



## NATIONAL SEARCH

# Provost of Regis University

Regis University, one of 27 Jesuit colleges and universities in the United States, seeks a mission-driven, collaborative leader to serve as its next Provost, whose academic vision and leadership will help shape the future of this 146-year-old institution.

Proud to stand within a 400-year-old tradition of Jesuit education, Regis is poised to build on its strong foundation to meet the changing needs of our diverse learners. Under the leadership of our President, Salvador Aceves, Ed.D., the University looks to continue its tradition of transformative education.

Regis is located in vibrant Denver, Colorado. It boasts 300 sunny days a year and a stunning hilltop view of the nearby Rocky Mountains. A thriving local arts and culture scene, combined with abundant opportunities for outdoor recreation, make Denver an ideal place to call home.





*As a Jesuit Catholic university,  
Regis seeks to build a more just and humane world  
through transformative education  
at the frontiers of faith, reason and culture.*

## OUR VISION

To grow and support  
diverse learners who  
seek a transformed  
and renewed world.

## OUR VALUES

Seek Justice  
Serve Others  
Discern Truth  
Live With Purpose

[Our History](#)

[University Facts  
and Figures](#)

**As a university,** Regis draws from wellsprings of ancient wisdom and explores new horizons of thought and imagination to pursue truth, strive for justice and cultivate beauty. In everything, Regis shepherds the development of the whole person in relation to the common good, asking, “How ought we to live?”

**As Catholic,** part of a global community of faith called to celebrate and embody God’s love in the world, Regis educates diverse students for lives of service and meaning, equips them with knowledge and skills to be discerning persons in solidarity with others — especially all who are poor or whose dignity has been violated — and empowers them to care for the Earth, our common home.

**As Jesuit,** rooted in an Ignatian spirituality of Christian discipleship and open to the sacred in all human cultures, Regis aspires to be a community of learners who labor for a transformed world and renewed ecosystem, and who journey as companions, responsible to each other.





## REGIS COLLEGE

Regis College is home to many of our on-campus, full-time liberal arts and sciences programs, as well as accelerated, flexible format programs for adult learners within the School for Professional Advancement. Regis has been a pioneer in adult learning programs since 1978.

Regis College



## ANDERSON COLLEGE OF BUSINESS AND COMPUTING

Regis continues its long history of innovation and adaptability with the integration of business and computing. Programs offer values-based business education, providing the technological foundation necessary to thrive in today's global marketplace and the business acumen for working in the rapidly evolving computer science industry.

Anderson College



## RUECKERT-HARTMAN COLLEGE FOR HEALTH PROFESSIONS

The health professions college is home to innovative and dynamic degree and certificate programs designed to prepare students for a variety of careers in the health professions, including nursing, pharmacy, physical therapy, health services education and counseling. Our graduates enter the health care workforce with cutting-edge knowledge essential in today's ever-changing health care environments.

Rueckert-Hartman College

LEARN MORE

Organizational Chart



The Regis University Provost serves as the chief academic officer for the University, including its three colleges, and provides academic leadership, guidance, resources, and bridges between the academic and student affairs units on campus to create an integrated, inclusive student experience for our increasingly diverse student population at an emerging Hispanic Serving Institution (HSI).

As a strategic leader, the Provost guides the academic direction of the University and fosters a cohesive leadership team across all academic units, admissions, and administrative support units that reflects the University's Jesuit, Catholic mission as an integral part of its overall intellectual commitment to teaching excellence and research.

The Provost reports to the President, the University's chief executive officer, and serves as acting president in the President's absence. The Provost is also a major spokesperson and advocate for the University's commitments to academic excellence, for the distinctive characteristics of Jesuit higher education and mission, for diversity, equity, and inclusion, for its vibrant community engagements and to its public purposes.

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## MAJOR DUTIES AND RESPONSIBILITIES

### *Academic Vision*

Provides overall academic vision and direction to the university and serves as the chief advocate and leader for the University's academic mission; advances the University's Jesuit, Catholic mission in curriculum, faculty development and other efforts; implements the long-range vision and strategic plan of the university for academic areas; promotes diversity, equity, and inclusive excellence in teaching, research, and academic grants.

### *University Leadership*

Serves as senior advisor to the President; integrates academic priorities into the long-range vision and strategic plan of the University; represents the University in external matters that support the institution's public purposes; partners with University Advancement. Serves on the President's Senior Leadership Team and President's Leadership Council (PLC); serves as liaison to Board Committees, and works in conjunction with the faculty-governed Regis University Academic Council (RUAC).





## ***Academic Leadership***

Develops a strong, cohesive leadership team for the Division of Academic Affairs and its various academic constituencies. Supervises and mentors the Academic Deans of the three colleges, the Dean of the Library, Academic Grants Office, Vice Provost for Diversity and Inclusion (reporting shared with the President), Associate Provost, Enrollment Management (includes Admissions, Financial Aid, Academic Records and Registration) and academic administrative support staff.

## ***Mission Leadership***

Promotes and embodies the Regis University mission. Engages the Ignatian spirituality that undergirds and propels Jesuit education, above all, the practice of Ignatian communal discernment in decision-making. Actively promotes the University's Jesuit Catholic identity and mission, including equity and inclusion, with colleagues at all levels of the University.

## ***Faculty Excellence***

Supports an inclusive process of faculty recruitment, hiring, retention, evaluation, support and promotion. Ensures that the faculty receives the support necessary to carry out the University's academic purposes; promotes faculty research; works with the faculty to ensure an effective faculty voice in University governance. Collaborates with the Office of Mission in developing an effective orientation and formation to the University's Jesuit, Catholic mission principles and their implementation in faculty contributions to the University and its students. Supports the various diversity councils of the colleges and library.

## ***Student Experience***

Oversees effective programs to ensure student success from enrollment through graduation and beyond. Develops and oversees effective experiential learning and community engagement opportunities for students. Collaborates with the Strategic Enrollment Management, Student Affairs, Athletics, and other key University units and areas to promote retention and provide support services for an increasingly diverse student population in all three University colleges.

## ***Accreditation and Assessment***

Ensures successful continuance of regional and specialized accreditation for the University, including the peer review processes for Jesuit universities, through educational quality improvement initiatives and on-going assessment of student learning. Oversees and guides a culture of academic integrity, ethical behavior, data analysis, and the promotion of best practices.

## ***Academic Budgeting and Resources***

Establishes and oversees University academic priorities for budgeting, resource projections and analysis in support of the academic mission and priorities, as well as the Jesuit Catholic mission of the University, and in collaboration with the Offices for Financial Affairs. Partners with the Advancement and Strategic Enrollment Management units.

## ***External Relations***

Serves as the chief academic spokesperson for the University to major regional, national, and international professional and Jesuit university networks and represents the University in external academic matters that support the institution's public purposes.

***Other:*** Performs related duties as necessary to support the Regis University mission and as assigned by the President.



# MINIMUM REQUIREMENTS

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## *Education*

- An earned doctorate in any academic discipline.

## *Required Experience*

- Significant record of administrative and academic leadership in higher education.
- Demonstrated commitment to scholarship through publications, conference presentations, and the promotion of faculty and student research.
- Demonstrated experience with institutional and/or academic program accreditation.
- Demonstrated and documented commitment to diversity and inclusion and to continued learning.
- Demonstrated success in supporting the success of diverse student populations.
- Demonstrated experience and success in working with diverse faculty members.
- Understanding of HSI processes and commitments to shaping a culturally enhancing campus.

## *Desirable Experience*

- Administrative and academic leadership in Jesuit higher education or a similar faith-based higher education tradition.
- Practicing Catholic with lived experience of Ignatian spirituality.





# MINIMUM REQUIREMENTS

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## *Skills*

- Strong oral, writing, and presentation skills.
- A clear vision of the role of a twenty-first century university.
- Proven leadership, communication, budgetary, and management skills in complex organizations.
- Proven ability to lead a diverse faculty.
- Proven accomplishments requiring high levels of collaboration and conflict management.

## *Knowledge*

- Extensive, current knowledge of American higher education in both traditional and post-traditional delivery formats, including virtual learning and other innovative learning models.
- Understanding of and commitment to the Jesuit Catholic mission of higher education, including the liberal arts and Christian humanistic education for all students, as outlined in the document, “Characteristics of Jesuit Higher Education: A Guide for Mission Reflection” (Association of Jesuit Colleges and Universities, 2021).
- Best practices in diversity, equity, and inclusion in higher education; inclusive pedagogy; and creating a culturally enhancing educational environment with special attention to Hispanic Serving Institutions.



# APPLICATION PROCESS



All nominations, inquiries and applications will be kept confidential until finalists are identified for on-campus interviews.

The Provost Search Committee will begin evaluating materials on March 3, 2023. Candidates need to apply and submit materials on or before March 1, 2023.

Application materials should include a letter of candidacy, a complete curriculum vitae and contact information for three references, who will not be contacted without written permission. Other supporting documents of your choice are welcomed.

*Regis University is an Equal Opportunity Employer.*

Apply at [regis.edu/provostsearch](https://regis.edu/provostsearch)

***March 1, 2023***

Application deadline

***March 3–15, 2023***

Search Committee  
application review

***March 20–24, 2023***

Phone/Zoom interviews  
with Search Committee

***March 31, 2023***

Search Committee  
recommends finalists

***April 10–19, 2023***

Finalist Interviews  
on campus

***May 1, 2023***

Position offer

***July 1, 2023***

Proposed start date



*Questions and inquiries  
may be directed to:*

**Dr. Kari Kloos**  
Search Committee Chair

[kkloos@regis.edu](mailto:kkloos@regis.edu)

303.964.5733



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