

John F. Arman, PhD, LPC
Professor
Division of Counseling and Family Therapy (DCFT)
Rueckert-Hartman College for Health Professions (RHCHP)
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Education

- 1998 Ph.D. in Counselor Education, University of New Mexico. CACREP accredited
Minor: *Research in Multicultural Counseling*
Dissertation: *An Examination of the School Counseling Component of the
Traverse Outreach Project*
- 1992 M.A. in Counseling Psychology & Counselor Education, University of Colorado
at Denver. CACREP accredited.
- 1988 B.A. in Psychology, Bowling Green State University

Professional Experience (Academic)

- Professor
Division of Counseling and Family Therapy (Summer, 2014-present)
- Associate Professor
Division of Counseling and Family Therapy (Summer, 2013-Spring, 2014)
- Associate Professor
Master of Arts in Counseling Program, Regis University (Spring, 2005-Summer, 2013)
- Associate Professor & Counseling Program Chair
Master of Arts in Counseling Program, Regis University (Fall, 2008-Summer, 2010)
- Assistant Professor/Community Counseling Program
Master of Arts in Counseling Program, Regis University (Fall, 2005-Spring, 2009)

Assistant Professor (Tenure Track)
Master of Arts in Counseling Program, School Counseling Coordinator, Heidelberg College (Fall, 2002-Spring 2005)

Assistant Professor (Tenure Track)
Counseling Psychology and Counselor Education Program, University of Colorado at Denver (Fall, 1998-Summer, 2002).

Honorarium Instructor
Group Counseling, Counseling Psychology and Counselor Education Program, University of Colorado at Denver (Summer, 1998).

Internship in Counseling, Counseling Psychology and Counselor Education Program, University of Colorado at Denver (Summer, 1998)

Doctoral Student Co-Instructor
Practicum in Counseling, University of New Mexico, (Fall, 1994-Spring, 1995)

Foundations of Counseling, University of New Mexico (Fall, 1996)
School Counseling, University of New Mexico (Spring, 1997)
Internship in Counseling, University of New Mexico, (Summer, 1997)

Professional Experience (Clinical)

MAC Clinical Coordinator, DCFT, Regis University (Fall, 2018-present)

MAC Internship Coordinator, DCFT, Regis University (Fall, 2016-2018)

University Practicum and Internship Supervision
Counseling Center, Practicum, and Internship supervision in the counseling program at Regis University (Fall, 2005-present)

Private Practice (Individual, Group, and Clinical Supervision)
Private practice (Fall, 1992-present)

Practicum/Internship supervision in the counseling program at Heidelberg College (Fall, 2002-present)

Counseling and Family Therapy Clinic in Counseling Psychology and Counselor Education Program at University of Colorado at Denver (Fall, 1998-Summer, 2001)

- Coordinator of the off-site School Counseling Practicum lab at Place Middle School, Denver Public Schools (Spring, 1998-Spring, 2000)

Manzanita Counseling Center in the Counselor Education Program at the University of New Mexico (Fall, 1994-Spring, 1996)

- Doctoral level clinical supervisor and co-instructor

Therapist

Group and individual therapist for Adolescent and Family Program at Mountainside YMCA, Albuquerque, NM (September, 1996-August, 1998).

School-based therapist at Kirtland Elementary School in Albuquerque Public Schools through Traverse Outreach Project at University of New Mexico (Spring, 1998).

Program Coordinator and Therapist at The Odyssey School, a therapeutic day-school for children and adolescents. Centennial Peaks Hospital, Louisville, CO. (Fall, 1992-Spring, 1993).

Middle School Counselor

Taft Middle School, Albuquerque, NM (1996-1998).

Supervisor

Site-Supervisor of School Counseling interns at Taft Middle School, Albuquerque, NM (Spring, 1997-Fall, 1998).

Traverse Outreach Project Service Learning Program, Counselor Education Program, University of New Mexico (1994-96)

Counseling Intern

Group and individual counselor for Child, Adolescent & Family Day Treatment Program. Centennial Peaks Hospital, Louisville, CO. (Fall, 1991-Summer, 1992).

Mental Health Counselor

Inpatient Mental Health Counselor with children and adolescents at Mountain Crest Hospital, Fort Collins, CO. (Fall, 1989-Summer, 1991)

Refereed Publications

Buchanan, R. & Arman, J. (2015). Celiac disease: Depression, anxiety, social stigma, and implications for counselors, *VISTAS Online*, Vol. 1. American Counseling Association (ACA)

Hockersmith, B. & Arman, J. (2014). Ethical case study of Antwone Fisher: Ethical decision making for practicing counselors, *Professional Issues in Counseling*. Sam Houston State University.

Arman, J. (2014). Grief counseling group design for Hispanic children, *VISTAS Online*, Vol. 4. American Counseling Association (ACA)

Hockersmith, B. & Arman, J. (2014). Counseling Roma Americans, *VISTAS Online*, Vol. 4, American Counseling Association (ACA)

Cates, J., Huntington, J., Arman, J., Beres, S. (2013). Applying the Ignatian pedagogical paradigm in Counseling and Marriage and Family Therapy practica, *Regis University Journal of Higher Education (JHE)*, Vol. 2, Iss. 1.

Baltzell, J., & Arman, J. (2006). Obsessive compulsive disorder in children and adolescents: Research and treatment issues. *Awareness: Journal of the Colorado Counseling Association (CCA)*.

O'Lenic, C., & Arman, J. Anger management group for adolescents: A creative group counseling approach. *VISTAS: Compelling Perspectives on Counseling 2005 (ACA)*. Spring, 2005.

Arman, J. A brief group counseling model for working with middle school students with mildly disabling conditions: A focus on resiliency. *Journal of Humanistic Counseling, Education, and Development*. Fall, 2002.

Arman, J., & Scherer, D. Service learning in school counselor preparation: A qualitative analysis. *Journal of Humanistic Counseling, Education, and Development*. Spring, 2002.

Arrellano, K., & Arman, J. The children first program: A school-based mental health collaborative. *Journal of Humanistic Counseling, Education, and Development*. Spring, 2002.

Arman, J. & McCartney, T. Assimilating new faculty: Mentoring in counselor education. *Awareness*. Fall, 2001, Vol. 1

Arman, J. The seasons change and so do I. *Awareness*. Fall, 2001, Vol. 1.

Arman, J., & Brown, J. A support group for gay, lesbian, bisexual, and questioning youth: A high school based approach. "Q" *The Journal of the Association for Gay, Lesbian, and Bisexual Issues in Counseling (ACA)*. November, 2000, Vol. 1

Arman, J., & McNair, R. A small group model for working with children of alcoholics in elementary school. *Professional School Counseling*. April, 2000, Vol. 4.

Arman, J. In the wake of tragedy at Columbine High School. *Professional School Counseling*. February, 2000, Vol. 3.

Book Chapter

Arman, J., Phillips, E., & McNair, R. *Using the 4 C's: Counseling, Consultation, Coordination, and Curriculum when working with Children of Alcoholics*. In Daya Sandhu, (Ed.) *Elementary School Counseling in the New Millennium*. (April, 2001). American Counseling Association.

Commissioned Textbook Review

Arman, J. (January, 2020). *One Last Act: A Mental Health Clinician's Guide to Professional Wills*. Provided review for textbook/manual by Wilson, C. Amazon publishing.

Arman, J. (November, 2004). *Counseling: Concepts and Procedures*. A textbook proposal by Berg, C., Landreth, G., and Fall, K. Review was accepted and commissioned by Brunner-Routledge Publishers.

Refereed Presentations

Kitchens, T. & Arman, J. (Summer, 2022). *Counseling Adolescents "Post-Covid": Ideas, Considerations, and Implications*. Colorado Counseling Conference (CCA) Fall Conference, Copper Mountain, CO.

Arman, J. (Spring, 2022). *Teaching counseling students to counseling adolescents from a Humanistic perspective: Focus on authenticity, creativity, and connection*. Association of Humanistic Counseling (AHC), Nashville, TN.

Arman, J. & Bernuth, L. (Fall, 2019). *Seven big reasons for increased anxiety in adolescents in contemporary western culture*. Breakout session at Colorado Counseling Association (CCA) Fall Conference, Lakewood, CO.

Christensen, T., Reynolds, J., & Arman, J. (Fall, 2018). *Technology and Administration of a College Counseling Clinic*. Accepted presentation at Rocky Mountain Association for Counselor Education and Supervision (RMACES), Park City, UT.

Christensen, T., Reynolds, J., & Arman, J. (Fall, 2018). *Training students to work effectively with children and adolescents*. Breakout presentation at Rocky Mountain Association for Counselor Education and Supervision (RMACES), Park City, UT.

Arman, J. (2016). *Discussion and explanation of the MAC and MFT Programs at Regis University: Certificates and Degrees*. Table presentation at Rocky Mountain Association for Counselor Education and Supervision (RMACES), Steamboat Springs, CO.

Arman, J., Lonneman-Doroff, T. (2016). *Flipping the Learning Environment in MCPY 677 Counseling Adolescents*. Regis University Technology Fair, Denver, CO. Poster Presentation.

Arman, J. (Fall, 2014). *How do we nurture and meet the developmental needs of counseling students in clinical training?* Roundtable at Rocky Mountain Association for Counselor Education and Supervision (RMACES) Conference, Jackson Hole, WY.

Arman, J. (Spring, 2014). *Counseling Children and Adolescents in the Culture of Family*, One hour breakout session at the Colorado Counseling Association (CCA) Annual Conference, Parker, CO.

Arman, J., Huntington, J., & Cates, J. (Spring, 2013). *Applying the Ignatian Pedagogical Paradigm in Counseling and Marriage and Family Therapy*, Regis University Celebration of Research, Scholarship and Creative Excellence.

Arman, J. (Spring, 2013). *Applying the Ignatian Pedagogical Paradigm (IPP) in Counselor Education*. One hour breakout session at the Colorado Counseling Association (CCA) Annual Conference.

Arman, J. (Fall, 2012). *Ethics in Counseling: What to do When You Hit a Rare Bird in Mid-Flight: An ethical decision Making Model*. One hour breakout session at the Rocky Mountain Association for Counselor Education and Supervision (RMACES), Park City, Utah.

Arman, J. (Spring, 2012). *Ethical case studies: When you hit a rare bird in mid-flight*. One hour breakout session at the Colorado Counseling Association (CCA) Annual conference, Parker, CO.

Arman, J. (Spring, 2011). *Group Counseling with Grieving Children*. One hour breakout session at the Colorado Counseling Association (CCA) Annual Conference, Denver, CO.

Arman, J. (Fall, 2010). *A Group Counseling Model for Working with Grieving Children*. Presentation at Rocky Mountain Association for Counselor Education and Supervision (RMACES) in Jackson, WY.

Reynolds, J., Bennett, S., Medina, S., Sablatura, P., & Arman, J. (Fall, 2009). *The eros of community: Transforming the landscape of Counselor Education programs through relational leadership*. One-hour presentation at the Association for Counselor Education and Supervision (ACES) national conference in San Diego, CA. (Unable to attend)

Arman, J., Bennett, S., Medina, S., & Stratton, J. (Fall, 2008). *Advocating for Students' Theory and Technique Development During their Practicum Experience*. A one-hour presentation at the Rocky Mountain Association for Counselor Education and Supervision Regional Conference, Breckenridge, CO.

Reynolds, J., Arman, J., & Medina, S. (Fall, 2007). *A Comparison of Clinical Training for Practicum: On-Site Counseling Lab vs. Off-Site Clinical Placement*. A poster presentation at the National Conference for the Association for Counselor Education and Supervision, Columbus, OH.

Arman, J. (Fall, 2007). *Ethical Case Studies: A Model for Effective Decision Making*. A two-hour presentation at the Colorado Counseling Association Annual Conference, Longmont, CO.

Reynolds, J. & Arman, J. (Fall, 2006). *From Mission to Program Integration: A Discussion of the Journey from Creating Program Mission Concepts to Integrating these*

Concepts in Program Culture. A one-hour presentation at the Rocky Mountain Association of Counselor Education and Supervision Annual Conference, Jackson Hole, WY.

Reynolds, J. & Arman, J. (Fall, 2006). *Using Play and Sandtray Techniques to Creatively Counsel Children and Adolescents.* A two-hour presentation at the Colorado Counseling Association Annual Conference, Longmont, CO.

Remer, T., Rainwater, T., & Arman, J. (Invited Panel Member) (Fall, 2004). *The Traverse Project: A collaborative partnership in counselor education.* Panel discussant at Rocky Mountain Association for Counselor Education and Supervision, Breckenridge, Colorado.

Arman, J., & Remer, T. (Fall, 2004). *Anger Management: A Creative Group Counseling Support Group for Adolescents.* One-hour presentation offered at Rocky Mountain Association of Counselor Education and Supervision (RMACES).

Arman, J. (Spring, 2004). *Using holistic and alternative counseling practices in the school setting.* One-hour presentation offered at American Counseling Association (ACA) conference in Kansas City, Missouri.

Arman, J., & O'Lenic, C. (Fall, 2003). *School Counseling Supervision: Who Needs it?* One-hour presentation at the Ohio Counseling (OCA) Conference in Columbus, Ohio. Presented with internship student as part of professional mentoring.

Arman, J. (Spring, 2003). *Considerations for Site Supervisors of School Counseling Interns.* One-hour presentation at Ohio Counselor Education and Supervision (OACES) Supervision Summit in Columbus, Ohio.

Arman, J. (Spring, 2001). *Surviving and Thriving in Your Internship.* One and one-half hour presentation at the Colorado School Counseling Association (CSCA) conference in Denver, Colorado.

Arman, J. (Spring, 2001). *An Elementary School Model for Working with Children of Alcoholics.* A one and one-half hour presentation at the Colorado School Counseling Association (CSCA) conference in Denver, Colorado.

Arman, J. (Fall, 2000). *The Children First Program: An Interdisciplinary Partnership.* One-hour presentation at the Colorado Counseling Association (CCA) conference in Aurora, Colorado.

Arman, J. (Fall, 2000). *A Group Intervention for Counseling Elementary Aged Children of Alcoholics.* One-hour presentation at the Colorado Counseling Association (CCA) conference in Aurora, Colorado.

Arman, J. (Spring, 2000). *Changing School Counselor Roles in the Wake of the Columbine Tragedy*. One-hour and fifteen minute presentation at the Colorado School Counselor Association (CSCA) conference in Denver, Colorado.

Arman, J., & McCartney, T. (October, 1999). *Challenges of Assimilation for New Faculty in Counseling Psychology and Counselor Education*. One-hour session presented at the Association for Counselor Education and Supervision (ACES) National Conference in New Orleans.

Arman, J., & Barbee, P. (October, 1999). *Service Learning for Counselor Education Students: Now and into the Future*. Presentation at the Association for Counselor Education and Supervision (ACES) National Conference in New Orleans.

Arman, J. & Remer, T. (October, 1998). *Transitioning Facilitators of an On-Going Adolescent Support Group*. Session presented at the Rocky Mountain Association for Counselor Education and Supervision (RMACES) Conference, Breckenridge, Colorado.

Arman, J., (November, 1997). *Boys & Girls Club: Support Groups in Special Education*. Lecture at the New Mexico School Counselor Association (NMSCA) Annual Fall Conference on conducting support groups with middle school students in special education, Albuquerque, NM.

Arman, J., & Rifenburg, D. (October, 1996). *The Traverse Outreach Project: Back to the Future through Service and Training*. Poster session, National Conference of the Association for Counselor Education and Supervision (ACES), Portland, Oregon.

Arman, J. (November, 1995). *Contemporary Issues in Counseling with Children, Adolescents and Families: A Multicultural Perspective*. This paper presentation was accepted and scheduled at the 21st Annual Conference of the Association for Moral Education. (Unable to present at conference due to illness).

Maes, W., Arman, J., & Rifenburg, D. (October, 1995). *The Traverse Program: A Training/Service Collaborative*. Presented at the Rocky Mountain Association for Counselor Education and Supervision, Breckenridge, Colorado.

Arman, J., (April, 1995). Doctoral student roundtable at American Counseling Association conference, Denver, Colorado. Recognized for "dedicated service".

Arman, J., (March, 1995). Panel participant in Multicultural Counseling roundtable discussion at the *3rd Annual Celebrating Diversity Workshops*, University of New Mexico.

Invited Presentations

Arman, J. (Spring, 2020). CSI/DK Induction Ceremony speaker on the topic of *Leadership*. Regis University.

Arman, J. (Summer, 2018). *The spiritual needs of incoming college students at Regis University*. Ignatian Faculty Fellow presentation at Ignatian Summer Institute to incoming and second year faculty.

Arman, J. (Summer, 2017). *Integrating the Ignatian Pedagogical Paradigm into your teaching*. Ignatian Faculty Fellow presentation at New Faculty Orientation, Regis University.

Miller, B., & Arman, J. (Fall, 2014). *Strategies for effective cross-discipline communication in IPE*. IPE Course Design and Implementation Committee, Regis University, RHCHP, IPE faculty training meeting.

Arman, J. & Miller, B. (Fall, 2014). *Ethics and challenging classroom situations*. Affiliate Faculty seminar, Regis University, DCFT, Affiliate Faculty Training Retreat.

Arman, J. (Fall, 2014). *Putting the Ignatian Pedagogical Paradigm (IPP) into practice*. Ignatian Scholar Program, Regis University, Instructional Design Technology team training.

Arman, J. & Huntington, J. (Spring, 2014). *Life after your degree: Making the professional transition* (Panel facilitator). Regis University, CFT Program, Internship Fair presentation.

Arman, J., Cates, J., & Huntington, J. (Fall, 2013). *Integrating Jesuit themes and Pedagogy into curriculum and instruction*. Ignatian Scholars one-day conference (The Jesuit character of a university), Regis University.

Arman, J. (Fall, 2012). MFT/MAC Affiliate day. *Scheduling and the Affiliate process*. Affiliate Orientation in the Graduate Counseling Program, Regis University, CPS.

Arman, J. & Fidel Rice, A. (Spring, 2011). *Graduate student stress management: A Holistic approach*. Regis University, MAC Program, Internship Fair presentation.

Arman, J. (Fall, 2004). *Ethical Standards in School Counseling*. Heidelberg College.

Arman, J. (Summer, 2003). *Grief and Loss*. Heidelberg College.

Arman, J. (Spring, 2003). *School Counseling Ethics*. Heidelberg College.

Arman, J. (Spring, 2001). Research presentation on the preliminary results of a *Biracial Identity Support Group for Middle School Students*. Oakland University.

Arman, J. (Fall, 2000). *Finding an Internship Site: How to Work Your Way Through the Internship Maze*. University of Colorado at Denver.

Arman, J. (Summer, 2000). Workshop participant, American School Counseling Position Statement on *Crisis Intervention in Schools: The Role of the School Counselor*.

Arman, J. (Fall, 1999). *School Counseling in the CPCE Program*. University of Colorado at Denver.

Arman, J. (Fall, 1999). *Post-Secondary Counselor Education and Supervision in the Colorado School Counseling Association*. Colorado School Counseling Association (CSCA) Quarterly Meeting. Denver, Colorado.

Arman, J. (June, 1999). *The Columbine Tragedy and Violence Prevention in Schools*. American School Counseling Association (ASCA). Phoenix, Arizona.

Arman, J. (September, 1998). *Implementing an On-Site, School Based Practicum in School Counseling*. Presented to (CAST) at Place Middle School, Denver, Colorado.

Arman, J. (August, 1998). *Establishing a Mental Health Clinic in Your School: Issues and Concerns*. Presented to the faculty of Place Middle School, Denver, Colorado.

Arman, J., (January, 1998). *Building the Self Esteem of Young Women Through Group Counseling*. Presented at Grant Middle School, Albuquerque, NM.

Arman, J., (August, 1997). *The Psychology of Young Women and Conducting Effective Group Therapy with this Population*. Presented on the television program "Focus" (UPN), Albuquerque, New Mexico. First show aired on September 14, 1997.

Arman, J., & Coffield, L., (November, 1996). *The TOP: Building bridges between the University and the Schools*. Presented to the Coordinator of School Counselors in Albuquerque Public Schools and all attendees at Northeast district meeting.

Arman, J., & Coffield, L., (October, 1996). *The TOP: Collaboration between the University of New Mexico Counseling Program and Albuquerque Public Schools*. Presented to Albuquerque Public School administrators and school counselors at annual district meeting.

Arman, J., (October, 1996). *Service-Learning in Counselor Education*. Presented to the National Committee for Educational Reform, University of New Mexico.

Arman, J., (April, 1996). *The Traverse Outreach Project: Bridging the gap between the University and the Community*. A presentation to the National Commission for Inter-Professional Preparation in Education, University of New Mexico.

Arman, J., (March, 1996). *The TOP: A Model for Service-Learning in Counselor Education*. Presented to the Netherlands Commission on Inter-Professional Preparation of Teachers, University of New Mexico.

Editorial Review Board(s)

Jesuit Higher Education: A Journal, Editorial Review Board. (Fall, 2013-Spring, 2020).

VISTAS Online, Reviewer. (Fall, 2014-2017).

Colorado Counseling Association (CCA) Newsletter, Co-editor. (Fall, 2013-2014)

International Journal of Counseling the Modern Human, Editorial Review Board. (Fall, 2011-2013).

Association for Humanistic Counseling (ACA) newsletter, Editorial Review Board. (Spring, 2012-Spring, 2013)

Rocky Mountain ACES conference presentation peer review committee member. (Fall 2011-2014).

Journal of Counseling, Humanistic Education, and Development, ACA (January, 2006-February, 2009)

Awareness: The Journal of the Colorado Counseling Association, CCA (March, 2006-2009)

Professional Newsletter Citations

Arman, J. & Washburn, F. (Fall, 2020). *Regis Pilot project providing TeleMental Health to Rural Southeast Colorado*. RMACES Summer Newsletter.

Arman, J. (Summer, 2020). Blog interview contribution for 9-Health. *The SHG-9 Health-DCFT Teletherapy project*.

Arman, J. (Summer, 2020). Two Newsletter articles in the DCFT-MAC Newsletter.

Arman, J. (Fall, 2019). Newsletter article in the DCFT-MAC Newsletter.

Arman, J. (Summer, 2017). Newsletter article contribution to DCFT-MAC Newsletter.

Arman, J. (Spring, 2014). E-Newsletter article for the Colorado Counseling Association (CCA).

Arman, J. (Spring, 2013). Newsletter publication in the *Jesuit Inspiration* section of School of Education and Counseling newsletter in CPS at Regis University.

Arman, J. (Fall, 2012). Newsletter publication and scholarship recognition in the School of Education and Counseling newsletter in CPS at Regis University.

Arman, J. (Spring, 2011). Newsletter contribution for the Graduate Counseling Program at Regis University.

Arman, J. (Fall, 2010). Newsletter contribution for the Graduate Counseling Program at Regis University.

Arman, J. (Fall, 2009). Newsletter contribution for the Graduate Counseling Program at Regis University.

Arman, J. (Fall, 2007). Newsletter contribution for the Graduate Counseling Program at Regis University.

Arman, J. (Spring, 2005). News and Notes in the School Counseling Program. *MAC Newsletter*: Heidelberg College.

Arman, J. (Spring, 2004). News and Notes in the School Counseling Program. *MAC Newsletter*: Heidelberg College.

Arman, J. (Spring, 2003). News and Notes in the School Counseling Program. *MAC Newsletter*: Heidelberg College.

Arman, J. (Spring, 2002). News and Notes in the School Counseling Program. *MAC Newsletter*: Heidelberg College.

Arman, J. (Spring, 2001). Standards-based school counseling. *Connection*. Colorado School Counseling Association: CSCA.

Arman, J. (Fall, 2000). CASGW: Division news. *Colorado Counseling Association Newsletter*. Adams State University: CCA.

Arman, J. (Fall, 2000). Networking is a student service. *Connection*. Colorado School Counselor Association: CSCA.

Arman, J. (Spring, 2000). Being a multiculturally competent school counselor. *Connection*. Colorado School Counselor Association: CSCA.

Arman, J. (Fall, 1999). Supporting Counselors in Jefferson County. *Connection*. Colorado School Counselor Association: CSCA.

Arman, J. (Winter, 1999). Supervision Provides Opportunities for Teaching and Renewal. *Connection*. Colorado School Counselor Association: CSCA.

Arman, J. (August, 1996). Keeping Pace with a Changing World, *Counseling Today*. Alexandria, Virginia: American Counseling Association.

Courses Taught at Regis University

MCPY 600: Introduction to Community Counseling Psychology

MCPY 610: Theories of Counseling

MCPY 625: Ethical Issues in Counseling

MCPY 630: Groups: Process and Counseling

MCPY 668: Counseling Children and Adolescents in the Family

MCPY 677: Counseling Pre-adolescents and Adolescents

MCPY 692: Triadic Supervision: Counseling Practicum
MCPY 693: Practicum: Clinical Supervision Course Lead
MCPY 698: A/B/C Internship in Counseling

Courses Taught at Heidelberg University

COU 506: Theories of Counseling
COU 507: Counseling Techniques
COU 508: Group Counseling
COU 509: History and Philosophy of Counseling
COU 519: Organization and Implementation of a School Counseling Program
COU 532: Professional Issues in Counseling: Legal and Ethical Issues
COU 545: Youth at Risk
COU 594: Practicum in School Counseling
COU 596: Internship in School Counseling
COU 609: Diagnosis of Mental and Emotional Disorders
COU 640: Seminar in Elementary School Counseling
COU 640: Clinical Seminar I: Methods of Intervention and Prevention: Counseling Children and Adolescents

Courses Taught at University of Colorado at Denver

CPCE 5010: Foundations of Counseling
CPCE 5100: Theories and Techniques of Counseling
CPCE 5110: Group Counseling
CPCE 5800: Strategies in Public School Counseling
CPCE 5910: Practicum in Counseling Psychology and Counselor Education
CPCE 5930: Internship in Counseling Psychology and Counselor Education
CPCE 6140: Adult, Child, and Family Relationships (Co-taught)
CPCE 6250: Advanced Abnormal Psychology
CPCE 5830: Youth at Risk (Consultant and mentor to instructor)

Courses Co-Taught at University of New Mexico

Foundations of Counseling
Elementary School Counseling
Secondary School Counseling
Practicum in Counseling
Internship in Counseling

Grants Awarded

Awarded a \$2,901 training grant for the project: *A Comparison of Clinical Training for Practicum: On-Site Counseling Lab vs. Off-site Clinical Placement (Fall, 2006)*. Regis University, College of Professional Studies, Master of Arts in Counseling Program. (Reynolds, J., Arman, J., & Medina, S.)

Awarded a \$500.00 training and development gift from an alumnus through the Heidelberg College Foundation (Fall, 2004).

Secured peer reviewed faculty development grant (2000-2001) for \$400.00. School of Education at University of Colorado at Denver.

Secured mini-grant to buy therapeutic materials for off-site school counseling practicum at Place Middle School (1999). Awarded through Denver Public Schools (\$250.00).

Secured grant for *Albuquerque Public Schools-University of New Mexico Partnership Grant Proposal* (1996-1997), Lydia Coffield, Ph.D., Deborah Rifenburg, Ed.D., & John Arman, M.A. (\$29,000).

Secured grant for *Albuquerque Public Schools-University of New Mexico Partnership Grant Proposal* (1997-1998), Lydia Coffield, Ph.D., Deborah Rifenburg, Ed.D., John Arman, M. A., & Philip Barbee, M.A. (\$44,000).

Recognitions and Honors

Elected to be RHCHP Faculty Marshal at Student Commencement (Spring, 2022)

Alpha Sigma Nu (ASN) presenter at Convocation (Spring, 2022)

Elected as Faculty level member of Alpha Sigma Nu (ASN), Jesuit Honor Society (2018-present)

Regis University, Ignatian Scholar (2017-present)

Elected to the Ignatian Faculty Fellow (IFF) program at Regis University (University wide program) (2017-present)

Recipient, Distinguished Counselor Educator of the Year Award-State of Colorado. Colorado Counseling Association (CCA), (Spring, 2014). Nomination and Committee selection process.

Ignatian Faculty Scholars Program in the College for Professional Studies at Regis University, (Summer, 2013)

Selected to attend *Heartland Conference* representing Regis University at Xavier University in Spring, 2010.

Service Award recipient from Alumni Foundation at Heidelberg College, (2005)

Successful retention and promotion for two-year Retention and Promotion tenure process at Heidelberg College (Spring, 2004)

President-elect of the Colorado School Counseling Association, (2000-2001)

Division nominee for Teaching Award, School of Education, CU-Denver (2001)

Recognized by the Dean of the School of Education at UCD for top level merit and promotion (2000-2001)

Post-Secondary School Counselor of the Year Award, Colorado School Counseling Association, (2000).

Division nominee for Service Award, School of Education, CU-Denver (2000)

Division nominee for Service Award, School of Education, CU-Denver (1999)

Graduate Fellowship Award, University of New Mexico (1994-1998)

Award for Outstanding Performance, Counselor Education Program, University of New Mexico (1995)

Awarded for Dedicated Service by American Counseling Association (ACA) (1995)

Professional Organizations

Member, American Counseling Association (ACA)

Member, Association for Counselor Education and Supervision (ACES)

Member, Association of Play Therapy (APT)

Colorado Counseling Association (CCA)

Member, Rocky Mountain Association for Counselor Education and Supervision (RMACES)

Colorado Association of Play Therapy (CAPT)

Licensure & Certifications

Licensed Professional Counselor in Colorado (LPC) #2110

TeleMental Health Training Certificate (March, 2020). Center for Credentialing and Education (NBCC).

Service Activities

University/College

Rueckert-Hartman College for Health Professions, Co-President Elect, Mission Committee (Summer, 2022-present)

Rueckert-Hartman College for Health Professions, Covid-19 Clinical Task Force (Summer, 2020)

Rueckert-Hartman College for Health Professions, Institutional Animal Care and Use Committee IACUC), member (University level) (Fall, 2013-Summer, 2020)

Rueckert-Hartman College for Health Professions, Academic Council Chairperson and member, (University level) (Fall, 2013-2019)

Dayton Memorial Library, Librarian Search Committee-Mission Discussion, (Fall 2018)

Rueckert-Hartman College for Health Professions, IPE Ethics Logistics work group, (Fall, 2013-2015)

Rueckert-Hartman College for Health Professions, Service Learning Committee member, (Fall, 2013). Committee discontinued 1/14.

Rueckert-Hartman College for Health Professions, Scheduling Committee member, (Fall, 2013-present)

Regis University Board of Trustees, Academic Affairs Sub-committee (University level) (Summer, 2012-Fall, 2013).

CPS Academic Council representative to Regis College and Rueckert-Hartman College for Health Professions, (Fall, 2012-Fall, 2013)

Jesuit Commons Program, Essay Evaluator, (University level) (May, 2012)

CPS Faculty Evaluation Task Force, (March, 2012-Summer, 2013)

Ignatian Scholar Program, Regis University, (University level) (January, 2012-Summer, 2013)

CPS Academic Council, Regis University, (April, 2011-Summer, 2013)

Violence Prevention Conference Committee, Regis University (Spring, 2008-Summer, 2008)

Faculty Evaluation Development Committee, Regis University (Spring, 2006-Fall, 2007)

Rothenberg Scholarship Committee, (University level) Regis University (Spring, 2007)

Clinical Team Committee, Regis University (Fall, 2005-summer 2007)

Institutional Review Board, Heidelberg College (Fall, 2004-present)

Aigler Grant Committee, Heidelberg College (Spring, 2004)

Diversity Committee, Heidelberg College (Fall, 2003-Spring, 2004)

Academic Climate Committee Attendee, Heidelberg College (Fall, 2003)

Student representative for diversity workshop panel discussion, University of New Mexico (1995)

School Level (Summer, 2005-Summer, 2013) & Division level (Fall, 2013-present)
Tevera Clinical Course Lead (Fall, 22-present)

Tevera Clinical Implementation Committee, (Fall, 22-present)

Awakening Award and Pat Sablatura Awards Committee member, (Spring, 2022)

Pomponio Awards committee Chair, (Fall, 2022)

MAC Search Committee Chair, (Fall, 2020-Spring, 2021). Successful search

Pomponio Awards committee Chair, (Fall, 2020)

Citibank, Awakening and Pat Sablatura Awards Committee member, (2020)

MAC CACREP Accreditation Committee, (Spring, 2020-present)

DCFT Counseling Clinic Director Search Committee, (Summer, 2020)

MAC Faculty Search Committee member, (Spring, 2020)

MAC Faculty Search Committee member, (Spring, 2019)

MAC Clinical Coordinator, DCFT, Regis University, (Fall, 2015-present)

MAC Internship Fair Coordinator, DCFT, Regis University, (Spring, 2015-2018)

Academic Committee Chairperson, DCFT, Regis University, (Summer, 2014-16)

MAC Committee, CACREP Re-accreditation sub-committee, (Spring 14-15)

Clinical Committee member, DCFT, Regis University, (Summer, 2013-present)

Academic Committee Member, DCFT, Regis University, (Summer, 2013-16)

Scheduling Coordinator, DCFT, Regis University, (Summer, 2013-2016)

Continuing Education Sub-Committee Lead, DCFT Strategic Plan Committee, Fall, 2013.

Student Ethics Competition, American Counseling Association, Faculty Advisor, Fall, 2013-Spring, 2014)

MAC Program Coordinator for National Counselor Exam (NCE), (Fall-2007-present)

Search Committee Member (SEC-Secondary and Gifted and Talented .75 faculty position. CPS School of Education, (Summer, 2012)

Affiliate Faculty Day Planning and Implementation Committee, (Spring, 2012)

Mentored New Affiliate Faculty in MCPY 605, (Spring, 2012)

School of Education and Counseling Academic Council, Regis University, (Spring, 2008-Summer 2010)

Graduate Education Policy Committee, Regis University (Fall, 2004-Fall, 2006)

Rothenberg Scholarship Committee, Regis University (Spring, 2007)

Graduate Studies Committee, Heidelberg College (Fall, 2003-Spring, 2004)

Fusion Committee for MAC Program, Heidelberg College (Fall, 2002-2004)

Initial Teacher Education Council Steering Committee, University of Colorado at Denver (Fall, 2000-Spring, 2001)

Student Academic Appeals Committee Co-Chair, University of Colorado at Denver (Fall, 2000-Spring, 2001)

Initial Teacher Education Council, University of Colorado at Denver (Fall, 1999-Spring, 2000)

Student Academic Appeals Committee member, University of Colorado at Denver (1999-2000).

Steering Committee, Initial Teacher Education Council, University of Colorado at Denver, (1999-2000)

NCATE Preparation Committee, CPCE (Fall, 1999)

Honors Banquet Presenter, University of Colorado at Denver (Spring, 1999)

MAC/MFT Scheduling Coordinator, (Spring 2008-present)

Faculty Evaluation Committee, Member (Spring, 2011)

- Developed protocols for faculty evaluation in counseling program

Curriculum development for Clinical Mental Health Counselor (CMHC) degree program (Fall, 2009-Spring, 2010)

Search Committee Chairperson (Summer, 2010)

Graduate Counseling Program, Chairperson (Spring, 2008-2010)

CACREP Accreditation team member-Mid-cycle (Spring, 2010)

Search Committee Member (Fall, 2007-Summer, 2008)

Affiliate Faculty Coordination Committee (Summer, 2007-Fall, 2011)

Curriculum Development Committee (Fall, 2006-Fall, 2010)

Practicum Planning Committee (Spring, 2007-Fall 2010)

Child and Adolescent Certificate Committee (Fall, 2006-present)

Mission Committee (Fall, 2005-Summer, 2010)

Academic Coordinator (Fall, 2005-2011)

Co- Organizer of the MACP Clinical Internship Fair (Fall, 2005)

Heidelberg College

CACREP self-study team in MAC program, Heidelberg College (Spring, 2003-Summer, 2005)

School Counseling Internship Coordinator (Fall, 2002-Summer, 2005)

Member of MAE-MAC Fusion Team, Heidelberg College (Fall, 2002)

School Counseling Program Coordinator, Heidelberg College (Fall, 2002-Summer, 2005)

Heidelberg-Arrowhead Campus MAC Program Liason, Heidelberg College (Spring, 2003-Summer, 2005)

University of Colorado at Denver

Chair of CPCE Search Committee for Counseling Clinic Coordinator (Summer, 2001)

Chair of CPCE Search Committee for Term-Faculty position (Summer, 2001)

Chair of CPCE Search Committee for Adjunct-Faculty position (Summer, 2001)

Search Committee member for two Assistant Professor Faculty positions (Fall, 2000)

Co-Chair of CPCE Search Committee for two Term-Faculty positions (Summer, 2000)

Co-Chair of CPCE Search Committee for one Adjunct-Faculty position (Summer, 2000)

Internship Coordinator in CPCE (Fall, 2000-2001)

School Counseling Program Coordinator (Fall, 1999-2001)

Off-Site Practicum Coordinator in CPCE (Fall, 2000-2001)

New Student Orientation Coordinator for CPCE (Fall, 2000-2001)

Beta Alpha Omega (BAO) Advisor for CPCE (Fall, 2000-Summer, 2001)

Co-Coordinator of School Counseling Program in CPCE (1998-1999)

Comprehensive Exam Coordinator in CPCE (1999-2001)

Oral Comprehensive Exam Chair (Fall, 1999)

NCATE Preparation Committee (Fall, 1999)

Search Committee Member for Clinic Coordinator and Psychotherapist position, University of Colorado, Denver (Summer, 1999)

CPCE Curriculum Committee, School Counseling representative (1998-2001)

National

Member of Colorado Counseling Association (CCA) Ad Hoc Planning Committee for The Association of Counselor Education and Supervision (ACES) Conference in Denver, Colorado (Fall, 2013).

Tenure Review Committee for Matthew Day, Ph.D. at Queens College, NY. (Summer 2010)

Editorial Review Board for the Counseling Association for Humanistic Education and Development (CAHEAD) a major division of ACA. (January, 2006-January, 2009)

Secretary of CAHEAD (July, 2006-May, 2007)

Editorial Review Board for Brunner-Routledge Publishing Co. (Fall, 2004-Fall, 2006)

American School Counseling Association Governing Council (Summer, 2001)

Membership Committee Task Force, Association for Counselor Education and Supervision (ACES) (1999-2001)

Membership Committee, Association for Counselor Education and Supervision (ACES) (1997-2001)

Regional

Conference proposal Review Committee for Rocky Mountain Association for Counselor Education and Supervision (RMACES) (Summer, 2010)

Diversity Committee Member for Rocky Mountain Association for Counselor Education and Supervision (RMACES) (Summer, 2008-Summer, 2010)

State

Conference Planning Committee, Colorado Counseling Association (CCA)-Division of Counseling and Family Therapy (DCFT)-Master of Arts in Counseling (MAC), (Spring, 2022).

Conference Planning Committee, Colorado Counseling Association (CCA)-Division of Counseling and Family Therapy (DCFT)-Master of Arts in Counseling (MAC), (Spring, 2021).

Legislative Liaison for Colorado Counseling Association (CCA), (Summer-Fall, 2020)

Governing Council member for Colorado Counseling Association (CCA), (Spring, 2011-2016)

Conference Proposal Review Committee for Colorado Counseling Association (CCA) Annual Conference (Spring, 2012-2016)

Chair, Awards Committee for the Colorado Counseling Association (CCA). (March, 2011-Fall, 2016).

Nominations Committee for the Colorado Counseling Association (CCA). (December, 2010-Fall, 2016).

Nomination application reader for President and President-Elect nominations, Colorado Counseling Association (CCA). (Fall, 2010.)

Graduate Program representative of Regis University Counseling Program for the Colorado Counseling Association (CCA). (September, 2010-Fall, 2016)

Editorial Review Board member for *Awareness: The Journal of the Colorado Counseling Association*. Two year term, (April 2006-December, 2008.)

School Counseling Program Standards Review Committee, Ohio Association for Counselor Education and Education (OACES) & Ohio Department of Education (ODE) (Spring, 2003-2005)

Planning and Implementation Committee for Alternative School Counseling Licensure Program, Ohio Association for Counselor Education and Supervision (OACES) & Ohio Department of Education (ODE) (Spring, 2003-2005)

President Elect for Colorado School Counseling Association (CSCA) (2000-2001)

Post-Secondary Vice President, Colorado School Counseling Association (1999-2001)

President, Specialists in Group Work, Colorado Counseling Association (1999-2001)

Advisory Committee, Colorado Community College & Occupational Education System (1998-2001)

Service and Related Activities

Clinical Supervisor and Organizer for Office of Counseling and Personal Development (OCPD) and Regis MA Counseling Department client therapy intervention project. (Spring, 2022)

Clinical Supervisor and planning committee for 9-Health-Southeast Health-Regis (DCFT) Teletherapy pilot project and study (Summer-Fall, 2020)

Catholic Conversations member, Regis University, (Fall, 2019-present)

Regis University Ignatian Scholar training program provider (Fall, 2017-Summer, 2019)

Host for DCFT *Open House* at Interlocken Campus, Regis University, (Summer, 2013)

Ignatian Scholar New Faculty Candidate Mission Essay Evaluator, (Spring, 2013).

Attended STAMATS focus group meeting for sub-branding information in CPS, (Fall, 2012.)

Attended Regis Commencement Ceremonies, (Fall, 2005-present)

MAC contributor to Annual Internship Fair, Fall, (2007-present)

MAC representative at College of Professional Studies Marketing “meet and Greet” sessions (Fall, 2006-2010)

MAC representative at College and Career Fair with Mapleton Public Schools (Spring, 2010)

MAC Program Affiliate assessment representative (Fall, 2005-2010)

MAC Program marketing representative, Regis University (Summer, 2007-Spring, 2008)

Heidelberg-Arrowhead campus Open-house to community agencies and schools (Fall, 2004)

Developed MAC student interview assessment form, Heidelberg College (Fall, 2003)

Dissertation Committee member, University of New Mexico, Counselor Education Program, (Fall, 2003-until completion)

MAC School Counseling Program web site development and maintenance, Heidelberg College (Spring, 2003-ongoing)

Student Research Conference, Heidelberg College (Spring, 2003)

Assisted in development and implementation of student monitoring and evaluation process in MAC Program, Heidelberg College (Spring, 2003)

Organized School Counseling site supervisor orientation/awards dinner at Heidelberg College Presidential mansion (Fall, 2002)

Colorado School Counselor Association (CSCA) Conference Planning Committee (Spring, 2001)

Colorado School Counselor Association (CSCA) Treasury Council meeting (Fall, 2000)

Governing Board & State Presidents Meeting, American School Counseling Association (Summer, 2000)

Established laboratory field experience placements for re-designed school counseling curriculum (Spring, 1999-Fall, 2001.)

Expanded the off-site school counseling clinic at Place Middle School in Denver Public Schools (Fall, 1999-2001).

Served as an officer for re-established Colorado Counseling Association (CCA) (Spring, 1999-Summer, 2001)

Developed school counseling training partnerships with Initial Teacher Education (ITE) Partner Schools (UCD) as part of New Urban University (1998-Fall, 2001)

Organized and implemented school counseling practicum at Place Middle School, Denver Public Schools as part of New Urban University (1998-2001)

Secured grant funding for Place Middle School off-site school counseling practicum (1998)

Implemented school counseling curriculum changes to better meet the needs of school counseling students and the public school community (1998-2001)

Designed program evaluation for Maria Droste Counseling Services, a non-profit counseling agency in Denver, CO (1998-2001)

Implemented service-learning program in Counselor Education Program at University of New Mexico (1995-1998)

Developed and maintained field placement experiences for students in a service-learning program in the Counselor Education Program at the University of New Mexico (1995-1998)

Professional Development

Arman, J. (Spring, 2022) Attended Colorado Counseling Association Conference (CCA) spring Student Conference hosted by MAC Program at Regis University, Denver, CO.

Arman, J. (Spring, 2022) Attended (Virtual) Evergreen Treatment Services, 4th Annual *Roots of Recovery* Conference, Tacoma WA.

Arman, J. (Spring, 2022) Attended *Law and Ethics in Counseling* Conference, Dr. Ted Remley, Holy Cross University, New Orleans, LA.

Arman, J. (Spring, 2021) Attended (Virtual) American Counseling Association Conference (ACA).

Arman, J. (Fall, 2021) Attended (Virtual) Rocky Mountain Association of Counselor Education and Supervision (RMACES).

Arman, J. (Spring, 2021) Attended (Virtual) Association for Play Therapy Conference (AAPT).

Arman, J. (Spring, 2021) Attended Colorado Counseling Association Conference (CCA) spring Student Conference virtually hosted by MAC Program at Regis University, Denver, CO.

Arman, J. (Spring, 2021) Attended (Virtual) Evergreen Treatment Services, 3rd Annual *Roots of Recovery* Conference, Tacoma WA.

Arman, J. (Spring, 2021) Attended *Law and Ethics in Counseling* Conference, Dr. Ted Remley, Holy Cross University, New Orleans, LA.

Arman, J. (Fall, 2020) Attended (Virtual) Rocky Mountain Association of Counselor Education and Supervision (RMACES).

Arman, J. (Spring, 2020) Attended (Virtual) Colorado Counseling Association Conference (CCA) at Colorado Christian University, Lakewood, CO.

Arman, J. (Spring 2019) Attended and presented at Colorado Counseling Association Conference (CCA) at Colorado Christian University, Lakewood, CO.

Arman, J. (Fall, 2017) Attended Rocky Mountain Association of Counselor Education and Supervision Conference (RMACES) in Steamboat Springs, CO.

Arman, J. (Fall, 2016) Attended Rocky Mountain Association of Counselor Education and Supervision Conference (RMACES) in Park City, UT.

Arman, J. (Spring, 2014) Attendance at the Colorado Counseling Association (CCA) Annual conference, Parker, CO.

Arman, J. (Fall, 2013) Attended the Association of Counselor Education and Supervision (ACES) National Conference, Denver, CO.

Arman, J. (Fall, 2013) Attendance at the Rocky Mountain Association of Counselor Education and Supervision (RMACES), Jackson Hole, WY.

Arman, J. (Spring, 2013) Attendance at the Colorado Counseling Association (CCA) Annual conference, Parker, CO.

Arman, J. (Fall, 2013). Attended Faculty Media Training at Regis University offered by Regis Media Relations and Dovetail Solutions.

Arman, J. (Fall, 2012). Attended Portfolio workshop at Regis University offered by the Dr. Ken Sagendorf, Director of The Center for Excellence in Teaching and Learning.

Arman, J. (Fall, 2012) Attendance at the Rocky Mountain Association of Counselor Education and Supervision (RMACES), Park City, UT.

Arman, J. (Spring, 2012) Attendance at the Colorado Counseling Association (CCA) Annual conference, Parker, CO.

Arman, J. (Spring 2012-2013) Ignatian Scholar Program, Regis University.

Arman, J. (Spring, 2011). Attendance at the Colorado Counseling Association (CCA) Annual Conference, Denver, CO.

Arman, J. (Fall, 2010). *A Group Counseling Model for Working with Grieving Children*. Presentation at Rocky Mountain Association for Counselor Education and Supervision (RMACES) in Jackson, WY. (Accepted but unable to attend).

Reynolds, J., Bennett, S, Medina, S., Sablatura, P., & Arman, J. (Fall, 2009). *The eros of community: Transforming the landscape of Counselor Education programs through relational leadership*. One-hour presentation at the Association for Counselor Education and Supervision (ACES) national conference in San Diego, CA.

Arman, J., Bennett, S., Medina, S., & Stratton, J. (Fall, 2008). *Advocating for Students' Theory and Technique Development During their Practicum Experience*. A one-hour presentation at the Rocky Mountain Association of Counselor Education and Supervision Regional Conference, Breckenridge, CO.

Arman, J., Reynolds, J., & Medina, S. (Fall, 2007). *A Comparison of Clinical Training for Practicum: On-Site Counseling Lab vs. Off-Site Clinical Placement*. A poster presentation at the National Conference for the Association for Counselor Education and Supervision, Columbus, OH.

Arman, J. (Fall, 2007). *Ethical Case Studies: A Model for Effective Decision Making*. A two-hour presentation at the Colorado Counseling Association Annual Conference, Longmont, CO.

Presented and attended sessions at the Association of Counselor Education and Supervision Conference, Columbus, OH (ACES) (Fall, 2007)

Presented at Colorado Counseling Association Conference (Fall, 2007)

Attended and presented at the Rocky Mountain Association of Counselor Education and Supervision (RMACES) (Fall, 2006)

Attended Colorado Counseling Association Conference (Fall, 2006)

Mountain Therapist Network, Colorado (Spring, 2006-present)

Attended Annual Play Therapy Conference entitled "Alice in Wonderland", Colorado Play Therapy Association (Spring, 2006)

Attended Faculty Development Conference, Regis University (Fall, 2005)

Attended Colorado Counseling Association Conference (Fall, 2005)

Attended All Ohio Counseling Conference (AOCC) (Fall, 2004).

Attended and presented at Rocky Mountain Association of Counselor Education and Supervision (RMACES) (Fall, 2004)

Attended and presented at Supervision Summit at Ohio Association of Counselor Education and Supervision (OACES) (Spring, 2004)

Attended and presented at Ohio Counseling Association (OCA) Annual Conference, Columbus, Ohio (Fall, 2003)

Attended American School Counselor Association (ASCA) Annual Conference, St. Louis, Missouri, (Summer, 2003)

Attended and presented at Supervision Summit at Ohio Association of Counselor Education and Supervision (OACES) (Spring, 2003)

Attended Ohio Association of Counselor Education and Supervision (OACES) Annual Winter Meeting, Columbus, Ohio (Spring, 2003)

Attended Ohio Counseling Association (OCA) Annual Conference, Columbus, Ohio (Fall, 2002)

Attended American Counseling Association (ACA) Annual Conference, San Antonio, Texas (Spring, 2001)

Attended pre-conference workshop of Colorado Counseling Association (CCA) (Fall, 2000)

Attended pre-conference workshop of Colorado School Counseling Association (CSCA) (Spring, 2000)

Attended American School Counselor Association Conference (ASCA), Phoenix, Arizona (June, 1999)

Attended School Counseling National Standards Workshop with Dr. Carol Dahir, Ph.D. at ASCA Conference (June, 1999)

Attended Diversity Training Workshop at American School Counselor Association (ASCA) Convention (June, 1999)

Attended workshop for achieving success in Retention-Tenure-Promotion process at CU-Denver (1999)

Attended "writing for success" workshop facilitated by Faculty Development Committee, School of Education, CU-Denver (1999)

Attended the Colorado Association of School Boards (CASB) Annual Colorado Conference, Beaver Creek, Colorado (October, 1998).

Curriculum Development

Developed and implemented MAC clinical coursework in Tevera (Fall-Summer, 2022)

Co-revised MAC Clinical Manual, (Spring, 2022)

Revised MAC Clinical Site Supervisor Manual (Spring, 2022)

Co-revised MAC Clinical Manual, (Fall, 2020-Spring 2021)

Revised MAC Clinical Site Supervisor Manual (Spring, 2021)

Revised, per CACREP, MCPY 698 syllabus to abide by 2016 guidelines (Fall 2020-Spring 2021).

Created Clinical Information World Class site for all Practicum and Internship clinical information and documentation (Fall, 2020)

Chaired a committee that revamped MCPY 698 Syllabus and Capstone paper and presentation (Spring, 2020-21). Curriculum development per CACREP guidelines.

Development of curriculum and content for MCPY 602: Introduction to Counseling, Culture, and Spirituality. Fall-Spring 2012-2013. Course Lead.

Development of curriculum and content for MCPY 600: Introduction to Community Counseling Psychology (Fall, 2006-Fall, 2012)

Developed and received approval for two new school counseling courses in MAC program designed to meet CACREP standards, (Fall, 2004)

- Counseling At Risk Youth
- Seminar in Elementary and Middle School Counseling

Developed School Counseling Comprehensive Exam for MAC program at Heidelberg College, (Fall, 2004)

Developed and implemented on-line School Counseling Internship course handbook resources at Heidelberg College, (Summer, 2004)

Developed Elementary and Middle School Counseling course, Heidelberg College, (Fall, 2003)

Developed Counseling Children and Adolescents course at Heidelberg College, (Fall, 2003)

Revised School Counseling Program curriculum to meet CACREP standards, Heidelberg College, (Fall, 2002)

Implemented field experience requirements in all school counseling preparation courses, Heidelberg College, (Fall, 2002)

Assisted in development of Youth at Risk course, teacher of record, (Spring, 2001)

Worked with interdisciplinary team on developing a Doctoral lab on School-Based Mental Health Services (Fall, 2000-Fall, 2001)

Assisted in re-designing CPCE School Counseling program to include a three credit hour field laboratory in a school setting

Re-designed/updated CPCE School Counseling course (Fall, 1998)

