



NATIONAL SEARCH

Provost of Regis University

Regis University, one of 27 Jesuit colleges and universities in the United States, seeks a mission-driven, collaborative leader to serve as its next Provost, whose academic vision and leadership will help shape the future of this 143-year-old institution.

Proud to stand within a 400-year-old tradition of Jesuit education, Regis is poised to build on its strong foundation to meet the changing needs of our diverse learners. Under the leadership of our President, Rev. John P. Fitzgibbons, S.J., the University looks to continue its tradition of transformative education.

Regis is located in vibrant Denver, Colorado. It boasts 300 sunny days a year and a stunning hilltop view of the nearby Rocky Mountains. A thriving local arts and culture scene, combined with abundant opportunities for outdoor recreation, make Denver an ideal place to call home.





UNIVERSITY MISSION

*As a Jesuit Catholic university,
Regis seeks to build a more just and humane world
through transformative education
at the frontiers of faith, reason and culture.*

OUR VISION

To grow and support
diverse learners who
seek a transformed and
renewed world.

OUR VALUES

Seek Justice
Serve Others
Discern Truth
Live With Purpose

[Our History](#)

[University Facts
and Figures](#)

As a university, Regis draws from wellsprings of ancient wisdom and explores new horizons of thought and imagination to pursue truth, strive for justice and cultivate beauty. In everything, Regis shepherds the development of the whole person in relation to the common good, asking, “How ought we to live?”

As Catholic, part of a global community of faith called to celebrate and embody God’s love in the world, Regis educates diverse students for lives of service and meaning, equips them with knowledge and skills to be discerning persons in solidarity with others — especially all who are poor or whose dignity has been violated — and empowers them to care for the Earth, our common home.

As Jesuit, rooted in an Ignatian spirituality of Christian discipleship and open to the sacred in all human cultures, Regis aspires to be a community of learners who labor for a transformed world and renewed ecosystem, and who journey as companions, responsible to each other.



REGIS COLLEGE

Regis College is home to many of our on-campus, full-time liberal arts and sciences programs, as well as accelerated, flexible format programs for adult learners within the School for Professional Advancement. Regis has been a pioneer in adult learning programs since 1978.

Regis College



ANDERSON COLLEGE OF BUSINESS AND COMPUTING

Regis continues its long history of innovation and adaptability with the integration of business and computing. Programs offer values-based business education, providing the technological foundation necessary to thrive in today's global marketplace and the business acumen for working in the rapidly evolving computer science industry.

Anderson College



RUECKERT-HARTMAN COLLEGE FOR HEALTH PROFESSIONS

The health professions college is home to innovative and dynamic degree and certificate programs designed to prepare students for a variety of careers in the health professions, including nursing, pharmacy, physical therapy, health services education and counseling. Our graduates enter the health care workforce with cutting-edge knowledge essential in today's ever-changing health care environments.

**Rueckert-Hartman
College**

LEARN MORE

Organizational Chart



The Regis University Provost serves as the chief academic officer for the University, including its three colleges, and provides academic leadership, guidance, resources and bridges between the academic and student affairs units on campus to create an integrated student experience.

As a strategic leader, the Provost guides in the academic direction of the University and fosters a cohesive leadership team across all academic units, Admissions, enrollment management and administrative support units that reflect the University's Jesuit Catholic mission as an integral part of its overall intellectual commitment to teaching excellence and research.

The Provost reports to the President, the University's chief executive officer, and serves as Acting President in the absence of the President. The Provost is also a major spokesperson and advocate for the University's commitments to academic excellence, for those key humanistic principles that comprise the Catholic and Jesuit identity of the institution, for its vibrant community engagements and to its public purposes.

MAJOR DUTIES AND RESPONSIBILITIES

Academic Vision:

Provides overall academic vision and direction to the University and serves as the chief advocate and leader for the University's academic mission; advances the University's Jesuit Catholic mission in curriculum, faculty development and other efforts; implements the long-range vision and strategic plan of the University for academic areas; promotes inclusive excellence in teaching, research and academic grants.

University Leadership:

Serves as senior advisor to the President, integrates academic priorities into the long-range vision and strategic plan of the University; represents the University in external matters that support the institution's public purposes; partners with University Advancement in the Comprehensive Campaign; serves as Acting President in the President's absence; serves on the President's Cabinet and President's Advisory Council (PAC); serves as liaison to the Academic Affairs/Mission/Student Affairs Committee of the Board of Trustees; and works in conjunction with the faculty-governed Regis University Academic Council (RUAC).



Academic Leadership:

Develops a strong, cohesive leadership team for the Division of Academic Affairs and its diverse academic constituencies. Oversees and mentors the Academic Deans of the three colleges, the Dean of the Library, Academic Grants Office, Vice Provost for Diversity, Equity and Inclusive Excellence, Associate Provost, enrollment management (includes Admissions, Financial Aid, Academic Records and Registration) and academic administrative support staff.

Mission Leadership:

Understands and embraces the Regis University mission. Engages the Ignatian Spirituality that undergirds and propels Regis' mission — above all, the practice of Ignatian discernment. Actively promotes the University's Jesuit Catholic identity and mission with colleagues at all levels of the University.

Faculty Excellence:

Advocates for and oversees an effective process of faculty recruitment, hiring, retention, evaluation, support and promotion. Ensures that the faculty receive the support necessary to carry out the University's academic purposes; and works with the faculty to ensure an effective faculty voice in University governance. Collaborates with the office of Mission in developing an effective orientation to the University's Jesuit Catholic mission values and their implementation in faculty contributions to the University and its students.

Student Experience:

Oversees effective programs to ensure student success from enrollment through graduation and beyond, including the Student Success Center and other initiatives of the University's Master Plan. Direct accountability for Enrollment Management. Develops and oversees effective experiential learning and community engagement opportunities for students. Collaborates with Student Affairs, Athletics and other key University areas to promote retention and provide support services for an increasingly diverse student population in all three colleges of the University.

Accreditation and Assessment:

Ensures successful continuance of regional and specialized accreditation for the University, including the peer review processes for Jesuit universities, through educational quality improvement initiatives and on-going assessment of student learning. Oversees and guides a culture of academic integrity, ethical behavior, data analysis and the promotion of best practices.

Academic Budgeting and Resources:

Establishes and oversees University academic priorities for budgeting, resource projections and analysis in support of the academic mission and priorities and in collaboration with Financial Affairs. Partners with University Advancement.

External Relations:

Serves as the chief academic spokesperson for the University to major regional, national and international professional and Jesuit university networks and represents the University in external matters that support the institution's public purposes.

Other: Performs related duties as necessary to support the Regis University mission and as assigned by the President.



MINIMUM REQUIREMENTS

Education:

An earned doctorate in any academic discipline.

Experience:

Significant record of administrative and academic leadership in higher education.

Demonstrated commitment to scholarship through publications and conference presentations.

Demonstrated experience with institutional and/or academic program accreditation.

Knowledge:

Extensive, current knowledge of American higher education in both traditional and non-traditional delivery formats, including virtual learning and other innovative learning models.

Commitment to the Jesuit Catholic mission of higher education, including values of the liberal arts and Christian humanistic education for all students, as outlined in **"Some Characteristics of Jesuit Colleges and Universities."**

Skills:

Strong oral, writing and presentation skills.

A clear vision of the role of a 21st century university.

Proven leadership, communication, budgetary and management skills in complex organizations.

Proven accomplishments requiring high levels of collaboration and conflict management.

APPLICATION PROCESS



All nominations, inquiries and applications will be kept confidential until finalists are identified for on-campus interviews.

The Provost Search Committee will begin evaluating materials on November 2, 2020. Candidates need to apply and submit materials on or before October 30, 2020.

Application materials should include a letter of candidacy, a complete curriculum vitae and contact information for three references, who will not be contacted without written permission. Other supporting documents of your choice are welcomed.

Regis University is an Equal Opportunity Employer

Apply at regis.edu/provostsearch

Oct. 30, 2020

Application deadline

Nov. 2-13, 2020

Search Committee application review

Dec. 7-10, 2020

Phone/Zoom interviews with Search Committee

Jan. 7, 2021

Search Committee recommends finalists

Jan. 25-28, 2021

In-person interviews with Search Committee

Feb. 18-25, 2021

In-person interviews with President

March 1, 2021

Position offer

July 1, 2021

Proposed start date

**Timeline is subject to COVID-19 restrictions.*



*Questions and inquiries
may be directed to:*

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