AGENDA

1. Pre-Hearing
2. Hearing
3. Determination
4. Hearing Participation
5. Sanctions
PRE-HEARING

- Parties will receive a copy of the investigation report and all evidence that was submitted with 10 days to review
- An overview of what the hearing process
  - Role of the Advisor
  - Relevant questions
  - Questions
HEARING

- Private and closed to spectators
- Individual decision maker (Hearing Officer)
  - Questioning
  - Render decision
- Moderator - for procedural integrity
- Live
- Questions/Cross Examination in real time
- Audio Recorded
- Same room or other room optional
DETERMINATION

A determination will be provided in writing to the parties simultaneously. It must include:

1. Allegations
2. Charges with rationale
3. Sanctions with rationale
4. Remedies with rationale
5. Information on Appeal process
HEARING PARTICIPATION

- No one is compelled to attend or participate
- If an opportunity for questioning (cross) is not available, information may have to be excluded from decision
- A party may inform the University that they do not plan to participate in the hearing
- Hearing will start in absentia if a party does not provide notice of absence or tardiness
POSSIBLE OUTCOMES
- Responsible
- Not Responsible
  - Insufficient
  - Sufficient

POSSIBLE SANCTIONS
- Behavioral
  - NCD
  - Loss of privilege
  - Removal from housing
  - Expulsion/Termination
  - Suspension/Administrative Leave
- Educational
  - Reflection assignment
  - Training assignment