

Curriculum Vitae

Dr. Johnnie R. Bejarano
 School: bejar832@regis.edu

EDUCATION

University of Phoenix
 School of Advanced Studies
 Higher Learning Commission Accreditation
 Accreditation Council for Business Schools & Programs (ACBSP)
 Phoenix, Arizona
D.B.A. -- Business Leadership, 3.94 GPA Graduated 2008
 Dissertation: *Mitigating Corporate Financial Fraud: A Qualitative Study*

Webster University
 St. Louis, Missouri
U.S. News & World Report Ranking
 Accreditation Council for Business Schools & Programs (ACBSP)
M.B.A. -- Business Major, 3.95 GPA Graduated 1996
M.A. -- MGT/Public Administration, 4.0 GPA Graduated 1980

Northwestern State University
 Natchitoches, Louisiana Graduated 1979
U.S. News & World Report Ranking
 Higher Learning Commission Accreditation
 AACSB International Accredited
B.A. -- General Studies/Accounting/Social Science--Honor Roll, 3.76 GPA

Regis University (Denver, Colorado) CPA Preparation
Accounting – 3.8 GPA 1996 to 1998
U.S. News & World Report Ranking
 Higher Learning Commission Accreditation

CREDENTIALS

Certified Public Accountant (Colorado, Active License No. 0021679)
 Certified Fraud Examiner (Association of Certified Fraud Examiners, Active)
 Chartered Global Management Accountant (AICPA/CIMA, Active)
 Certified Government Financial Manager (Association of Government Accountants, Active)
 Certified Advanced Facilitator (University of Phoenix, 2011)
 Forensic Certified Public Accountant (Forensic CPA Society, Inactive)
 Certified in Financial Forensics (AICPA, Inactive)

AWARDS

Certificate of Appreciation Associate Faculty For developing future business leaders School of Business University of Phoenix	2017
<i>Delta Mu Delta</i> Faculty Advisor	2015 to 2018

International Honor Society in Business Administration
 Lambda Sigma Chapter
 University of Phoenix, Colorado Campus

Affiliate Faculty Teacher of the Year 2014
 School of Management
 Regis University

Colorado Teaching Excellence Award 2012
 University of Phoenix, Colorado Campus

Longevity Award (10 Years) 2012
 University of Phoenix, Colorado Campus

Delta Mu Delta Honorary Member 2011
 International Honor Society in Business Administration
 Lambda Sigma Chapter
 University of Phoenix, Colorado Campus

Colorado Teaching Excellence Award 2011
 University of Phoenix, Colorado Campus

President's Award for outstanding teamwork 2009
 Alliance for Sustainable Energy

Director's Award for outstanding teamwork 2007
 National Renewable Energy Laboratory

Outstanding Faculty of the Year 2005/2006
 Voted by Students
 University of Phoenix, Colorado Campus

Chairman's Award for course development 2005
 Midwest Research Institute

Outstanding Field Grade Officer of the Year 2003
 Services Career Field
 Air National Guard

Outstanding Service Group 2001
 Excellence in financial planning
 National Renewable Energy Laboratory
 Golden, Colorado

Board of Directors Award 1998
 CGFM Liaison
 Association of Government Accountants
 Denver Chapter

Outstanding Base Comptroller of the Year 1990

Association of Military Comptrollers
Denver Chapter

Outstanding Junior Officer of the Year 1988
Arizona Air National Guard

Outstanding NCO of the Year 1986
Arizona Air National Guard

Outstanding NCO of the Year 1979
23rd Tactical Fighter Wing
England Air Force Base, Louisiana

TEACHING EXPERIENCE

Lecturer 2016 to present
Anderson College of Business and Computing
Regis University

Lead Faculty, Area Chair 2015 to 2016
College of Health Professions
School of Health Services Administration
Colorado Main | Lone Tree Campus | University of Phoenix

Affiliate Faculty 2011 to 2016
College of Business & Economics
Regis University

Area Chair, Financial Planning, Control 2007 to 2011
and Risk Management
School of Business
Colorado Main | Lone Tree Campus | University of Phoenix

Corporate Trainer, Financial Management 2004 to present
Course developer, Presenter
National Renewable Energy Laboratory
Golden, Colorado

Associate Faculty, Undergraduate/Graduate Accounting 2002 to 2016
MSA/MBA/MSN/BSB/BSA Programs
School of Business | Colorado Main
Lone Tree Campus | University of Phoenix

COLLEGE COURSES TAUGHT

Undergraduate Level

Accounting Ethics
Advanced Accounting
Principles of Accounting I
Principles of Accounting II

Accounting for Decision Making
 Accounting Information System I
 Advanced Topics in Accounting Research
 Business Communications
 Business Communications and Critical Thinking
 Change Management and Implementation
 Cost Accounting
 Critical Thinking and Decision Making in Business
 Essentials of Personal Finance
 Ethics and Social Responsibility
 Financial Accounting I
 Financial Accounting II
 Forensic and Fraud Audit
 Government and Non-Profit Accounting
 Green and Sustainable Enterprise Management
 Healthcare Financial Accounting
 Income Tax Accounting
 Innovation, Design, and Creativity for a Competitive Advantage
 Innovative and Creative Business Thinking
 Innovative Leadership
 Integrated Business Topics (Capstone)
 Intermediate Accounting I
 Intermediate Accounting II
 Intermediate Accounting III
 Management Theory and Practice
 Managing Change in the Workplace
 Organizational Behavior for Managers
 Strategic Management

Graduate Level

Accounting
 Accounting for Managerial Decision Making
 Accounting Information Systems
 Accounting for Non-Profit & Government
 Communications for Public Administrators
 Contemporary Issues in Accounting Ethics
 Corporate Finance
 Financial Accounting
 Financial Resource Management (Healthcare)
 Forensic Accounting
 Forensic and Fraud Audit
 Introduction to Finance and Accounting
 Issues in Accounting Ethics
 Management
 Managerial Accounting & Legal Aspects of Business
 Strategic Planning and Implementation (MBA Capstone)

COURSE DEVELOPMENT

Consultant/Subject Matter Expert: Course Development

AC4830, Forensic and Fraud Audit (new course)	2019
AC6230, Issues in Accounting Ethics (re-write)	2018
AC6070, Accounting for Non-Profit/Government (re-write)	2018
AC6190 Forensic and Fraud Audit	2017
MBAA/MSAA-607, Accounting for Non-Profit/Government (update)	2016
MGT/6275, Financial Leadership and Management	2014
ACC/325, Accounting for Non-Accountants	2014
ACC/491, Accounting Ethics	2014
MBAA/MSAA-607, Accounting for Non-Profit/Government (online)	2013
MBAA/MSAA-607, Accounting for Non-Profit and Government	2012
ACC/561, Accounting	2012
FIN/571, Corporate Finance	2012
MGT/488, Strategic Business Management and Planning	2008
ACC/280, Principles of Accounting	2008
ACC/281, Financial Accounting Transaction Analysis	2008
ACC/497, Advanced Topics in Accounting Research, v2	2007
ACC/460, Government/Not-for-Profit Accounting, v3	2007
ACC/497, Advanced Topics in Accounting Research	2006
ACC/300, Principles of Accounting	2006
ACC/271, Accounting Fundamentals	2006
ACC/460, Government and Non-Profit Accounting, v2	2005
ACC/330, Accounting for Decision Making	2004
ACC/300, Accounting for Non-Accountants	2003

PROFESSIONAL WORK EXPERIENCE

Current

Program/Directorate Analyst National Renewable Energy Laboratory Golden, Colorado	1997 to present
Editorial Advisory Committee Member <i>Fraud Magazine</i> ACFE, Austin, Texas	2013 to present
Regent Emeritus Board of Regents ACFE Membership, Inc., Austin, Texas	2013 for life
Accounting Careers Committee Colorado Society of CPAs Denver, Colorado	2009 to present
Board of Directors, Secretary Association of Certified Fraud Examiners Colorado Chapter Denver, Colorado	2009 to present

Diversity Committee National Association of State Boards Of Accountancy (NASBA)	2020 to present
---	-----------------

Faculty Relations Committee Colorado Society of CPAs Denver, Colorado	2021 to present
---	-----------------

Prior

Colorado State Board of Accountancy Department of Regulatory Affairs Division of Professions and Occupations	2017 to 2021
--	--------------

Program Director Anderson College of Business and Computing Accounting Department, Regis University	2020 to 2021
---	--------------

Board of Review Chair ACFE Austin, Texas	2016 to 2017
---	--------------

Professional Standards & Practices Committee ACFE Austin, Texas	2014 to 2016
---	--------------

Board of Review Member ACFE Austin, Texas	2014 to 2015
--	--------------

Lead Faculty Area Chair College of Health Professions School of Health Services Administration Colorado Main Lone Tree Campus University of Phoenix	2015 to 2016
--	--------------

President, ACFE Membership, Inc. Association of Certified Fraud Examiners Austin, Texas	2012 to 2013
---	--------------

Chairman, Board of Regents ACFE Membership, Inc. Austin, Texas	2012 to 2013
--	--------------

Board of Regents, Member/Treasurer ACFE Membership, Inc. Austin, Texas	2011 to 2012
--	--------------

Lead Faculty Area Chair Financial Planning, Control & Risk Management	2010 to 2012
--	--------------

School of Business | Colorado Main
Lone Tree Campus | University of Phoenix

Accounting Manager National Renewable Energy Laboratory Golden, Colorado	1991 to 1996
Financial Manager/Base Comptroller Assistant U.S. Property & Fiscal Officer Buckley ANG Base Aurora, Colorado	1988 to 1991
Budget Officer/Accounting Supervisor Tucson ANG Base Tucson, Arizona	1982 to 1988
Controller/Office Manager Terrazas, Piña & Moore, Inc.,	1981 to 1982
Staff Accountant/Supervisor U.S. Air Force	1977 to 1981

PROFESSIONAL DEVELOPMENT

<i>Litigation Support Services by Forensic Accountants</i> Webinar, CPA Academy	2021
<i>What CPAs and Financial Planners Should Know About Trusts and Estates</i> Webinar, CPA Academy	2021
<i>First Time Penalty Abatement's Made Easy</i> Webinar, CPA Academy	2021
<i>Bringing "Sexy" Back to Data Analytics and Cloud-based Accounting.</i> Webinar. Colorado Society of CPAs	2021
<i>Digital Photography</i> Cornell University (eCornell)	2020
<i>Power and Responsibility: Teaching Ethics and Adaptive Leadership in a Time of Crisis</i> Dr. Christopher Robichard, Sr Lecturer, Harvard Webinar, Harvard Business Publishing	2020
<i>Designing a Curriculum for Online and Hybrid Classes</i> Dr. Yael Grushka-Cockayne, Visiting Associate-Professor Webinar, Harvard Business Publishing	2020
<i>Analytics and Big Data for Accountants: Examples</i>	2020

AICPA, Online, CPE Express	
<i>Real Frauds Found in NFPs</i> AICPA, Online, CPE Express	2020
<i>Real Frauds Found in Governments</i> AICPA, Online, CPE Express	2020
<i>Detecting and Preventing the Top Ten Fraud Schemes</i> Online, CPE Express	2020
<i>Employment Law Update: Wrongful Termination and Retaliation</i> Online, CPE Express	2020
<i>Employment Law Update: Disability Discrimination And the ADA.</i> Online, CPE Express	2020
<i>Employment Law Update: Overview of E-Employment And Cyber Employment Issues.</i> Online, CPE Express	2020
<i>Introduction to Identity Theft</i> Online, CPE Express	2020
<i>Analytics and Big Data for Accountants: What is it?</i> AICPA, Online, CPE Express	2019
<i>Data Analysis: Disruption</i>	2019
<i>Analytics and Big Data for Accountants: What Are the Trends?</i> Online, CPE Express	2019
<i>2019 COCPA Accounting Faculty Conference</i> Englewood, Colorado	2019
<i>Ethical Implications of Recent Supreme Court And SEC Decisions</i> Colorado Society of CPAs	2019
<i>2019 COCFE Annual Fraud Conference</i> Arvada Center, Arvada, Colorado	2019
<i>Public Assistance Fraud</i> COCFE, Tivoli Center, Denver, Colorado	2019
<i>Fraud Analytics</i> Professional Education Services, Online	2018
<i>2018 Accounting Faculty Symposium</i> Colorado Society of CPA's UCD, Denver, Colorado	2018

<i>Deterring Financial Fraud: What Else Can be Done</i> Association of International Certified Prof. Accountants Online CPE	2018
<i>Case Studies in Securities Fraud</i> Institute of Management Accountants Boulder, Colorado	2018
<i>Fraud Investigations</i> ACFE, Colorado Chapter Denver, Colorado	2018
<i>Neurolinguistics Analysis</i> ACFE and IIA Denver, Colorado	2018
<i>Appropriations Law Seminar</i> Management Concepts Four-Day Seminar, Golden, Colorado	2017
<i>Contract and Procurement Fraud</i> Association of Certified Fraud Examiners (ACFE) Two-Day Seminar, Denver, Colorado	2017
<i>Cost Accounting Standards</i> National Renewable Energy Laboratory One-Day Seminar, Golden, Colorado	2016
<i>Developing an Integrated Anti-Fraud Compliance, And Ethics Program</i> Association of Certified Fraud Examiners (ACFE) Two-Day Seminar, Denver, Colorado	2016
<i>Performance Measurement</i> Harvard ManageMentor®: Corporate Learning Content Provided by Harvard Business Publishing On-demand leadership and management skill development	2015
<i>Change Management</i> Harvard ManageMentor®: Corporate Learning Content Provided by Harvard Business Publishing On-demand leadership and management skill development	2014
<i>Strategic Thinking</i> Harvard ManageMentor®: Corporate Learning Content Provided by Harvard Business Publishing On-demand leadership and management skill development	2014

PUBLICATIONS AND PUBLIC PRESENTATIONS

<i>Identity Theft: Thieves Don't Care if You're a CFE</i> Denver, CO Chapter of ACFE	2021
<i>Identity Theft and You: An Action Plan</i> Accounting & Finance Women's Alliance Denver, CO Chapter #026	2021
<i>Sniffing Out Fraud by Using Better Detection And Prevention Techniques</i> Colorado Chapter of the Association of Government Accountants (AGA), Denver, CO	2019
<i>Fraud Interview Techniques: How to Conduct a Successful Interview</i> Accounting & Finance Women's Alliance Denver, CO Chapter #026	2018
<i>Fraud Interview Techniques: How to Conduct a Successful Interview</i> Colorado Springs, CO Chapter of ACFE	2018
<i>Ethics: Bad Judgement, Bad People, or Both?</i> Battelle Memorial Institute, Columbus, OH Battelle Internal Audit All-Hands Meeting Golden, CO	2018
<i>How to Avoid Ethical Catastrophes: Is it Possible</i> Rocky Mountain Area Conference Arvada Center, Arvada, CO	2018
<i>Auditing without a Rudder: What the Fraud is Wrong with You?</i> Rocky Mountain Area Conference Arvada Center, Arvada, CO	2018
<i>Ponzi Plays Golf</i> IMA Boulder Valley Chapter Institute of Management Accountants	2018
<i>Budget Cuts Create Opportunities for Increases In Fraud, Waste, or Abuse</i> 2018 Denver AGA Professional Development Training Business Tech Center, Greenwood Village, CO 80111	2018
<i>Fraud Interview Techniques</i> Accounting & Financial Women's Alliance Denver Chapter #026, CO	2018

- Fraud Interview Techniques: How to Conduct A Successful Interview* 2018
 Author/Presenter
 Association of Certified Fraud Examiners
 Colorado Springs Chapter, CO
- Ethics and Stupidity* 2017
 Author/Presenter
 2017 Denver AGA Professional Development Training
 “Navigating Through Transition”
 Business Tech Center, Greenwood Village, CO 80111
- Failure to Communicate* 2016
 Author/Presenter
 Financial Communications Graduate Course
 College of Business & Economics
 Regis University
- Interview Training* 2016
 Author/Presenter
 Financial Communications Graduate Course
 College of Business & Economics
 Regis University
- Interviewing Techniques for Auditors* 2016
 Co-Author, Public Presentation to
 Institute of Internal Auditors and ACFE/CO-Chapter
- Interviewing Techniques for Auditing and Fraud in the Classroom* 2015
 Author/ Presenter
 Colorado Society of CPAs: 2015 Faculty Symposium
 Colorado State University - Pueblo
- Sustainability vs Innovation in Government* 2015
 Author/Presenter
 2015 Denver AGA Professional Development
 “Lighting the way to Sustainability through Innovation and Transformation”
 Infinity Park Event Center, 4400 E. Kentucky Ave.
 Glendale, CO 80246
- Government Fraud Prevention* 2014
 Author/Presenter
 2014 Denver AGA Professional Development
 “The Toolbox for Governmental Accounting”
 Doubletree Stapleton North, Denver, Colorado
- Trends in Global Corruption* 2013
 Author/Presenter
 2013 Fall Accounting Faculty Symposium
 Colorado Society of CPAs

Regis University, Lowell Campus

Global Corruption 2012
 Author/Presenter
 International Event, Bogota, Colombia
 Universidad Externado de Colombia

Academic vs. Practitioner Scholarship 2012
Is There a Difference?
 Author/Presenter
 1st Annual Rocky Mountain Writers' Workshop
 Lone Tree, Colorado

23rd Annual Fraud Conference 2012
 Association of Certified Fraud Examiners
 Chairman, Board of Regents
 Welcome Address to 2,300 attendees
 Orlando, Florida

Sage Publications 2012 to present
 Article Reviewer

Fraud Magazine 2012 to present
 Editorial Advisory Committee
 Published bi-monthly, reaches over 66,000
 Members, globally

What's New in Publishing? 2011
 2011 Accounting Faculty Symposium
 Colorado Society of CPAs
 University of Phoenix, Colorado Main Campus
 Panel Moderator

Contract Fraud 2011
 Author/Presenter
 2011 Fraud Examiner's Conference: Learning
 From Experience
 Office of Inspector General, U.S. Postal Service
 Denver, Colorado

The Impact and Reality of Fraud Auditing: Increasing 2011
Audit Effectiveness in Deterring and Detecting Fraud
 Panelist
 22nd Annual ACFE Fraud Conference
 San Diego, CA

Government Fraud 2011
 Author/Presenter
 25th Annual Denver AGA Professional Development
 Conference
 Inverness Hotel and Conference Center

Denver, Colorado

<http://www.denveraga.org/pdc2011Presentations.html>

<i>Teaching with the Brain in Mind</i>	2010
Author/ Presenter	
Colorado Society of CPAs: 2010 Faculty Symposium	
UNC Center at Centerra, Loveland, Colorado	
<i>Fiscal Management Training</i>	2010
Author, course developer and presenter	
National Renewable Energy Laboratory	
<i>Mitigating Corporate Financial Fraud</i>	2008
Author/Presenter	
Professional presentation of preliminary study results	
Association of Government Accountants	
Aurora, Colorado	
<i>Mitigating Corporate Financial Fraud: A Qualitative Study</i>	2008
Author	
ProQuest LLC (Publisher)	
http://gradworks.umi.com/33/38/3338359.html	
Cited 9 times, Google® Scholar®	
<i>Financial Management Training</i>	2004 to present
Co-author, course developer and presenter	
National Renewable Energy Laboratory	
<i>Curriculum Design/Developer's Commentary</i>	2007
ACC/460, Government/Not-for-Profit Accounting	
<i>Developer's Commentary</i>	2006
ACC/271, Accounting Fundamentals	
<i>Developer's Commentary</i>	2006
ACC/300, Principles of Accounting	
<i>Developer's Commentary</i>	2005
ACC/460, Government and Non-Profit Accounting	

MEMBERSHIPS

Current

Regent Emeritus, ACFE Membership, 2013 Life Member
 American Institute of Certified Public Accountants
 Colorado Society of Certified Public Accountants
 Association of Certified Fraud Examiners

Colorado Chapter, Association of Certified Fraud Examiners (Secretary)
Government Finance Officers Association
Association of Military Comptrollers
United States Golf Association

Prior

Board of Review, Chair, ACFE, 2016 to 2017
Faculty Advisory Board, School of Business, University of Phoenix, 2015 to 2017
Campus Academic Council, University of Phoenix, 2015 to 2016
Board of Review, Member, ACFE, 2014 to 2016
Chairman | President, Board of Regents, ACFE Membership, Inc.
Association of Government Accountants (AGA)
Forensic CPA Society (National)
Campus Academic Council, University of Phoenix, Colorado Campus
Faculty Council, John Sperling School of Business (UOPX), (National)
Government Finance Officers Association (GFOA)
University of Phoenix, Accounting Advisory Board (National)
President, Board of Directors, Services Advisory Board (National)
Program Director, CGFM Liaison, Association of Government Accountants (Denver, CO)
Member, Board of Directors, National Guard Association (Colorado)
Chairperson, Financial Management Board, Buckley ANG Base (Aurora, CO)
Chairperson, Financial Working Group, Tucson ANG Base (Tucson, AZ)