MARTA J. BROOKS

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An adept healthcare professional and authentic leader/collaborator with an enthusiastic, emotionally intelligent, results-oriented approach, who is also an effective change management agent. Highly accomplished problem-solver, strategic planner, and marketing/branding communicator with a diverse and notable track record.

Professional Experience

MJB Consulting, LLC - Strategic planning and project management support to the nonprofit / healthcare policy sectors.

Consultant Denver, CO (5/19 – Present)

- Facilitated development of most recent strategic plan for Colorado Association of Health Plans
 - o Strategic planning and facilitation; mission, vision, and values articulation; establishing common goals
 - Project planning and operational support

Regis University, Rueckert-Hartman College of Health Professions, School of Pharmacy – Jesuit Catholic Institution of higher education

Chair | Associate Professor, Department of Pharmacy Practice Denver, CO (11/15 – Present)

- Provide leadership/mentorship in all departmental activities including teaching, scholarship and service
- Advocate on behalf of faculty to the Dean and the Executive Committee regarding departmental or individual faculty needs with respect to space, finances, time, scholarship, and development resources
 - Hired to take on a leaderless (~1 year) department and engage in change management to effectively turn disparate individuals into a functioning department
- Provide strategic direction for pharmacy practice, administrative, and clinical sciences education in the School of Pharmacy (SOP)
- Assist the school in developing and maintaining a curriculum to meet the current and future needs of the profession and the guidelines of the Accreditation Council for Pharmacy Education
- Mentor students regarding nontraditional career paths
- Teaching and scholarly pursuits include leadership, opioid misuse/abuse education and publications
- Liaison for the SOP to the Colorado Consortium for Prescription Drug Abuse Prevention (since 2015); the Board of Pharmacy (since 2017); Colorado Pharmacists Society (since 2021)

ProEd Communications Inc., An Omnicom Group Inc. Company — Leading publicly held Healthcare Education and Communications Company servicing the pharmaceutical, device, nutrition, and biotechnology industries

President

Beachwood, OH (10/07 – 08/15)

- Responsible for P&L (over \$11.7 million total sales; staff of 65), meeting yearly business objectives, and staff management (resource allocation, training, performance evaluation, mentoring)
 - Achieved 7.8% growth year ending 2013. 7% growth year ending 2012; year over year growth since 2010
- At hire, led effective change management strategy to take a severely morale-depleted and non-collaborative organization to a high-functioning and growing team
- Led a multidisciplinary team of professionals (advanced degree scientists, editors, account and project management, consultants, and finance) across two service lines and three divisions: publication planning/healthcare communications

(staff of 45, revenue: ~\$7.0M) and regulatory communications division (staff of 20, revenue: \$4.7M)

- Within the regulatory division helped lead the FDA Advisory Committee team for Exalgo ER (hydromorphone)
- Develop innovative new products and unique interactive offerings to differentiate organization. Led integrated teams
 that establish new business processes (continuous quality improvement), advanced a new corporate
 branding/positioning as well as a new suite of digital/technology communication solutions
- Collaborate with multidisciplinary customer teams (basic research scientists, clinical practitioners, pharmaceutical
 medical affairs, regulatory, statisticians, access/reimbursement and marketing professionals as appropriate) to
 develop medical education programs, regulatory communications, and business strategy for multiple compounds

Centeon Management Group companies — Privately held Healthcare Education and Communications Network servicing the pharmaceutical industry

Genesis Healthcare

President

Bridgewater, NJ (9/04 – 9/07)

Embryon Inc,

Senior Vice President / Department Head, Scientific Affairs

Somerville, NJ (6/97 - 9/04)

Senior Vice President, Account Management Vice President / Department Head, Program Management Director, Program Development

- At Genesis Healthcare, responsible for P&L (over \$9.0 million total sales; staff of 70), business growth (exceeded forecast by 6% in 2005, 20% in 2006), meeting yearly business objectives, and staff management (resource allocation, training, performance evaluation)
- Member of the Centeon Executive Board responsible for guiding corporate vision, managing cross-company business structure and business development.
- Asked to take over Scientific Affairs department and drive it to the strategic and scientific entity desired by owners.
 Results included:
 - Creation of three lines functions: editorial management, desktop publishing, information resource center
 - Grew the staff by \approx 500% (7 \rightarrow 34) overseeing \$2.4 million in manpower with a high retention rate
 - o Increased publication planning capabilities and business by 3-fold
- Actively drive strategic and tactical enhancements of a proprietary publication planning database with web interface as well as manage development and execution of multi-indication publication plans.
- Successfully built the program management department including: recruitment, hiring, and management of ten personnel with 100% retention rate and development of standard operating procedures.

Health Learning Systems (HLSCORP), a WPP Company — Publicly held Medical Education and Communications Company servicing the pharmaceutical industry

Vice President, Professional Relations

Little Falls, NJ (1/96 - 6/97)

- Selected Highlights include:
 - Spearheaded strategic planning and directed medical education content and sales training teams for a unique product launch: Intelligent Quisine™ (a nutrition therapy intervention program developed by Campbell Soup Company).
 - Activities included creation of educational and promotional materials that directly met the strategic needs of the client.
 - Led team of five to successful launch of product in Ohio test markets
 - Directed medical education pre-launch activities for a novel anti-obesity agent: Meridia[®]

Applied Clinical Communications, Inc. – Privately held Healthcare Education and Communications Company servicing the pharmaceutical industry

Associate Medical Director

Parsippany, NJ (8/93 – 1/96)

Assistant Medical Director Medical Associate

Built a progressive career path with this full-service medical education and communications company, with
responsibility for scientific integrity and technical accuracy within the planning and execution of medical education
and communication programs. Continuing Education administrator for ACPE-accredited programs.

Additional Professional Experience

Community/hospital/clinical pharmacist in Connecticut, Virginia, Texas, and New Jersey

(6/87-8/96)

Academic Degrees and Post-Graduate Training

Regis University, Denver, CO

Course work in the Masters of Nonprofit Management program including Financial Resource Development, Program Development and Accountability

The University of Florida, Gainesville, FL

Master of Science in Pharmaceutical Outcomes & Policy, Pharmacy Regulation & Policy concentration

The Audie L. Murphy Memorial Veterans' Hospital/The University of Texas Health Science Center, San Antonio,

Postdoctoral Nutritional Support Clinical Pharmacy Resident and Clinical Instructor, College of Pharmacy (PGY2)

- · Provided nutrition support consulting as a clinical pharmacist member of a multidisciplinary team.
- Teaching included continuing education seminars to faculty, postdoctoral and doctoral students; clinical and didactic instruction of doctorate and B.S. pharmacy students; and pharmacotherapy lectures to staff physicians.

The University of Texas at Austin / Health Science Center, San Antonio, TX

Doctor of Pharmacy

Virginia Commonwealth University Health System (formerly Medical College of Virginia Hospitals), Richmond, VA

American Society of Health-System Pharmacy Accredited General Hospital Pharmacy Residency (PGY1)

The University of Connecticut, Storrs, CT

Bachelor of Science in Pharmacy
Bachelor of Science in Nutritional Sciences

Publications and Presentations

PUBLICATIONS AND BOOKS

Thomas, S, Rich, AJ, Holm S, Feltman C, and Brooks, MJ. Promoting Interprofessional Student Outcomes through the Narrative of an Opioid Use Disorder Survivor. *Physiotherapy Theory and Practice*, accepted, online May 2021. DOI: 10.1080/09593985.2021.1934919.

Shea L and Brooks M. How to Safely Get a Flu Shot During the Pandemic - Denver Post YourHub sectiononline; placed October 9, 2020; https://yourhub.denverpost.com/blog/2020/10/how-to-get-a-flu-shot-pandemic/269078/.

Borgen Z and Brooks M. Sleep - You Need More! Denver Post YourHub; placed September 14, 2020.

Azizy M, Calderon B, Brooks M. Naloxone knowledge can save a life. Denver Post YourHub, placed May30, June 6 and July 4, 2019.

Brooks, MJ and Nelson MHN. A preliminary model for faculty workload for a highly integrated curriculum delivered by team-based learning. *Curr Pharm Teach Learn*. 2018;10(10):1321-1330. https://doi.org/10.1016/j.cptl.2018.07.012.

Brooks MJ, Holm SE, Thomas S, Rich AJ. Addressing Opioid Misuse and Abuse through Interprofessional Engagement and Education. *The Internet Journal of Allied Health Sciences and Practice*. 2017 Dec

22;16(1), Article 9.

Ricchetti C, Brooks M. The cost burden of indecision. *American Association of Colleges of Pharmacy-Pharmacy Practice Summer 2017 Newsletter*. July 2017; 19-20.

Brooks MJ. Mitigating the Safety Risks of Drugs with a Focus on Opioids: Are Risk Evaluation and Mitigation Strategies the Answer? *Mayo Clin Proc.* 2014;89(12):1673-84.

Lipnicki R, Brooks MJ. Value-Added Services: Value or Just Added? *Pharmaceutical Executive* 1995;15:50 -54.

Brooks MJ and Melnik G. TheRefeeding Syndrome: A Preventable Complication of Nutritional Support. *Pharmacotherapy* 1995;15:713-26.

Melnik G, Brooks MJ, Torosian MH. *Total Parenteral Nutrition Solutions*. In: Torosian MH ed. Nutrition for the Hospitalized Patient: Basic Science and Principles of Practice . New York, NY: Marcel Dekker, 1995:271-92.

Brooks MJ. *Omega-3 fatty acids and nutritional support*. In: Page CP, Melnik G, Hardin T, eds. Nutritional Assessment and Support: A Primer, 2nd edition. Baltimore, MD: Williams & Wilkins, 1994.

POSTERS

Brooks MJ, Royzman K, and Stratton, JS. The Stigma and Secondary Effects of the Opioid Epidemic: Implications for Pharmacy Education. American Association of Colleges of Pharmacy Annual Meeting – Virtual Pharmacy Education 2021 (AACP) July 19-22, 2021. Accepted.

Haight RC and Brooks MJ. The Effects of Team-Based Learning (TBL) on Leadership Development: Initial Perspectives from Pharmacy Preceptors and Student Pharmacists. American Association of Colleges of Pharmacy Annual Meeting – Virtual Pharmacy Education 2021 (AACP) July 19-22, 2021. Accepted.

Royzman K, Brooks MJ, and Stratton, JS. The Stigma and Secondary Effects of the Opioid Epidemic. American Pharmacists Association Annual Meeting & Exposition (APhA) March 12-15, 2021. Virtual Meeting.

Azizy M and Brooks MJ. Using an Interprofessional Panel Event to Explore Healthcare Student's Awareness of Stigma and the Importance of Interprofessional Collaboration Surrounding the Opioid Epidemic. American Society of Health-System Pharmacists (ASHP) Midyear Clinical Meeting December 8-12, 2019. Mandalay Bay. Las Vegas, NV.

Rich A, Thomas S, Holm S, Feltman C, Brooks M. Reducing healthcare professional stigma of individuals with opioid abuse disorder through interprofessional education. Nexus Summit 2019 - Optimizing the Interprofessional Clinical Learning Environment. Minneapolis, MN; August 2019.

Holm S, Rich A, Feltman C, Thomas S, Brooks M. The Opioid Crisis: Interprofessional Education through a Healthcare Provider Perspective and Discussion. AOTA, April 2019.

Brooks MJ, Holm S, Rich A, Feltman C, Thomas SM. Promoting Change in Interprofessional Socialization and Valuing through Roundtable Discussions on Opioid Misuse and Abuse. American Association of Colleges of Pharmacy (AACP) Annual Meeting July 21-25, 2018. Sheraton Boston Hotel. Boston, MA.

Fete M, Brooks MJ. American Association of Colleges of Pharmacy (AACP) Annual Meeting July 21-25, 2018. Sheraton Boston Hotel. Boston, MA.

Brooks M, Holm S, Thomas S, Rich A. Addressing Opioid Misuse and Abuse through Interdisciplinary Intervention. APTA. Denver, CO; June 2018.

Holm S, Thomas S, Rich A, Brooks, M, Feltman, C. Interprofessional Education (IPE) through a Healthcare Discussion to Understand Opioid Use, Misuse and Abuse. AOTA, April 2018.

PRESENTATIONS

Brooks MJ. Soft Skills to Address Hard Issues: The Importance of Communication Skills and Emotional Intelligence in Successfully Addressing Conflict. Colorado Pharmacists Society Annual Winter Meeting (Virtual). January 29, 2021.

Brooks MJ and Haight RC. The Effects of Team-Based Learning (TBL) on Leadership Development: InitialPerspectives from Pharmacy Preceptors and Student Pharmacists. Accepted for oral presentation at the 19th Annual Meeting Team-Based Learning Collaborative meeting. Canceled due to COVID-19; March 2020.

Brooks MJ and Stratton JS. Grand Rounds: The Stigma and Secondary Effects of the Opioid Epidemic. Rocky Vista University School of Osteopathic Medicine. Aurora, CO; November 2019.

Brooks MJ. Stigmas and solutions in managing the opioid crisis: an inter-professional approach. HTl Catalyst Panel Event hosted by Regis University. Denver, CO; October 2019.

Brooks MJ and Stratton JS. The Stigma and Secondary Effects of the Opioid Epidemic. American CollegeHealth Association 2019 Annual Meeting. Denver, CO; May 2019.

Brooks M, Holm S, Thomas S, Rich A. Addressing Opioid Misuse and Abuse through Interdisciplinary Intervention. Focused Discussion at the Seventh International Conference on Health, Wellness, and Society and the Health, Wellness and Society Research Network Meeting. Denver, CO; October 2017.

Brooks MJ. Facilitating Interprofessional Discourse through Opioid Misuse/Abuse Education. Roundtable Session at the American Association of Colleges of Pharmacy Annual Meeting. Nashville, TN; July 2017.

2nd Annual Interprofessional Healthcare Discussion: Understanding Opioid Misuse, Abuse, and Our Patients. Panel Discussion Held at Rueckert-Hartman College for Health Professions, Regis University, Denver, CO; February 2017.

1st Annual Interprofessional Healthcare Discussion: Understanding Opioid Misuse, Abuse, and Our Patients. Panel Discussion Held at Rueckert-Hartman College for Health Professions, Regis University, Denver, CO; April 2016.

Teaching Responsibilities

Didactic: Spring 2016 – Spring 2021

PHRM 601 – Introduction to Pharmaceutical Industry: From Bench to Bedside, Instructor and Course Director (Elective-3 credit3), Spring 2021

PHRM 702 - Integrated Pharmacotherapy 2, Instructor (4 credits)

Obesity – 4 hours

PHRM 707 – Integrated Pharmacotherapy 7, Instructor (4 credits)

Osteoarthritis – 2 hours

PHRM 722 - Diabetes Mellitus and Blood Glucometers, Instructor (1 credit)

PHRM 725 - Professional Development 1, Instructor and Course Director (1 credit)

- Journal Club 10 hours
- Giving and receiving feedback 2 hours
- Clinical vs Statistical Significance 2 hours
- Seminar 8 hours
 - o Samuel, Tudor, Adeyiga, 2020
 - Sophia DiGiambattista, 2020
 - Melissa Daigle, 2019
 - Gurkirat Singh, 2019
 - Zac Borgen, 2018
 - Shweta Shetty, 2018
 - Ian McVickar, 2017
 - o Amin Zahoui, 2017

PHRM 726 - Professional Development 2, Instructor and Course Director (1 credit)

- Seminar 10 hours
- IPE Case discussions 2.5 hours

PHARM 730 - Pharmacy and the US Healthcare System, Instructor and Course Director (3 credits), Spring 2021 only

- Health Care Delivery in America: Historical and Policy Perspectives, 3 hours
- Drug Use, the Supply Chain, and the Role of the Pharmaceutical Industry, 3 hours
- Patient Protection & the Affordable Care Act, 3 hours

PHRM 732 – Leadership and Management, Instructor (3 credits)

- Basic Accounting 3 hours
- Justifying and Planning Patient Care Services 3 hours
- Emotional Intelligence 3 hours
- Authentic and Mindful Leadership 3 hours
- Communicating with Patients and Co-workers 3 hours

PHRM 743 – Faith, Spirituality & Culture in Health Care, Instructor (3 credits)

- Race and healthcare: implicit racial/ethnic bias 2.5 hours
- Addiction with a focus on the Opioid epidemic 2.5

hoursPHRM 772 - Drugs of Abuse, Instructor (3 credits)

Opioid Misuse, Abuse, and Overdose – 3

hours PHRM 775 - Pharmacogenomics (3 credits)

• Ethical, legal, and social issues related to pharmacogenomics – 3 hours

PHRM 790 – Directed Study Series-Industry Pharmacy and Research; student: Marjohn Azizy, P3 (2 credits)

PHRM 797 – Introduction to Pharmaceutical Industry: From Bench to Bedside, Instructor and Course Director (Elective-1 credit)

SOAP Notes - threaded through out P1-P3 years; Instructor - 4 hours

IHCE 742 DH40 and IHCE 709 DP41 – Interprofessional Health Care Ethics Courses-Foundations of Professional Character and Ethical Practice, Instructor (3 credits)

Experiential: Summer 2019/Fall 2019/Spring 2020

PHRM 763-7 – Advanced Pharmacy Practice Experience VII, Instructor (6 credits)

- Chris Fortey, P4, Class of 2021
- Kristina Royzman, Class of 2021
- Zac Borgen, P4, Class of 2020
- Elizabeth Daugherty, P4, Class of 2020

PHRM 755 – Introductory Pharmacy Practice Experience, Instructor (2 credits)

- Annette Najera, P3, Class of 2023
- Evan Sanchez, P2, Class of 2023
- Philip Salazar, P3, Class of 2022
- Samantha Louanglath, P3, Class of 2022
- Chris Fortey, P3, Class of 2021
- Aaron Payne, P3, Class of 2021

University / College Service

2020-present	Committee on Rank (RHCHP)	SOP Member
2019-2020	Faculty Assembly (RHCHP)	Past Chair
2018-2019	Department of Pharmacy Practice, Internal Medicine Faculty Search Committee	Hiring Manager, Committee Member
2018-2019	Leadership Institute (University)	Coach
2018-2020	Provost's Council (University)	RHCHP Member

2018-2019	Faculty Assembly (RHCHP)	Chair
2017-2018	Department of Pharmacy Practice, Psychiatry Faculty Search Committee	Hiring Manager
2017-2018	Leadership Institute (University)	Participant Leader
2017-2018	Faculty Assembly (RHCHP)	Chair-elect
2017-2018	Department of Pharmaceutical Sciences Chair Search Committee	Member
2016-2017	Mentoring Program (University)	Mentee
2016-2017	Sophomore IN Mentoring Program (University)	Mentor to Magali Martinez
		Volunteer Fundraiser
2016 to 2020	Council for Research and Scholarship (RHCHP)	Member Chair, 2018-2019 Chair, 2017-2018
2016	Cultural Intelligence Core Team Training (RHCHP) (Feb 15, Mar 7, Apr 5 2016)	Member
2016	School of Pharmacy Lab Director, Search Committee	Chair Hiring Manager
2016	Department of Pharmacy Practice, Oncology Faculty Search Committee	Hiring Manager
2015 to 2020	School of Pharmacy Curriculum Committee	Ex Officio Member
2015 to present	School of Pharmacy Experiential Advisory Committee	Ad Hoc Member
2015 to present	School of Pharmacy Faculty Affairs Committee	Ex Officio Member
2015 to present	School of Pharmacy Executive Committee	Member

Professional Service

Board Membership

Board member and liaison to the Colorado Pharmacists Society (ex-officio) on behalf of Regis University School of Pharmacy

Peer Reviews

June 2021, peer reviewer, *Innovations in Pharmacy*, "Evaluation of prescribing and administering as-needed pain medications based on pain severity scores", original research.

February 2021, peer reviewer, *Journal of the American Pharmacists Association*, "GBP reduces postoperative pain and opioid consumption in patients that underwent lumbar laminectomy", research article

September 2020, peer reviewer, *Innovations in Pharmacy*, "Examining Attitudes and Beliefs that Inhibit Pharmacist Implementation of a Statewide Opioid Harm Reduction Program", original research.

August 2020, peer reviewer, Journal of the American Pharmacists Association, "A Large Scale, On-line, Multi

Professional Opioid Prescriber Training Program", research article.

June 2020, peer reviewer, *Internet Journal of Allied Health Science and Practice*, "Student-Faculty Interaction among Undergraduate Students Enrolled in Allied Health Programs", primary article.

Feb - May 2020, Sunset Issues Taskforce Member, Regis University Liaison to Colorado Pharmacists Society Taskforce to Department of Regulatory Agencies, Colorado Board of Pharmacy.

May 2020, peer reviewer, *Journal of the American Pharmacists Association*, "CBD for the Treatment of Pain: What is the Evidence?", commentary.

April 2020, peer reviewer, *Currents in Pharmacy Teaching and Learning*, "Student's Perception of Team-Based Learning in a Biomedical Literature Evaluation Course", short communication.

March 2020, peer reviewer, *Drugs-Real World Outcomes*, "Knowledge and Understanding of the Safety and Efficacy Aspects of BRIDION® Among Canadian Anesthesiologists", primary article.

February 2020, peer reviewer, *Innovations in Pharmacy*, "The Pharmacist's Contribution against Opioid Addiction", primary article.

January 2020, peer reviewer, *Innovations in Pharmacy*, "Hospital and community pharmacists' views of and perspectives on the establishment of an intraprofessional collaboration in the transition of care for newly discharged patients", primary article.

June 2019, peer reviewer, *Journal of the American Pharmacists Association*, International Comparison of Mitigation Strategies for Addressing Opioid Misuse: A Systematic Review", review category.

April 2019, peer reviewer, *Innovations in Pharmacy*, "Student outcomes and perceptions of the CPD approach as part of a hybrid design diabetes pharmacotherapy module", note category.

March 2019, peer reviewer, *Journal of the American Pharmacists Association*, International Comparison of Mitigation Strategies for Addressing Opioid Misuse: A Systematic Review", review category.

February 2019, peer reviewer, *Journal of the American Pharmacists Association*, "Regulating Gabapentin as a Drug of Abuse: A Survey of Kentucky Pharmacists", primary article.

October 2018, peer reviewer, *Innovations in Pharmacy*, "Description of advanced pharmacy practice experiences supplemented with a modified team-based learning didactic curriculum", short communication.

September 2018, served as an external reviewer for a faculty member's candidacy for promotion to Associate Professor with Tenure at Manchester University College of Pharmacy, Natural & Health Sciences.

August 2018, peer reviewer, *Journal of the American Pharmacists Association*, "Regulating Gabapentin as a Drug of Abuse: A Survey of Kentucky Pharmacists", primary article.

January 2016, peer reviewer, *Drugs-Real World Outcomes*, REMS article entitled: "Survey of Physicians' Understanding of Specific Risks Associated with Retigabine", primary article.

April 2015, peer reviewer, *Drugs-Real World Outcomes* "European Survey of Prescriber Understanding of Risks Associated with Retigabine and Physician and Pharmacist Understanding of the Risk of Urinary Retention with Retigabine (Ezogabine): A REMS Assessment Survey", primary article.

Professional Affiliations and Certifications

Collaborative Institutional Training Initiative (CITI); completed September, 2016; renewal April 2020 American Association of Colleges of Pharmacy American Society of Health-System Pharmacists

Phi Lambda Sigma (National Pharmacy Leadership Society)

Team-based Learning Collaborative

Community of Practice - TBL in the Training Environment, 2021 Finance Committee, 2017-2020

Marketing Committee, 2017

Team-Based Learning Collaborative Fundamentals Track of TBL Certificate; March 2017

Community Service / Community Affiliations

JP Opioid Interaction Awareness Alliance – Mission is to prevent lethal opioid drug interactions through community-based collaborations focused on education, public awareness, and prevention.

Board Member

Denver, CO (11/16 – Present)

- Liaison to Regis University School of Pharmacy
- Facilitated development of strategic plan (2016)
- Active in fundraising through annual golf tournament (player and sponsor solicitation)

9Health Fair (@Regis University); 2016 to present (April annually)

Association of Fundraising Professionals, 2021

Dean Allison Scholarship Fund, Concessions at Broncos Stadium Volunteer; August 2018

BRAVE Space Training, Gender and Sexuality 101 Training; January 2018

Panelist: March 2019, November 2019

Habitat for Humanity, Metro Denver build day; May 2016

Colorado Consortium for Prescription Drug Abuse Prevention

Prescription Drug Monitoring Program Workgroup (2014-2016)PDMP Speakers' Bureau, 2015-present

Public Awareness Workgroup (2016-present)

Ronald McDonald House of Cleveland Big Brothers Big Sisters of San Antonio

Licensure

Licenses: CT, VA (inactive), TX (inactive) and NJ (inactive) State Boards of Pharmacy

Interests

Swimming, Reading, Hiking, Triathlons, Travel, Losing myself in the outdoors!