

# LUIS A. ALVAREZ

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## EDUCATION

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| 2003 | <b>M.A. Community Counseling</b><br>Northern Arizona University, Flagstaff, Arizona |
| 1996 | <b>B.A. Liberal Studies</b><br>Northern Arizona University, Flagstaff, Arizona      |

## STATE-WIDE SERVICE AND COLLABORATIONS

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- Contributor, Children's Behavioral Health Strategic Planning Committee (2018)
  - Publication: Roadmap to Colorado's Behavioral Health System for Children, Youth, and Families: Four-year Strategic Plan
- Contributor, Colorado Standardized State Wraparound Training and Fidelity Tool (2018)
- Region Four Representative, Department of Health Care Policy and Financing Program Improvement Advisory Committee (2018-2019)
- Hearing Board Member, Office of Presiding Disciplinary Judge, Colorado Supreme Court (2016-present)
- Certified Colorado State Coach for High Fidelity Wraparound

## RELEVANT WORK EXPERIENCE

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### **Regis University**

Center for Counseling and Family Therapy Director, Affiliate Faculty: September 2020 - Present

- Oversee all operations of a community behavioral health clinic serving 650 clients a year
- Supervise up to 15 interns performing many of the clinical duties of the clinic
- Develop policy and procedures for daily operations
- Manage technology
- Yearly train up to 180 staff and students in clinic operations
- Teach, support and provide supplemental supervision for practicum classes

### **United States Department of Commerce, US Census Bureau**

Partnership Specialist: June 2019 – September 2020

- Created partnerships with local non-profits, government entities, businesses, schools in order to promote the U.S. Census and ensure an accurate count in the San Luis Valley.
- Presented and trained stakeholders in person and virtually on Census timelines and statistics.
- Provided in-person, live interviews for Spanish language television (Noticiero Telemundo).
- Interacted with legislators and legislative aides and provided information and education to inform their duties.

- Managed messaging for a rural, hard-to-count populations.
- Coordinated, created, and managed events to promote the Census.

### **Center for Restorative Programs**

Wraparound Team Leader: July 2014 – January 2019

- Supervision and coaching of Wraparound facilitators and family support partner.
- In a team of three, coordinate services and advocate for indigent children and youth involved in education, Judicial, Social Services, and Mental Health systems.
- Implement evidence-based, nationally-recognized program for service coordination.
- Collaboration with State and local entities including Social Services, Judicial system, CDHS, Colorado Department of Health Care Policy and Financing.
- Design and deliver educational trainings to agency stakeholders (Social Services, Judicial staff, teachers and counselors) regarding wraparound philosophy and services.
- Grant reporting

### **Private practice**

Clinician. April 2007-Present

- Provided assessment and diagnosis to private pay clients.
- Served a variety of populations specializing in family, adolescents, and young adults.
- Maintained all appropriate documentation and treatment plans.
- Maintained all necessary insurance and licensure requirements.

### **San Luis Valley Mental Health Center**

Outpatient Clinician. February 2014 – July 2014 and August 2006-April 2007

- Conduct individual and family therapy to a variety of clients.
- Provide assessments to Case Workers and Probation officers.
- Attend coordination of care meetings.
- Write monthly reports for social services and other agencies.

### **Western Mountain Youth Services**

Owner, Founder, Clinical Director and Program Director. March 2010-January 2014

- Coordinated care and discharge with Probation, Social Services, Mental Health, School Districts, Wraparound Teams, GALs, Public Defenders office and District Attorney's office.
- Supervision of budgeting and purchasing, including Medicaid billing.
- Created and implemented student and employee policies and procedures.
- Supervised and trained direct care staff and assisted them with behavior management techniques and therapeutic interventions.
- Designed and implemented therapeutic milieu, including point system, token economy, therapeutic group modules.
- Responsible for hiring and supervision of a team of 8 staff.
- Advertising and sales for the program.
- Design and implementation of the program.
- Responsible for all clinical duties related to the treatment of adolescent boys in a Therapeutic Residential Child Care Facility (TRCCF) in a wilderness setting.

- Responsible for conducting individual, group and family therapy, assessment and diagnosis and all documentation related to these activities.

**Adams State University**

208 Edgemont Blvd.

Alamosa, Co. 81102

Adjunct Faculty, Department of Teacher Education Fall 2018

ED 303- Promoting Health

Adjunct Faculty, Department of Counselor Education. Spring 2007, Spring 2009 and Spring 2013

Facilitated and led a Growth Group for Counselor Education Master's students. Prepared group topics and evaluated student participation.

OTHER WORK EXPERIENCE (ABBREVIATED)

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**San Juan Wilderness, Monte Vista, Co.**

Clinical Director. April 2007-November 2009

**Alamosa County Social Services**

Counselor, Independent Contractor. July 2009-June 2014

**The Guidance Center, Flagstaff, Az.**

Detention Center Therapist. June 2002-May 2006

**Summit Counseling, Flagstaff, Az.**

Sex offender Group Therapy Facilitator June 2003 – December 2003

**Flagstaff Unified School District**

Bilingual Aide. February 2002-June 2002

**Diamond River Adventures**. Summer 2001 and 2006

Assistant Guide for Grand Canyon River trips

**United States Airforce**. 1999 to 2001

River Guide, backpacking guide and rental shop employee

**Oak Creek Ranch School, Sedona, Az.**

Wilderness Program Director. July 1997 to May 1998

WORKSHOPS & PRESENTATIONS

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**Adams State University, Invited Lectures and Panels (2007-2019)**

- “Sexpert” panelist, Sex in the Dark, Adams State Title IX Programming (October, 2018)
- Panelist, *Opioid Use Disorder, Understanding Opioid Addiction*, Adams State Collegiate Farm Bureau (April, 2018)

- *Understanding the Juvenile Justice System from a Counseling Perspective: Working with Diverse Clients*, in SOC 347, Juvenile Delinquency
- *Careers in Psychology: The Counseling Pathway*, in PSYC 330, Professional Seminar
- *Assessment and Diagnosis and the Importance of Cultural Competency*, in PSYC 310, Child & Adolescent Psychopathology
- *Intersections between Sociology and Counseling: Cultural Factors, Real World Problems* in SOC 318, “Race”, Class & Gender

### **House Bill 1451 Collaborative, Symposium Lecturer (Nov. 2015)**

*The Importance of Family Engagement*, interactive presentation delivered to probation, BOCES, Social Services, and SLV Behavioral Health Group.

### **Western Mountain Youth Services, Staff Orientation & Marketing Presentations (2010-2014)**

- Working with Diverse Clients: Cultural Competencies in Residential Treatment
- De-escalation Techniques
- Behavior Management Techniques
- Specific Interventions for Culturally Diverse Populations
- San Juan Wilderness, Staff Trainings (2007-2009)
- De-escalation Techniques
- Behavior Management Techniques
- Basic Reality Therapy

### **SPECIAL SKILLS AND CERTIFICATIONS**

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- -English and Spanish bilingual.
- -Colorado Licensed Professional Counselor LPC # 4454.
- -Crisis intervention training.
- -Qualified as expert witness in Family and Adolescent treatment.

### **ACTIVITIES AND VOLUNTEER WORK**

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- Organize soccer pickup league for Guatemalan and Mexican youth and adults, liaison to Alamosa Parks and Recreation, 2010-2019.
- Colorado Outward Bound School graduate: 30 day Mountain Educators training, rock climbing and mountaineering, fall 1998; 83 day semester course, rock climbing, river rafting and canyoneering, spring 1997; 23 day mountaineering course, summer 1990.
- Testing of Spanish educational software, Northern Arizona University, Spanish Department, 1993-1996.
- Adventure Discovery Inc. boatmen for various San Juan River trips.
- Challenge course facilitator, Northern Arizona University, Spring 2000