes hazardous and unsafe conditions. Parking lots

Information for the 2019-2020 Academic Year

and pathways are illuminated. The University's Real Estate Property Manager works closely with property owners to address burned out lights promptly as well as malfunctioning door locks or other physical conditions to enhance security.

Campus officials conduct routine inspections of the Extension Campus facilities and work closely with contract security guards, where applicable, to monitor conditions and report any unusual circumstances.

Emergency and Crime Notifications for the Northwest Denver Campus and its Extension Campuses are sent by the Department of Campus Safety from the Northwest Denver Campus.

#### **DENVER TECHNOLOGY CENTER (DTC) CAMPUS**

The DTC Campus is located within the jurisdiction of the Greenwood Village Police Department (GVPD) which is responsible for public safety and response to law enforcement and emergency incidents. The department has officers available 24 hours a day and can be reached by calling (303) 773-2525 from campus telephones. Due to the way that the University switchboard is configured, 911 calls from the Extension campuses route to Denver 911, which will not respond to the DTC Campus. Therefore, it is recommended that calls for any police, fire or EMS need are made directly to GVPD. Calls to 911 from cell phones can be made. GVPD responds to all incidents at the Denver Tech campus reported by students, staff, faculty and members of the public.

All students, staff, faculty, and visitors are encouraged to promptly report criminal incidents, accidents and other emergencies to the Greenwood Village Police Department. Crimes should also be reported to the Campus Official who is a Campus Security Authority (a person to whom crimes should be reported) or Campus Safety at 303-458-4122. Once a crime is reported a determination can be made to issue, or not to issue, an Emergency or Crime Alert notification, inclusion of the crime(s) into the Annual Security and Fire Safety Report for crime statistics and added to the Daily Crime Log. Upon request, you can also be transferred to the Campus Official for any Extension Campus or make a report in person to the Campus Official at the main entrance reception counter at each Extension Campus.

The Campus Official have duress/panic buttons that report to Greenwood Village PD.

Campus access hours for DTC are as follows:

Monday – Thursday: 8 a.m. – 10 p.m.

Friday: 8 a.m. – 6 p.m.

Saturday: 8 a.m. – Noon

#### **COLORADO SPRINGS CAMPUS**

The Colorado Springs Police Department (CSPD) has jurisdiction over the Colorado Springs campus and is responsible for public safety and response to law enforcement and emergency incidents. The department has police officers available 24 hours a day and can be reached by calling (719) 444-7000 from campus telephones. Due to the way that the University switchboard is configured, 911 calls from the Extension campuses route to Denver 911, which will not respond to the Colorado Springs Campus. Therefore, it is recommended that calls for any police, fire or EMS need are made directly to CSPD. Calls to 911 from cell phones can be

Information for the 2019-2020 Academic Year

made. The Colorado Springs Police Department responds to all incidents reported by students, staff, faculty and members of the public.

All students, staff, faculty and visitors are encouraged to promptly report criminal incidents, accidents and other emergencies to the Colorado Springs Police Department. Crimes should also be reported to Campus Safety at 303-458-4122. Once a crime is reported a determination can be made to issue, or not to issue, an Emergency or Crime Alert notification, inclusion of the crime(s) into the Annual Security and Fire Safety Report for crime statistics, and added to the Daily Crime Log. Upon request, you can also be transferred to the Campus Official for any Extension Campus or make a report in person to the Campus Official at the main entrance reception counter at the Thornton and Denver Tech Extension campuses.

Campus access hours for Colorado Springs are as follows:

Monday: 3 p.m.-10 pm Tuesday: 12 p.m. - 10 p.m. Wednesday: 3 p.m. – 10 p.m. Thursday: 10 p.m. - 10 p.m.

#### THORNTON CAMPUS

The Thornton Police Department (TPD) is responsible for public safety and response to law enforcement and emergency incidents at the Thornton campus. The department has officers available 24 hours a day and can be reached by calling (720) 977-5150 from campus telephones. Due to the way that the University switchboard is configured, 911 calls from the Extension campuses route to Denver 911, which will not respond to the Thornton Campus. Therefore, it is recommended that calls for any police, fire or EMS need are made directly to TPD. Calls to 911 from cell phones can be made. The Thornton Police Department responds to all incidents reported by students, staff, faculty and members of the public.

All students, staff, faculty, and visitors are encouraged to promptly report criminal incidents, accidents and other emergencies to the Thornton Police Department. Crimes should also be reported to the Campus Official who is a Campus Security Authority (a person to whom crimes should be reported to) or Campus Safety at 303-458-4122. Once a crime is reported a determination can be made to issue, or not to issue, an Emergency or Crime Alert notification, inclusion of the crime(s) into the Annual Security and Fire Safety Report for crime statistics, and added to the Daily Crime Log. Upon request, you can also be transferred to the Campus Official for any Extension Campus or make a report in person to the Campus Official at the main entrance reception counter at the Denver Tech Extension Campus.

A contracted Security Guard is also located at the Thornton campus. The Security Guard is available from Monday - Thursday during evening hours. The responsibilities of the guard are to assist students, staff and faculty with escorts to their cars, assist with securing the campus for closure and assist the Campus Associate with any safety issues.

Information for the 2019-2020 Academic Year

Campus access hours for Thornton Campus are as follows:

Monday - Thursday: 9 a.m. - 10 p.m.

Friday: 9 a.m. - 5 p.m.

# SECURITY AND ACCESS TO CAMPUS FACILITIES NORTHWEST DENVER CAMPUS

The Northwest Denver campus facilities are accessible to authorized members of the public during business hours Monday through Friday. On weekends buildings and scheduled rooms are open to authorized members of the public. Areas that are not being used may be secured and/or alarmed by the Department of Campus Safety. Access to Residence Halls is open only to residents and their invited guests and authorized staff. Residents must use their issued swipe card keys for entry through the front doors of the residential facility where they live. Swipe card keys are coded to permit access only to the residence hall where the student lives. The main door to each residence hall, except the Boryla Apartments, is monitored by Residence Life & Housing staff 24/7 during the school year. Solicitors are not allowed. Non-Regis delivery or service staff are only permitted for janitorial service, appliance repairs, laundry service or vending machine servicing, camera surveillance companies, or cable TV delivery. Hall entry doors are on 24-hour lockdown. Boryla Apartments are accessible by key Fob only.

The Athletic Department manages the use and scheduling of all athletic fields. During the academic year, the fields are used and scheduled by the Athletic Department. When not in use by Athletic Department, the fields can be reserved in collaboration with Events and Conference Services. The University reserves the right to restrict use by groups at its discretion. Alcoholic beverages are prohibited on the fields unless specifically permitted in the contract.

Regis University maintains campus facilities in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated with lighting. The Department of Campus Safety works closely with the Physical Plant Department to address burned out lights promptly as well as malfunctioning door locks or other safety and security deficiencies.

The Field House is open to the Regis community Monday through Thursday from 8 a.m. to 10 p.m., Friday from 8 a.m. to 10 p.m. and weekends from 8 a.m. to 9 p.m.

Solicitors are not permitted on campus.

Campus Safety personnel conduct security and safety patrols of the academic and administrative buildings on Northwest Denver Campus to monitor conditions and respond and report any unusual circumstances. Housing staff and Campus Safety personnel monitor the residential facilities and encourage building residents to report suspicious or unusual activity.

Regis has residential housing located in Adams County, which is situated on the north side of Northwest Denver Campus and is part of our core campus. Crimes which occur in this residential housing are reported to Campus Safety, and when necessary to the Adams County Sheriff's Department at (303) 654-1850.

Information for the 2019-2020 Academic Year

# **NON-CAMPUS FACILITIES**

Non-campus facilities are owned *or* controlled by Regis University and used to teach classes or host sports activities – such as schools and athletic fields. These non-campus locations are to call police departments in those local jurisdictions in the event a crime is committed. In all cases, all members of the Regis Community are encouraged to also report crimes to the Department of Campus Safety or another Campus Security Authority, so the crime can be included on the Daily Crime Log and in the Annual Security and Fire Safety Report.

# **WEAPONS POLICY**

Regis University endeavors to provide a safe working and learning environment. Therefore, the possession and use of weapons, firearms, explosives, fireworks, or other objects designed and/or used to inflict injury or damage (collectively "Weapon") are prohibited on University premises, property otherwise leased or controlled by the University including, but not limited to, offices, classrooms or residence halls, or at University sponsored activities without the express permission of the University. It is a violation of University policy to possess any weapon on University premises or at University sponsored activities, even if the bearer possesses a valid concealed weapons permit. However, certified law enforcement personnel in good standing may carry their department issued handgun or other weapons on campus if required by their responsibilities as a law enforcement officer.

Campus Safety personnel are permitted to carry and possess such less-lethal weapons as are issued to them by the University, provided that they have completed required training in the use of such less-lethal weapons.

This policy includes, but is not limited to, items that simulate weapons. The possession of lesslethal self-defense instruments (for example, pepper spray) by students, faculty, staff or visitors is permitted. However, the reckless use of such devices may be considered a violation of this policy and/or law. Any plausible statement or evidence that a community member possesses a weapon may be responded to as an actual threat, whether or not evidence of a weapon exists.

# **CRIME REPORTING PROCEDURES**

#### **Northwest Denver Campus**

All members of the Regis community, guests, and visitors at the Northwest Denver Campus and at the Extension campuses are encouraged to report emergency situations or instances of possible violations of law or University policies to appropriate University Officials. Primary responsibility for responding to such reports at the Northwest Denver Campus rests first with the Department of Campus Safety. Campus Safety's phone number is (303) 458-4122 and the Department can be emailed at <u>safety@regis.edu</u>. For the Northwest Denver Campus if assistance is needed from Denver Police Department their number is (District 1) (720) 913-0400 or on the Adams County portion of the University call can be made to Adams County Sheriff's Department at (303) 654-1850. However, it is not recommended that the email option be used to report an emergency as it may not be received or responded to in a timely manner. A person

Information for the 2019-2020 Academic Year

may also make a Non-Emergency online report to the Department of Campus Safety and a link is listed below and is also on the Campus Safety webpage.

#### https://app1.omnigo.com/regisuniversity/CESIReportExec/olr/

When filling out the online report not every field has to be filled out, and the online report may be made anonymously.

#### Extension Campuses

Crimes at Extension campuses may be reported to the Campus Official at (303) 458-4126, or to the local police departments.

The contact information for the local police departments for each campus is as follows:

- Colorado Springs campus Colorado Springs Police Department (719) 444-7000
- Denver Tech Center (DTC) campus Greenwood Village Police Department (303) 773-2525
- Thornton campus Thornton Police Department (720) 977-5150

A person may also make a Non-Emergency online report to the Department of Campus Safety and a link is listed below and is also on the Campus Safety webpage.

#### https://app1.omnigo.com/regisuniversity/CESIReportExec/olr/

When filling out the online report not every field has to be filled out, and the online report may be made anonymously.

#### **CAMPUS SECURITY AUTHORITIES**

Campus Security Authorities (CSAs) are officials of Regis University who has significant responsibility for student and campus activities, and to whom crimes should be reported. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution. Students and employees should report criminal offenses designated by the *Jeanne Clery Act of 1990* for the purposes of making *Emergency* or *Crime Alert* notifications, *Dailey Crime Log* additions, and statistical crime reporting in the *Annual Security and Fire Safety Report*.

Primary CSAs are:

Campus Safety: 303-458-4122

Associate Vice President and Dean of Students: 303-458-4086

Title IX: 303-964-6435

Regis University's other identified CSAs are:

Athletic Department professional and student staff and coaches; Global Education staff and group leaders; Student Activities professional staff and student organization sponsors, Residence Life & Housing professional staff, Residence Assistants, and Desk Assistants;

Information for the 2019-2020 Academic Year

Student & Disability Services and testing staff: Military & Veterans Affairs Director and staff; Office of Diversity staff; The Assistant Dean of Students and Student Conduct Staff, Human Resources Director and Associate Vice President for Human Resources The front desk staff in the Office of Human Resources; The Vice President for Student Affairs; Professional and Student employees of the Vice President for Student Affairs; Professional and student workers at the information desk in the lobby of the Student Center: The Director of Student Health: The Director of Counseling Services; Employees of the Office of Parking and Transportation Services; The Violence Prevention Program Coordinator; Outside law enforcement officers hired to perform services on the Regis University campus; Ticket-takers, ushers and personnel supervising athletic events or other University functions: Faculty or staff members leading students on out of town trips.

#### **RESPONSE TO REPORTS**

Reports that involve criminal activity of any type at the Northwest Denver Campus should be made to the Department of Campus Safety at (303) 458-4122 and can be reached 24 hours a day. The Department of Campus Safety will take the required action, either dispatching staff to take a report or asking the victim to come to the Campus Safety office to file an incident report. The Campus Safety personnel will investigate or otherwise resolve reports made about incidents at the Northwest Denver campus.

Campus Safety incident reports which appear to involve student misconduct are forwarded to the Dean of Students for referral and review for policy and law violations. Additional information obtained for the investigation may be sent to the Dean of Students. If assistance is required from local law enforcement or the fire department, the Department of Campus Safety will contact the appropriate unit/agency. If a sexual assault, domestic violence, dating violence, stalking is reported, the Campus Safety employee receiving the report will notify the Equal Opportunity & Title IX Coordinator, who will work with the alleged victim to resolve the situation, including notifying law enforcement if so requested by the victim.

Reports that involve criminal activity of any type at the Extension Campuses should be made to the Campus Official at (303) 458-4126. The Campus Official will answer calls during Extension campus operational hours. In response to a call at the Extension Campuses, the Campus Official will take the required action, either calling local law enforcement or asking the victim to submit an incident report. This report will be forwarded to the Campus Safety Department who will investigate or otherwise resolve the report.

#### **Confidential Reporting**

If an individual may wish to report a crime on a voluntary confidential basis, he or she may do so through the University Ministry Office located on the second floor of the Student Center, (303) 458-4156; or the Office of Counseling and Personal Development located in the Coors Life Direction Center, (303) 458-3507. Except for the Director of the Counseling Center,

Information for the 2019-2020 Academic Year

professional and pastoral counselors in these programs are not considered to be Campus Security Authorities and, therefore, are not required to forward reports of crime to the Department of Campus Safety. Confidential resources are encouraged to inform victims, if and when deemed appropriate, voluntarily to report crimes to Campus Safety as a confidential and anonymous report for inclusion in the annual crime statistics. Only the date, time and location of the crime and a description of the activity is sufficient to classify the offense need be reported in the Annual Security and Fire Safety Report.

With such information, the University can keep an accurate record of the number of incidents involving students, employees, and visitors; determine where there is a pattern of crime concerning a location, method or suspect and alert the campus community to potential dangers.

Regis community members, guests, and visitors who may be victims of or witnesses to criminal offenses are encouraged to accurately and promptly report situations that may involve safety concerns or criminal activity of any type.

Members of the community should immediately report crimes or emergencies to the Department of Campus Safety for purposes of including them on the Daily Crime Log and in the annual statistical disclosure and assessing them for issuing a Timely Warning or an Emergency Notification when deemed necessary.

Regis University cannot guarantee confidentiality on crimes that are reported to law enforcement as crimes reported to law enforcement fall under *Colorado Criminal Justice Records Act* and may be open to public inspect unless prohibited by law. More information can be found at the following website:

http://www.lexisnexis.com/hottopics/Colorado

## **RECORD KEEPING PROCEDURES**

The Department of Campus Safety maintains a Daily Crime Log for all criminal incidents that have occurred for the past 60 days on the *Clery Act* Geography at Northwest Denver Campus, Extension Campuses, and when appropriate, for incidents occurring at other non-campus locations. The Daily Crime Log is publicly available for *Clery Act* reporting and disclosures, without the inclusion of personal identifying information about the victim, as defined in section 40002(a)(20) of the Violence Against Women Act of 1994 (42 U.S.C. 13925(a)(20).

Additionally, a *Fire Log*, which tracks fires that have occurred in residential buildings at the Northwest Denver Campus, is maintained at the Department of Campus Safety office. The *Daily Crime Log* and *Fire Log* is available to the public during normal business hours (8:30 a.m. to 5:00 p.m., Monday through Friday) for review at the Northwest Denver Campus, Campus Safety is located at Regis Square, Suite 28. Individuals wishing access to these logs may visit The Department of Campus Safety office or call (303) 458-4122 with their request, and the logs can be made available either in hard copy or sent electronically.

## **MISSING STUDENTS POLICY AND PROCEDURE**

Members of the University community who believe that a student residing in on-campus housing has been missing for 24 hours should immediately contact Campus Safety at (303) 458-4122

Information for the 2019-2020 Academic Year

(x4122). They may also notify the student's Resident Adviser, Residence Life & Housing Coordinator or the residence hall's Desk Assistant. If a Residence Life & Housing team member is notified of a potential missing person, they shall immediately notify the Department of Campus Safety office. Once advised of a potentially missing student, Campus Safety will initiate an investigation to determine the student's status. Methods employed to determine if a student is missing may include but are not limited to: attempting to contact the student by telephone and e-mail information they have provided the University, retrieving their student ID photo, checking their class schedule and attempting to contact them during class, their roommate, friends, and/or law enforcement.

Students living in campus housing must fill out a contact form that is different from their emergency contact form to designate someone to notify in case they are missing. When students have their residence hall's room keys assigned, they are provided the separate contact form. This contact person can be, at the student's discretion, different from their emergency contact person or parent and shall be kept in confidence. Missing person confidential contact information will be accessible only to an authorized campus official and law enforcement and it may not be disclosed outside of a missing person investigation.

When a student who resides in an *on-campus* student housing facility is determined to have been missing for 24 hours, and if the student has designated an emergency contact person, that person will be contacted.

When a student who resides in an *on-campus* student housing facility is determined to have been missing for 24 hours, and if the student is under 18 years of age and is not emancipated, the student's custodial parent or guardian and any other designated contact person must be contacted.

When a student who resides in an *on-campus* student housing facility is determined to have been missing for 24 hours, regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, Campus Safety will inform the local law enforcement agency that has jurisdiction in the area that the student went missing.

# **EDUCATION PROGRAMS**

Security awareness programs are designed to inform students and employees about campus security procedures and practices. *Campus Security Authority* (CSA) training is required once per calendar year and addresses the *Clery Act* crimes, crime reporting responsibilities, and is conducted for students, staff, and faculty who have been designated as CSAs. The Human Resources Department conducts new employee orientation training in the areas of *Sexual Harassment, Civil Rights Harassment, Violence-Free Workplace, and Harassment Prevention Training*.

Regis University schedules *ALICE* (Active Shooter/Killer Response) training once per semester and as needed when requested by students, staff and faculty.

Flyers are made available for information pertaining to RU Alerts which is the University's text, phone, email, and the University's webpage mass notification system for *Emergency* and *Crime Alert* notifications.

Information for the 2019-2020 Academic Year

Campus Safety's website contains the *Run, Hide, Fight* video which addresses Active Shooter response, and the website also contains other safety information such as locations of call boxes, blue phones, and emergency phones that enable people to contact Campus Safety.

The above information is not an all-inclusive list. A common theme in these programs is to encourage students, staff and faculty to be responsible for their own security and the security of others.

The Regis RU Alert system issues *Crime Alerts* (Timely Warning Notification) about crimes that have occurred. Besides notifying the community of the crime the alert also educates people on crime prevention. The Campus Safety's website contains Safety Awareness and Violence Prevention Tips that is designed to inform students and employees about the prevention of crimes.

Security Awareness Programs that were offered to students, staff and faculty in the year 2018 at the Northwest Denver Campus:

Name of Program	Date(s)	Торіс
Campus Security Authorities	2/12/20188/23/20182/13/20188/24/20182/20/20188/25/20182/28/20188/26/20183/22/20188/27/20184/11/201811/7/20184/17/201811/8/20186/21/201811/13/20186/27/201811/28/20188/14/201812/10/20188/16/201812/13/20188/21/201812/18/20188/22/201812/18/2018	Crime Reporting responsibilities as it relates to the <i>Clery Act</i>
New Employee Orientation	June 29, 2018 August 10, 2018 August 17, 2018 September 7, 2018 October 12, 2018 November 9, 2018 December 14, 2018 January 11, 2019 March 8, 2019 April 4, 2019 May 10, 2019 June 18, 2019 July 10, 2019	Sexual Harassment, Drug Free Workplace Violence Free Workplace Harassment Prevention Violence Prevention

Information for the 2019-2020 Academic Year

Name of Program	Date(s)	Торіс
Harassment Training	August 14, 2018 (2 sessions) August 17, 2018 (1 session) November 27, 2018 (2 sessions) February 19, 2019 (2 sessions)	Provides employees an understanding of the boundaries of appropriate conduct in the workplace, obligations and liabilities of employees and employers, and methods for preventing harassment.

# Safety Education Programs are designed for students, staff and faculty about safety topics in 2018 and 2019:

Audience	Date(s)	Location	Торіс
Field House Occupants	1/10/18	On Campus	Fire Safety and Egress Refresher
ALICE (Alert, Lockdown, Inform, Counter Evacuate)	6/11/2018 6/20/2018 7/11/2018 7/25/2018 8/13/2018 8/24/2018 8/25/2018 8/26/2018 3/5/2019 3/7/2019 3/23/2019 4/8/2019 4/8/2019 5/22/2019 6/2/2019 7/2/2019	On Campus	Active Shooter/Killer Response

# **CAMPUS SAFETY CRIME PREVENTION INFORMATION ACTIVITIES**

In addition to Crime Alerts, Emergency Notifications, and Public Safety Advisories, Regis University may also utilize the following methods to keep the community informed of how to prevent crimes:

- Regis Today (the University's intranet website).
- Regis.edu

Information for the 2019-2020 Academic Year

- Presentations in the residence halls by Campus Safety (Northwest Denver Campus only).
- Information alerts posted in common areas; i.e. student center, and lounges.
- Periodic memos alerting the community to safety issues.
- Broadcast messages via the campus RU Alert system by email, text alert, voice messaging phone call, and the University's webpage.
- Presentations on personal safety and security of possessions at new student orientation (Northwest Denver Campus only).
- Safety and security training for departments are available upon request.

# DRUG FREE SCHOOLS AND COMMUNITIES ACT

In compliance with the Drug Free Schools and Communities Act, Regis University publishes information regarding the University's educational programs related to drug and alcohol abuse prevention; sanctions for violations of federal, state, and local laws and University policy; a description of health risks associated with alcohol and other drug use; and a description of available treatment programs for drugs and alcohol for students and employees. A complete description of these topics, as provided in the University's annual notification to students and employees, is available in the *Drug and Alcohol Policy* contained within this document.

Programs and resources offered to students, staff, and faculty by the Office of Counselling and Personal Development in **2018**:

Name of Program	Date(s) Held	Offered By
Alcohol Education Workshops	2/2/2018 2/21/2018 03/16/2018 04/12/2018 10/24/2018 11/08/2018 11/30/2018	Office of Counseling & Personal Development

Alcohol Workshops for those students who violated the Student Code of Conduct related to alcohol violations in 2018

- October 13, 2018
- December 8, 2018

# **REGIS UNIVERSITY POLICY ON ALCOHOL AND DRUGS**

 As an academic community deeply rooted in our Catholic and Jesuit traditions, Regis University's policy on alcohol and drugs is centrally informed by our ethic of care and concern for the individual person and the welfare of our community members (cura personalis). Regis University (University) is committed to providing a learning, living and

Information for the 2019-2020 Academic Year

work environment for all members of its community of students, faculty and staff that promotes adhering to personal standards and values that are socially responsible and develop the skills and leadership abilities necessary for distinguished professional performance and important contributions to the improvement of society. In pursuit of this mission, and consistent with the requirements of applicable law, including the federal Drug-Free Schools and Communities Act and the federal Drug Free Workplace Act, the University is committed to preventing the unlawful use of illegal substances, including marijuana, by students, faculty and staff, and to encourage and require lawful and responsible behavior regarding the consumption of alcoholic beverages. This policy, and the resources found in it, provide the framework for the University's commitment to these goals and reinforces the University's commitment to maintain an environment that is dedicated to the physical, emotional, spiritual and psychological development of our community members.

#### **Liquor Law Violations**

Regis University complies with all federal, state, and local laws concerning liquor law violations, which are defined as the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages. Administrators, alumni, faculty, guests, staff, and students must adhere to all applicable state and local laws and Regis University policies related to the possession, sale, and use of alcoholic beverages. If found in violation, enforcement of state underage drinking laws will be addressed either through law enforcement or through university administrative policy.

#### **Drug Abuse Violations**

Regis University complies with all federal, state, and local laws concerning drug abuse violations, which are defined as the violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. If found in violation, enforcement of Federal and State drug laws will be addressed either through law enforcement or through university administrative policy.

#### Definitions

- a. *Controlled Substance*: any drug or chemical whose manufacture, possession, use or distribution is regulated by government, including illegal drugs and prescription medications.
- b. *Illegal Drug*: those drugs for which the manufacture, possession, use, or distribution is unlawful under the federal Controlled Substances Act (21 U.S.C. §§ 801 et seq.); marijuana is an illegal drug under that Act.
- c. *Drug Paraphernalia*: means all equipment, products, and materials of any kind which are used, intended for use, or designed for use in planting, propagating, cultivating,

Information for the 2019-2020 Academic Year

growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, concealing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance in violation of the laws of this state (C.R.S.18-18-425).

- d. Screening Procedures: a method or process commonly used to detect the improper use of a Controlled Substance or alcoholic beverage, which may include, among others: observations of behavior and/or appearance that are characteristic of misuse of a Controlled Substance or alcoholic beverage; random drug testing or drug testing based on reasonable suspicion, using a commonly applied testing method; and testing blood alcohol concentration (BAC) based on reasonable suspicion, using an evidential breath testing device, commonly known as a breathalyzer.
- e. University-Sponsored Activity/Activities: any activity, whether or not conducted in or on University Property, sponsored, authorized, administered, and/or coordinated by or through the University or any of its colleges, schools, departments or approved organizations and related to any University academic or co-curricular program, including, but not limited to, off-campus excursions and events, service learning activities, clinical learning experiences, study abroad, academic internships and externships, athletic events, social and recreational activities, religious services and events, and leadership functions.
- f. *University Property*: Any real or personal property owned, leased or operated by the University, including, but not limited to, any of the University's campuses, any of the University's off-campus properties providing residential accommodations for students, or any motor vehicle.

#### **Drug Policy**

- 2. The University prohibits in or on any University Property or at any other location where a University-Sponsored Activity is conducted: (i) the actual or attempted unauthorized possession, use, distribution, sale or manufacture of any (illegal drugs) Controlled Substance; (ii) being impaired by any Controlled Substance; (iii) being under the influence of or testing positive for any Controlled Substance, except for a prescription medication taken in accordance with a prescription duly issued by the individual's licensed health care provider for treatment of a health condition (Note, however, that marijuana, even prescribed for medical use, is prohibited under this policy. See paragraph 4 below.); (iv) the actual or attempted possession, use, distribution, sale or manufacture of any Drug Paraphernalia; or (v) the actual or attempted possession or use of a hookah. The University also prohibits knowing presence where a Controlled Substance is being illegitimately consumed or is illegitimately present. As indicated by the definition of the term Controlled Substance shown above, these prohibitions cover marijuana, synthetic cannabinoids and prescription medication.
  - a. Any individual, including, but not limited to, any student, employee, contractor, agent, volunteer or guest who violates this policy may be subject to applicable Screening Procedures and shall be subject to discipline, dismissal, exclusion, termination,

Information for the 2019-2020 Academic Year

arrest or citation, and referral by University officials for prosecution, as may be applicable. Also, any student who violates this policy will be required to complete a mandatory psychoeducational substance use program provided by either the University's Office of Counseling and Personal Development or its Center for Counseling and Family Therapy (CCFT), or through a pre-approved off-campus provider, as directed by the Dean of Students or his/her designee; any employee who violates this policy may be required to consult with appropriate counseling professionals through the Employee Assistance Program or the CCFT, or through a pre-approved off campus provider, as directed by the Associate Vice President of Human Resources or his/her designee.

- b. Students in certain academic programs may be subject to Screening Procedures required by the University or an affiliated experiential learning site for detection of Controlled Substances and/or alcoholic beverages as a condition to enrollment and continued matriculation in the program and participation in such related experiential education activities. For further information, please refer to the applicable procedures of the academic program in question.
- 3. Despite its legal status and permitted medical and recreational uses under Colorado state law and the laws of other states, marijuana is still an illegal substance under federal law. The federal Controlled Substances Act includes marijuana as an Illegal Drug. Under the federal Drug-Free Schools and Communities Act and its implementing regulations, any college or university that receives funding from any federal program must have a program to prohibit the unlawful possession and use of illegal drugs, including marijuana. Failure to comply jeopardizes continued federal funding. As a recipient of federal funding that benefits many of its students, faculty and staff, the University's above-stated policy prohibiting the possession or use of Controlled Substances includes marijuana, regardless of the marijuana's form or method of consumption, and regardless of whether it is for recreational or medical use.

#### **Alcohol Policy**

- 4. The University prohibits the possession, use, distribution, sale or manufacture of alcoholic beverages, except at such activities, or in such areas and in such a manner as may be specifically authorized by the University. Possession or use of alcoholic beverages by students, employees or guests in or on any University Property or at any University Sponsored Activity is restricted to specifically designated University locations and functions for individuals who may lawfully consume alcoholic beverages with proper identification under the applicable age limit in the jurisdiction where the alcoholic beverage is to be consumed.
  - a. Student organizations that seek to conduct a University-Sponsored Activity on or off campus that includes the service of alcoholic beverages must be granted prior approval by the Dean of Students or his/her designee. All other University-Sponsored Activities that include the service of alcoholic beverages must be granted prior approval by the Provost or his/her designee (for academic-related units) or the appropriate Vice President or his/her designee (for operations-related units). Additional security may be required to obtain such permission. Sponsors of social

Information for the 2019-2020 Academic Year

activities are expected to limit alcohol to moderate amounts and to keep the focus of the event on social interaction rather than alcohol consumption. Food and nonalcoholic beverages should be available at any event where alcohol is served, and both ought to be served in equal proportions. Advertising for student-sponsored events that includes any reference to alcohol, or states or suggests that alcohol will be available at an event is prohibited.

- b. The age limit for the lawful consumption of alcoholic beverages in Colorado is 21 years of age or older. Residents of the University's Boryla Apartments and Ignatian Village who are 21 years of age or older may possess and consume alcoholic beverages subject to the requirements stated below. Students and employees 21 years of age or older with proper identification may purchase and consume beer at Walker's Pub on the University's Northwest Denver Campus during designated hours of operation. Underage drinking of any alcoholic beverage on any University Property or at any University-Sponsored Activity is prohibited.
- c. The University prohibits being intoxicated (i.e., being mentally and/or physically impaired due to the consumption of alcoholic beverages or drugs) in or on University Property or at any University-Sponsored Activity. The University also prohibits knowing about or being present where an alcoholic beverage is being illegitimately consumed or is present without the University's authorization. Possession of an alcoholic beverage container, whether empty, full, or partially full, in any area of West Hall, O'Connell Hall or DeSmet Hall (all of which are located on the University's Northwest Denver Campus) is prohibited. Except as specifically authorized, no student or employee may possess or consume any alcoholic beverage in or on any University Property or at any University-Sponsored Activity.
- d. Alcohol Policy for the Boryla Apartments and Ignatian Village:
  - (1) Possession and consumption of alcohol within the Boryla Apartments and Ignatian Village is strictly limited to beer and wine. Other types and varieties of alcohol are prohibited. Residents and their guests must be at least 21 years old in order to consume alcohol in any Boryla Apartments or Ignatian Village housing. Students or guests under the age of 21 are not permitted to possess or consume alcohol at any time.
  - (2) It is the responsibility of the Boryla Apartments and Ignatian Village residents to determine that all guests who consume alcohol are of legal age. If no resident of a Boryla Apartments or Ignatian Village housing is 21 years of age or older, no alcoholic beverages or containers may be present in that unit at any time.
  - (3) The consumption of alcohol may take place only inside the confines of the Boryla Apartments or Ignatian Village living unit. Open containers of alcohol may not be transported between Boryla Apartments or Ignatian Village units. A container is considered open once the manufacturer's seal has been broken.

Information for the 2019-2020 Academic Year

- (4) The residents in the Boryla Apartments or Ignatian Village housing where alcohol is being consumed are responsible for the behavior of their guests under provisions of the Standards of Conduct.
- (5) Large containers of alcohol such as kegs, party balls, garbage cans, and paraphernalia intended for the rapid consumption of large amounts of alcohol (e.g., beer bongs) are prohibited.
- (6) The maximum capacity for a social gathering in a Boryla Apartments or Ignatian Village unit is twelve (12) people. These social gatherings must be entirely contained within the residence and comply with quiet and courtesy hour guidelines.
- (7) Students must comply with all Colorado state laws regarding the purchase, serving, possession and consumption of alcoholic beverages.
- (8) Display of alcohol containers (e.g., visible in windows) is prohibited.
- e. Any individual, including, but not limited to, any student, employee, contractor, agent, volunteer or guest who violates this policy may be subject to applicable Screening Procedures and shall be subject to discipline, dismissal, exclusion, termination, arrest or citation, and referral by University officials for prosecution, as may be applicable. Also, any student who violates this policy may be required to complete a mandatory psychoeducational substance use program provided by either the University's Office of Counseling and Personal Development or its CCFT, or through a pre-approved off-campus provider, as directed by the Dean of Students or his/her designee; any employee who violates this policy may be required to consult with appropriate counseling professionals through the Employee Assistance Program or the CCFT, or through a pre-approved off-campus provider, as directed by the Associate Vice President of Human Resources or his/her designee.

#### **Required Disclosure after Formal Charge/Conviction**

- 5. Any student formally cited or charged with violating a local, state or federal law pertaining to unlawful possession, use or distribution of any Controlled Substance, alcoholic beverage or Drug Paraphernalia must notify the Dean of Students or his/her designee, in writing, no later than five calendar days after such citation or charge. Failure to comply with this notification requirement may result in immediate dismissal.
  - a. No later than 120 calendar days after receiving notification of such citation or charge from a student, the University shall: (1). Take action against the student, which may include any range of authorized disciplinary actions up to dismissal; and/or (2). Require the student to complete a mandatory psychoeducational substance use program provided by either the University's Office of Counseling and Personal Development or its CCFT, or through a pre-approved off campus provider, as directed by the Dean of Students or his/her designee.
- 6. Any student convicted of violating a local, state or federal law pertaining to unlawful possession, use or distribution of any Controlled Substance, alcoholic beverage or Drug Paraphernalia must notify the Dean of Students or his/her designee, in writing, no later than five calendar days after such conviction. Failure to comply with this notification requirement may result in immediate dismissal.

Information for the 2019-2020 Academic Year

- a. No later than 120 calendar days after receiving notification of such conviction from a student, the University shall:
  - (1) Take action against the student, which may include any range of authorized disciplinary actions up to dismissal; and/or
  - (2) Require the student to complete a mandatory psychoeducational substance use program provided by either the University's Office of Counseling and Personal Development or its CCFT, or through a pre-approved off campus provider, as directed by the Dean of Students or his/her designee.
- b. If the student is authorized to work on a grant provided by the federal government at the time of the incident upon which the conviction is based, the University shall notify the agency that awarded the grant within 10 calendar days after receipt of such notification.
- 7. Any employee convicted of violating a local, state, or federal law pertaining to unlawful possession, use or distribution of any Controlled Substance, alcoholic beverage or Drug Paraphernalia must notify the Assistant Vice President of Human Resources or his/her designee, in writing, no later than five calendar days after such conviction. Failure to comply with this notification requirement may result in immediate termination.
  - a. No later than 30 calendar days after receiving notification of such conviction from an employee, the University shall:
    - (1) Take action against the employee, which may include any range of authorized disciplinary actions up to termination; and/or
    - (2) Require the employee to consult with appropriate counseling professionals through the Employee Assistance Program or the CCFT, or through a preapproved off-campus provider, as directed by the Associate Vice President of Human Resources or his/her designee.
    - b. If the employee is authorized to work on a grant provided by the federal government at the time of the incident upon which the conviction is based, the University shall notify the agency that awarded the grant within 10 calendar days after receipt of such notification.

#### **General Provisions**

- 8. A conviction for violating a local, state, or federal law pertaining to unlawful possession, use or distribution of any Controlled Substance, alcoholic beverage or Drug Paraphernalia, or a violation of this policy that results in a disciplinary sanction may adversely affect an individual's eligibility for admission to a University academic program. For further information, please refer to the applicable admissions policy for the academic program in question.
- 9. Any action taken by the University against a student or employee for any violation of this Policy shall not prohibit and may be in addition to any action lawfully taken by any other entity for a violation of that entity's similar policy related to drugs and/or alcoholic beverages committed by that student or employee at a University-Sponsored Activity.

Information for the 2019-2020 Academic Year

Furthermore, the University may rely, in whole or in part, on the other entity's findings in determining whether to charge the student or employee with a violation of this Policy.

- 10. Any disciplinary action based on a violation of this policy on alcohol and drugs shall be conducted pursuant to the procedures applicable to such action, whether in the Prohibited Conduct Process of the Student Handbook, the Nondiscrimination and Sexual Misconduct Policy in the Student Handbook, or the Human Resources Manual. In any disciplinary action where an actual or potential violation of this policy also involves an alleged violation of the University's policy on nondiscrimination and sexual misconduct, the procedures from the Nondiscrimination and Sexual Misconduct Policy shall control.
- 11. The application of this policy on alcohol and drugs may be affected by the Good Samaritan/Amnesty Policy or the amnesty policy applicable to a victim of sexual assault under the Nondiscrimination and Sexual Misconduct Policy. Refer to those policies for more information, both of which may be found in the Student Handbook.
- 12. The University shall, at least annually, distribute to each employee and each student who is taking one or more courses for any kind of academic credit at the University a copy or summary of this Policy.
- 13. The University will review this Policy and the related drug and alcohol programs at least biannually to determine their effectiveness, implement any indicated changes and ensure that sanctions are consistently enforced. The University reserves the right to implement changes to this Policy at any time by approval of the University's President.

#### Health Risks and Hazards Associated with Alcohol, Tobacco and Illegal Drug Use

- 14. The following is a brief summary illustrating some of the health risks and hazards associated with alcohol and certain illegal drugs. This summary is not intended to be comprehensive. For more information concerning the dangers of alcohol and illegal drug use, you may want to consult your primary health care provider or a drug and alcohol rehabilitation counselor, or read information available from the National Institute on Alcohol Abuse and Alcoholism, <u>www.niaaa.nih.gov/publications/brochures-and-fact-sheets</u>, and the National Institute on Drug Abuse, <u>www.drugabuse.gov/publications\_and www.drugabuse.gov/drugs-abuse/commonly-abused-drugs/health-effects</u>.
  - a. Alcohol and Other Depressants (barbiturates, sedatives and tranquilizers). Addiction, accidents as a result of impaired ability and judgment, alcohol poisoning, overdose when used with other depressants, damage or impairment of vital organs, or if pregnant, damage to a developing fetus, heart and liver damage.
  - b. Marijuana. Impair short-term memory, thinking, and physical coordination. Can cause panic reaction and increase the risk of lung cancer and emphysema. Can interfere with judgment, attention span, concentration, and overall intellectual performance. Impairs driving ability. May cause psychological dependence and compromise the immune system.

Information for the 2019-2020 Academic Year

- c. Cocaine. Addiction, cardiovascular system damage including heart attack, brain damage, seizures, lung damage, severe depression, paranoia, and psychosis. Similar risks are associated with other stimulants, such as speed and uppers.
- d. Nicotine. Tobacco smoke contains many chemical compounds, some of which are known to cause cancer. Nicotine, which is a central nervous system stimulant, produces an increase in heart and respiration rates, blood pressure, adrenaline production and metabolism. People can rapidly become physically and psychologically dependent on tobacco. Compromises the immune system.
- e. Inhalants. Inhalants are a diverse group of chemicals that easily evaporate and can cause intoxication when their vapors are inhaled. Most inhalants are central nervous system depressants. Use of these drugs slows down many body functions. High doses can cause severe breathing failure and sudden death. Chronic abuse of some of these chemicals can lead to irreversible liver damage and other health problems.
- f. Prescription Drug Abuse. Adverse reactions, dependency, withdrawal, and overdose.

#### Legal Risks Associated with Illegal Drug and Alcohol Use

15. The following is a brief summary illustrating some of the criminal sanctions for the unlawful possession, use and distribution of illegal drugs and alcohol. For a more comprehensive description of applicable criminal sanctions, you should refer to Title 18 of the Colorado Revised Statutes (C.R.S.) and Titles 18 and 21 of the United States Code. The following is for general informational purposes only and does not reflect all of the possible criminal sanctions under current law. If necessary, legal advice should be obtained from a licensed attorney.

#### **Colorado Law**

- a. Uniform Controlled Substances Act of 1992, C.R.S. 18-18-101 et seq.
  - (1) If you are charged and found guilty of being in possession of a controlled substance, the criminal sanctions will depend on, among other things, the substance involved. For example, cocaine is a Schedule II drug under CRS 18-18-204 (2) (a) (IV). A first conviction for possessing this Schedule II drug is a Class 4 felony, punishable by imprisonment from six months to one year and/or a fine of \$1,000 to \$100,000.
  - (2) If you are charged and found guilty of distributing or selling a controlled substance, the criminal sanctions will depend on, among other things, the type and amount of substance involved. For example, heroin is a Schedule I drug under CRS 18-18-203
    (2) (b) (XI). A first conviction for distributing not more than seven (7) grams of this Schedule I drug to an adult is a Class 3 felony, punishable by imprisonment from two years to four years and/or a fine of \$2,000 to \$500,000.
  - (3) Being charged and found guilty of using a controlled substance (i.e., using a controlled substance which was not dispensed or under the direction of a person licensed or authorized by law to prescribe, dispense or administer it for a bona fide medical need), is a Level 2 misdemeanor, punishable either by no imprisonment and a \$50 fine or up to twelve (12) months of imprisonment and/or a \$750 fine.

Information for the 2019-2020 Academic Year

- (4) While Colorado law authorizes the limited use of marijuana for medical and recreational purposes, criminal sanctions still exist for marijuana possession and use in certain circumstances. For example, being charged and found guilty of possessing more than two (2) ounces of marijuana, but not more than six (6) ounces is a Level 2 drug misdemeanor punishable either by no imprisonment and a \$50 fine or up to twelve (12) months of imprisonment and/or a \$750 fine. Public consumption or use of marijuana is also prohibited and can result in criminal sanctions that can vary depending on the amount consumed or used.
  - (a) NOTE, HOWEVER, THAT MARIJUANA IS AN ILLEGAL DRUG UNDER FEDERAL LAW, AND AS STATED IN PARAGRAPH 4 ABOVE, THE UNIVERSITY'S POLICY PROHIBITING THE POSSESSION OR USE OF CONTROLLED SUBSTANCES INCLUDES MARIJUANA, REGARDLESS OF THE MARIJUANA'S FORM OR METHOD OF CONSUMPTION, AND REGARDLESS OF WHETHER IT IS FOR RECREATIONAL OR MEDICAL USE.
- b. Underage Possession or Consumption of Alcohol
  - (1) Being charged and convicted of possessing or consuming alcohol while under 21 years of age is a strict liability offense, and as a first offense is punishable by a fine of up to \$100 and/or completion of a government approved substance abuse education program.

#### **Federal Law**

a. Federal law includes, among other things, comprehensive prohibitions on the manufacture, distribution and dispensing of Illegal Drugs. Depending on the nature of the prohibited activity and the type and quantity of Illegal Drugs involved, criminal sanctions can range from not less than ten (10) years to life imprisonment and/or fines of up to \$10,000,000 or more.

#### **Support Systems and Resources**

#### For Students

17. Students with alcohol or drug-related problems are encouraged to seek the help of the University's Office of Counseling and Personal Development or its Center for Counseling and Family Therapy. Their counseling staffs are experienced in working with issues of substance use and abuse and can provide direct assistance, as well as provide information about off-campus assessments, treatment facilities and area support groups.

Office of Counseling and Personal Development Coors Life Directions Center, Room 114 3333 Regis Blvd., F-12 Denver, CO 80221 303-458-3507

Center for Counseling and Family Therapy Regis University Thornton Campus 500 E. 84th Ave., Suite B-12 Thornton, CO 80229 303-964-6295 Regis University Colorado Springs Campus 7450 Campus Drive, Suite 100 Colorado Springs, CO 80920

Information for the 2019-2020 Academic Year

719-264-7027

#### For Employees:

18. Employees needing assistance in addressing issues related to alcohol or drug use or abuse have available to them confidential and professional assessment, counseling and referral services through the Employee Assistance Program (EAP) and through the Center for Counseling and Family Therapy. Information about the EAP is available through the EAP link on the Employee Benefits page in the Human Resources site in Regis University INsite.

Center for Counseling and Family Therapy Regis University Thornton Campus 500 E. 84th Ave., Suite B-12 Thornton, CO 80229 303-964-6295 Regis University Colorado Springs Campus 7450 Campus Drive, Suite 100 Colorado Springs, CO 80920 719-264-7027

19. Other Resources for Students and Employees:

Greater Denver Area West Pines Behavioral Health 3400Lutheran Parkway Wheat Ridge, CO 80033 303-467-4080 <u>www.westpinesrecovery.org</u> Offers: medical detox, an intensive outpatient program, a residential treatment program and an aftercare program

Centennial Peaks Hospital 2255 S. 88th Street Louisville, CO 80027 303-673-9990 <u>www.centennialpeaks.com</u> Offers: acute inpatient, inpatient detox, intensive outpatient

Independence House North Side 4300 Kalamath Street Denver, CO 80211 303.433.1306 www.ind-house.com/northside.html

Offers: intensive outpatient treatment, weekly out-patient therapy, enhanced weekly outpatient therapy, court ordered treatment, monitored sobriety

Serenity Education & Therapy 2525 S. Wadsworth Blvd. Lakewood, CO 80227 (303) 984-0590

www.serenityeducation.com

Offers: court ordered drug/alcohol Level I & Level II education classes and Level II group therapy

Information for the 2019-2020 Academic Year

Center for Recovery, Inc. 2121 S. Oneida St. #412 Denver, CO 80224 303-694-7492 www.centerforrecovery.net Offers: intensive outpatient program, aftercare support

Affordable Counseling Connection 9101 Harlan St., Suite 135 Westminster, CO 80031 303-295-3326 Offers: sliding fee scale based on the client's/ family's income or ability to pay

Catholic Charities Family Services 2525 W. Alameda Ave. Denver, CO 80219 303-742-0828 www.ccdenver.org

Offers: medications only with counseling through their center; accepts Medicaid, some private insurance, and has a sliding fee scale.

Comitis Crisis Center 9840 E. 17th Ave. Aurora, CO 80010 Hotline: 303-343-9890 Business: 303-341-9160 Offers: sliding fee scale based on the client's/ family's income or ability to pay; open 24 hours

Maria Droste Counseling Services 1355 S. Colorado Blvd. Denver, CO 80222 303-756-9052 Offers: counseling for children and adults; accepts Medicare, Medicaid, and has a sliding fee scale; Spanish speaking available.

People House, Inc. 3035 W. 25th Ave. Denver, CO 80211 303-480-5130 / 303-525-3038 Offers: affordable counseling for adults, families, and children; bilingual and spiritual services; has a sliding scale fee.

#### **Colorado Springs Area**

Franciscan Community Counseling (2 locations) (719) 955-7008 www.franciscancommunitycounseling.org

Information for the 2019-2020 Academic Year

Mount Saint Francis 7665 Assisi Heights Colorado Springs, CO 80919 Saint Francis Health Center 228 N. Cascade Colorado Springs, CO 80903

Offers: counseling and psychotherapy for individuals, couples, families and groups; for those without insurance, fees for counseling and testing are based on a sliding scale.

# **VAWA POLICIES & PROCEDURES**

The University prohibits the crimes of domestic violence, dating violence, sexual assault, and stalking, as defined by the *Clery Act*, therefore; in addition to enforcement activities, the University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to prevent and end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students, new employees and new supervisors, as well as ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- Uses definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Defines what behavior and actions constitute consent to sexual activity in the State of Colorado and using the definition of consent found in the Nondiscrimination and Sexual Misconduct Policy, and the purposes for which the definition is used;
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.
- Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
  - Information regarding:

Information for the 2019-2020 Academic Year

- procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in "Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs" elsewhere in this document)
- how the institution will protect the confidentiality of victims and other necessary parties (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);
- existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (as described in "Assistance for Victims: Rights and Options" elsewhere in this document); and
- options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);
- procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in "Adjudication of Violations" elsewhere in this document);

#### How to Be a Safe Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it."<sup>1</sup> We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list<sup>2</sup> of some ways to be an active bystander. Further information regarding bystander intervention may be found. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- 1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- 2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- 3. Speak up when someone discusses plans to take sexual advantage of another person.
- 4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- 5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

#### **RISK REDUCTION**

<sup>&</sup>lt;sup>1</sup> Burn, S.M. (2009). A situational model of sexual assault prevention through bystander intervention. *Sex Roles, 60*, 779-792.

<sup>&</sup>lt;sup>2</sup> Bystander intervention strategies adapted from Stanford University's Office of Sexual Assault & Relationship Abuse

Information for the 2019-2020 Academic Year

Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

The University has developed an annual educational campaign for security awareness that consists of live presentations and the distribution of educational materials to new and existing students. The University also includes security information and materials during new employee orientation.

The University offered primary prevention, security and awareness programs in 2016, which contained the following information:

- Procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in "Procedures for reporting a complaint" elsewhere in this document)
- B) how the institution will protect the confidentiality of victims and other necessary parties (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);
- C) existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution
- D) and in the community (as described in "Assistance for Victims: Rights and Options" elsewhere in this document); and
- epitions for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);
- F) procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in "Adjudication of Violations" elsewhere in this document);
- G) how to address violent actions in accordance to ALICE and Run, Hide, Fight principles security and safety for general campus activities with the 'Director's Corner' articles on Regis Today's website.

DoV: Domestic Violence DaV: Dating Violence SA: Sexual Assault S: Stalking

The University offered the following *primary* prevention and awareness programs for all incoming students in **2018**.

Information for the 2019-2020 Academic Year

Name of Program	Date(s) Held	Location Held	Which Prohibited Behavior Covered?
Sexual Assault	August 25, 2018	Mountain View Room	DV, SA
Sexual Assault	August 25, 2018	Main Café	DV, SA
Impressions	12/20/18-ongoing	Online	DoV, DaV, SA, S
Not Anymore	July-Oct 2018	Online	DoV, DaV, SA, S

The University offered the following *ongoing* awareness and prevention programs for students in **2018**.

Name of Program	Date(s) Held	Location Held	Which Prohibited Behavior Covered?
Women's Self Defense Class	1/31/2018	Claver 210	DoV, DaV, SA, S
Inspire Regis	2/2-2/3/18	Keystone Science School	DoV, DaV, SA, S
V-Day	2/8/2018	Chapel	DoV, DaV, SA, S
Survivor Panel	3/14/2018	Main Hall 333	DoV, DaV, SA, S
Project Denim	3/29/2018	Mountain View Room	SA
Pillow Talk Consent Carnival	4/5/18, 4/11/18, 4/17/18 4/25/2018	Walker's Pub, Claver 212 Quad	DoV, DaV, SA, S DoV, DaV, SA, S
Dept. of Physical Therapy Sexual Harassment Training	9/27/2018	PCH 315	DoV, DaV, SA, S
Dept. of Physical Therapy Sexual Harassment Training	9/27/2018	PCH 315	DoV, DaV, SA, S
Resident Assistant Title IX training	8/21/2018	Claver 410	DoV, DaV, SA, S
Impressions	12/20/18-ongoing	Online	DoV, DaV, SA, S

The University offered the following *primary* prevention and awareness programs for all new employees new supervisors in **2018**.

Information for the 2019-2020 Academic Year

Name of Program	Date(s) Held	Location Held	Prohibited Behavior Covered
MOSAIC: Prevent Sexual Violence Training	October 2018-ongoing	Online	DoV, DaV, SA, S

The University offered the following primary prevention and *ongoing* awareness programs for employees **2018**.

Name of Program	Date(s) Held	Location Held	Prohibited Behavior Covered
V-Day	2/8/2018	Chapel	DoV, DaV, SA, S
VAWA Adjudicator Training	Dec 2018	Online	DoV, DaV, SA, S
Title IX Advisor Training	10/2/2018	Clarke 207	DoV, DaV, SA, S
Resident Assistant Title IX training (Professional Staff)	8/21/2018	Claver 410	DoV, DaV, SA, S
Demystifying RU's EO & Title IX Response	4/12/18, 10/29/18, 11/5/18, 11/29/18	MNH 304, PCH307, PCH 306	DoV, DaV, SA, S
Athletics Staff Training	2/14/2018	CLARKE 378	DOV, DAV, SA,S
MOSAIC: Prevent Sexual Violence Training	October 2018-ongoing	Online	DoV, DaV, SA, S

#### **ASSISTANCE FOR VICTIMS: RIGHTS & OPTIONS**

Regardless of whether a victim elects to pursue a criminal complaint, file a complaint through the Nondiscrimination and Sexual Misconduct Policy or whether the offense is alleged to have occurred on or off campus, the University will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options and additional resources. Such written information will include:

• The procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;

Information for the 2019-2020 Academic Year

- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures, including academic, living, transportation, protective orders and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations); and
- an explanation of the procedures for institutional disciplinary action

In Colorado, a victim of domestic violence, dating violence, sexual assault or stalking can access information on victim's rights in the criminal justice system by visiting <a href="http://dcj.ovp.state.co.us/">http://dcj.ovp.state.co.us/</a>

Further, the University complies with Colorado law in recognizing orders of protection. Any person who obtains an order of protection from any US state should provide a copy to the Title IX Coordinator. A complainant may then meet with the Title IX Coordinator to develop a safety plan, which is a plan for the University and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but in not limited to: escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, or others as determined by the University. The University cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services.

#### Frequently asked questions regarding Protection Orders/Restraining Orders in Colorado

What is a Civil Protection Order?

Protection Orders, also known as restraining orders, are civil court orders to stop specific acts against protected individuals (called a "Protected Person"). A "Restrained Person" can be restrained from: contacting, harassing, injuring, intimidating, molesting, threatening, touching, stalking, sexually assaulting or abusing any Protected Person. A Restrained Person may also be prohibited from coming within a specified distance of a protected person or premise, such as the protected person's home, school or place of employment.

How do I obtain a Civil Protection Order?

- Civil Protection Orders can be filed with the court in any county where the incident(s) occurred, or in any county where one of the parties resides, or in any county where one of the parties is employed. For more information on filing a protection order in Colorado, visit: <a href="https://www.courts.state.co.us/Self\_Help/protectionorders/">https://www.courts.state.co.us/Self\_Help/protectionorders/</a>
- You may also seek assistance with filing a Protection Order from Regis University's Victim Advocacy & Violence Prevention Program or from Project Safeguard, a local

Information for the 2019-2020 Academic Year

nonprofit. Please see Appendix E for program contact information. Should you file an order, you may provide a copy to Regis University's Department of Campus Safety to assist with enforcement of the order on university property.

#### HOW TO PRESERVE EVIDENCE

 As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Safety or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

#### **On and Off Campus Services for Victims**

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Regis University will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources include the following:

#### **On-Campus Resources**

#### Privileged and Confidential Resources:

- Office of Counseling and Personal Development: (303) 458-3507
- University Ministry and Jesuits: (303) 458-4153
- Asst. Director of Victim Advocacy & Violence Prevention (complainants in sexual misconduct cases): (303) 458-4029
- Center for Counseling and Family Therapy, Thornton Campus: (303) 964-6295
- Center for Counseling and Family Therapy, Colorado Spring Campus: (719) 264-7027
- Student Health Services: (303) 458-3558
- Benefits eligible employees may be eligible to use the Employee Assistance Program.

#### Non-Confidential Resources:

- Campus Safety: (303) 458-4122
- EO & Title IX Coordinator: Michelle Spradling (303) 964-6435
- Deputy EO & Title IX Coordinator: Kelly McLaughlin (303) 458-4071
- Office of Diversity, Equity and Inclusive Excellence: (303) 964-5301
- Associate Vice President and Dean of Students: Patrick Romero-Aldaz (303) 458-4086

Information for the 2019-2020 Academic Year

- Residence Life & Housing: (303) 458-4991
- Student Disability Services: (303) 458-4941

Financial Support:

- Financial Aid Counselors, Main Hall 400: (303) 458-4067
- Financial support for students may be available through the Student Emergency Fund. Please request assistance via e-mail to: <a href="mailto:studentaffairs@regis.edu">studentaffairs@regis.edu</a>.

#### **Off-Campus Resources**

#### Local Community Agencies:

- The Blue Bench: (303) 322-7273 www.thebluebench.org
  - 24/7 support and advocacy for survivors of sexual assault. (Serves Denver and surrounding counties--metro area).
- Rose Andom Center (720) 337-4400 <u>http://roseandomcenter.org</u>
  - Provides an array of services to victims and families experiencing relationship violence, including counseling, civil legal support, criminal justice information and more. M-F 8AM-5PM. (Serves those affected by victimization in the City and County of Denver).
- The Center for Trauma & Resilience (303) 894-8000 www.traumahealth.org
  - Provides 24/7 services to individuals who have been the victim of a crime. (Serves those affected by crime in Denver).
- Safe House Denver: (303) 318-9989 https://safehouse-denver.org/
  - 24/7 services for individuals experiencing domestic violence and stalking. (Serves Denver).
- Survivors Organizing for Liberation 1-888-557-4441 <u>http://solcolorado.org</u>
  - 24/7 services for LGBTQ survivors of sexual assault, relationship violence, stalking and hate crimes. (Serves individuals in the state of Colorado).
- Women In Crisis—The Family Tree: (303) 420-6752 <u>http://www.thefamilytree.org/en/domestic-violence-services/106</u>
  - Provides 24/7 services to individuals experiencing relationship violence and stalking. (Serves Jefferson County and surrounding areas).
- Gateway Domestic Violence Services: (303) 343-1851 <u>www.gateway2.org</u>
  - Provides 24/7 services to individuals experiencing relationship violence and stalking. (Serves Arapahoe County).
- TESSA: 719-633-3819 <u>www.tessacs.org/</u>

Information for the 2019-2020 Academic Year

• El Paso and Teller Counties (Colorado Springs): Provides 24/7 services to individuals experiencing sexual assault, relationship violence and stalking.

#### National Resources:

- National Domestic Violence Hotline (24/7): (800) 799-7233
  - o <u>www.thehotline.org</u>
- Rape, Abuse, & Incest National Network (RAINN) (24/7): (800) 656-467
  - o <u>www.rainn.org</u>
- Stalking Resource Center:
  - o http://victimsofcrime.org/our-programs/stalking-resource-center
- National Suicide Prevention Lifeline: 1 (800) 273-TALK (8255)
  - o https://suicidepreventionlifeline.org/

#### Legal Resources:

- Legal Information Network of Colorado (720) 583-2929 <u>www.coloradolinc.org</u>
  - Provides confidential, no-cost comprehensive legal information services to victims of crime. (Serves the Denver metro area).
- Denver's Protection Order Courtroom is located in Denver's City and County Building: 1437 Bannock Street, Courtroom 170: (720) 865-7275
- Project Safeguard (303) 219-7049 https://psghelps.org/
  - Legal advocacy and support for individuals seeking protection orders for domestic violence and stalking through the courts. (Serves Denver, Adams, Arapahoe and Broomfield Counties).
- TESSA (719) 633-3819 <u>www.tessacs.org</u>
  - In addition to other services, TESSA provides assistance to individuals seeking protection orders for domestic violence and stalking. (Serves El Paso and Teller Counties—Colorado Springs).
- Colorado Legal Services <u>http://coloradolegalservices.org/</u>
  - Statewide, pro-bono civil legal services for low income individuals. (Serves individuals in the state of Colorado).
- Rocky Mountain Victim Law Center (303) 295-2001
  - Statewide legal representation for victims of violent crimes pursuing the criminal justice system. (Serves individuals in the state of Colorado).
- Mi Gente VAWA Legal Solutions (303) 894-8000 <u>http://traumahealth.org/programs/mi-gente-vawa-legal-solutions-2/</u>

Information for the 2019-2020 Academic Year

- Provides legal assistance to immigrants wishing to obtain a VAWA designation and/or U-visa (Serves individuals impacted by crime in Denver).
- Rocky Mountain Immigrant Advocacy Network (303) 433-2812 <u>http://www.rmian.org/</u>
  - Provides free legal services related to immigration. (Serves individuals in the state of Colorado).

#### <u>Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence,</u> <u>Sexual Assault and Stalking Occurs</u>

# What should I do immediately after experiencing domestic violence, dating violence, sexual assault or stalking?

- 1. Get to a safe location. Dial 911 or Campus Safety at (303) 458-4122 to assist with safety and medical concerns.
- 2. Contact someone you trust for support. Be aware that some staff members, faculty, and your RA will need to report some information you share with them. If you would like confidential and privileged support, please contact:
  - a. Asst. Director of Victim Advocacy & Violence Prevention (303) 458-4029
  - b. Office of Counseling and Personal Development: (303) 458-3507
  - c. University Ministry: (303) 458-4153
  - d. Blue Bench 24-Hour Hotline: (303) 322-7273
- 3. Consider seeking medical attention. It is best to seek out a hospital or emergency room with a Sexual Assault Nurse Examiner (SANE) program.
- 4. At SANE program locations, you have the option to receive a medical forensic examination, even if you do not want to report the incident to law enforcement at the time. Any collected evidence will be preserved for at least two years, in case you decide to report to the police at a later date.
- Regardless of your choice to receive a medical forensic exam, it is important to seek medical attention in order to treat injuries and exposure to Sexually Transmitted Infections (STIs). Testing for possible drugs used to facilitate a sexual assault may also be available.

#### Hospitals with SANE/SAFE Exams:

- Denver Health Medical Center: 777 Bannock Street, Denver, CO 80204; (303) 436-6000
- St. Anthony Hospitals
  - 84<sup>th</sup> Avenue Neighborhood Clinic: 2551 West 84th Avenue, Westminster, CO 80204; (303) 426-2151
  - o St. Anthony Hospital: 11600 W. 2<sup>nd</sup> Place, Lakewood, CO 80228; (720) 321-0000
  - St. Anthony North Health Campus: 14300 Orchard Parkway Westminster, CO 80023; (720) 627-0000
- Porter Adventist Hospital: 2525 S. Downing Street, Denver, CO 80210; (303) 778-1955
- Littleton Adventist Hospital: 7700 S Broadway, Littleton, CO 80122; (303) 730-8900

Information for the 2019-2020 Academic Year

- Memorial Hospital: 1400 E. Boulder St, Colorado Springs, CO 80909; (719) 365-1140
- For transportation assistance for SANE exams contact Campus Safety: (303) 458-4122

#### How can I best preserve any evidence of sexual assault?

Preserving evidence, such as clothing, sheets, text messages, social media messages, or other communication is helpful if you are considering an investigation, criminal case or obtaining a protection order. Though your first thought may be to dispose of these items or to shower, hold onto the evidence and wait to shower until after the SANE/SAFE exam. Most importantly, even if you decide to shower or dispose of evidence, you still have the option to report to the police and evidence may still be collected. In addition:

- Go as soon as possible, preferably within the next 72 hours to the nearest local hospital with an appropriate Sexual Assault Nurse Examiner program (SANE). You have the option to complete a medical forensic exam to collect evidence, evaluate and treat injuries and/or receive preventative care for Sexually Transmitted Infections (STIs). At SANE program locations, you have the option to receive a medical forensic examination, even if you do not want to report the incident to law enforcement at the time. Any collected evidence will be preserved for at least two years, in case you decide to report to the police at a later date. See a complete list of hospitals with SANE programs that can provide the exam in the section: "On and Off Campus Services for Victims"
- The University has signed an agreement with a local transportation service and will give you a voucher that you can use to get to the hospital and to come back to campus, if appropriate. Campus Safety, Residence Life staff, Student Health Services or the Asst. Director of Victim Advocacy & Violence Prevention are able to assist you.
- If you have changed your clothes since the assault, bring the clothing you had at the time of the assault to the hospital in a <u>paper</u> grocery bag or wrap them in a clean sheet (do not use plastic bags). The Hospital will request to collect the clothes you were wearing as evidence.
- If you want to preserve the evidence of a sexual assault try not to:
- Bathe or shower
- Brush your teeth
- Use the restroom
- Change clothes
- Comb hair
- Clean up the area where the assault occurred
- Move anything the respondent may have touched. You may also consider preserving text messages and/or other electronic communications with the respondent. They may serve as evidence in your case.
- Even if you choose to do these things (like shower) evidence may still be collected and you are encouraged to seek assistance accordingly.

# How can I best preserve any evidence of domestic violence, dating violence and stalking?

Properly documenting all incidents is important to illustrate a pattern of behavior necessary for an investigation or for obtaining a Civil Protection Order. A victim advocate or advisor may assist you with gathering all relevant information. You may consider:

Information for the 2019-2020 Academic Year

- 1. Keeping an incident or behavior log to document stalking or relationship violence. An example of a log can be found here:
  - http://victimsofcrime.org/docs/src/stalking-incident-log\_pdf.pdf?sfvrsn=4
- 2. Contacting witnesses who saw the stalking behavior, abuse, or your injuries. These individuals may testify in your hearing.
- 3. Preserve evidence and documentation of stalking or abuse, including:
  - Text messages, e-mails, social media content and other screenshots;
  - Copies of police reports or medical reports;
  - Photographs of injuries, damage to objects or other items within your residence;
  - Threatening voicemails or other audio/video; and
  - Anything else that might help the judge make a decision.

#### Involvement of Law Enforcement and Campus Authorities

Complainants and witnesses have the option to report or decline to report all incidents of domestic violence, dating violence, sexual assault and stalking to law enforcement. An investigation conducted by the University is distinct from any investigation conducted by law enforcement. Therefore, if an individual wishes to pursue options in the criminal justice system, a report should be made to law enforcement in the location where the crime occurred. A student or employee may be assisted with making a police report by the EO & Title IX Coordinator, a Deputy EO & Title IX Coordinator, the Asst. Director of Victim Advocacy & Violence Prevention or Campus Safety. Law enforcement can be reached by calling 911. The phone numbers for local police agencies with jurisdiction over Regis University campuses are:

- Denver Police Department Non-Emergency Line: (720) 913-2000
- Thornton Police Department: (720) 977-5150
- Colorado Springs Police Department: (719) 444-7000
- Greenwood Village Police Department: (303) 773-2525

# Procedures the University Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported

The University has procedures in place that serve to be sensitive to complainants who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, protective orders, transportation and working accommodations, if reasonably available. The University will make such accommodations, if the complainant requests them and if they are reasonably available, regardless of whether the complainant chooses to report the crime to local law enforcement or pursue a complaint on campus. Accommodations can be requested verbally or in writing to:

Michelle Spradling – EO & Title IX Coordinator 3333 Regis Boulevard, B-4 Main Hall 204 Denver, CO 80221-1099

Information for the 2019-2020 Academic Year

#### Telephone: (303) 964-6435 mspradling@regis.edu

If a report of domestic violence, dating violence, sexual assault or stalking is reported to Regis University, below are the procedures that the University will follow:

Incident Being Reported	Procedure Institution Will Follow
Domestic violence	1. Regis University will provide referrals for medical care, if
Dating Violence	appropriate <ol> <li>Regis University will assess immediate safety needs of</li> </ol>
Sexual Assault	complainant
Stalking	<ol> <li>Regis University will assist complainant with contacting local police if complainant requests and provide the complainant with contact information for local police department</li> </ol>
	<ol> <li>Regis University will provide complainant with referrals to on and off campus mental health providers</li> </ol>
	<ol> <li>Regis University will assess need to implement interim or long- term protective measures, if appropriate.</li> </ol>
	6. Regis University will provide the victim with a written
	explanation of the victim's rights and options
	<ol><li>Regis University will issue a "No Contact Order" to the accused party if requested and deemed appropriate</li></ol>
	<ol> <li>Regis University will provide written instructions on how to apply for a Civil Protection Order</li> </ol>
	<ol> <li>Regis University will provide written information to complainant on how to preserve evidence</li> </ol>
	10. Regis University will provide a copy of the policy applicable to domestic violence, dating violence, sexual assault and stalking to the complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution
	11. Regis University will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is
	12. Regis University will take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant. For example, publicly available record-keeping for purposes of *Clery Act* reporting and disclosures will be made

Information for the 2019-2020 Academic Year

without inclusion of identifying information about the victim, as defined in 42 U.S.C. 1395 (a) (20).) Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The University does not publish the name of crime victims nor house identifiable information regarding victims in the campus police departments Daily Crime Log or online. Any student or employee, regardless of whether you are a victim, may request that directory information on file be removed from public sources by request by either contacting the Title IX Coordinator (for employees) and/or Enrollment Services (students)

#### **Adjudication of VAWA Violations**

The university's disciplinary process includes a prompt, fair, and impartial process from the investigation to the final outcome. In all instances, the process will be conducted in a manner that is consistent with the Regis University Nondiscrimination & Sexual Misconduct Policy and that is transparent to the accuser and the accused. Usually, the resolution of domestic violence, dating violence, sexual assault and stalking complaints are completed within 75-90 days of the report. However, each proceeding allows for Extensions of timeframes for good cause with written notice to the accuser and the accused of the delay and the reason for the delay. University officials involved in the investigation or adjudication of domestic violence, dating violence, sexual assault and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking as well as how to conduct an investigation and a disciplinary process that protects the safety of the victim and promotes accountability. Furthermore, the policy provides that:

- 1. The accuser and the accused will have timely notice for meetings at which the accuser or accused, or both, may be present;
- The accuser, the accused and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings;
- 3. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;
- 4. The accuser and the accused will have the same opportunities to have others present during any institutional disciplinary proceeding. The accuser and the accused each have the opportunity to be advised by an advisor of their choice at any stage of the process and to be accompanied by that advisor to any related meeting or proceeding. The University will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. However, an advisor cannot be an individual who is also a witness in the investigation. The role of the advisor and the extent to which an advisor can participate in an investigation or appeal is limited to a supportive role. The advisor may not participate in the interview or other part of the process, s/he may not advocate or speak for the complainant or respondent, crossexamine witnesses, or address the decision maker. Witnesses other than the complainant or respondent are not entitled to an advisor of their choice. Complainants and respondents are encouraged to inform the EO & Title IX Coordinator of the identity of an advisor as soon as possible and at least two (2) business days before the date of any meeting or investigative proceeding where the advisor will be in attendance. The parties' choice of an advisor or their availability for a meeting cannot delay the

Information for the 2019-2020 Academic Year

investigation. An attorney acting as a lawyer may not serve as the student's or employee's advocate or formally represent the student or employee during any meetings related to the procedures outlined in this Policy. These procedures are entirely administrative in nature and are not considered legal proceedings. The investigator may remove an advisor or anyone disrupting the meeting. These rights and restrictions extend to both a complainant and respondent.

- 5. The accuser and the accused will be notified simultaneously, in writing, of the any initial, interim and final decision of any disciplinary proceeding, including any applicable sanctions and the rationale for the result and the sanctions; and
- 6. Where an appeal is permitted under the applicable policy, the accuser and the accused will be notified simultaneously in writing, of the procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding. When an appeal is filed, the accuser and the accused will be notified simultaneously in writing of any change to the result prior to the time that it becomes final as well as of the final result once the appeal is resolved.

Whether or not criminal charges are filed, a person may file a complaint under the Regis University Non- Discrimination and Sexual Misconduct Policy.

# Types of Disciplinary Proceedings Utilized in Cases of Alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking

# **REGIS UNIVERSITY'S SEXUAL MISCONDUCT POLICY**

Regis University prohibits sexual misconduct, including the crimes of dating violence, domestic violence, sexual assault and stalking. Regis University addresses complaints of sexual misconduct under its Nondiscrimination and Sexual Misconduct policy and excerpts of the Policy are provided below. The full policy can be found at

https://www.regis.edu/~/media/Files/University/Policies-Procedures/RU-NONDISCRIMINATION-SEXUAL-MISCONDUCT-POLICY.ashx

The University has procedures in place that serve to be sensitive to those who report dating violence, domestic violence, sexual assault and stalking. The procedures include informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal issues, visa and immigration assistance and other services on and off campus, as well as additional resources to prevent contact between a complainant and a respondent, such as housing, academic, transportation and working accommodations, if reasonably available. Such accommodations, referred to herein as interim measures, are available whether or not a complainant chooses to report the crime to campus safety or law enforcement.

Sexual Misconduct: is an umbrella term that is used throughout this report to include (but is not limited to):

- 1. Sexual Harassment
- 2. Nonconsensual Sexual Contact
- 3. Nonconsensual Sexual Penetration
- 4. Sexual Exploitation
- 5. Relationship Violence (including Domestic and Dating Violence)
- 6. Stalking

Information for the 2019-2020 Academic Year

The following person has been designated to handle inquiries regarding this policy:

Michelle Spradling Equal Opportunity & Title IX Coordinator 3333 Regis Boulevard B-4 Main Hall 204 Denver, CO 80221-1099 Telephone: 303-964-6435 E-mail: <u>mspradling@regis.edu</u>

#### 1. How to File a Disciplinary Complaint Under this Policy

Members of the University community who experience domestic violence, dating violence, sexual assault and stalking have the right to report or not to report it to the University. If a recipient of domestic violence, dating violence, sexual assault and stalking chooses to make a report to the University, that individual can do so by:

1) Anonymously using the Incident Reporting Form under Reporting Options on the EO & Title IX webpage at <u>regis.edu/Titleix</u>

2) Contacting one of the following confidential resources:

- Campus mental health counselors and staff (when providing counseling services)
- Jesuits and those studying to become a Jesuit (when acting in the capacity as a Jesuit)
- University Ministry staff (excluding peer ministers)
- Asst. Director of Victim Advocacy & Violence Prevention (complainants in sexual misconduct cases)
- Health Services Providers and staff
- Mental Performance Coach (for university varsity athletes only)

3) Contacting the EO & Title IX Coordinator or designee from the list below.

University Officials to whom domestic violence, dating violence, sexual assault and stalking reports can be made:

Michelle Spradling – EO & Title IX Coordinator Main Hall 204 Northwest Denver Campus B-4 (303) 964-6435 mspradling@regis.edu or titleix@regis.edu

Julie Tacker Human Resources Director– Deputy EO & Title IX Coordinator West Hall 107D Northwest Denver Campus K-4 (303) 458-4161 jtacker@regis.edu

Information for the 2019-2020 Academic Year

Patrick Romero-Aldaz – Deputy EO & Title IX Coordinator Associate Vice President and Dean of Students Office of the Vice President of Student Affairs Student Center 219 Northwest Denver Campus J-8 (303) 458-4086 promeroaldaz@regis.edu

While a complainant can choose to not report sexual misconduct, please be aware that the university cannot take action to address the situation if they are not made aware of the circumstances.

#### 2. How the University Determines Whether This Policy will be Used

The Nondiscrimination & Sexual Misconduct Policy applies to all allegations of dating violence, domestic violence, sexual assault and stalking.

#### 3. Steps in the Disciplinary Process

Major steps in the disciplinary process applicable to reports of domestic violence, dating violence, and sexual assault and stalking include the preliminary inquiry, informal resolution, investigation and appeals. Descriptions of each step are described below:

#### **Preliminary Inquiry**

The EO & Title IX Coordinator or designee may conduct a preliminary inquiry to determine whether there is reasonable suspicion that the allegations, if found to be true, would be a violation of our policies, and therefore, warrant a full investigation, or to otherwise determine whether a formal investigation is warranted. During the preliminary inquiry, the EO & Title IX Coordinator or designee may meet with witnesses, receive statements from the complainant(s), respondent(s) and/or other witnesses, and gather information regarding the allegations. The EO & Title IX Coordinator or designee will decide if the preliminary inquiry is sufficient to serve as the investigation, if the matter can be resolved by a preliminary inquiry or whether to proceed with an investigation. If there is insufficient evidence to warrant an investigation, or if the University does not have jurisdiction over the issue, the inquiry will be closed with no further investigative action in most circumstances. The University can still offer additional resources and/or interim measures if appropriate. The University reserves the right to reopen an inquiry at any time.

#### **Informal Resolution**

If both parties are willing and deemed appropriate by the University, Informal Resolution can be available for complaints of domestic violence, dating violence, sexual assault and stalking and parties may voluntarily seek resolution of a complaint informally. If informal resolution is agreed to by both parties, the following approaches include, but are not limited to:

- 1. Communication directly with the person whose behavior is unwelcome;
- 2. Mediation to include one or more facilitated meetings; or
- 3. Educational programming or training.

Information for the 2019-2020 Academic Year

#### Investigation and Decision Making Process

If, following a preliminary inquiry, the EO & Title IX Coordinator or designee determines an investigation should proceed, the University generally conducts a prompt, fair, and impartial investigation.

An investigation is generally conducted as follows:

- a. Determine the identity and contact information of the complainant, any witnesses and the respondent, if they can be identified;
- b. Identify the policies allegedly violated. A copy of this policy will be provided to the parties;
- c. Send notice of investigation to the complainant and respondent. The notice will contain the following if available at the time notice is given:
  - a. a summary of the alleged policy violation(s);
  - b. the nature of the conduct upon which the complaint is based; and
  - c. the location and date(s) or approximate date(s) when the violation allegedly occurred.
- d. Written notice maybe provided to the parties if the EO & Title IX Coordinator determines that additional alleged policy violations are discovered during the course of the investigation.
- e. A respondent must advise the investigator or the EO & Title IX Coordinator of all counterclaims within 5 days of the respondent's initial interview with the assigned investigator. The EO & Title IX Coordinator has discretion to determine whether or not counterclaims will be investigated.
- f. The investigator will commence a thorough, reliable and impartial investigation which entails obtaining available evidence and may entail identifying sources of expert information, as necessary.
- g. The investigator seeks to interview both the complainant, respondent and relevant witnesses. The complainant and respondent may identify potential witnesses for the investigator to interview. The investigator has the discretion to determine if a witness has relevant information. The investigator has discretion on whether or not to meet with character witnesses as part of this process if they have no relevant factual information.
- h. Each party will have the opportunity to review and finalize their statement for accuracy. Statements must be reviewed and finalized by the witness or party within 48 hours of receiving the statement from the investigator and if not modified by the witness or party, the statement will be presumed to be accurate.
- i. No audio or video recording of any kind may be used unless specifically authorized by the investigator.
- j. Often complaints made under this policy, include other potential University policy violations. At the discretion of the university, any report that includes a discrimination or sexual misconduct allegation and another policy violation will follow this policy for the investigation of all alleged policy violations. In some circumstances, during or after an inquiry or investigation under this policy has been conducted, another University policy may need to be followed with respect to decision makers and factors for deciding if there is another policy violation. For example, if a discrimination complaint involves a grade dispute, the party

Information for the 2019-2020 Academic Year

deciding the grade dispute may use the investigation conclusions related to the grade dispute to determine whether to uphold or deny the disputed grade.

- k. The investigator prepares an investigation report with any supporting materials ("Report") and will make initial factual finding(s).
- I. The factual finding is based on the "preponderance of evidence" standard of proof. This standard is described as whether a policy violation is more likely than not to have occurred.
- m. In cases involving domestic violence, dating violence, sexual assault and stalking, the parties will be provided timely and equal access to the materials provided to the deciding party; and will have the opportunity to submit comments for the deciding party to consider.
- n. The deciding party for student respondents (including student employees) is the Asst. Dean for Community Standards and Care, or designee. The deciding party for employee respondents is the Associate Vice President of Human Resources or designee. When the respondent is both a student and employee the sanctions will be imposed by the Associate Vice President of Human Resources, or designee;
- o. The Report and any comments collected under section m above, will be sent to a deciding party.
- p. The deciding party shall review the Report and may take the following action:
  - a. Request that the investigator reopen the investigation to consider additional information and resubmit the report to the deciding party;
  - b. Overturn all or a portion of the investigator's findings; or
  - c. Accept all or a portion of the investigator's findings.
  - d. Impose sanctions
- q. The university strives to provide the parties with concurrent written notice of the deciding party's decision. Due to privacy laws, the written notice's content is based upon the nature of the charge(s) against the respondent and whether both parties are students. Generally, and as appropriate under the circumstances, the content for the notice includes:
  - a. The deciding party's decision, the rationale for the result, and the sanctions, if applicable.
- r. The result is final unless a party appeals.
- s. The University reserves the right to modify the procedures, if in its discretion, such modification is appropriate in particular circumstances.

### Appeal

Decisions involving domestic violence, dating violence, sexual assault and stalking may be appealed to the appellate officer. The appellate officer for student respondents (including student employees) is the Vice President for Student Affairs, or designee. The appellate officer for employee respondents is the Provost or designee. When the respondent is both a student and employee the appeal will be heard by the Provost, or designee. To exercise the right of appeal, complainants or respondents must petition the above individual within three (3) business days after receiving the written notification of the sanctions imposed.

A complainant or respondent may appeal in the following circumstances:

Information for the 2019-2020 Academic Year

- 1. When sanctions of probation, suspension, expulsion or termination; or
- 2. When decisions include finding(s) of no violation.

The only grounds for an appeal are:

- 1. a procedural error occurred that significantly impacted the outcome of the investigation, such as substantiated bias or a material deviation from established procedures; or
- 2. the sanction imposed is grossly disproportionate to the offense (including any consideration of the student's prior offenses); or
- 3. new information not presented during the investigation exists.
  - a. the appellate officer or designee may consider new evidence, but only if that evidence was unavailable during the original investigation and if it could substantially impact the original finding or sanction; and
  - b. a summary of this new evidence and its potential impact must be included in the appeal and timely submitted; and
  - c. if the appellate officer determines that new information should be considered, they will return the complaint to the investigator to reconsider the new information only in light of the new evidence.

Any party who files an appeal must do so in writing to the appellate officer and the EO & Title IX Coordinator and articulate the basis for the appeal in the notice. The EO & Title IX Coordinator will share a copy of all appeals with the parties. The non-appealing party may provide the appellate officer a written response to the appeal within three (3) business days.

The decision of the appellate officer is final.

### 4. Anticipated Timelines

The University strives to resolve complaints of domestic violence, dating violence, sexual assault and stalking within reasonably prompt timeframes, with a goal of within seventy-five to ninety (75-90) days. The timeframe to complete the disciplinary process can vary and the EO & Title IX Coordinator will provide written notice to the parties regarding Extensions to the timeframe for good cause. Items that might impact the length of an investigation include but are not limited to:

- 1. the complexity of the case requires it;
- 2. there are several parties involved;
- 3. the witnesses or the parties are unavailable or uncooperative; and
- 4. if a University investigation would compromise a law enforcement investigation.

### 5. Standard of Evidence

Factual findings of sexual misconduct are based on the "preponderance of evidence" standard of proof. This standard is described as whether a policy violation is more likely than not to have occurred.

### 6. Possible Sanctions

Information for the 2019-2020 Academic Year

The University reserves the right to impose different sanctions, depending on the findings, the severity and/or pervasiveness of an offense. In determining the appropriate sanctions for domestic violence, dating violence, sexual assault and stalking, a number of factors will be considered, including but not limited to the following: 1) level of risk and/or harm to the community; 2) severity of injury and/or harm; 3) use of alcohol or drugs by the respondent; 4) whether the incident was motivated by bias; 5) level of cooperation with the University and public officials; 6) prior conduct record; and 7) prior violations of the same or similar type.

The University reserves the right to impose differing sanctions for employees, including a verbal or written warning, training or other programming, suspension, or dismissal from employment, depending on the severity and/or pervasiveness of the offense.

With respect to findings of domestic violence, dating violence, sexual assault and stalking by a student, one or more of the following sanctions may be imposed pursuant to the *Student Code of Conduct.* 

- Warning
- University Probation
- Final Notice:
- Housing Probation
- Removal from Housing
- Loss of Privileges
- Suspension
- Expulsion
- Behavioral Requirements
- Educational Requirements
- Restitution
- Fines

#### 7. Range of Protective Measures Available to a Victim Alleging Misconduct

Regis University offers temporary measures for complainants and respondents of domestic violence, dating violence, sexual assault and stalking, if such changes are available and reasonable under the circumstances. Interim measures are used to address safety concerns and to minimize the impact of the alleged conduct on involved parties. Failing to abide by an interim measure, such as a no contact order, may be considered a violation of this policy or the Student Code of Conduct. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by Regis University.

Accommodations may include, but are not limited to:

- 1. Housing accommodations such as change from on-campus housing to a different on campus or off-campus location; assistance from University staff to complete relocation and arranging to dissolve a housing contract and pro-rating a refund;
- Academic accommodations such as rescheduling an exam or other academic work; taking an incomplete in class; transferring class sections or clinical assignment; temporary withdrawal or alternative course completion;
- 3. Assistance in arranging for alternative student employment and changing work schedules;
- 4. Accessing health services;

Information for the 2019-2020 Academic Year

- 5. No contact orders, cease and desist orders or other appropriate orders;
- 6. Transportation accommodations if available; and/or
- 7. Services to ensure that the student can move safely on campus.

Interim measures are overseen and often administered by the EO & Title IX Coordinator or designee and are available regardless of whether confidentiality is requested, and regardless of whether the complainant chooses to report a crime to the University and/or local law enforcement; and in instances that the University does and does not investigate. The University will maintain the confidentiality of any interim measures for a complainant to the extent that such confidentiality doesn't impair the ability to provide the interim measure.

#### **HEOA NOTIFICATION**

The University will, upon written request, disclose to the alleged victim of a crime of violence, or a non- forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

# **IMMEDIATE EMERGENCY RESPONSE**

The Regis University Emergency Operations Plan (EOP) is designed as a resource for University personnel, administrators, students and Emergency Operations Center (EOC) personnel in assisting with information and guidelines to plan and respond to a crisis. While the Plan does not cover every conceivable contingency, it follows the principles on the All Hazards Response that is supported and utilized by FEMA (Federal Emergency Management Agency).

Regis University has a group of trained and experienced professionals who will respond in the event of a campus emergency. This Emergency Response Team consists of members from the University Department of Campus Safety, Physical Plant, Information Technology, Resident Life & Housing, Campus Counseling Services, Dining, Auxiliary and Business Services, Finance and Budget, University Relations, Marketing and Communications and Senior Administration.

Upon the declaration of an immediate emergency response any evacuations will be announced through the RU Alert System which will be distributed by email, RSS feed, text and voice mail. All Campus administrators, especially those whose responsibilities and authority include the operational areas specified in the manual, must adhere to these guidelines. Only those University administrators responsible for directing and/or coordinating emergency operations may approve exception(s) to these crisis management procedures as required to fulfill the emergency response.

# **EMERGENCY MANAGEMENT TESTS**

Emergency management tests are scheduled and coordinated by Regis University's Campus Safety Department in conjunction with other departments and outside agencies as deemed appropriate. Emergency management tests may be announced or unannounced and are

Information for the 2019-2020 Academic Year

conducted at least once per calendar year. A test is defined as regularly scheduled drills, exercises, and appropriate follow - through activities, designed for assessment and evaluation of emergency plans and capabilities.

Each test is documented and includes a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced

In 2018 the University conducted several tests.

Regis University conducted a tabletop exercise on May 7, 2018 at 8:00 a.m. it was announced to all players involved. The exercise discussed plans, actions and business continuity of an Active Shooter event that took place in one of our university (non-resident) buildings.

October 16, 2018 at 1:00 p.m. Regis University ran an announced tabletop exercise. This exercise was an Active Shooter exercise that encompassed several buildings, one of which was a residence hall. First responders, law enforcement and University staff were all in attendance.

The campus publicizes a summary of the emergency response and evacuation procedures via email at least once each year in conjunction with a test (exercise or drill) that meets all of the requirements of the Higher Education Opportunity Act.

#### How to Find the Emergency Operations Plan

General information about the emergency response and evacuation procedures is available on the Regis University Emergency Management website: <u>https://www.regis.edu/About-Regis-University/Policies-and-Procedures/Emergency-Management-Plan.aspx</u>

# **EVACUATION DRILLS**

Evacuation and fire drills are scheduled and coordinated by Regis University's Environmental Safety and Health Officer (ESHO) for all residential, administrative, and educational buildings to assess and evaluate the emergency evacuation plan and capabilities. Evacuation and fire drills are unannounced and are held at least once per calendar year. When evacuation drills are held, the ESHO, Campus Safety, and Residence Life & Housing Staff monitor the evacuation to evaluate egress, routes to assembly areas, and other behavioral patterns. Reports are prepared by participating departments by identifying deficient equipment, so repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students receive information about evacuation and sheltering procedures during small group student orientation program and during other educational sessions available throughout the year.

Residence Life & Housing staff members are trained in these procedures and act as an ongoing resource for students living in residential facilities.

# **EVACUATION PROCEDURES**

Information for the 2019-2020 Academic Year

When needed, evacuations will be conducted on the affected building(s) for students, staff and faculty. There are different types of evacuations that may be required. The most familiar is the evacuation in the event of a fire alarm. When an evacuation is deemed necessary, it will be announced through the RU Alert System which will be distributed by email, RSS feed, text and voice mail. All Campus administrators, especially those whose responsibilities and authority include the operational areas specified in the manual, must adhere to these guidelines. Only those University administrators responsible for directing and/or coordinating emergency operations may approve exception(s) to these crisis management procedures as required to fulfill the emergency response.

Fire Alarm Evacuation Procedures

- 1) A fire alarm is initiated by horns and strobe lights in the affected building(s)
- 2) Always be aware of your surroundings and know how to reach the nearest exit.
- 3) If you discover or suspect a fire, immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so. Supervisors and those with responsibility for an area should attempt to verify that their staff has evacuated, and once outside should conduct a roll call to determine whether anyone is missing. If so, they should immediately report this to Campus Safety, law enforcement or fire personnel.
- 4) Sound the building fire alarm by activating the nearest pull station as you evacuate the building by the nearest exit. If the alarm fails to operate, warn other occupants to evacuate the building by shouting the warning and knocking on doors as you evacuate.
- 5) Once outside of the building, report to the designated assembly areas as shown on the building evacuation map near the exits of the buildings. If you do not know where to evacuate, move away from the building upwind of the smoke.
- 6) Students, staff, and faculty with mobility issues who are unable to evacuate, are to report to designated Areas of Rescue Assistance. Persons unable to evacuate are requested to stay in these areas until help arrives. If possible, Campus Safety will attempt to evacuate such people. If it is not possible, first responders (Fire Department) will search these areas for people who need assistance.
- 7) If it is safe to do so, as you evacuate on the way out you may check on others who might have disabilities or other special needs and help them as much as is reasonable and safe, such as assisting them to the nearest Area of Rescue. After assisting, continue to evacuate out of the building and notify a manager or responding Campus Safety personnel at the assembly area of their presence in the Area of Rescue.
- 8) Call the Campus Safety emergency number (303) 458-4122 from a mobile phone (or x 4122 from on- campus phones) and provide as much information as possible about the alarm. Do not assume someone else has called or that the fire signal notified Campus Safety. If you cannot reach Campus Safety call 9-911
- 9) DO NOT re-enter the building for any reason until given clearance by the Fire Department for actual fires, or Campus Safety personnel or other emergency responders on the scene for alarms not caused by fire.
- 10) For safety and statistical purposes, all fires, alarm responses, whether active or extinguished, must be reported to Campus Safety for proper fire classification.

#### **BOMB THREAT**

Information for the 2019-2020 Academic Year

In the event of a bomb threat, evacuation routes out of the building(s) will be determined by Campus Safety and/or first responders to ensure safe egress out of the building. The assembly areas will be determined by Campus Safety / First Responders to ensure that personnel are a safe distance from the threat. Re-entry of the building will be allowed after the all clear has been given from law enforcement.

Other types of evacuations encompass other crisis events such as active shooters/active killers, and other type of violent intruders. Depending on the situation, evacuations in these circumstances may not always be an option where other strategies may have to be used such as locking down and barricading your location. If you can evacuate move far away from the threat and when it is safe to do so contact 911 and Campus Safety.

### **POST INCIDENT**

- At the completion of the incident, the Fire/Rescue Department, or other appropriate Emergency Official(s) should release the building to the Incident Commander. The facility should be pronounced all clear, or clear with conditions for re-occupancy. The Incident Commander and his/ her designees should then communicate the all clear or the clear with conditions to the building occupants. Once the "all clear" has been received from fire or law enforcement authorities, a RU Alert to that effect will be sent.
- 2) On the way in, staff members should check on others who might have disabilities or other special needs and assist them as much as is reasonable and safe.

# **EMERGENCY NOTIFICATIONS**

The Department of Campus Safety receives information from various offices/departments on campus, or from students, staff and faculty, who are encouraged to report all crimes and public safety related incidents to Campus Safety in a timely manner to aid in providing accurate information to be used when making emergency notifications to the community, and to ensure inclusion in the annual crime statistics. Regis University uses the systems listed below to immediately notify the campus community, upon confirmation that a dangerous situation or significant emergency exists involving an immediate threat to the health or safety of students and/or staff on campus.

The Department of Campus Safety confirms the existence of an immediate threat to the life or safety of people on one of the Regis campuses with the assistance of information resources such as campus administrators, local first responders or the National Weather Service. The Department of Campus Safety and will determine the content of the message. The Campus Safety Director or his designee will use some or all the systems described below to communicate information about the threat to:

- All Regis campuses;
- One or more affected campuses; or
- To the appropriate segment of the community, if the threat is limited to a particular building or segment of the population.

Information for the 2019-2020 Academic Year

Students and staff of Regis University may commute to multiple campuses. To best inform the Regis community, Emergency Notifications may be sent to all Regis community members. Each message designates the campus pertinent to the alert. For example:

Lockdown! Thornton Campus Only

Emergency Notification Thornton Campus Only! Thornton Campus is a lockdown due to a shooting near the campus. Law enforcement warns people to stay away from windows and doors. Updates will be sent as soon as the information is available.

In the event of an emergency / life threatening situation, that occurs within the Regis University Clery Geography (On Campus, On Campus Residential Facilities, Public Property and Noncampus), or in an area beyond the Clery geography in cases where there is a serious incident in proximity to a Regis campus with the potential to endanger the lives or health of Regis students or staff. Such at notification will be issued when, in the judgment of the of Campus Safety Administrators (Director or the Assistant Director) or their designee, when the incident constitutes a significant emergency or dangerous situation that involves an immediate threat of the health and safety to the students or employees to the University community. The content of the Emergency Notification is determined by the Campus Administrators or their designee. The Emergency Notifications are generally written and distributed by the Campus Safety Administrators or designee.

For Emergency Notifications, the University utilizes RU Alert email, text messaging, voice messaging, and RSS feed on www.regis.edu as its primary notification system. It may also use other modes of communication such and face-to-face communication and the Campus Safety's public announcement system in their patrol vehicle for emergency notification purposes. The Department of Campus Safety will, without delay and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities and first responders compromise the efforts to assist a victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency. Emergency notifications and follow-up information pertaining to an immediate threat to the health and safety, or dangerous situation on campus will be sent using some or all of the systems listed below, as deemed appropriate.

The notifications will be completed by the Departments listed below, depending on the system being used to communicate.

Information for the 2019-2020 Academic Year

	PRIMARY METHOD OF COMMUNICATION									
System Used	PRIMARY Message Creator CREATOR		AUTHORITY FOR APPROVING & SENDING MESSAGES	Primary Message Sender	BACKUP MESSAG Sender					
RUALERT TEXT, VOICE, EMAIL, RSS FEED TO ( <u>WWW.REGIS.EDU</u> ) REGIS MOBILE APP <sup>3</sup>	Campus Safety	MARKETING & COMMUNICATIONS	CAMPUS SAFETY	Campus Safety		KETING & UNICATIONS				
	Seco	NDARY METHODS	OF COMMUNICAT	ION						
System Used	PRIMARY MESSAGE CREATOR	Backup Message Creator	AUTHORITY FOR APPROVING & SENDING MESSAGES	PROVING & PRIMARY SENDING MESSAGE SEND		Backup Message Sender				
RU ALERT TO REGIS TODAY	MARKETING AN	··· N/A	MARKETING AND	MARKETIN COMMUNIC		N/A				
FACE TO FACE COMMUNICATION	CAMPUS SAFE	PHYSICAL TY PLANT	CAMPUS SAFETY	CAMPUS SAFETY		PHYSICAL PLANT				

**Note:** Campus Safety Administrators or their designee have the authority to create and send messages that pertain to life threatening emergencies for all campuses.

Regis University email addresses are automatically registered for the Emergency Notification System and cannot be removed as long as the email address is active. Any member of the Regis University community can opt to receive Emergency Notifications via text or voice by visiting regis.regroup.com (a link can also be found at <u>https://www.regis.edu/About-Regis-University/University-Offices-and-Services/Student-Affairs/Campus-Safety.aspx</u>, and logging in using RegisNet credentials (student or employee login credentials). Once logged in, notification preferences can be added or changed, except for removing regis.edu email address, by selecting the "preferences" link in the navigation bar, then choosing the "email/phone" tab.

### MEMBERS OF THE LARGER COMMUNITY

### Members of the Larger Community

Communication is a critical part of incident management. Regis University is committed to communicating with parents and the community during emergencies on campus. The Public Information Officer (PIO) serves as the central point for dissemination of accurate, coordinated and timely communications to the affected audiences, including the local government, media,

<sup>&</sup>lt;sup>3</sup> Push notification from RU Alert (Regroup)

Information for the 2019-2020 Academic Year

private sector and the local community. Information about Regis University emergency response may also be found in the University's Emergency Operations Plan (EP).

In the event of an emergency, parents/guardians, media, and first responders may access pertinent information via communication channels that will have information periodically posted, including Regis.edu, Facebook, and the @RegisUniversity Twitter feed. The PIO will communicate directly with designated news media. Specific media outlets include the four major Denver market television news stations, Colorado Public Radio, News Radio 850KOA, and the Denver Post. Regis will communicate with Colorado Springs media via the <u>http://www.flashalertnewswire.net</u> account.

If there is an immediate threat to the health or safety of students or employees occurring on campus, Regis University must follow its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however, the institution must provide adequate follow-up information to the community as needed.

#### **CRIME ALERT**

A Crime Alert (described by the Clery Act as "Timely Warning Notifications") will be issued to the community in the event of a reported *Clery Act* crime that occurs within the Regis University Clery Geography (On Campus, On Campus Residential Facility, Public Property and Non-campus locations), that, in the judgment of Campus Safety Administrators, or their designee, constitutes a serious or continuing threat to the University community. As soon as the pertinent information is available a Crime Alert will be issued through the Regroup Mass Notification System as an RU Alert via email. The contents of the Crime Alerts are generally written and distributed by the Campus Safety Administrators, or respective designee.

Students and staff of Regis University may commute to multiple campuses. To best inform the Regis community, Emergency Notifications are sent to all Regis community members. Each message designates the campus pertinent to the alert. For example:

RU Alert! Northwest Denver Campus

Crime Alert – Burglary

Sunday, January 14, 2018 two reports of burglary were reported to Campus Safety.

A burglary was reported from Residence Village building #4, where items were taken from student's rooms and common areas.

There are no suspects for either incident at this time.

- Lock your room or office whenever you leave, even if you are only gone a minute.
- Keep your purse, wallet, electronics, and other valuables in a secure location such as a locked desk or filing cabinet.
- Keep items of value out of sight and secured. Do not bring items of significant value to work and do not carry large sums of cash.
- Carry the key to your file cabinets or desk drawer with you.

Information for the 2019-2020 Academic Year

- Turn off your computer and protect access to your personal or confidential information on electronic devices by using a password. "Lock" your desktop computer when you step away from your computer for any length of time.
- If you see something say something, do something, call Campus Safety or Denver Police Department.

If you have any information that pertains to this crime please contact the Denver Police Department at (720) 913-2000 or the Regis Campus Safety Department at (303) 458-4122

Crime Alerts are typically issued for the following Uniform Crime Reporting Program (UCR), National Incident Based Reporting System (NIBRS) Violence Against Women Act of 1994 (VAWA), and the Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual for crimes classification for incidents of murder/non-negligent manslaughter, manslaughter by negligence, sex offenses, aggravated assault, arson, robbery, aggravated assault, burglary, motor vehicle theft, arson, dating violence, domestic violence, stalking and hate crimes.

The Department of Campus Safety may issue Crime Alerts for other crimes that may pose a serious or continuing threat to the campus community (e.g., a kidnapping on campus or a rash of robberies in a public parking lot across the street from the shopping plaza where our University is located). Typically, circumstances that warrant timely warning notices are crimes reported to Campus Safety, other Campus Security Authorities, and/or the local police agency. The University has requested that the local agencies where campuses are located inform the University when crimes are committed on or near a campus that might pose a serious or ongoing threat to the community.

Crimes are considered on a case-by-case basis, depending on the facts of the case and the information known by the Department of Campus Safety. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other Regis University community members and a Crime Alert would not be distributed. In a case involving a sexual assault which was reported long after the incident occurred, there is no ability to distribute a "timely" Crime Alert notice to the community. Sex offenses will be considered on a case-by-case basis depending upon when and where the incident occurred, when it was reported, whether the alleged assailant has been identified, and the amount information known by the Department of Campus Safety. Cases involving property crimes will be assessed on a case-by-case basis and alerts may be sent if there is a discernible pattern of crime. Campus Safety Administrators, or his/her respective designee will review all such reports to determine if there is a serious or on-going threat to the community and if the distribution of a Crime Alert is warranted.

Crime Alerts will be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

Regis University is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

Information for the 2019-2020 Academic Year

Individuals with information they believe warrants a Timely Warning or Public Safety Advisory should report it to Campus Safety at (303) 458-4122 (x4122) or in person at the Campus Safety Office located Regis Square (Suite 28) or Campus Officials by phone at (303) 458-4122.

# **Other Notifications**

Using the RU Alert system, Campus Safety Administrators or their designee may issue other alerts to the community.

*Public Safety Advisories* are sent via email to report situations that do not rise to the level of an Emergency or Crime Alert notifications. Instances such as a telephone or power outage on campus, University closures, and police activity in the area. In the event of an unscheduled telephone or power outage, these messages may be sent via telephone and text.

*RU Informed* are email messages sent to raise awareness of incidents that are important to the Regis community but are not immediate or ongoing threats to life, safety or property.

# **CAMPUS SEX CRIMES PREVENTION ACT**

The Adam Walsh Child Protection and Safety Act of 21006 (42. U.S.C. 16921) is an Act to protect children from sexual exploitation and violent crime, to prevent child abuse and child pornography, to promote internet safety. The Campus Sex Crimes Prevention Act of 2000 is a federal law that requires institutions of higher education to advise the campus community where information concerning registered sex offenders may be obtained. In Colorado, the Colorado Bureau of Investigation is responsible for maintaining this information as part of its sex offender registry. Additional information regarding convicted offenders in Colorado is available at:

<u>https://www.colorado.gov/apps/cdps/sor/</u>

Information regarding the Campus Sex Crimes Prevention Act is available at:

• <u>http://counsel.cua.edu/fedlaw/CSCPA.cfm</u>

In Colorado, convicted sex offenders are required to also disclose their association with institutions of higher education when applicable. Specifically affected are those registered sex offenders who attend, are employed by, or volunteer at institutions of post-secondary education. The University is providing a link to the Colorado State Sex Offender Registry for all inquiries regarding registered sex offenders who have disclosed an association with Regis University. All sex offenders are required to register in the state of Colorado and to provide notice of each institution of higher education in Colorado at which the person is employed, carries a vocation or is a student. In Colorado, convicted sex offenders must register with the Colorado Bureau of Investigation (CBI). The Colorado sex offender website is:

<u>https://www.colorado.gov/apps/cdps/sor/</u>

Information for the 2019-2020 Academic Year

#### HATE CRIMES

Regis University strives to foster a safe and healthy learning environment that embodies diversity and inclusion of all members of the Regis University community.

A Hate Crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Although there are many possible categories of bias, under the *Clery Act*, only the following eight categories are reported: Race, Religion, Sexual Orientation, Gender, Gender Identity, Ethnicity, National Origin and Disability.

Hate Crimes are expressed in the overall statistics of reported *Clery Act* crimes, and are also expressed separately, as required under federal law, in the section of the *Annual Security and Fire Safety Report* designated for Hate Crimes. In addition, four categories of crimes that are specific only to Hate Crimes and they are, Intimidation, Destruction/Damage/Vandalism of Property, Larceny-Theft, and Simple Assaults. These crimes are required to be reported under the Hate Crimes section but are not required to be reported under other sections of the ASFSR.

**Note:** A hate or bias-related crime is not a separate, distinct crime, but is the commission of a criminal offense which was motived as a whole or in part by the offender's bias. For example, a subject of an assault is a victim, which is a crime. If the facts of the case indicated that the offender was motived to commit the offense because of his/her bias against the victim's race, religion, sexual orientation, gender identity, gender, religion, ethnicity or disability, the assault is then also classified as a hate crime.

# **CAMPUS CRIME STATISTICS**

The following statistics are reported in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, which requires all colleges and universities receiving federal funds to publish the occurrence of certain criminal offenses reported to the Department of Campus Safety, to Campus Security Authorities (CSAs), or to local police. Statistics are reported for the three most recently calendar years. Individuals are encouraged to make a report of a criminal incident(s) for the purposes of inclusion in the Annual Security & Fire Safety Report. To provide relevant information, individuals need to contact the Department of Campus Safety located at the Northwest Denver Campus, Regis Square, Suite 28, or call the department's main phone number: (303) 458-4122. Additionally, non-emergency crimes may be reported through the Department's online reporting system at the following link:

https://app1.omnigo.com/regisuniversity/CESIReportExec/olr/

#### **Clery Geography**

The location for reporting of crimes is determined through what is referred to as Clery Geography. Regis University reports the crimes required by the *Clery Act* that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority. Clery Geography defines its campus property, on campus student housing, non-campus, and public property. The maps below show the Clery Geography for each of the Regis University campuses.

Information for the 2019-2020 Academic Year

**Note**: Although some of these private businesses and houses are located on property owned by Regis or included in its Clery Geography they are not affiliated with the University are not included in the Clery Geography for statistical purposes. These businesses and houses are private concerns and are not intended for the exclusive or predominant use of Regis students that directly support or relate to Regis University's educational purposes.

On campus student housing is a subset of campus property and is defined as any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility. This is an important item concerning crime because if a Clery reportable crime occurs in an on-campus student housing facility the crime will be counted as being on campus and also in an on-campus student housing facility for statistical reporting.

Clery Public Property encompasses all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. The first public property is within our campus that included the public roads located on the Adams County side of the core campus. The second area is public property that immediately borders and is accessible from the campus. In many cases this property consists of a public sidewalk that borders the campus, the public street, and the public sidewalk on the far side of the public street. Clery crimes that are reported in our public property will be added to the Annual Security and Fire Safety Report for statistical purposes.

The last category of Clery geography, Non-Campus Property, is defined as any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. For non-campus geography, the statistics are included in the Northwest Denver Crime Statistics. As a note, there is no public property that pertains to non-campus locations.

The statistics referred to in this report related to the Northwest Denver Campus are compiled from incident reports of the Department of Campus Safety, the Office of Student Life, which has responsibility for disciplinary referrals and actions which may not be reported to Campus Safety, the Office of the Title IX Coordinator, and local law enforcement agencies.

The statistics referred to in this report related to Extension campuses and other locations used by the University for classes or programming are compiled from incident reports made to the Department of Campus Safety, Campus Associates, the Department of Auxiliary Services, reports made to the Title IX Coordinator, and local law enforcement agencies.

As required by the *Clery Act*, crimes that are reported and counted in the University's Clery Geography fall into four categories and are statistically counted for in this report:

Information for the 2019-2020 Academic Year

- 1. Criminal Offenses; Murder and Non-Negligent Manslaughter, Manslaughter by Negligence, Sex Offenses (Rape, Fondling, Incest, Statutory Rape), Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson.
- Hate Crimes; any of the above-mentioned offenses, and any incidents of Larceny-Theft, Simple Assault, Intimidation or Destruction/Damage/Vandalism of Property that were motivated in whole or in part by bias on the part of the offender towards the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability.
- 3. Violence Against Women Act (VAWA) Offenses: Domestic Violence, Dating Violence, and Stalking
- 4. Arrests and Referrals for Disciplinary Action for Weapons law violations, Drug law violations, and Liquor law violations.

This report is also available to the public on the Regis University website at <a href="https://www.regis.edu/~/media/BF5468032ABB406A8CB3ECD9B3A07771.ashx">https://www.regis.edu/~/media/BF5468032ABB406A8CB3ECD9B3A07771.ashx</a>

Each year prior to October 1<sup>st</sup> an email is sent to all Regis University students, faculty and staff at their University email address. This email contains the direct link to the *Annual Security and Fire Safety Report* for the current reporting period. Regis University provides a link to make the *Annual Security and Fire Safety Report* available to prospective students and prospective employees.

Beginning with the reports due in 2015, institutions have been required to include in the Webbased survey and the annual security report statistics for the total number of crime reports that were "unfounded" and subsequently withheld from crime statistics during each of the three most recent calendar years. Crimes can be unfounded only after a full investigation by sworn or commissioned law enforcement personnel. A crime is considered unfounded for *Clery Act* purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner. Regis University Campus Safety is not a sworn or commissioned law enforcement agency and does not have the authority to unfound any reported crime.

The following map is a representation of Regis University's Clery Geography for the year 2018 in which crimes were counted.

Information for the 2019-2020 Academic Year

# **Northwest Denver Campus**



#### Northwest Denver Campus

#### **CRIMINAL OFFENSES STATISTICS**

2018	Criminal Offenses	O Cam	n Ipus	On Campus _ (Total)	Non Campus	Public Property
		Student Housing	Other			
CRIMINAL HOMIC	CIDE					
MURDER/NONNE	GLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANS	SLAUGHTER	0	0	0	0	0
SEX OFFENSES						
FONDLING		0	1	1	1	0
INCEST		0	0	0	0	0
RAPE		2	0	2	0	0
STATUTORY RAPE		0	0	0	0	0
ROBBERY		0	1	1	0	0
AGGRAVATED ASS	SAULT	1	1	2	0	0
BURGLARY		6	12	18	0	0
MOTOR VEHICLE	THEFT	0	3	3	0	1
ARSON	ARSON		1	1	0	0
UNFOUNDED CRII	MES TOTAL: 0					

Northwest Denver Campus

#### **CRIMINAL OFFENSES STATISTICS**

2017 Criminal Offenses	O Carr		On Campus (Total)	Non Campus	Public Property
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
FONDLING	1	1	2	0	0
INCEST	0	0	0	0	0
RAPE	3	1	4	0	0
STATUTORY RAPE	0	0	0	0	0
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	1	1	0	1
BURGLARY	4	7	11	0	0
MOTOR VEHICLE THEFT	0	8	8	0	2
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

2016	Criminal Offenses	O Cam		On Campus (Total)	Non Campus	Public Property
		Student Housing	Other			
CRIMINAL HOMICI	DE					
MURDER/NONNEG	LIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSI	AUGHTER	0	0	0	0	0
SEX OFFENSES						
FONDLING		3	0	3	0	0
INCEST		0	0	0	0	0
RAPE		4	0	4	0	0
STATUTORY RAPE		0	0	0	0	0
ROBBERY		0	0	0	0	0
AGGRAVATED ASSA	AULT	0	1	1	0	0
BURGLARY		5	2	7	0	0
MOTOR VEHICLE TI	HEFT	0	5	5	0	2
ARSON		0	0	0	0	0
UNFOUNDED CRIM	ES TOTAL: 0					

Information for the 2019-2020 Academic Year

NORTHWEST DENVER CAMPUS

#### ARREST AND JUDICIAL REFERRALS STATISTICS

#### On Campus 2018 Arrest and Judicial On Non Public Referrals (Total) Campus Campus Property Student Other Housing ARRESTS LIQUOR LAW VIOLATIONS 0 0 0 0 0 DRUG LAW VIOLATIONS 0 1 1 0 3 WEAPON LAW VIOLATIONS 0 0 0 0 0 JUDICIAL REFERRALS 41 42 0 LIQUOR LAW VIOLATIONS 1 0 DRUG LAW VIOLATIONS 23 2 25 0 0 WEAPON LAW VIOLATIONS 0 0 0 0 0 UNFOUNDED CRIMES TOTAL: 0

#### WEAPONS | DRUGS | ALCOHOL

2017 Arrest and Judicial Referrals	On Campus		On Campus (Total)	Non Campus	Public Property
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	7
WEAPON LAW VIOLATIONS	0	0	0	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	102	3	105	0	0
DRUG LAW VIOLATIONS	32	3	35	0	0
WEAPON LAW VIOLATIONS	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

2016	Arrest and Judicial Referrals	O Cam		On Campus (Total)	Non Campus	Public Property
		Student Housing	Other			
ARRESTS						
LIQUOR LAW VIOLA	ATIONS	0	0	0	0	2
DRUG LAW VIOLATI	DRUG LAW VIOLATIONS		0	0	0	5
WEAPON LAW VIOL	ATIONS	0	0	0	1	3
JUDICIAL REFERRAL	S					
LIQUOR LAW VIOLA	ATIONS	135	1	136	0	0
DRUG LAW VIOLATI	ONS	18	2	20	0	0
WEAPON LAW VIOL	ATIONS	0	0	0	0	0
		0	0	0	0	0
UNFOUNDED CRIMI	ES TOTAL: 0					

#### **NORTHWEST DENVER CAMPUS**

**VAWA CRIMES STATISTICS** 

2018	VAWA	O Cam	n Ipus	On Campus (Total)	Non Campus	Public Property
		Student Housing	Other			
VAWA CRIMES						
DATING VIOLENCE		2	0	2	0	0
DOMESTIC VIOLENCE		0	0	0	0	0
STALKING		4	3	7	0	0

2017	VAWA		n npus	On Campus (Total)	Non Campus	Public Property
		Student Housing	Other			
VAWA CRIMES						
DATING VIOLENCE		0	1	1	0	0
DOMESTIC VIOLENCE		0	0	0	0	0
STALKING		4	6	10	0	0

2016	VAWA	O Carr	n Ipus	On Campus (Total)	Non Campus	Public Property
		Student Housing	Other			
VAWA CRIMES						
DATING VIOLENCE		3	1	4	0	0
DOMESTIC VIOLENCE		0	0	0	0	0
STALKING		2	2	4	0	0

#### NORTHWEST DENVER CAMPUS

#### **ON-CAMPUS**

2018 ON CAN	1PUS			CAT	EGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING								
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	4	0	1	0	0	0	1	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	1	0	0	0	0	0	0	0
TOTALS	5 5	0	1	0	0	0	1	0

2017 ON CAM	PUS			CAT	regory of I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	1	0	2	0	0	0	1	0
LARCENY	0	0	0	0	0	0	1	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	1	0	1	0	1	0
TOTALS	1	0	3	0	1	0	3	0

2016 ON CAM	IPUS			CA1	EGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION				1				
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	1	0	0	0	0

NORTHWEST DENVER CAMPUS

**ON-CAMPUS HOUSING** 

2018 ON CAMPUS H	IOUSIN								
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY	
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0	
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0	
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0	
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0	
ROBBERY	0	0	0	0	0	0	0	0	
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	
BURGLARY	0	0	0	0	0	0	0	0	
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	
ARSON	0	0	0	0	0	0	0	0	
OTHER CRIMES INVOLVING									
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	
INTIMIDATION	2	0	0	0	0	0	1	0	
LARCENY	0	0	0	0	0	0	0	0	
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	1	0	0	0	0	0	0	0	
TOTALS	3	0	0	0	0	0	1	0	

#### NORTHWEST DENVER CAMPUS

#### **ON-CAMPUS HOUSING**

2017 ON CAMPUS H	IOUSIN	G		CAT	regory of I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	1	0	1	0	0	0	1	
LARCENY	0	0	0	0	0	0	1	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	1	0	1	0	1	0
TOTALS	1	0	2	0	1	0	3	0

2016 ON CAMPUS H	IOUSIN	G		CATEGORY OF HATE CRIME				
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

#### NORTHWEST DENVER CAMPUS

#### PUBLIC PROPERTY

2018 PUBLIC PI	ROPERTY			CAT	regory of I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
ΤΟΤΑ	als O	0	0	0	0	0	0	0

2017 PUBLIC PRO	PERTY			CAI	regory of I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

Information for the 2019-2020 Academic Year

#### **NORTHWEST DENVER CAMPUS**

#### PUBLIC PROPERTY

#### HATE CRIME STATISTICS

2016 PUBLIC PRO	PERTY			CAT	EGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

**NORTHWEST DENVER** 

**CAMPUS NON-CAMPUS** 

2018 NON-CAN	1PUS	CATEGORY OF HATE CRIME						
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

#### **NORTHWEST DENVER**

#### **CAMPUS NON-CAMPUS**

2017 NON-CAN	IPUS			CAT	<b>FEGORY OF I</b>	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

2016 NON-C	AMPUS		CATEGORY OF HATE CRIME						
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY	
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0	
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0	
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0	
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0	
ROBBERY	0	0	0	0	0	0	0	0	
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	
BURGLARY	0	0	0	0	0	0	0	0	
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	
ARSON	0	0	0	0	0	0	0	0	
OTHER CRIMES INVOLVING									
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	
INTIMIDATION	0	0	0	0	0	0	0	0	
LARCENY	0	0	0	0	0	0	0	0	
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0	
тот	als O	0	0	0	0	0	0	0	

Information for the 2019-2020 Academic Year



# Colorado Springs Campus (no residential housing or non-campus locations)

COLORADO SPRINGS CAMPUS

**CRIMINAL OFFENSES STATISTICS** 

2018	Criminal Offenses	On Campus	Public Property
CRIMINAL HOMI	CIDE		
MURDER/NONNE	GLIGENT MANSLAUGHTER	0	0
NEGLIGENT MAN	SLAUGHTER	0	0
SEX OFFENSES			
FONDLING		0	0
INCEST		0	0
RAPE		0	0
STATUTORY RAPE		0	0
ROBBERY		0	0
AGGRAVATED AS	SAULT	0	0
BURGLARY		0	0
MOTOR VEHICLE	THEFT	0	0
ARSON		0	0
UNFOUNDED CRI	MES TOTAL: 0		

Information for the 2019-2020 Academic Year

#### COLORADO SPRINGS CAMPUS

#### **CRIMINAL OFFENSES STATISTICS**

2017	Criminal Offenses	On Campus	Public Property
CRIMINAL HOMIC	CIDE		
MURDER/NONNE	GLIGENT MANSLAUGHTER	0	0
NEGLIGENT MANS	SLAUGHTER	0	0
SEX OFFENSES			
FONDLING		0	0
INCEST		0	0
RAPE		0	0
STATUTORY RAPE		0	0
ROBBERY		0	0
AGGRAVATED ASS	AULT	0	0
BURGLARY		0	0
MOTOR VEHICLE	THEFT	0	0
ARSON		0	0

UNFOUNDED CRIMES TOTAL: 0

2016	Criminal Offenses	On Campus	Public Property
CRIMINAL HOMIC	IDE		
MURDER/NONNEG	GLIGENT MANSLAUGHTER	0	0
NEGLIGENT MANS	LAUGHTER	0	0
SEX OFFENSES			
FONDLING		0	0
INCEST		0	0
RAPE		0	0
STATUTORY RAPE		0	0
ROBBERY		0	0
AGGRAVATED ASS	AULT	0	0
BURGLARY		0	0
MOTOR VEHICLE T	HEFT	0	0
ARSON		0	0

Information for the 2019-2020 Academic Year

#### **COLORADO SPRINGS CAMPUS**

#### **ARRESTS AND JUDICIAL REFERRAL STATISTICS**

#### WEAPONS | DRUGS | ALCOHOL

2018	Arrest and Judicial Referrals	On Campus	Public Property
ARRESTS			
LIQUOR LAW VIC	DLATIONS	0	0
DRUG LAW VIOLA	ATIONS	0	0
WEAPON LAW VI	OLATIONS	0	0
JUDICIAL REFERR	ALS		
LIQUOR LAW VIC	DLATIONS	0	0
DRUG LAW VIOLA	ATIONS	0	0
WEAPON LAW VI	OLATIONS	0	0

#### UNFOUNDED CRIMES TOTAL: 0

2017	Arrest and Judicial Referrals	On Campus	Public Property	
ARRESTS				
LIQUOR LAW VI	OLATIONS	0	0	
DRUG LAW VIOL	ATIONS	0 0		
WEAPON LAW V	IOLATIONS	0	0	
JUDICIAL REFERI	RALS			
LIQUOR LAW VI	OLATIONS	0	0	
DRUG LAW VIOL	ATIONS	0	0	
WEAPON LAW V	IOLATIONS	0	0	

2016	Arrest and Judicial Referrals	On Campus	Public Property
ARRESTS			
LIQUOR LAW VIC	DLATIONS	0	0
DRUG LAW VIOL	ATIONS	0	0
WEAPON LAW VI	OLATIONS	0	0
JUDICIAL REFERR	ALS		
LIQUOR LAW VIO		0	0
DRUG LAW VIOLA		0	0
WEAPON LAW VI		0	0
UNFOUNDED CRI	MES TOTAL: 0		

## **COLORADO SPRINGS CAMPUS**

### **VAWA STATISTICS**

2018	VAWA	On Campus	Public Property
VAWA CRIMES			
DATING VIOLENCE		0	0
DOMESTIC VIOLENCE		0	0
STALKING		0	0

2017	VAWA	On Campus	Public Property
VAWA CRIMES			
DATING VIOLENCE		0	0
DOMESTIC VIOLENCE		0	0
STALKING		0	0

2016	VAWA	On Campus	Public Property
VAWA CRIMES			
DATING VIOLENCE		0	0
DOMESTIC VIOLENCE		0	0
STALKING		0	0

#### COLORADO SPRINGS CAMPUS

#### **ON CAMPUS**

2018 ON CAM	IPUS			CAT	EGORY OF	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

2017 ON CAM	IPUS	CATEGORY OF HATE CRIME						
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON								
OTHER CRIMES INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

Information for the 2019-2020 Academic Year

#### **COLORADO SPRINGS CAMPUS**

#### **ON CAMPUS**

#### HATE CRIME STATISTICS

2016 ON CAN	MPUS			CAT	EGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTAL	.s 0	0	0	0	0	0	0	0

**COLORADO SPRINGS CAMPUS** 

Public Property

#### Hate Crime Statistics

2018 PUBLIC PRC	PERTY			CA1	EGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

#### COLORADO SPRINGS CAMPUS

### **Public Property**

#### **Hate Crime Statistics**

2017 PUBLIC P	ROPERTY			CAT	EGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
ΤΟΤΑ	ls 0	0	0	0	0	0	0	0

2016 PUBLIC PRO	PERTY			CAT	regory of I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

Denver Tech Campus (no residential facilities or non-campus locations)



#### DENVER TECH CAMPUS

**CRIMINAL OFFENSES STATISTICS** 

2018	Criminal Offenses	On Campus	Public Property
<b>CRIMINAL HOMICI</b>	DE		
MURDER/NONNEG	LIGENT MANSLAUGHTER	0	0
NEGLIGENT MANSI	LAUGHTER	0	0
SEX OFFENSES			
FONDLING		0	0
INCEST		0	0
RAPE		0	0
STATUTORY RAPE		0	0
ROBBERY		0	0
AGGRAVATED ASSA	AULT	0	0
BURGLARY		0	0
MOTOR VEHICLE T	HEFT	0	0
ARSON		0	0
UNFOUNDED CRIM	IES TOTAL: 0		

Information for the 2019-2020 Academic Year

#### **DENVER TECH CAMPUS**

**CRIME STATISTICS** 

2017	Criminal Offenses	On Campus	Public Property
<b>CRIMINAL HOMIC</b>	IDE		
MURDER/NONNEG	GLIGENT MANSLAUGHTER	0	0
NEGLIGENT MANS	LAUGHTER	0	0
SEX OFFENSES			
FONDLING		0	0
INCEST		0	0
RAPE		0	0
STATUTORY RAPE		0	0
ROBBERY		0	0
AGGRAVATED ASS	AULT	0	0
BURGLARY		0	0
MOTOR VEHICLE T	HEFT	0	0
ARSON		0	0

UNFOUNDED CRIMES TOTAL: 0

2016	Criminal Offenses	On Campus	Public Property
<b>CRIMINAL HOMIC</b>	IDE		
MURDER/NONNEG	GLIGENT MANSLAUGHTER	0	0
NEGLIGENT MANS	LAUGHTER	0	0
SEX OFFENSES			
FONDLING		0	0
INCEST		0	0
RAPE		0	0
STATUTORY RAPE		0	0
ROBBERY		0	0
AGGRAVATED ASS	AULT	0	0
BURGLARY		0	0
MOTOR VEHICLE T	HEFT	0	0
ARSON		0	0

Information for the 2019-2020 Academic Year

#### **DENVER TECH CAMPUS**

#### **ARRESTS AND JUDICIAL REFERRAL STATISTICS**

#### WEAPONS | DRUGS | ALCOHOL

2018	Arrest and Judicial Referrals	On Campus	Public Property
ARRESTS			
LIQUOR LAW VIO	DLATIONS	0	0
DRUG LAW VIOL	ATIONS	0	0
WEAPON LAW V	OLATIONS	0	0
JUDICIAL REFERF	RALS		
LIQUOR LAW VIO	DLATIONS	0	0
DRUG LAW VIOL	ATIONS	0	0
WEAPON LAW VI	OLATIONS	0	0

#### UNFOUNDED CRIMES TOTAL: 0

2017	Arrest and Judicial Referrals	On Campus	Public Property
ARRESTS			
LIQUOR LAW VIC	LATIONS	0	0
DRUG LAW VIOLA	TIONS	0	0
WEAPON LAW VI	OLATIONS	0	0
JUDICIAL REFERR	ALS		
LIQUOR LAW VIC	LATIONS	0	0
DRUG LAW VIOLA	TIONS	0	0
WEAPON LAW VI	OLATIONS	0	0

2016	Arrest and Judicial Referrals	On Campus	Public Property
ARRESTS			
LIQUOR LAW VI	OLATIONS	0	0
DRUG LAW VIOL	ATIONS	0	2
WEAPON LAW V	IOLATIONS	0	0
JUDICIAL REFERF	RALS		
LIQUOR LAW VI	OLATIONS	0	0
DRUG LAW VIOL	ATIONS	0	0
WEAPON LAW V	IOLATIONS	0	0
UNFOUNDED CR	IMES TOTAL: 0		

#### DENVER TECH CAMPUS

#### **VAWA STATISTICS**

2018	VAWA	On Campus	Public Property
VAWA CRIMES			
DATING VIOLENCE		0	0
DOMESTIC VIOLENCE		0	0
STALKING		0	0

2017	VAWA	On Campus	Public Property
VAWA CRIMES			
DATING VIOLENCE		0	0
DOMESTIC VIOLENCE		0	0
STALKING		0	0

2016	VAWA	On	Public
		Campus	Property
VAWA CRIMES			
DATING VIOLENCE		0	0
DOMESTIC VIOLENCE		0	0
STALKING		0	0

#### DENVER TECH CAMPUS

#### **ON CAMPUS**

2018 ON CAM	PUS			CAT	TEGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

2017 ON CAM	PUS			CAT	<b>FEGORY OF I</b>	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON								
OTHER CRIMES INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

Information for the 2019-2020 Academic Year

#### **DENVER TECH CAMPUS**

#### **ON CAMPUS**

#### HATE CRIME STATISTICS

2016 ON CAN	1PUS			CAT	EGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	5 0	0	0	0	0	0	0	0

**DENVER TECH CAMPUS** 

**Public Property** 

#### **Hate Crime Statistics**

2018 PUBLIC PRC	PERTY			CA1	EGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

DENVER TECH CAMPUS

#### **Public Property**

#### **Hate Crime Statistics**

2017 PUBLIC PRO	OPERTY			CAT	EGORY OF I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

2016 PUBLIC PRC	<b>DPERTY</b>			CAT	regory of I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0



# Thornton Campus (no residential housing or non-campus locations)

#### **THORNTON CAMPUS**

#### **CRIMINAL OFFENSES STATISTICS**

2018	Criminal Offenses	On Campus	Public Property
CRIMINAL HOMIC	DE		
MURDER/NONNEG	LIGENT MANSLAUGHTER	0	0
NEGLIGENT MANS	LAUGHTER	0	0
SEX OFFENSES			
FONDLING		0	0
INCEST		0	0
RAPE		0	0
STATUTORY RAPE		0	0
ROBBERY		0	0
AGGRAVATED ASS	AULT	0	0
BURGLARY		0	0
MOTOR VEHICLE T	HEFT	0	0
ARSON		0	0

Information for the 2019-2020 Academic Year

#### **THORNTON CAMPUS**

#### **CRIMINAL OFFENSES STATISTICS**

2017	Criminal Offenses	On Campus	Public Property
CRIMINAL HOMICI	DE		
MURDER/NONNEG	LIGENT MANSLAUGHTER	0	0
NEGLIGENT MANSL	AUGHTER	0	0
SEX OFFENSES			
FONDLING		0	0
INCEST		0	0
RAPE		0	0
STATUTORY RAPE		0	0
ROBBERY		0	0
AGGRAVATED ASSA	NULT	0	0
BURGLARY		0	0
MOTOR VEHICLE TH	HEFT	1	0
ARSON		0	0

UNFOUNDED CRIMES TOTAL: 0

2016	Criminal Offenses	On Campus	Public Property
CRIMINAL HOMIC	IDE		
MURDER/NONNEG	SLIGENT MANSLAUGHTER	0	0
NEGLIGENT MANS	LAUGHTER	0	0
SEX OFFENSES			
FONDLING		0	0
INCEST		0	0
RAPE		0	0
STATUTORY RAPE		0	0
ROBBERY		0	0
AGGRAVATED ASS	AULT	0	0
BURGLARY		0	0
MOTOR VEHICLE T	HEFT	0	0
ARSON		0	0

Information for the 2019-2020 Academic Year

#### **THORNTON CAMPUS**

#### **ARRESTS AND JUDICIAL REFERRALS**

### WEAPONS | DRUGS | ALCOHOL

2018	Arrest and Judicial Referrals	On Campus	Public Property
ARRESTS			
LIQUOR LAW VIC	DLATIONS	0	0
DRUG LAW VIOLA	ATIONS	0	0
WEAPON LAW VI	OLATIONS	0	0
JUDICIAL REFERR	ALS		
LIQUOR LAW VIC	DLATIONS	0	0
DRUG LAW VIOLA	ATIONS	0 0	
WEAPON LAW VI	OLATIONS	0	0

#### UNFOUNDED CRIMES TOTAL: 0

2017	Arrest and Judicial Referrals	On Campus	Public Property
ARRESTS			
LIQUOR LAW VIO	DLATIONS	0	0
DRUG LAW VIOL	ATIONS	0	0
WEAPON LAW VI	OLATIONS	0	0
JUDICIAL REFERF	ALS		
LIQUOR LAW VIO	DLATIONS	0	0
DRUG LAW VIOL	ATIONS	0	0
WEAPON LAW VI	OLATIONS	0	0

2016	Arrest and Judicial Referrals	On Campus	Public Property
ARRESTS			
LIQUOR LAW VIC	DLATIONS	0	0
DRUG LAW VIOLA	ATIONS	0	0
WEAPON LAW VI	OLATIONS	0	0
JUDICIAL REFERR	ALS		
LIQUOR LAW VIC	DLATIONS	0	0
DRUG LAW VIOLA	ATIONS	0	0
WEAPON LAW VI	OLATIONS	0	0
UNFOUNDED CRI	MES TOTAL: 0		

#### **THORNTON CAMPUS**

#### **VAWA STATISTICS**

2018	VAWA	On Campus	Public Property
VAWA CRIMES			
DATING VIOLENCE		0	0
DOMESTIC VIOLENCE		0	0
STALKING		0	0

2017	VAWA	On Campus	Public Property
VAWA CRIMES			
DATING VIOLENCE		0	0
DOMESTIC VIOLENCE		0	0
STALKING		0	0

2016	VAWA	On Campus	Public Property
VAWA CRIMES			
DATING VIOLENCE		0	0
DOMESTIC VIOLENCE		0	0
STALKING		0	0

**THORNTON CAMPUS** 

#### **ON CAMPUS**

2018 ON CAM	PUS			CAT	<b>FEGORY OF I</b>	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

2017 ON CAN	1PUS	CATEGORY OF HATE CRIME									
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY			
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0			
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0			
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0			
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0			
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0			
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0			
ROBBERY	0	0	0	0	0	0	0	0			
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0			
BURGLARY	0	0	0	0	0	0	0	0			
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0			
ARSON	0	0	0	0	0	0	0	0			
OTHER CRIMES INVOLVING											
SIMPLE ASSAULT	0	0	0	0	0	0	0	0			
INTIMIDATION	0	0	0	0	0	0	0	0			
LARCENY	0	0	0	0	0	0	0	0			
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0			
TOTAL	5 0	0	0	0	0	0	0	0			

#### **THORNTON CAMPUS**

### **ON CAMPUS**

#### HATE CRIME STATISTICS

2016 ON CAM	PUS			CAT	regory of I	HATE CRIME		
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
OTHER CRIMES INVOLVING								
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

**THORNTON CAMPUS** 

#### **PUBLIC PROPERTY**

2018 PUBLIC	PROPERTY		CATEGORY OF HATE CRIME								
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY			
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0			
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0			
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0			
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0			
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0			
SEX OFFENSE: STATUTORY RAP	e O	0	0	0	0	0	0	0			
ROBBERY	0	0	0	0	0	0	0	0			
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0			
BURGLARY	0	0	0	0	0	0	0	0			
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0			
ARSON	0	0	0	0	0	0	0	0			
OTHER CRIMES INVOLVING											
SIMPLE ASSAULT	0	0	0	0	0	0	0	0			
INTIMIDATION	0	0	0	0	0	0	0	0			
LARCENY	0	0	0	0	0	0	0	0			
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0			
ТО	tals 0	0	0	0	0	0	0	0			

#### **THORNTON CAMPUS**

#### PUBLIC PROPERTY

2017 PUBLIC PR	OPERTY		CATEGORY OF HATE CRIME								
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY			
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0			
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0			
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0			
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0			
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0			
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0			
ROBBERY	0	0	0	0	0	0	0	0			
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0			
BURGLARY	0	0	0	0	0	0	0	0			
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0			
ARSON	0	0	0	0	0	0	0	0			
OTHER CRIMES INVOLVING											
SIMPLE ASSAULT	0	0	0	0	0	0	0	0			
INTIMIDATION	0	0	0	0	0	0	0	0			
LARCENY	0	0	0	0	0	0	0	0			
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0			
ΤΟΤΑΙ								0			

2016 PUBLIC PRC	PERTY		CATEGORY OF HATE CRIME									
REPORTABLE OFFENSES	RACE	GENDER	RELIGION	SEXUAL ORIENTATION	ETHNICITY	DISABILITY	NATIONAL ORIGIN	GENDER IDENTITY				
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0				
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0				
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0				
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0				
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0				
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0	0				
ROBBERY	0	0	0	0	0	0	0	0				
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0				
BURGLARY	0	0	0	0	0	0	0	0				
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0				
ARSON	0	0	0	0	0	0	0	0				
OTHER CRIMES INVOLVING												
SIMPLE ASSAULT	0	0	0	0	0	0	0	0				
INTIMIDATION	0	0	0	0	0	0	0	0				
LARCENY	0	0	0	0	0	0	0	0				
DESCRUCTION, DAMAGE, VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0				
TOTALS	0	0	0	0	0	0	0	0				

Information for the 2019-2020 Academic Year

# FIRE SAFETY REPORT

## FIRE SAFETY STATEMENT

Regis University publishes this Fire Safety Report as part of its annual *Clery Act* compliance. This report contains information regarding the fire safety practices and standards for Regis University, that includes statistics pertaining to Residential Housing concerning the number of fires, the cause of each fire, the number of injures, and the value of the property damage caused by a fire. This report is available in the Campus Safety Office and a copy may be obtained by making a request to the Department of Campus Safety (303) 458-4122 or at safety@regis.edu.

A fire is defined as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner. If a fire occurs in a Regis University building, community members should immediately call 911 (9-911 on a campus phone) to report the fire. Subsequent calls are to be to the Department of Campus Safety at (303) 458-4122 (4122 on a campus phone), community members are helpful when they report fires that have been extinguished for the purposes of including those fires in the fire statistics.

Regis University maintains compliance of the fire and life-safety standards in all buildings in accordance with the National Fire Protection Association (NFPA) 72 regulations. The compliance involves annual inspections of all fire detection systems (smoke detectors, heat sensors, horn strobe devices, etc.) and fire protection systems (sprinkler systems, fire extinguishers, kitchen hood systems, etc.). In addition to fire inspections, emergency evacuation drills are conducted with sufficient frequency to familiarize occupants with fire drill procedures.

The University completed several unannounced fire drill evacuation exercises from September 20, 2018 to October 23, 2018, between 9:00 am to 2:00 pm to ensure that all facilities located on the Northwest Denver Campus conducted a fire drill. Additional unscheduled evacuations were conducted in each facility throughout the year due to fire alarms in the facilities.

Residence Life staff participated with the Assistant Director of Environmental Safety and Health Officer (EHSO) and Physical Plant Electrical Department in conducting fire drills in the residence halls. The residence hall fire drills determine whether all students and staff left the buildings and reported to the designated fire evacuation assembly points. It was determined that some students did not evacuate as planned and they were referred to Student Life for disciplinary action. The full procedures that students and staff should follow in case of a fire are listed in this report.

## Fire Evacuation evaluation:

During annual fire drills the inspection team evaluates how occupants evacuate buildings following the evacuation procedures identified below.

## **REGIS 2018 FIRE DRILLS OBJECTIVES**

Fire drill objectives are determined with the input of Physical Plant and Campus Safety. The objectives in 2017 were:

Information for the 2019-2020 Academic Year

- 1. Evaluate effectiveness of evacuation procedures and determine necessary changes or adjustments to procedures to improve performance.
- 2. Determine whether students/faculty/staff understand the proper assembly areas for each designated building.
- 3. Timely evacuation of all buildings. Times equal to or better than the previous year were the goal.
- 4. Test fire alarm systems and evaluate audible alarms throughout each facility to ensure all occupants can hear and/or see the alarm indicators throughout the building.

The objectives were met in 2018. Needed corrections to signage and education of campus population on proper assembly areas was completed and will be on-going. Evacuation assembly locations are being reassessed based on feedback from building occupants, the EHSO and Campus Safety.

## **REGIS FIRE REPORT AND LOG**

The University had no fires in Residential Buildings in 2018.

### PLANS FOR FUTURE IMPROVEMENTS TO FIRE SAFETY

The University follows National Fire Protection Association (NFPA) guidelines in its use, maintenance and inspection of fire systems. The University's future plans for improvement to fire safety include the installation of updated fire suppression systems in West Hall and DeSmet Hall, updating the fire alarm system in the Field House. An upgrade to the fire alarm system in O'Connell Hall was completed in December 2018.

### FIRE DRILLS

To ensure that students living in on-campus housing facilities are properly prepared to evacuate the building in the event of an emergency, Regis University conducts one routine fire drill in each building annually. Fire drills are conducted without prior notice and building occupants are evaluated on their performance in the course of these drills.

### Fire Safety Education:

Prior to each Fall semester, all Residence Life housing managers are provided education and training from the EHSO and City Fire Tech Services Division on the proper procedure for handling fire alarms, drills, evacuation assembly and the use of portable fire extinguishers. Physical Plant personnel receive practical fire extinguisher training and practice every other year.

Regis University's policies regarding fire safety education and training programs are provided to students, faculty, and staff. Regis University conducts annual fire safety education training for designated Emergency Coordinators from each department who then disseminate the information covered to their respective departments. Resident Assistants are also given fire safety training, which they disseminate to the residents in their residence halls.

### Procedures Students and Employees Should Follow in Case of Fire

- If you discover or suspect a fire immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so. Sound the building fire alarm by activating the nearest pull station and/or as you evacuate the building by the nearest exit, verbally sounding the alarm and knocking on doors. If the alarm fails to operate, warn other occupants to evacuate the building by shouting the warning.
- 2. Once outside of the building, report to the designated assembly areas as marked on the building evacuation map near the exits of the buildings.
- Students with mobility issues are to report to the Designated Area of Rescue in the facility. Students with mobility impairments are requested to stay in these areas until help arrives.
- 4. If safe to do so, on the way out, check on others who might have disabilities or other special needs and help them as much as is reasonable and safe. If you cannot assist those with special needs, advise a staff member, a firefighter, police officer or member of Campus Safety at the assembly area of their presence in the Area of Rescue.
- 5. Call the Campus Safety emergency number (303) 458-4122 from a mobile phone (or x 4122 from on campus phones) and provide as much information as possible about the alarm. Don't assume someone else has called or that the fire signal notified Campus Safety.
- 6. DO NOT re-enter the building for any reason until given clearance by fire department personnel on the scene.
- 7. For safety and statistical purposes, all fires, whether active or extinguished, should be reported to Campus Safety.

### **EVACUATION PROCEDURES**

If a fire or smoke detector alarm sounds, immediately vacate the building via the nearest stairwell and proceed to the designated evacuation area point or at least 300 feet outside the building until Campus Safety personnel or the Fire Department allows you to reenter. All occupants' full cooperation in any evacuation is required. Failure to evacuate the building in the event of an alarm sounding will result in disciplinary action.

### PORTABLE ELECTRONIC DEVICES, SMOKING AND OPEN FLAME POLICIES

Due to fire hazards, there are several safety precautions in place for the residence halls and campus buildings.

Possession or use of the following items is prohibited:

Information for the 2019-2020 Academic Year

- 1) Halogen Lamps
- 2) Incense
- 3) Candles
- 4) Candle Warmers or open flames of any type
- 5) Gasoline operated items, gasoline or other similar flammable materials

Additionally, the use of toaster ovens, crock-pots, and open heating elements is prohibited. "George Foreman" type grills and rice cookers are acceptable. Propane or charcoal grills are not allowed in the residence halls and may not be used within 25 feet of a building. Propane or other containers of gas may not be stored in any building or within 25 feet of any building. The use of surge protectors on all electronic equipment is encouraged. Smoking inside campus buildings in prohibited per the smoking policy.

### SMOKING

Every employee has a right to work in an area free of environmental tobacco smoke. Smoking is prohibited in all University offices and buildings, including residence halls and food service areas, or within 25 feet of the buildings. Smoking is also prohibited in all University owned and operated vehicles and in outdoor group seating facilities, such as outdoor classes and organized events on campus. Individuals who wish to smoke may do so outdoors away from building entrances using receptacles provided for the disposal of cigarette remains. Improper disposal of smoking materials presents a fire hazard and will not be tolerated. Smokers may not subject non-smokers to environmental tobacco smoke. If a designated smoke-free area does not eliminate environmental tobacco smoke from the employee's work area the University will take steps to eliminate the environmental tobacco smoke. In any dispute concerning the smoking policy, the health of the non-smoker will take precedence.

Information for the 2019-2020 Academic Year

### NORTH WEST DENVER CAMPUS RESIDENTIAL FIRE CONTROL AND FIRE SYSTEMS – BY BUILDING

Facility	Fire Alarm Control Panel	Warning; Horns and Strobes	Heat Detectors	Smoke Detectors	Manual Pull Stations	Fire Extinguishers	Fire Sprinklers	CO Detectors	Fire Doors	Number of Evacuations (fire) drills each calendar
DeSmet Hall 3333 Regis Blvd, Denver, CO. 80221	Х	х	х	Х	Х	Х	Х	Х	Х	1
O'Connell Hall 3333 Regis Blvd, Denver, CO. 80221	х	х	х	Х	Х	Х	х	Х	Х	1
West Hall 3333 Regis Blvd, Denver, CO. 80221	х	х	х	х	Х	Х		Х	Х	1
Residence Village (Four Buildings) <sup>4</sup> 3333 Regis Blvd, Denver, CO 80221	х	х	х	Х	Х	Х	х	Х	Х	1
Ad	lams C	County F	Reside	ntial H	ouses					
3296 West 53rd Ave. Denver, CO. 80221				х		х		Х		0
3302 W 53 <sup>rd</sup> Ave Denver, CO 80221				х		х		Х		0
3050/3060 W 53 <sup>rd</sup> Ave, Denver, CO 80221				х		х		Х		0
3420 West 53rd Ave. Denver, CO. 80221				х		х		Х		0
5201 Julian Street Denver, CO. 80221				х		х		Х		0
5231 Julian Street Denver, CO. 80221				х		х		Х		0
5260 King Street Denver, CO. 80221				Х		х		Х		0
5261 King Street Denver, CO. 80221				Х		х		Х		0
5270 King Street Denver, CO. 80221				х		х		х		0

<sup>&</sup>lt;sup>4</sup> All buildings have same safety policies and fire systems

Information for the 2019-2020 Academic Year

### **Fire Statistics**

#### 2016 - 2018

Facility	Number by Building	Cause	Number of Injuries	Number of Deaths	Value of Property Damage
DeSmet Hall - 3333 Regis Blvd, Denver, CO.	0	0	0	0	0
O'Connell Hall - 3333 Regis Blvd, Denver, CO.	0	0	0	0	0
West Hall - 3333 Regis Blvd, Denver, CO.	0	0	0	0	0
Residence Village (4 buildings)-3333 Regis Blvd, Denver, CO.	0	0	0	0	0
Adams County Residential Houses <sup>5</sup>					
3302 West 53rd Ave. – Denver, CO. 80221	0	0	0	0	0
3296 West 53rd Ave Denver, CO. 80221	0	0	0	0	0
3420 West 53rd Ave Denver, CO. 80221	0	0	0	0	0
5200 Julian Street - Denver, CO. 80221	0	0	0	0	0
5201 Julian Street - Denver, CO. 80221	0	0	0	0	0
5231 Julian Street - Denver, CO. 80221	0	0	0	0	0
5260 King Street - Denver, CO. 80221	0	0	0	0	0
5261 King Street Denver, CO. 80221	0	0	0	0	0
5270 King Street Denver, CO. 80221	0	0	0	0	0

<sup>&</sup>lt;sup>5</sup> All houses are in unincorporated Adams County, are part of Regis's core campus, and have Denver addresses

Information for the 2019-2020 Academic Year

# DEFINITIONS

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and the Campus Crime Statistics Act and the Violence Against Women Act of 2013 (VAWA), the University provides the following definitions of Domestic Violence, Dating Violence, Sexual Assault, Stalking and Consent as defined by VAWA and Colorado law.

### Federal Definitions under VAWA:

### **Domestic Violence:**

- i. A Felony or misdemeanor crime of violence committed
  - a. By a current or former spouse or intimate partner of the victim;
  - b. By a person with whom the victim shares a child in common;
  - c. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
  - d. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
  - e. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

### Dating Violence:

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim:

- i. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- ii. For the purposes of this definition:
  - a. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
  - b. Dating violence does not include acts covered under the definition of domestic violence.

### Sexual Assault:

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident - Based Reporting System User Manual from the FBI UCR Program, A sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

Information for the 2019-2020 Academic Year

- Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling: The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

## Stalking:

- 1. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  - a. Fear for the person's safety or the safety of others; or
  - b. Suffer substantial emotional distress.
- 2. For the purposes of this definition
  - a. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
  - b. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
  - c. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

# COLORADO STATE LAW DEFINITIONS

# Colorado law defines Domestic Violence in C.R.S. § 18-6-800.3 as follows:

- (1) "Domestic violence" means an act or threatened act of violence upon a person with whom the actor is or has been involved in an intimate relationship. "Domestic violence" also includes any other crime against a person, or against property, including an animal, or any municipal ordinance violation against a person, or against property, including an animal, when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship.
- (2) "Intimate relationship" means a relationship between spouses, former spouses, past or present unmarried couples, or persons who are both the parents of the same child regardless of whether the persons have been married or have lived together at any time.

# Colorado law does not have a definition of Dating Violence

# Colorado law defines Consent in C.R.S. § 18-1-505(3) as:

Unless otherwise provided by this code or by the law defining the offense, assent does not constitute consent if:

Information for the 2019-2020 Academic Year

- (a) It is given by a person who is legally incompetent to authorize the conduct charged to constitute the offense; or
- (b) It is given by a person who, by reason of immaturity, behavioral or mental health disorder, or intoxication, is manifestly unable and is known or reasonably should be known by the defendant to be unable to make a reasonable judgment as to the nature or harmfulness of the conduct charged to constitute the offense; or
- (c) It is given by a person whose consent is sought to be prevented by the law defining the offense; or
- (d) It is induced by force, duress, or deception.

## Colorado law defines Sexual Assault in C.R.S. § 18-3-402 as follows:

- (1) Any actor who knowingly inflicts sexual intrusion or sexual penetration on a victim commits sexual assault if:
  - (a) The actor causes submission of the victim by means of sufficient consequence reasonably calculated to cause submission against the victim's will; or
  - (b) The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or
  - (c) The actor knows that the victim submits erroneously, believing the actor to be the victim's spouse; or
  - (d) At the time of the commission of the act, the victim is less than fifteen years of age and the actor is at least four years older than the victim and is not the spouse of the victim; or
  - (e) At the time of the commission of the act, the victim is at least fifteen years of age but less than seventeen years of age and the actor is at least ten years older than the victim and is not the spouse of the victim; or
  - (f) The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority to coerce the victim to submit, unless the act is incident to a lawful search; or
  - (g) The actor, while purporting to offer a medical service, engages in treatment or examination of a victim for other than a bona fide medical purpose or in a manner substantially inconsistent with reasonable medical practices; or
  - (h) The victim is physically helpless and the actor knows the victim is physically helpless and the

### Colorado law defines Unlawful Sexual Contact in C.R.S. § 18-3-404 as follows:

(1) Any actor who knowingly subjects a victim to any sexual contact commits unlawful sexual contact if:

- (a) The actor knows that the victim does not consent; or
- (b) The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or

Information for the 2019-2020 Academic Year

- (c) The victim is physically helpless and the actor knows that the victim is physically helpless and the victim has not consented; or
- (d) The actor has substantially impaired the victim's power to appraise or control the victim's conduct by employing, without the victim's consent, any drug, intoxicant, or other means for the purpose of causing submission; or
- (e) Repealed.
- (f) The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority, unless incident to a lawful search, to coerce the victim to submit; or
- (g) The actor engages in treatment or examination of a victim for other than bona fide medical purposes or in a manner substantially inconsistent with reasonable medical practices.

(1.5) Any person who knowingly, with or without sexual contact, induces or coerces a child by any of the means set forth in <u>section 18-3-402</u> to expose intimate parts or to engage in any sexual contact, intrusion, or penetration with another person, for the purpose of the actor's own sexual gratification, commits unlawful sexual contact. For the purposes of this subsection (1.5), the term "child" means any person under the age of eighteen years.

## Colorado law defines Stalking in C.R.S. § 18-3-602 as follows:

(1) A person commits stalking if directly, or indirectly through another person, the person knowingly:

- (a) Makes a credible threat to another person and, in connection with the threat, repeatedly follows, approaches, contacts, or places under surveillance that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship; or
- (b) Makes a credible threat to another person and, in connection with the threat, repeatedly makes any form of communication with that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship, regardless of whether a conversation ensues; or
- (c) Repeatedly follows, approaches, contacts, places under surveillance, or makes any form of communication with another person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to suffer serious emotional distress and does cause that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship to suffer serious emotional distress. For purposes of this paragraph (c), a victim need not show that he or she received professional treatment or counseling to show that he or she suffered serious emotional distress.
- (2) For the purposes of this part 6:

Information for the 2019-2020 Academic Year

- (a) Conduct "in connection with" a credible threat means acts that further, advance, promote, or have a continuity of purpose, and may occur before, during, or after the credible threat.
- (b) "Credible threat" means a threat, physical action, or repeated conduct that would cause a reasonable person to be in fear for the person's safety or the safety of his or her immediate family or of someone with whom the person has or has had a continuing relationship. The threat need not be directly expressed if the totality of the conduct would cause a reasonable person such fear.
- (c) "Immediate family" includes the person's spouse and the person's parent, grandparent, sibling, or child.
- (d) "Repeated" or "repeatedly" means on more than one occasion ... "6

### **Regis University's Definition of Consent**

Regis University defines Consent for the purposes of its Non- Discrimination and Sexual Misconduct Policy as follows: In order for individuals to engage in sexual activity of any type with each other, there must be consent prior to and during each stage of sexual activity. Consent is defined as the affirmative, actively given, unambiguous and voluntary agreement to engage in a specific sexual activity during a sexual encounter. To obtain consent, a clear "yes," verbal or otherwise, is necessary. Consent cannot be inferred from the absence of a "no."

A current or previous relationship is not sufficient to constitute consent. A person under the influence of fear cannot give consent. Consent may never be given by a minor under the age of 15, or by a minor under the age of 18 in certain situations depending on the ages of both parties or in instances where the adult is in a position of trust. Consent cannot be given by an individual who is asleep, or by and individual who is mentally or physically incapacitated either through the effect of drugs or alcohol or for any other reason. Consent may also not be given by an individual who was under duress, threat, coercion, or force.

<sup>&</sup>lt;sup>6</sup> Complete definitions are available at: <u>http://www.lexisnexis.com/hottopics/colorado/</u>