

**Camille S. DeBell, Ph.D., Professor**  
**Division of Counseling & Family Therapy**  
**Rueckert Hartman College for Health Professions**  
**Regis University**

**Ph. D. University of Minnesota**, Minneapolis, MN,  
 Counseling Psychology (APA Approved Program)  
**M.A., West Virginia University**, Morgantown, WV  
 Clinical Psychology  
**B.A., cum laude**, University of the Pacific, Stockton, CA  
 Psychology

**DeBell, C.** (1991). *The effect of personality on employment screening interviews: A field study*. Unpublished doctoral dissertation, University of Minnesota, James Rest, Chair, & Patricia McCarthy, Advisor.

#### **HONORS AND AWARDS**

- **Senior Teaching Award, College for Health Professions, Regis University (2018)**
- Scholarship Award, Division of Counseling & Family Therapy, Regis University (2015)
- Outstanding Advocacy, Division of Counseling & Family Therapy, Regis University (2011)
- Excellence in Teaching, Division of Counseling & Family Therapy, Regis University (2010)
- Tenure and Promotion, Oklahoma State University (2004)
- Faculty Fellowship, Salzburg Seminar, Salzburg, Austria (1999)
- Tenure and Promotion, Texas Tech University (1998)
- President's Excellence in Teaching Award, Texas Tech University (1998)
- McDonald Excellence in Teaching Award, Texas Tech University (1997)
- Pi Lambda Theta Honor Society
- Phi Kappa Phi Honor Society
- Graduate Fellowship, University of Minnesota
- NIMH Training Fellowship, West Virginia University
- Four year, full tuition Scholarship, University of the Pacific

#### **TEACHING**

- **Professor, Division of Counseling & Family Therapy, Regis University, 2010-present. Acting Assistant Dean Spring 2018;** Director of Academic Programs, 2020-present; Assistant Dean 2019-2020; 2010-2013; Associate Professor, 2008-2010.
- Associate Professor, Counseling and Counseling Psychology, Oklahoma State University, 2001 – 2007 (Assistant Professor, 2001-2004; Coordinator of master's program, 2003-2007)
- Visiting Associate Professor, Counseling Psychology and Counselor Education, University of Colorado-Denver, 2005-2006.
- Associate Professor, Counselor Education, Texas Tech University, 1998 – 2001 (Program Coordinator, 1998-1999; Assistant Professor, 1991-1998)
- Adjunct Instructor, Counseling, Antioch University-Santa Barbara, 2000 - 2006
- Instructor, Continuing Education, Texas Tech University, 1993-2001
- Instructor or Co-instructor, Dept. of Psychology and Dept. of Educational Psychology, University of Minnesota, 1985-1989
- Instructor, Twin Cities Adult Enrichment Program, Minneapolis, MN, 1986-1989

**Ground-Based Graduate level courses taught** (both master's & doctoral; in CACREP and APA accredited programs):

- Career Counseling
- Vocational Psychology
- Career Transitions
- Globalization and the New Realities in the World-of-Work
- Integrating Career Theory and Practice

- Introduction to Counseling
- Group Counseling
- Ethics and Professional Development
- Counseling Skills & Techniques
- Counseling & Personality Theories
- Abnormal Behavior/DSM
- Cognitive-Behavior Therapy
- Practicum in Counseling/Counseling Psychology
- Practicum in Group Counseling
- Internship in Counseling

Ground-Based Undergraduate level courses taught:

- Career Decision Making
- Career Decision Making for Athletes

Online Undergraduate level courses taught:

- Lifespan Human Development (Blackboard and D2L)

Ground-Based Community Education courses taught:

- Career Assessment
- Career Planning
- Job Hunting

## PUBLICATIONS - REFERREED

- DeBell** (2006). What all applied psychologists should know about work. *Professional Psychology: Research & Practice*, 37, 325-333.
- DeBell**, C. (2002). Practice for a paradigm shift: A complete model for an integrative course. *The Counseling Psychologist*, 30, 858-877.
- Robitschek, C., & **DeBell**, C. (2002). The reintegration of vocational psychology and counseling psychology: Training issues for a paradigm shift. *The Counseling Psychologist*, 30, 801-814.
- DeBell**, C. (2001). Ninety years in the world-of-work in America. *The Career Development Quarterly*, 50, 77-88
- Montgomery, M., DeBell, C., McCarthy-Veach, P., & Parr, G. (2001). Opportunity knocks only once? Using proverbs to challenge "crooked thinking" about adulthood. *Guidance and Counselling*, 16, 56-61.
- DeBell**, C., Montgomery, M., McCarthy, P., & Lanthier, R. (1998). The critical contact: A study of recruiter verbal behavior during interviews. *The Journal of Business Communication*, 35, 202-223.
- Parr, G., Montgomery, M., & **DeBell**, C. (1998). Flow theory as a model for enhancing student resilience. *Professional School Counseling*, 1, 26-31.
- Montgomery, M., **DeBell**, C., & Wilkins, J. (1998). Calming Anxiety: Developmental interventions for multigenerational parent/child therapy. *The Family Journal*, 87-93.
- DeBell**, C., & Jones, R. D. (1997). Privileged communication at last? An overview of Jaffee v. Redmond. *Professional Psychology: Research and Practice*, 28.
- DeBell**, C. S., & Dinger, T. (1997). A challenge to the conventional wisdom about interviews. *Journal of College Student Development*, 38, 553-564.
- Montgomery, M., & **DeBell**, C. (1997). Dual relationships and pastoral counseling: Asset or liability? *Counseling and Values*, 42, 30-40.
- DeBell**, C., & Jones, R. D. (1997). As good as it seems? A review of EMDR experimental research. *Professional Psychology: Research and Practice*, 28, 153-163.
- DeBell**, C., & Dinger, T. (1995). Actual questions actual recruiters actually ask. *Journal of Career Planning and Employment*, 55, 28-31.
- DeBell**, C., & Harless, D. K. (1992). B. F. Skinner: Myth & misperception. *Teaching of Psychology*, 19, 68-72.
- McCarthy, P. R., **DeBell**, C., McLeod, J., and Kanuha, V. (1988). Myths of supervision: The gap between theory and practice. *Journal of Counselor Education and Supervision*, 28, 22-28.

## Non-Refereed

DeBell, 2018

- DeBell, C.** (2010, Winter). It's who you know: Hot to get that first media contact. *Vocational Psychology News*, 17, 11.
- DeBell, C.** (2010, Summer). You have an interview! What's next? *Vocational Psychology News*, 17, 8.
- DeBell, C.** (2009, March). You do what? Spotlight on members column, *Animal-Human Interaction: Research & Practice Newsletter*, 1, 8.
- DeBell, C.** (1998-2005). Society Spotlight. Regular column in *Vocational Psychology News*.
- DeBell, C.** (1995). Does applicant personality have an impact on recruiter ratings? *Higher Education Abstracts*, 30, 358.
- DeBell, C.** (1993). Overlooked and undervalued: College women and campus interviews. *Higher Education Abstracts*, 28, 491-492

## INVITED PRESENTATIONS

- DeBell, C.** (2021, April). *Updated theories and practices for career development*. Invited panel presentation for the Colorado Career Development Association spring conference, Denver, CO.
- DeBell, C.** (2008, May). *New rules for a flat world: Understanding globalization*. Invited Keynote presentation for "Working Locally, Thinking Globally," The annual Santa Barbara Career Symposium, Santa Barbara, CA.
- DeBell, C.** (2006, July). *The impact of technology and globalization on workers*. Invited presentation, Colorado Council on Economic Education, Denver, CO.
- DeBell, C.** (2004, March). *A pragmatic approach to career decision making*. Invited Keynote presentation for the annual meeting of the Career Guidance Network of Oklahoma, Oklahoma City, OK.
- DeBell, C.** (1998, May). *Demystifying the interview process*. Invited Keynote presentation for the Southeast Florida Career Consortium of Private Colleges and Universities annual professional seminar, Ft. Lauderdale, FL.
- DeBell, C.** (1994, March). *The A-B-C's of interviewing for persons with disabilities*. Invited Keynote presentation at Annual Career Opportunities Event, Texas Tech University, Lubbock, TX.
- McCarthy, P. R. & **DeBell, C.** (1988, April). *Beyond theory: The realities of supervision*. Invited paper presented at American Psychological Association Division 17 Upper Midwest Regional Conference, Ames, IA
- McCarthy, P. R. & **DeBell, C.** (1988, February). *Developmental applications of group work*. Invited paper presented at Annual Conference of the Minnesota Association for Counselor Education and Supervision, Minneapolis, MN
- McCarthy, P. R., **DeBell, C.**, McLeod, J. (1987, February). *Innovations in supervision*. Invited paper presented at Annual Conference of the Minnesota Association for Counselor Education and Supervision, Minneapolis, MN

## NATIONAL AND INTERNATIONAL PRESENTATIONS - REFEREED

- Reese, J., **DeBell, C.**, & Zetzer, H. (2019, August). Does feedback enhance client relationship? Poster to be presented at the annual meeting of the American Psychological Association, Chicago, IL.
- DeBell, C. (2018, August)**. Considerations for working with older adults in integrated care. In S. M. Barrera (chair), Diversity considerations in integrated care settings. Panel presentation at the annual meeting of the American Psychological Association, San Francisco, CA.
- DeBell, C.** (2017, August). Health disparities among racial/ethnic minority older adults in integrated care. In W. V. Donaldson (Chair), *Addressing health disparities among marginalized and underserved populations of older adults*. Symposium paper presented at the annual meeting of the American Psychological Association, Washington, DC.
- DeBell, C.** (2016, August). Integrative health care for underserved populations: Introduction. In C. DeBell (Chair), *Integrative health care: A social justice perspective*. Symposium paper presented at the annual meeting of the American Psychological Association, Denver, CO.
- Dalbey, S., Nash, J., & **DeBell, C.** (2015, November). *Chronic pain management: An interprofessional approach*. Paper presented to the annual meeting of the American College of Rheumatology, San Francisco, CA.
- DeBell, C.** (2009, August). Why is there a dog in the library, Mom? In M. L. Randour (Chair), *Animal-assisted intervention: Demonstration and guidelines for best practices*. Symposium paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- DeBell, C.**, Garst, M., & Rhoads, J. (2008, March). *Infusing globalization into training in counseling*. Poster presented at the International Counseling Psychology Conference, Chicago, IL
- DeBell, C.** (Chair) (2008, March). *Animal-human interaction: Contemporary issues in practice*. Roundtable presented at the International Counseling Psychology Conference, Chicago, IL

- DeBell, C.** (2005, August). Work in the 21<sup>st</sup> century. In D. Blustein (Chair), *The changing work context: Implications for vocational psychology research and practice*. Symposium paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
- DeBell, C.** (2004, August). What all applied psychologists need to know about the world-of-work. In N. A. Fouad (Chair), *What all applied psychologists need to know about vocational psychology*. Symposium paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- DeBell, C., Montgomery, M., & Lanning, W.** (2002, October). *Ethical decision making: An analysis of traditional and innovative approaches*. Paper presented at the bi-annual meeting of the Association for Counselor Education and Supervision, Park City, UT.
- DeBell, C., Montgomery, M., Waid, L., & Wood, J.S.** (2002, August). *Teaching ethical decision making: A comparison of three approaches*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
- DeBell, C., Schwinghammer, A. C., & Montgomery, M.** (2001, April). *What we don't know about identity development in vocational psychology*. Paper presented at the annual meeting of the American Educational Research Association, Seattle, WA.
- Schwinghammer, A. C., **DeBell, C.**, & Kurtines, W. (2000, August). *Personal expressiveness: An alternative construction to rational decision making*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- Schwinghammer, A. C., **DeBell, C.**, & Montgomery, M. (2000, August). *A red flag? Vocational differentiation and an alternate view*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- Dinger, T., **DeBell, C.**, Parr, G., Montgomery, M. & Bradley, L. (1999, November). *Pedagogical value of ethical decision-making models: Cautions and recommendations*. Paper presented at the annual meeting of the Association for Moral Education, Minneapolis, MN.
- DeBell, C.** (1999, August). Ninety years in the world-of-work in America. In N. A. Fouad (Chair), *Frank Parsons: Contributions to vocational psychology 90 years later*. Symposium paper presented at the annual meeting of the American Psychological Association, Boston, MA.
- DeBell, C., Montgomery, M., Gentry, J., & Dinger, T.** (1999, April). *Cognitive complexity and ethical discrimination ability among counselor trainees*. Paper presented at the annual meeting of the American Counseling Association, San Diego, CA.
- Lanthier, R. P., Williams, A., & **DeBell, C.** (1999, March). *Why do parents become involved in their adolescents' schools?* Paper presented at the annual meeting of the American Educational Research Association, Montreal, Canada.
- Montgomery, M., **DeBell, C.**, & Dinger, T. (1998, November). *The GRE Analytical Reasoning Scale and ethical reasoning in counselors*. Paper presented at the annual meeting of the Association for Moral Education, Hanover, NH.
- DeBell, C.** (1998, August). *Contextual factors in career service delivery*. In L. Subich (Chair), Roundtable presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- DeBell, C.** (1998, August). Using a model to structure a vocational counseling course. In C. DeBell & C. Robitschek (Chairs), *Can vocational psychology actually be stimulating? Some issues in teaching*. Symposium paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- DeBell, C., Dinger, T., & Montgomery, M.** (1998, April). *The GRE Analytical Reasoning Scale: Another look for counselor educators*. Paper presented at the annual meeting of the American Educational Research Association, San Diego, CA.
- DeBell, C., & Lanthier, R., & Montgomery, M.** (1998, April). *The five factor model of personality and Holland's theory: Related?* Poster presented at the annual meeting of the American Educational Research Association, San Diego, CA.
- DeBell, C., Salazar, M., & Parr, J.** (1997, August). *Does the language used in therapy matter to bilingual clients?* Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.
- Collins, P., Collins, C., & **DeBell, C.** (1997, August). *An investigative analysis of the internal/external view on relationships*. Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.
- DeBell, C.** (1997, August). *Transitions: School to work, work to work, work to leisure*. In L. Subich (Chair), Roundtable presented at the annual meeting of the American Psychological Association, Chicago, IL.
- DeBell, C.** (1997, March). *A special population: Surprising findings about women and campus interviews*. Poster presented at the annual meeting of the American Educational Research Association, Chicago, IL.
- Dinger, T., **DeBell, C.**, & Parr, J. (1997, April). *Do ethical decision-making models really help? An empirical*
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*study*. Paper presented at the annual meeting of the American Counseling Association World Conference, Orlando, FL.

- DeBell, C., & Dinger, T.** (1996, August). *A challenge to the conventional wisdom about interviews*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Ontario, Canada
- DeBell, C., & Levine-Donnerstein, D.** (1996, April). *A construct validation study of the Internal-External scale*. Poster presented at the annual meeting of the American Educational Research Association, New York, NY.
- DeBell, C., & McCarthy, P.** (1995, August). *A comparison of recruiter and counselor verbal behavior*. Poster presented at the annual meeting of the American Psychological Association, New York, NY.
- DeBell, C., & Barnes, K.** (1995, August). *Gender portrayals in Sunday comics: A decade of change?* Poster presented at the annual meeting of the American Psychological Association, New York, NY.
- DeBell, C.** (1994, August). *Does applicant personality have an impact on recruiter ratings?* Poster presented at the annual meeting of the American Psychological Association, Los Angeles, CA.
- DeBell, C.** (1993, August). *Occupational sex role stereotyping in television commercials: A seven-year longitudinal study*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Ontario, Canada.
- DeBell, C., & McCarthy, P. R.** (1992, August). *Cognitive and academic factors in screening interviews*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- DeBell, C., & McCarthy, P. R.** (1992, August). *Overlooked and undervalued: College women and campus interviews*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- DeBell, C., Donnerstein, D., & McCarthy, P. R.** (1991, August). *Self-attribution and employment screening interviews*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- DeBell, C., & Harless, D.** (1990, August). *Men's work/women's work: Occupations and stereotypes revisited*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- DeBell, C., & Harless, D.** (1989, August). *B. F. Skinner: Myth and Misperception*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- DeBell, C.** (1988, August). *Sex-role stereotyping in television commercials*. Poster presented at the annual meeting of the American Psychological Association, Atlanta, GA.

#### REGIONAL, STATE, & LOCAL PRESENTATIONS - REFEREED

- DeBell, C., Stratton, J., Cates, J., Huntington, J., Miller, B.** (2018, October). *Enhancing the training experience and improving client outcomes with client-centered feedback*. Paper presented at the biannual meeting of the Rocky Mountain Association for Counselor Education and Supervision, Jackson Hole, WY.
- Cuccia, J., & DeBell, C.** (2015, April). *Integrated Care: Fact or Fantasy?* Paper presented at the annual meeting of the Colorado Counseling Association, Denver, CO.
- Stratton, J., DeBell, C., Cates, J., Huntington, J., & Sablatura, P.** (2014, October). *Uh oh! Missed opportunities and do-overs in counseling supervision*. Paper presented at the biannual meeting of the Rocky Mountain Association for Counselor Education and Supervision, Jackson Hole, WY.
- DeBell, C., & Shay, J.** (2008, October). *Frank Parsons: The original counselor advocate*. Paper presented at the biannual meeting of the Rocky Mountain Association for Counselor Education and Supervision, Breckenridge, CO.
- DeBell, C., Montgomery, M., Rutter, P., & Bear, T.** (2006, September). *Ethical issues in teaching group counseling: Pitfalls and Solutions*. Paper presented at the biannual meeting of the Rocky Mountain Association for Counselor Education and Supervision, Jackson Hole, WY.
- DeBell, C.** (2005, September). *The end of steps and ladders: The new world-of-work and implications for counselors*. Paper presented at the annual meeting of the Colorado Counseling Association, Longmont, CO.
- DeBell, C., Harding, S., & Zetzer, H.** (1996, October). *Facing the new realities in the intern job search*. Presentation given at the annual meeting of Organization of California Counseling Center Directors in Higher Education (OCCDHE), Shell Beach, CA.

#### PUBLISHED BOOK REVIEWS

- DeBell, C.** (1994). [Review of the book "The new relocating spouse's guide to employment: Options & strategies in the U.S. and abroad"]. *Journal of Career Planning and Employment*, 54, 17.
- DeBell, C.** (1993). [Review of the book "Second careers: New ways to work after 50"]. *Journal of Career Planning and Employment*, 53, 15.
- DeBell, C.** (1993). [Review of the book "100 best careers for the year 2000: The fastest-growing career areas for the next decade--and how to prepare for them now!"]. *Journal of Career Planning and Employment*, 53, 14.

- DeBell, C.** (1992). [Review of the book “The book of U.S. government jobs: Where they are, what’s available, and how to get one”]. *Journal of Career Planning and Employment*, 52, 12-13.
- DeBell, C.** (1990). [Review of the book “The right place at the right time: Finding a job in the 1990’s”]. *Journal of Career Planning and Employment*, 50, 17.
- DeBell, C.** (1989). [Review of the book “Straight talk on careers: 80 pros take you into their professions”]. *Journal of Career Planning and Employment*, 49, 11-12.
- DeBell, C.** (1988). [Review of the book “Interviewing with confidence: The college graduate’s guide to getting the right job”]. *Journal of Career Planning and Employment*, 48, \_.
- DeBell, C.** (1987). [Review of the book “Opportunities in insurance careers”]. *Journal of Career Planning and Employment*, 47, \_.

## GRANTS

- DeBell, C.** (PI), Cates, J., Huntington, J., & Miller, B. (2015-2017). Using real-time client feedback in a psychotherapy training clinic. Microtechnology Grants (two grants), Regis University (\$3000).
- DeBell, C.** (PI), & Miller, B. (2015). Using feedback to improve therapy outcomes. URSC Research & Scholarship Grant, Regis University (\$5,000).
- DeBell, C.** (PI), & Romans, J. (2005-2006). *PACE Yourself!* Oklahoma State University College of Education Foundation. (\$2,000)
- DeBell, C.** (PI). *A history of career development*. New Faculty Grant, College of Education, Oklahoma State University, 2001-2002 (\$370).
- DeBell, C.** (PI). *Identity constructs applied to vocational development*. [Texas] State Funded Organized Research Grant, 2000-2001 (\$500).
- DeBell, C.** (PI), & Montgomery, M. (1997-2000). *Cognitive and ethical growth in early career therapists*. [Texas] State Funded Organized Research Grant, 1997-2000. (\$4400)
- DeBell, C.** (PI), & Lanthier, R. *The relationship between Holland’s typology and the Five Factor Model*. [Texas] State Funded Organized Research Grant, 1996-1997. (\$900)
- DeBell, C.** (PI). *Legal Resumes: What do recruiters prefer?* [Texas] State Funded Organized Research Grant, 1995-1996. (\$900)
- DeBell, C.** (PI). *The predictive validity of the GRE General Test*. [Texas] State Funded Organized Research Grant, 1994-1995. (\$900)
- DeBell, C.** (PI). *Recruiter questions: Separating the real from the ideal*. [Texas] State Funded Organized Research Grant, 1993-1994. (\$900)
- DeBell, C.** (PI), & Dinger, T. *Employment screening interviews: What do recruiters really ask?* Texas Tech University Summer Research Grant, 1993. (\$1500)
- DeBell, C.** (PI). *The relationship of applicant characteristics to interview ratings: Extension of a field study*. [Texas] State Funded Organized Research Grant, 1992-1993. (\$900)

## PROFESSIONAL EXPERIENCE

Feedback Coach, Center for Creative Leadership. Colorado Springs, CO, 2007-2008

- Provided executive coaching and assessment for upper level managers in U.S. corporations, non-profits, and government organizations.

Private Practice: Denver, CO, 2005-present

- Provide career coaching/advising for adults.

Counseling Psychology Clinic, Oklahoma State University, 2003-2007.

- Created PACE Yourself! (Program for Assessment and Career Exploration), a multi-session career exploration and assessment package for high school students and supervised graduate student trainees who delivered the package.
- Provided pro bono counseling services to clients in two counseling psychology training clinics (Stillwater and Tulsa)
- Conducted workshops for public school teachers and high school students on career exploration.

Private Practice, Lubbock, TX, 1994-2001.

- Provided career counseling for adults; conducted training workshops for industry and other professionals in the community.
- **Was the only private practicing career counselor in Lubbock.**

Counselor, Career Assessment Services, Texas Tech University Extension, 1996-2001.

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- Helped develop a counseling and career assessment service for adolescents and adults. Provided individual counseling and test interpretation. Developed and offered short courses on career planning and assessment.
- **Was the only counselor contracted by Texas Tech Extension to offer these services to the community.**
- Adjunct Staff Psychologist, University Counseling Center, Texas Tech University, 1991 – 2001.
- Supervised doctoral practicum students; developed and offered training workshops on career counseling and advising with college students; participated in professional staff selection; participated in counseling center self-study.

Staff Psychologist, Counseling and Career Services, University of California-Santa Barbara, 1990-1991 (temporary, one-year position following internship)

- Provided career counseling, academic advising and assessment; member of crisis intake team; developed and offered structured groups and workshops on various topics of interest to college students.

Counselor, Career Development Office, College of Liberal Arts, University of Minnesota, Minneapolis, MN, 1986-1989

- Provided career counseling, assessment, and academic advising to liberal arts students; taught an undergraduate career planning course; helped develop a special career planning course for college athletes; served as pre-law advisor.

Coordinator of National Testing and Career Resources, Student Development and Counseling Center, University of North Carolina, Chapel Hill, NC, 1981-1985

- Provided career counseling, assessment, and academic advising to college students; managed large career resource library.

## TRAINEESHIPS

Pre-Doctoral Intern, Counseling and Career Services, University of California-Santa Barbara, 1989-1990 (2000 hours; APA Approved)

Doctoral Practicum, Vocational Assessment Clinic, Department of Psychology, University of Minnesota, 1986 (100 hours).

**Was the first student from the Dept. of Educational Psychology ever invited to work in this clinic.**

Doctoral Practicum, University Counseling Services, University of Minnesota, 1985-1986 (400 hours)

Clinical Psychology Intern, Department of Behavioral Medicine and Psychiatry, West Virginia University Medical Center, 1978 (1000 hours; site was an APA approved internship site).

## PROFESSIONAL AFFILIATIONS

- American Counseling Association
- Colorado Career Counseling Association
- American Psychological Association
- Society for Counseling Psychology
- Charter member, Society for Vocational Psychology
- Charter member, Human-Animal Interaction: Research & Practice
- Licensed Professional Counselor (Texas)

## SERVICE TO THE PROFESSION

- **CACREP Site Visitor**
- **Treasurer, Executive Board Member**, Human-Animal Interaction; section of the Society for Counseling Psychology (2009-present)
- **Media/Public Relations Co-coordinator**, Society for Counseling Psychology (2008-2010)
- **Ad-hoc committee**, APA/ACA Relations, Society for Counseling Psychology (2009)
- **Editorial Board**, *The Awareness Journal*, 2006-2008
- Hospitality Suite Committee (**Scheduling Coordinator**), Society for Counseling Psychology
- **Column Editor** for *Vocational Psychology News*, a Newsletter for The Society for Vocational Psychology, 1997-2006.
- Society for Counseling Psychology **convention proposal committee** (1999-2003; 1993-1996)
- **Ad-hoc reviewer** for *Professional Psychology: Research & Practice*, *Journal of Vocational Behavior*, *Career Development Quarterly*, *Journal of Consulting and Clinical Psychology*, McGraw-Hill

publishing, Brooks-Cole publishing, Sage Publishing.

## UNIVERSITY SERVICE

### REGIS UNIVERSITY

Member, Advisory Committee, Center for Research & Scholarly Engagement, 2017-present  
As Hoc Committee, IRB Internal Review Team, Summer 2017

#### Rueckert Hartman College for Health Professions

Assistant Deans and Directors Task Force, 2020-  
Academic Dean Search Committee, Spring & Summer, 2018  
Educational Technology Committee, 2013-present  
Research Committee, 2014-present

#### College for Professional Studies

Assistant Dean, Graduate Counseling Division, 2010-2013  
College of Education & Counseling Dean's Advisory Committee, 2010-2013  
Course Development Task Force, 2011-2012  
Assistant Dean's Council, 2010-2013  
Academic Integrity Council, 2010-2013  
Academic Council, ex officio, 2011-2013  
Military Task Force, 2011

#### Division of Counseling and Family Therapy

Director of Graduate Studies, 2020-  
Assistant Dean, 2019-2020  
Acting Assistant Dean, Spring 2018  
Research and Assessment Coordinator, 2014-present  
Chair, Academic Committee (Graduate Counseling Division), 2010-2013  
**CACREP** liaison, 2010-2013  
Chair of Chairs Committee, 2010 - 2012  
Coordinator, New Student Admissions and Orientation (Graduate Counseling Division), 2008-2013  
Coordinator, Remediation Committee, 2008-2009; 2012-present  
Course Lead: MCPY 620 Abnormal Psychology, 2009-2010; MCPY 610 Theories of Counseling 2009-2010;  
MCPY 650 Career Counseling, 2009-present; MCPY 635 Techniques, 2010-present; MCPY 625 Ethics (2010);  
MCPY 645 Clinical Assessment 2010-present.  
Affiliate Faculty Mentor, Fall 2010, Fall 2017  
Faculty/Staff Advisory Committee, 2010

### OKLAHOMA STATE UNIVERSITY

**Program Coordinator**, Master's program in Counseling, 2002-2007  
**CACREP** liaison, 2001-2007  
Faculty Associate for Residence Life, 2002-2007  
Program and Planning Committee, School of Applied Health & Educational Psychology, 2002-2005

### UNIVERSITY OF COLORADO-DENVER

Scholarship Committee, School of Education and Human Development, 2005-2006

### TEXAS TECH UNIVERSITY

#### University-wide committees

Affirmative Action Committee, 1998-1999  
Self-Study Committee, University Counseling Center, 1998  
**Faculty Senator**, 1993-1997  
• Committee on Committees, Faculty Senate, 1993-1997

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- **Chair**, Nominations Committee, 1997
  - Ad Hoc Committee on the Strategic Plan, 1997
- University Honors and Awards Council, 1996-1999; **Chair**: 1998-1999
- Women's Studies Annual Conference Planning Committee (1993-1994)
- Program proposal committee for the conference (1994-1995)
- University Library Committee (1992-1993; **Chair**: 1994-1995)

#### College of Education

Promotion and Tenure Committee, 1999-2001

**CACREP** liaison, 1998-2001

Untenured Faculty Review Committee, 2001

**Faculty Council**, 1995-1997; 2000-2003

Research Committee **Chair**, 1997-2001

Faculty Awards Committee, 1997-1999 (**Chair**, 1997-1998)

Long-range Planning Committee, (1992-1993)

Courses and Curricula Committee (1992-1995)

Instructional Support Advisory Council (1991-92)

Testing Materials Committee (1991-1994)

#### **COMMUNITY SERVICE**

Campaign volunteer for Clifford Smedley, candidate for Lafayette City Council (2015; 2017)

Volunteer, Every Creature Counts, Ft. Lupton, CO, 2011-2016

Volunteer and foster-parent, Front Range German Shepherd Rescue, Rocky Mountain German Shepherd Rescue, Denver, CO, 2009-2012

Volunteer, Tiny Paws, Stillwater, OK, 2006-2007

Volunteer and off-site Adoption Coordinator, Stillwater Humane Society, 2001-2007

Volunteer, The Haven Animal Shelter, Lubbock, TX, 1998-2001

Volunteer, Lubbock Animal Control, Lubbock, TX, 1994-1996