

Curriculum Vitae

DEBRA L. BENNETT-WOODS, EdD

dbennett@regis.edu

**Professor, Emerita
Regis University
3333 Regis Boulevard G-6
Denver, CO 80221-1099
303/458-4271
dbennett@regis.edu**

SUMMARY OF QUALIFICATIONS

- More than 25 years program administration, curriculum development, teaching and published scholarship in the fields of health care ethics (HCE), health care administration (HCA/HSA), health information management (HIM), and medical imaging management (MIM).
- 12 years of successful health information management experience with progressive responsibilities in staff supervision, planning, budgeting, information management, project coordination, and systems design.
- More than 30 years related experience in consulting and training.

PROFESSIONAL EXPERIENCE

Academic Administration

- Founding Director of the Center for Ethics and Leadership in the Health Professions, providing services to professionals from the Rocky Mountain region's health care community and contributing to the larger national and international dialogue on health care through scholarship and community outreach.
- Founding Chair of the Department of Health Care Ethics, coordinating the ethics curriculum for the Regis University Rueckert-Hartman School for Health Professions including responsibility for course design, faculty recruitment and mentoring, and coordination of 50-60 graduate and undergraduate sections of ethics per year across 10 academic programs in nursing, physical therapy, pharmacy, and health care management.
- Prior Director of the Department of Health Services Administration and Management including budget responsibility, faculty recruitment and oversight, curriculum development, course scheduling, student advising, marketing and recruitment, grantsmanship, university governance and related duties for one graduate and three undergraduate health care management programs.
- Successful approval, design and implementation of an advanced practice masters program in Health Services Administration.

Communication and Teaching

- Professor Emerita at Regis University
Undergraduate courses: Ethics and Health, The Evolving Health Care System Part I, The Evolving Health Care System Part II
- Full Professor at Regis University
Graduate courses: Leadership and Ethics in Health Services (HSA masters), Organizational Ethics & Health Care Compliance (HSA), Law and Ethics (PT MS), Health Care Ethics for Physical Therapists (PT doctorate), Leadership and Ethics for Physical Therapists (PT transition doctorate, online), Ethics and Society (nursing MS), Ethics for Nurse Leaders (nursing MS, online and ground-based), Ethics and Advocacy for Pharmacists (PharmD).
Undergraduate courses: Ethics and Health, Health Care Ethics (ground-based and online), Current Topics in Health Care Management and Leadership (ground-based and online), Health Statistics and Research Methods, Management Principles in Health Care Services, Introduction to Health Services, Strategic and Business Planning, capstone course entitled Administration of Health Information Services. Guest lecture as requested.
- Business and Strategic Planning – University of Colorado Hospital.
- Graduate Assistant at University of Northern Colorado. Graduate course: Working with People.
- Faculty, Academy Medical Systems. Developed and presented a seminar series entitled "Health Information

- Management: Re-Engineering and Re-Design for '96"; East Coast Tour; Fall 1995.
- Self-employed consultant, facilitator and trainer.
- Frequent speaker at professional meetings and community forums.
- Legislative testimony.
- Development of a multi-level career ladder including extensive self-study and examination materials.
- Development and presentation of technical testimony to the Colorado Health Data Commission.
- Expert witness: Hill v USA (May 1994).

Non-Academic Management and Supervision

- Direction of budget and operations for multiple cost centers and responsibility for a 50+ member staff.
- Functional responsibility for coding, transcription, record processing, record completion, clinical pertinence review, utilization management, release of information, and tumor registry functions
- Compliance oversight of regulatory/accreditation standards and coordination of regulatory and third party reviews
- Team leadership and project management at departmental and facility levels

Health Information Services

- Purchase and implementation of several mainframe, network, and PC-based computer systems and applications.
- Consultation with other departments in the planning, design and implementation of clinical, financial and administrative information systems.
- Responsible for the permanent patient data bases and severity index.
- Development of facility wide policies regarding record retention, release of information, physician suspension, sensitive information and chart management.

EMPLOYMENT HISTORY

2016—Present	Professor Emerita, Regis University. Affiliate faculty, Division of Health Services Education Rueckert-Hartman College for Health Professions, Regis University, Denver, CO
1994 - Present	Independent Consultant/Trainer
2014-2016	Professor, Division of Health Services Education and Director of the Center for Ethics and Leadership in the Health Professions
2010-2014	Chair/Professor, Department of Health Care Ethics and Director of the Center for Ethics and Leadership in the Health Professions
2006 - 2010	Chair/Associate Professor, Department of Health Care Ethics and Director of the Center for Ethics and Leadership in the Health Professions
2005 - 2006	Associate Professor, Department of Health Care Ethics Rueckert-Hartman School for Health Professions, Regis University, Denver, CO
2003 - 2005	Acting Director/Assistant Professor, Department of Health Care Ethics School for Health Care Professions, Regis University, Denver, CO
2000 - 2002	Graduate Assistant, University of Northern Colorado (fulltime doctoral student)
2000 - 2002	Affiliate Faculty, Regis University School for Health Professions.
1993 - 2000	Director/Assistant Professor, Department of Health Services Administration and Management Regis University, Denver, CO
1979 - 1993	Director, Medical Record Services - North Colorado Medical Center, Greeley, CO

EDUCATION & PROFESSIONAL CREDENTIALS

Ed.D., Educational Leadership - University of Northern Colorado, 2004. Dissertation entitled "Managers in the Middle: A Phenomenological Journey into the Experience and Meaning of Time for Middle Managers in Health Care". Dissertation approved with honors.

[Retired] F. A.C.H.E, Board Certified Fellow of the American College of Health Care Executives

M.A., Psychology - University of Northern Colorado, 1985. Thesis entitled "Effectiveness of Management Training and Development".

B.S., Magna Cum Laude, Psychology and Rehabilitation Services - University of Northern Colorado, 1978.

Certificate - AHIMA Independent Study Program, 1991.

PROFESSIONAL AFFILIATIONS

Member, Past Board Member, Colorado Healthcare Ethics Forum (CHEF)
Past Member, Association of University Programs in Health Administration (AUPHA)
Past Member, American Society of Bioethics and Humanities
Past Member, Colorado Healthcare Strategy and Management (CHSM)
Past Member, European Association for the Study of Science and Technology (EASST)
Past Member, Society for Social Studies of Science (4S)
Past Fellow, American College of Health Care Executives
Past Member, Chair of the Bylaws Task Force (2003/2005), Alternate Delegate (2003), Past President, President, and President Elect (1996/1999), Delegate (1994/1995, 1995/1996), Colorado Health Information Management Association
Past Member, American Health Information Management Association

RECOGNITION

- Honorary Member of Alpha Sigma Nu (National Jesuit Honor Society), 2006.
- Outstanding Volunteer, Colorado Health Information Management Association, 2004-2005.
- Distinguished Member, Colorado Health Information Management Association, 2000.
- First Place, *For The Record* Writing Contest, 1995.
- Honorable Mention, Dave Thompson Coding Management Award, 1993.

SCHOLARSHIPS AND GRANTS

- Rose Community Foundation, 2004-2008. Ethics Education: Faculty and Resource Development Project. \$80,000 awarded to Regis University, Department of Health Care Ethics.
- Colorado Health Professions Panel Phase II Grant. 1996. Development of low cost VHS technology to provide core curricula pre-requisite training. \$4,600.
- Foundation of Research and Education Scholarship, 1997. American Health Information Management Association. \$1,500.

RELATED PROFESSIONAL ACTIVITIES

Chair, Colorado Public Guardianship Commission [appointment by the Colorado Chief Justice 1/2022 – Present.
Commissioner, Colorado Public Guardianship Commission [re-appointment by the Colorado Chief Justice] 1/2020 – 12/2021.
Chair, Colorado Public Guardianship Commission [appointment by the Colorado Chief Justice], 1/2019-12-2019.
Vice Chair, Colorado Public Guardianship Commission [appointment by the Colorado Chief Justice], 9/2017-1/2019.
Member, Office of Public Guardianship Advisory Committee [appointment by the Colorado Chief Justice], 7/2013-8/2014.
Board of Directors, Institutional Appointment, 2008/2009/2010/2015 Conference Co-Chair, Colorado Healthcare Ethics Forum, 2007-2015
Member, Colorado Collaborative for Unrepresented Patients, 2012-present.
Member, Board of Directors, Colorado Foundation for Medical Care, 2006-2012. Served as Secretary of the Executive Committee and Chair of the Compliance Committee.
Member, Environmental, Health & Safety Committee, Colorado Nanotechnology Alliance, 2007- 2009
Fellow, Center for Nanotechnology and Society of the Chicago-Kent College of Law Illinois Institute of Technology 2004-2008.
Sponsor Chair, Board of Directors, Colorado Healthcare Strategy and Management, 2007-2008.
Member, Task Force on Social and Ethical Implications of Nanotechnology, Colorado Nanotechnology Initiative, 2003-2005.
Member, Advisory Board of the Health Information Technology Program at Arapahoe Community College, 1993-2000
Work Group Member and Field Reviewer for Western Governors University, 1998
Chair, Career Management Task Force, AHIMA, 1997

Member, Career Management Task Force, AHIMA, 1996
Member, Work Group for the Curriculum Development Project, American Health Information Management Association, 1994
Member, Data Committee, Rocky Mountain Heart Consortium, 1990-1995
Member, Data Management Council, Colorado Hospital Association, 1990-1994

PUBLICATIONS

- Bennett-Woods, D. (2023). Ethics (Concept 42). In J.F. Giddens (Ed.) Concepts for nursing practice (4th ed) [In publication]. St. Louis, MO. Elsevier.
- Bennett-Woods, D. (2019). Ethics (Concept 40). In J.F. Giddens (Ed.) Concepts for nursing practice (3rd ed). St. Louis, MO. Elsevier.
- Glover, JJ; **Bennett-Woods, D**; Abbott, J. (2018). *Colorado's new proxy law allowing physicians to serve as proxies: Moving from statute to guidelines*. Journal of Clinical Ethics, 29(1), 69-77.
- Bennett-Woods, D**; Abbott, J.; Glover JJ. (2017). *Giving voice to the voiceless: The Colorado response to unrepresented patients*. Journal of Clinical Ethics, 28(3), 204-211.
- Bennett-Woods, D. (2017). Ethics (Concept 42). In J.F. Giddens (Ed.) Concepts for nursing practice (2nd ed) [405-413]. St. Louis, MO. Elsevier.
- Office of Public Guardianship Advisory Committee. (August 2015). Recommendations for a Pilot Program: The Public Guardianship Advisory Committee's Report to the Chief Justice of the Colorado Supreme Court. Available at: http://www.courts.state.co.us/userfiles/file/Court_Probation/Supreme_Court/Committees/Public_Guardian/OfficeofPublicGuardianshipFinalReportandRecommendationsJuly312.pdf
- Colorado Collaborative for Unrepresented Patients [**Bennett-Woods, D**, co-author]. (July, 2014) *Addressing Gaps in Healthcare Decision Making for Unrepresented Adults: A Proposal for the Inclusion of a Public Healthcare Guardian in the Office of Public Guardianship*. Available at: <http://www.coloradoethicsforum.org/resources.html>.
- Office of Public Guardianship Advisory Committee. (February 7, 2014). Office of Public Guardianship Advisory Committee Recommendations: The Public Guardianship Advisory Committee's Report to the Chief Justice of the Colorado Supreme Court. Available at: [http://www.ourcourtscolorado.org/repository/Inside_Bar/TrustEstate/Trial_Procedure/2014_Office%20of%20Public%20Guardianship%20-%20Final%20Report%20\(2\).pdf](http://www.ourcourtscolorado.org/repository/Inside_Bar/TrustEstate/Trial_Procedure/2014_Office%20of%20Public%20Guardianship%20-%20Final%20Report%20(2).pdf)
- Bennett-Woods, D. (2012). *Ethics (Concept 38)*. In J.F. Giddens (Ed.) Concepts for nursing practice [pages 387-397]. St. Louis, MO. Elsevier.
- Carlson, S; **Bennett-Woods, D**; Berg, B; Claywell, L; LeDuc, K, Marcisz, M, Noteboom, T; Snedden, T; Whalen, K; Zenoni, L. (2012). *The community of inquiry instrument: Validation and results in online healthcare disciplines*. Computers & Education. 59(2), 215-221. Available online March 1, 2012 at <http://dx.doi.org/10.1016/j.compedu.2012.01.004>
- Bennett-Woods, D. (2011). *Nanotechnology and global health*. In Maclurcan, D. and Radywyl, N (Eds). *Nanotechnology and global sustainability*. (pages 157-174). Boca Raton, FL: CRC Press.
- Bennett-Woods, D. (2010). *Nanotechnology and Human Enhancement* (Chapter 23). (In G. L. Comstock, Ed.). Life Science Ethics (2nd ed.). Dordrecht, Netherlands: Springer.
- Consortium of Jesuit Bioethics Programs (Kuczewski, M., Bennett-Woods, D., Clark, P., DuBois, J.M., Haddad, A., Taylor, C. & Walter, J.J.). (2009, September 10). *Jesuit Bioethics Group Endorses Health Care Reform*. Hastings Center Bioethics Forum: Diverse Commentary on Issues in Bioethics. Online at http://www.thehastingscenter.org/Bioethicsforum/Post.aspx?id=3834&terms=catholic+and+%23filename+*.html

- Consortium of Jesuit Bioethics Programs (Walter, J.J., Taylor, C., Haddad, A., Kuczewski, M., Haddad, A., DuBois, J.M., Clark, P., Bennett-Woods, D.). (2009, September). *The Moral Case for Insuring the Uninsured*. Hastings Center Bioethics Forum: Diverse Commentary on Issues in Bioethics. Online at http://www.thehastingscenter.org/Bioethicsforum/Post.aspx?id=3834&terms=catholic+and+%23filename+*.html and http://www.jesuitbioethics.net/files/Moral_uninsured2009.pdf
- Consortium of Jesuit Bioethics Programs (Bennett-Woods, D., Clark, P., DuBois, J.M., Haddad, A., Kuczewski, M., Taylor, C. & Walter, J.J.). (April 24, 2009). *The Vatican and Artificial Nutrition & Hydration: Response to William May*. Commonweal, CXXXVI (8), online at http://www.commonwealmagazine.org/article.php3?id_article=2521
- Consortium of Jesuit Bioethics Programs (Bennett-Woods, D., Clark, P., DuBois, J.M., Haddad, A., Kuczewski, M., Taylor, C. & Walter, J.J.). (February 13, 2009). *Undue Burden?: The Vatican and Artificial Nutrition & Hydration*. Commonweal, CXXXVI (3), online at http://www.commonwealmagazine.org/article.php3?id_article=2440
- Bennett-Woods, D., Boucher, P., Frye, T., Priest, S., & Shatkin, J. (2009). *Societal Implications of Nano*. (In G.L. Hornyak, H.F. Tibbals, J. Dutta & A. Rao, pp. 59-104). Introduction to Nanoscience and Nanotechnology. Florida: CRC Press.
- Bennett-Woods, D. (2008). *Nanotechnology: Ethics and Society*. Florida: CRC Press.
- Bennett-Woods, D., Boucher, P., Frye, T., Priest, S., & Shatkin, J. (2008). *Societal Implications of Nano*. (In G.L. Hornyak, H.F. Tibbals, J. Dutta & A. Rao, pp. 59-104). Introduction to Nanoscience. Florida: CRC Press.
- Bennett-Woods, D. (2007). *Anticipating the Impact of Nano-Science and Technology in Health Care*. Nanoscale: Issues and Perspectives for the Nano Century. Nigel Cameron (Ed.). John Wiley & Sons.
- Bennett-Woods, D. (2007) *Voices of the "Underinformed" and the "Misguided"* [Commentary]. Center on Nanotechnology and Society, Chicago-Kent College of Law, Illinois Institute of Technology. Available online at: http://www.nano-and-society.org/commentaries/commentary_bennett-woods04.html
- Bennett-Woods, D. (2007) *Integrating Ethical Considerations Into Funding Decisions for Emerging Technologies*, Journal of Nanotechnology Law and Business, 4(1), online.
- Bennett-Woods, D. (2006). *Nanotechnology in Medicine: Implications of Converging Technologies on the Human Community*. Development 49(4): 54-59.
- Bennett-Woods, D (2006). *Lines in the Sand: Negotiations in Fidelity*. Paper presented in the session entitled Scientist's Spotlight: Scientists as Stewards of the Future. Nano and Bio in Society Conference (Chicago, IL). August 2006. Conference theme: The Impact of Science on Society. Available online as published commentary at: http://www.nano-and-society.org/commentaries/commentary_bennett-woods03.html
- Bennett-Woods, D. (2006). *Transformative Learning: Teaching Health Care Ethics Online*. Proceedings of Distance Learning 2006 Conference, Madison, WI.
- Bennett-Woods, D. (2006). *Politics and Conflict at the Margins: The Unexplored Middle Ground for Emerging Technologies*. Paper presented in the session entitled Politics and Future of the Human Condition. Nano and Bio in Society Conference (Chicago, IL). March 2006. Conference theme: Nanotechnology in Society's Context. Available as published commentary at http://www.nano-and-society.org/commentaries/commentary_bennett-woods02.html
- Bennett-Woods, D. (2006). *The Goals and Funding of ELSI under the NNI*. [Commentary]. Center on Nanotechnology and Society, Chicago-Kent College of Law, Illinois Institute of Technology. Available online at: http://www.nano-and-society.org/commentaries/commentary_bennett-woods01.html
- Bennett-Woods, D. (2005). *Meeting the Challenge of Health Care Ethics Online*. Connections, 5(9). Available online at: <http://192.111.222.219/connections/display.asp?issue=29&article=5>
- Bennett-Woods, D. (2005). *Health Care Ethics: A Pedagogical Goldmine*. Journal of Health Administration Education, 22(2), 159-169.

- Bennett-Woods, D. and Fisher, E. (2004). *Nanotechnology and the IRB: Toward a New Paradigm for Analysis and Dialogue*. Paper presented in the session entitled Nanotechnology: Risk, Rhetoric and Imagination. Joint meeting of the European Association for the Study of Science and Technology and Society for Social Studies of Science (Paris, France). 2004. Conference theme: Public Proofs: Science Technology and Democracy. Paper available online: <http://www.csi.ensmp.fr/csi/4S/index.php>
- Bennett-Woods, D. (2004). *Managers in the Middle: A Phenomenological Journey into the Experience and Meaning of Time for Mid-level Health Care Managers*. Published dissertation.
- Axford, R. and Bennett-Woods, D. (2003). *Research in Nursing*. Indianapolis: The College Network.
- Bennett-Woods, D. (2002). *Ethics and Society*. Indianapolis: The College Network.
- Bennett-Woods, D. (March, 1997) *Manager vs. Leader: Making the Distinction in Education*. Advance for Health Information Professionals.
- Bennett-Woods, D. (January, 1997). *Team Facilitation Skills: A Step Beyond Running a Good Meeting*. Journal of AHIMA.
- Clark, S., Bennett-Woods, D., Dauber, I. and Nowels, D. (1996). *Colorado Cooperates in Cardiovascular Care (C4): Project Summary and Final Report*, Rocky Mountain Heart Consortium.
- Bennett-Woods, D. (September 25, 1995). *Maintaining Excellence in an Outsourced World*. For the Record.
- Bennett-Woods. (July, 1995). *A Job By Any Other Name: Employment Opportunities in HIM*. For the Record.
- Bennett-Woods, D. and Clark, S. (1994). *Clinical Data Collection and Verification in a Collaborative Model: The Rocky Mountain Heart Consortium*. Topics in Health Information Management, 15(2).
- Bennett-Woods, D. (1994). *Commentary: Versatility Buys HIM Professionals during Healthcare Change*. Journal of AHIMA, 65(8).
- Bennett-Woods, D. (August 15, 1994). *Patient-Focused Laboratory and Pharmacy Services: Implications for Health Information Managers*. ADVANCE.

PROFESSIONAL PRESENTATIONS

- Bennett-Woods, D. *The Moral Intersection between Personal Responsibility and the Social Determinants of Health: A Systems View*. Colorado Healthcare Ethics Forum Conference 2022. Denver, CO May 4, 2022. [peer-reviewed].
- Bennett-Woods, D**, Brandt, R, Brooks, L, Cranmer, S, Freeman, R, Payne, G, Schell, R, Wallace, M. *Panel Conversation*. Community Symposium – Addiction and Recovery (David Sheff – Signature Author Series). High Plains Library District, November 4, 2018 [Invited].
- Bennett-Woods, D. *Colorado’s Response to the Opioid Crisis: How Do I Help?* Community Symposium – Addiction and Recovery (David Sheff – Signature Author Series). High Plains Library District, November 4, 2018 [Invited].
- Bennett-Woods, D. *Parental Rights and Medical Neglect*. Colorado Healthcare Ethics Forum Conference 2018. Denver, CO April 26, 2017. [peer-reviewed].
- Bennett-Woods, D, Abbott, JT, Meshak, S., Kagel, E. Flash Rounds: Navigating Conflict of Interest with Physician Proxies. Colorado Healthcare Ethics Forum Conference 2017. Denver, CO June 9, 2017. [Invited].
- Abbott, JT, **Bennett-Woods, D**, Pope, TM. *Caring for the Unrepresented Patient: Strategies to Avoid Moral Distress and Substandard Care (Panel)*. International Conference on Clinical Ethics Consultation. Washington DC. May 21, 2016. Theme: Caring for the Ethically Complicated Patient. [peer-reviewed].

Bennett-Woods, D., Glover, J., Abbott, J. ***Allowing Physicians to Speak for Unrepresented Patients: What Would Best Practices Look Like?*** Colorado Healthcare Ethics Forum Conference 2016. Denver, CO April 15, 2016. [peer-reviewed].

Bennett-Woods, D. ***Ethics and the Interprofessional Team.*** Colorado Healthcare Ethics Forum Conference 2016. Denver, CO April 14, 2016. [peer-reviewed].

Bennett-Woods, D. ***Distracted Learning: The Dark Side of Technology in the Classroom.*** AUPHA Undergraduate Workshop. Denver, CO November 7, 2015. [peer-reviewed]

Bennett-Woods, D. ***Navigating the Ethical Terrain of Sexuality and Aging.*** Panel Presentation: Sexuality in Long Term Care: Finding Ways to Balance the Expression of Sexuality While Minimizing Associated Risks and Protecting Vulnerable Residents. Colorado Coalition for Elder Rights & Abuse Prevention. July 15, 2015. Denver, CO. [invited]

Jotterand, F, **Bennett-Woods, D**, Glover, J, McCurdy, J. ***Professional Identity and Ethics Beyond Compliance: IPE as Character Development.*** American Society of Bioethics and Humanities. Annual Conference. San Diego, CA. October 17, 2014. [peer-reviewed]

Bennett-Woods, D. ***Pondering the Proxy Puzzle: Insights into Working Effectively with Surrogate Decision-Makers.*** Colorado Healthcare Ethics Forum Conference 2014. Denver, CO. May 2, 2014. [peer-reviewed].

Hamlin, C., Homan, K, Williams, RA, Caulfield, S., **Bennett-Woods, D.** (moderator). ***Physician Aid in Dying in Colorado: A Panel Discussion of the Ethics, Legalities and Practicalities.*** Colorado Healthcare Ethics Forum Conference 2014. Denver, CO. May 1, 2014. [invited panel discussion].

Bennett-Woods, D. ***Mandatory Reporting of At-Risk Adults.*** St Anthony Medical Center. Denver, CO. November 5, 2013.

Bennett-Woods, D. ***The Nano-Enabled Nurse: How Emerging Technologies are Changing the Face of Health Care.*** Sigma Theta Tau International Fall Education and Business Meeting. Denver, CO. October 28, 2013.

Bennett-Woods, D. ***Breaking Good: How to Make Ethics a Strategic Priority.*** Health Care Compliance Association Mountain Regional Annual Conference. Denver, CO. October 25, 2013. [peer-reviewed]

Bennett-Woods, D. ***Nanotechnology: Enabling the Future of Health Care.*** National Nurse Practitioner Symposium. Cooper Mountain, CO. July 24, 2013. [invited pre-session]

Bennett-Woods, D. ***Pharmacogenomics and Biobanking: Ethics in Research and Clinical Practice.*** Second Annual Collaborative Research Symposium. Craig Hospital and Swedish Medical Center. Denver, CO. May 1, 2013. [invited keynote].

Bennett-Woods, D. ***The Strategic Potential of Organizational Ethics Committees.*** Colorado Healthcare Ethics Forum Conference 2013. Denver, Colorado. May 10, 2013. [peer-reviewed]

Homan, MB, Hurtado, TR, Ross, D, Scorsine, JM, **Bennett-Woods, D.** ***Ethical Issues in EMS.*** Moderated panel. Penrose-St Francis Trauma Services Annual Symposium on Trauma and Critical Care. Colorado Springs, CO. May 3, 2013. [peer-reviewed]

Non-Beneficial Treatment: The Fine Line between Benefit and Burden. St Anthony Summit Medical Center. Frisco, CO. October 2012.

Nanotechnology: Technological Convergence and the Practice of Medicine. Denver VA Medical Center and simulcast to all facilities in the VA Eastern Colorado Healthcare System. Denver, CO. September 19, 2012

Ethics and Research: The Challenge of Emerging Technologies. Invited afternoon keynote. 1st Annual Collaborative Research Symposium. Craig Hospital/Swedish Medical Center. Denver, CO. May, 11, 2012.

Borders and Barriers: The Search for Wisdom in Complex Times. Opening keynote. Colorado Healthcare Ethics Forum Conference 2012. Denver, CO. April, 2012.

Basics of the Successful Ethics Committee. Campbell County Memorial Hospital Ethics Conference. Gillette, WY. April, 2012.

Organizational Ethics as a Framework for Leadership. Closing keynote. Campbell County Memorial Hospital Ethics Conference. Gillette, WY. April, 2012.

The Increasingly Fine Line Between Organizational Ethics and Clinical Ethics. Luncheon keynote. Campbell County Memorial Hospital Ethics Conference. Gillette, WY. April, 2012.

The Ethical Challenges in Managing the Sickest of the Sick. Dinner keynote. Campbell County Memorial Hospital Ethics Conference. Gillette, WY. April, 2012.

Clinical Ethics Rounds. Campbell County Memorial Hospital Ethics Conference. Gillette, WY. April, 2012.

Autonomy, Informed Consent and Decisional Capacity in Behavioral Health. Campbell County Memorial Hospital Ethics Conference. Gillette, WY. April, 2012.

The ABCs of Ethics. Campbell County Memorial Hospital Ethics Conference. Gillette, WY. April, 2012.

Conflict Resolution: Skills and Strategies. Approved CEU. St Anthony Hospital, Denver, CO. February, 2012.

Nanotechnology: Ethics of the Very Small. Approved CME. Ethics Grand Rounds. Penrose Hospital, Colorado Springs, CO. October, 2011.

Overcoming the Shadows of Leadership. Catholic Social Workers National Association. Annual Conference: Our Call in the 21st Century. Denver, CO. June, 2011.

In Practice...[Bioethics Series: The Basics – Part 3]. Colorado Healthcare Ethics Forum Conference 2011. Denver, CO. May, 2011.

Emerging Technologies and the Patient/Provider Experience. Invited closing keynote. Iranian American Medical Association 5th Annual Conference. Breckenridge, CO. January, 2011.

Managers in the Middle: The Myth of Time Management and the Hypereffective Manager. Denver Women's Chamber of Commerce. November, 2010.

Ethics and Resources at the Margins of Life. Approved CME and CEU. Ethics Grand Rounds. Penrose Hospital, Colorado Springs, CO. October, 2010.

Ethics and the Organization: A Framework for Leadership. Board of Trustees presentation at Summit Medical Center, Frisco, CO. October, 2010.

Patient Autonomy and Decisional Capacity. Co-presenter with Jason Richter, M.D. Approved CME and CEU presentation. St Anthony Summit Medical Center, Denver, CO. August, 2010.

Patient Autonomy and Decisional Capacity. Co-presenter with Jason Richter, M.D. Approved CME and CEU presentation. St Anthony Central Hospital, Denver, CO. August, 2010.

Health Care for the Youngest of the Young, Oldest of the Old and Sickest of the Sick. Opening plenary session (Day 2). Colorado Healthcare Ethics Forum 2010. Denver, CO. April 2010.

Strategies for Organizational Response in Pandemic Planning. Co-presenter Mary Crumbaker, J.D. Breakout session. Colorado Healthcare Ethics Forum 2010 Annual Conference. Denver, CO. April 2010.

Goldilocks and the Three Neuroscientists or Who's Been Sleeping in My Head: Ethics and Neuroscience. Denver Community Bioethics Committee. Denver, CO. March 2010.

DNR in the OR. Ethics Committee session. Penrose Hospital, Colorado Springs, CO. January, 2010.

DNR in the OR. Approved CME and CEU presentation. St Anthony Central Hospital, Denver, CO. October, 2009.

Duty to Care. Series of six approved CME and CEU presentations. St. Anthony Summit Medical Center, Frisco, CO. September, 2009.

Walking the Ethical Line Between Pain Management and Addiction. Approved CME and CEU. Ethics Grand Rounds. St. Anthony Medical Center, Denver, CO. April, 2009.

Social Justice in the Face of Emerging Technologies: Implications for Public Health and the Common Good. First Annual Tom Hooyman Memorial Lecture. Centers for Disease Control and Prevention (CDC). Atlanta, GA. June 2009.

Goldilocks and the Three Neuroscientists or Who's Been Sleeping in My Head: Ethics and Neuroscience. Closing plenary presentation. Colorado Healthcare Ethics Forum 2009 Annual Conference. May 2009.

Moral Issues in Health Care. Panel presentation and public forum. Interfaith Alliance of Colorado. Hosted by St. Anthony Central Hospital, Denver, CO. April 2009.

Nanotechnology: It's Not Your Father's Science. Panel presentation. Denver Museum of Nature and Science. September, 2008.

Using a Gaming Environment to Design an Ethics Simulation. Course Design Showcase. Co-presentors Deb Bennett-Woods and Tom Hooyman. The Annual Conference on Distance Teaching and Learning. University of Wisconsin at Madison: Madison, WI. August 2008.

Nanotechnology: Ethics and Society. Keynote presentation and book signing. Colorado Nanotechnology Alliance – Special Program. May, 2008.

Navigating the Eye of the Storm. Opening keynote presentation. Colorado Health Information Management Association annual meeting. May, 2008.

Minor Consent: Ethics and the Law. Breakout session. Colorado Health Care Ethics Forum 2008 Annual Conference. May, 2008.

Beyond Informed Consent: Ethical Strategies for Shared Decision Making. Panel presentation. Sponsored by the Denver Community Bioethics Committee. September, 2007.

Converging Technologies in Medicine: The Evolving Human Person. Paper presented at the annual meeting of the Colorado Healthcare Ethics Forum. May, 2007.

The Human Person in Transition: Emerging Technologies in Medicine. Paper presented in the session entitled Brave New Technologies. Annual meeting of the Society of Social Studies in Science (Vancouver, Canada), November 2006. Conference theme: Silence, Suffering and Survival.

Lines in the Sand: Negotiations in Fidelity. Paper presented in the session entitled Scientist's Spotlight: Scientists as Stewards of the Future. Nano and Bio in Society Conference (Chicago, IL). August 2006. Conference theme: The Impact of Science on Society.

Transformative Learning: Teaching Health Care Ethics Online. Course Design Showcase presented at the Distance Learning 2006 Conference (Madison, WI). August 2006.

Politics and Conflict at the Margins: The Unexplored Middle Ground for Emerging Technologies. Paper presented in the session entitled Politics and Future of the Human Condition. Nano and Bio in Society Conference (Chicago, IL). March 2006. Conference theme: Nanotechnology in Society's Context.

A Practical Framework for the Pragmatic Integration of Ethical and Social Considerations into Funding Proposals for Emerging Technologies (Keynote Speaker). Paper presented in the Symposium on Ethics and the Societal and Legal Environment at the International Congress of Nanotechnology (San Francisco, CA), 2005.

The Myth of Time Management and the Hypereffective Manager. NCHIMA. 2004.

Dilemmas in Nanotechnology: Toward a New Paradigm for Analysis and Dialogue. Paper presented in the session entitled Nanotechnology: Risk, Rhetoric and Imagination. Joint meeting of the European Association for the Study of Science and Technology and Society for Social Studies of Science (Paris, France). 2004. Conference theme: Public Proofs: Science Technology and Democracy.

Professional Ethics: Overcoming the Shadows of Leadership. NCHIMA. 2003.

Ethical Decision-making. Denver Ethics Committee. Series of training sessions over 2001-2002.

Commencement Speaker. Concorde Career Institute. 1999.

The Marshmallow Test: Emotional Intelligence at Work. NCHIMA. 1999

The Marshmallow Test: Emotional Intelligence at Work. Colorado Society of Radiologic Technologists. 1999.

Career Planning. Colorado Society of Radiologic Technologists. 1998.

Building HIM Career Paths for the 90s. CHIMA Spring Meeting. 1997.

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