

M.D. KINOTI, PhD

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EDUCATION

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- *PhD in Intercultural Studies* - Fuller Theological Seminary /Graduate Schools, CA. Research & Dissertation: 2008
- *Master of Arts in Social Innovation & Development* - Regis University CO - 2014
- *Master of Arts in Intercultural Studies* - Fuller Graduate Schools, CA - 2002
- *Master of Arts in Biblical Studies* - Fuller Theological Seminary, CA – 2002
- *National Diploma, Financial Management* – Kenya Institute of Management - 1996
- *Bachelor of Arts in Sociology*, Moi University in Eldoret, Kenya - 1992

WORK EXPERIENCE

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*Tenured Professor of Leadership & Management - Nonprofit Management/ Nongovernmental (NP/GOs) Management - & Program Director, Masters of Nonprofit Management - Anderson College of Business* - Regis University, Denver, CO – April 2020 - Present

*Tenured Associate Prof. of Leadership & Management - Nonprofit Management/ Nongovernmental (NP/GOs) Management - Anderson College of Business* - Regis University, Denver, CO – July 2016 – March 2020

*Associate Prof. of Nonprofit Management & Co-Chair of Dept. Economic & Social Development Department, College of Business & Economics (CBE)* - Regis University, Denver, CO – AY 2015–16  
Duties/Accomplishments –

- Co-founder of the Economic and Social Development Department at Regis University
- Member of the sounding Department Chairs for the College of Business and Economics at Regis
- Annually designing and teaching 6 graduate level online and ground-based courses in the masters of nonprofit management degree program
- Responsible for the Department’s program design and development
- Supervising 9 faculty and two staff members of the department
- Affiliate faculty recruitment and evaluations
- Department budgets and forecasts

*Associate Prof. & Chair of Dept. Global Nonprofit Leadership & the Master of Nonprofit Management (MNM) Program, College for Professional Studies* - Regis University – March 2010 – Sept. 2015  
Accomplishments –

- Designed and taught 5 graduate level online and ground-based courses annually
- Led, planned, budgeted, managed and developed all strategies and programmatic functions of the Global Nonprofit Management Department,
- Planned, evaluated and Managed all the graduate (Master of Nonprofit Management Program) and the undergraduate Civil Society curriculum,
- Positioned the Regis MNM degree program as a tier one Nonprofit graduate degree in the nation and internationally,

- Strategically positioned and managed community relationships of the Department with the Front Range States, national and international partners (in Peru, Tanzania, and Uganda),
- Expanded the Service Oriented Field Experience (SOFE) program Capstone Course for the MNM to give students better experiential learning opportunities nationally and globally,
- Grew MNM program from 120 to 250 in 4 years, more than doubling budget contribution to the university general fund,
- Effectively supervised 3 ranked faculty, one Admin Assistant and 55 affiliate faculty members,
- Carried out 6 terms per year course scheduling and faculty scheduling for over 16 courses a term,
- Facilitated graduate level courses in international development, conflict resolution, leadership, and program development,
- Responsible for evaluating and redesigning our online and on-the-ground curriculum,
- Served on several high level institutional and community committees and Boards.

***Director of Education & Training - Lifewater International – 2008-2010***

- Developed and managed the training programs for Lifewater International (LI), staff, volunteers, and global partners in Africa, Asia, and Latin America.
- Initiated the curriculum development and training programs in the areas of Transformational Community Development through Water, Sanitation and Hygiene (WASH).
- Carried out extensive WASH research
- Strengthened the program and policy advice to the LI leadership and Millennium Water Alliance Consortium.
- Responsible for evaluating and redesigning community development courses for training of trainers

***Community Outreach Director - First United Methodist Church, Alhambra, Los Angeles - 2002 –2008***

- Initiated church outreach program in the San Gabriel Valley of Los Angeles, CA
- Provided leadership for the community and youth outreach work in the city
- Provided the social, spiritual, and counseling support for over 100 urban Asian immigrant youth and their families
- Supported over 15 youth through the juvenile and court processes
- Substituted for the senior pastor as needed by providing pastoral oversight including congregation care, preaching, and other pastoral duties

***Community Development Specialist - World Vision International - Kenya - 1992 – 1998***

- Supervised 9 community development projects and 4-slum rehabilitation projects worth over \$20M for a period of 4 years
- Wrote, acquired, and managed grants of over \$13.5M in the 6 years I was at World Vision.
- Instituted new ways of conducting community mobilizing, interest, and resources development - including mediating and resolving communal conflicts
- Developed and supervised integrative project proposals and implementation plans with the help of community and government expertise
- Supervised 51 community workers in the above 13 projects

## ADDITIONAL EXPERIENCE:

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- **Visiting Professor through Development Associates International** – [www.daintl.org](http://www.daintl.org) – (2012 – to date) - taught graduate courses in Leadership and sustainable development at Colleges & Universities in Egypt, India, Nepal, Uganda, South Africa
- Consultant - International Cadre member, Rotary International, Conflict & Peacebuilding, WASH and Community Development– Feb 2015-2022
- **2017-18 Innovation Fellow** – Gronowski Innovation Center - Regis University – Researched, wrote and taught on innovative ways to address global poverty
- **International NGO Consultant** – Consulted for several International Nongovernmental agencies and schools including – American Indian College Fund, World Vision International, Development Associates International, Art College of Design-Pasadena, Imani Bridges, and Oasis International
- **Organizational Capacity Consultant** – American Indian College Fund – (2016-2022) Evaluation of org capacity and potential to handle large grants.
- **Multicultural Team Building Trainer/Consultant** - Developed materials for training middle to upper level staff on effective multi-cultural teams. Trained several short-term, cross-cultural team / church mission groups
- **Research Fellow – Christian/Muslim Conflict Resolution Project** -- September 2004 – August 2007 - - Researched and wrote for the Federal grant on Christian and Islam conflict resolution project
- **Co-Professor /Instructor-in-Training & Teaching Assistant** –2006 – 08 – Researched, prepared, and co-taught Graduate classes on Cultural and Religious Conflicts and Peacebuilding at the School of Intercultural Studies, Fuller Theological Seminary
- **Research Assistant** – HIV/AIDS Research Project –2005–06 - Fuller Theological Seminary, CA Researched, wrote, and advised on possible HIV learning and responding project and co-authored a paper on the African church response to AIDS that was accepted for publication by *The Journal of Missiology*.

## GRADUATE COURSES DESIGNED AND TAUGHT

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| • History, Theory, and Future of the Nonprofit Sector | • Experiential Learning in Context Capstone – Service Oriented Field Experience (SOFE) – with international site visits to Peru, Uganda, Tanzania, Denver, and Hawaii |
| • Development & Social Change                         | • Conflict Resolution for Leaders   |
| • Global Poverty & Alleviation                        | • Entrepreneurial Growth – The Next Level   |
| • The International 3 <sup>rd</sup> Sector            | • Cross-cultural Skills & Understanding   |
| • International Community Development                 |   |
| • Emerging Issues in the Nonprofit Sector             |   |

## RESEARCH INTERESTS

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- Sustainable Livelihoods – Tea farming and economic development
- Market-Based Solutions and Social Entrepreneurship for Development
- Nonprofit/nongovernmental Organizations (NP/NGOs) and Sustainable Development
- Social Entrepreneurship and Sustainable Transformational Community Development
- Water Rights and Community development
- The Role of Faith-based Organizations in Peacebuilding
- Conflict and Conflict Transformation

## RESEARCH IN PROGRESS

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- Sustainable livelihoods' analysis – the tea industry in India and Kenya
- What works in Development: INGOs and Community Transformation in developing Countries
- Sustainable Transformational Community Development training manual for practitioners
- A qualitative analysis of Nongovernmental Development Organizations (NGDOs) in applying Social Entrepreneurship for Sustainable Transformational Community Development in East Africa.
- World Shaping Mediation – A collection of case studies of individual who have played a mediatory role helping bring about understanding and change.

## REFEREED PUBLICATIONS

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- Kinoti, M.D., (2018) Using Inter-Sectoral Partnerships for Rural Economic Development: A Case Study of Farm Concern International in SAGE Business Cases Originals
- Kinoti, M.D., (2017) Conflict Management & Transformation: A Training Manual – developed for Development Associates International to train Masters level students in their 23 global sites
- Kinoti, M.D., (2017) Volunteering in Religious Congregations and Faith-Based Associations in E. Africa in *The Palgrave handbook of volunteering, civic participation, and nonprofit association*. Smith, D. H., Stebbins, R. A., & Grotz, J. (Eds.). Houndmills, Basingstoke, Hampshire: Palgrave Macmillan.
- Evans, Crystal; Kinoti, M.D., (2017) Are We There Yet? Evaluating Nonprofit Management as a Profession for Program Accreditation. *Journal of Nonprofit Education and Leadership*, [S.l.], v. 7, n. 1, dec. 2016. ISSN 2157-0604. Available at: <http://js.sagamorepub.com/jnel/article/view/7242>
- Kinoti, M. D. (2016) "Beyond Travel: Regis' Service Oriented Field Experience (SOFE) Program," *Jesuit Higher Education: A Journal*: Vol. 5 : No. 1 , Article 11. Available at: <http://epublications.regis.edu/jhe/vol5/iss1/1>
- Meme, Kinoti and Stephanie Mar Smith, (2008) "The Family of God: An Ecclesial Model for HIV Prevention in Africa," in *Missiology: An International Review*.
- Meme, Kinoti, (2008) Mission in the Context of Interethnic Conflicts in *Missions in the Contexts of Violence*. William Carey Library Publishers.
- Meme, Kinoti. (2006) Causes of Interethnic Conflicts. In *Resources for Peacemaking in Muslim-Christian Relations*, edited by D. Woodberry and R. Basselin. Pasadena, CA: Fuller Press.

## NON-REFEREED PUBLICATIONS & PRODUCTIONS

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- Kinoti, M.D. (2016), *The Mouths that Eat from Tea* – video documentary on the tea industry in Kenya. Produced in collaboration with Stories Without Borders – Available online at - <https://verse.com/stories/336-the-mouths-that-eat-from-tea>
- Meme, Kinoti, (2009) Cross-cultural Skills Training: Equipping for Multicultural Relationships and Teamwork, Lulu Publishing.

## ACADEMIC CONFERENCE PRESENTATIONS

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- Paper: *Harnessing Inter-Sectoral Networks to Serve the Poor: A Case Study of Farm Concern International Enterprise and Evolving Sectoral Relationships* – The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Aug. 2015

- Paper: *New Wine in Old Wineskins? Non-Governmental Development Organizations (NGDOs) and Market-Based Approaches for Sustainable Community Development* - The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Nov. 2014
- Paper: *With the Best of Intentions: Why NPOs/NGOs find it Difficult to Collaborate* - presented at the North Colorado Nonprofits Resource Association's Executive Directors Training Seminar in Feb. 2012, the Loveland Rotary Club in Sept. 2012 and at the Colorado Nonprofit Association Annual Conference in Oct 2012.
- Paper: *Unwelcome Change: A Case Study of East African Nongovernmental Organizations (NGOs) and their Embrace of Social Entrepreneurship as a Social Development Model* - Presented at the 10th International Conference of the International Society for Third-Sector Research (ISTR), Sienna, Italy July 2012.
- Paper: *Mission in the Context of Interethnic Conflicts* – Presented at the Evangelical Missiological Society National conference in Orlando, Florida, October 2006

### OTHER PRESENTATIONS

- Video and conference presentation – Fearless Conference, Nairobi, Kenya - *The Mouths that Eat from Tea* – video documentary on the tea industry in Kenya – June 2017.
- *Title: Poverty: Going beyond the Numbers/Statistics* - Presentation at the *Steps to Eliminate Poverty Sustainably Symposium (STEPS)*, Ventura, CA - Rotary District 5240 California - January 28<sup>th</sup>, 2017 - Website: <http://rotarystepsonpoverty.org>
- *Title: Strategic NGOs Collaboration for Transformational Development in the WASH Sector* - Presentation at the Rotary District 5450 3<sup>rd</sup> WASH Transformation Conference, Denver, Feb. 2015
- *Title: Help! I live Under \$1 a Day* – Five-minute competitive presentation on an important topic at Ignite Denver - <http://www.youtube.com/watch?v=KI4ijBh-nz8> - Sept 2013
- *Title: Seeing is Learning: An Experiential Scholarship Journey for Adult Learners* - Presentations at Regis University Annual Mission – March 2013.
- *Title: Conflict of Interest Among NPO Leaders* - Training of NPO Directors and Board Members as part of the annual Center for Nonprofit Excellence's (CNE) Standards of Excellence Training in Colorado Springs – May 2011.

### PROFESSIONAL DEVELOPMENT

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**Leadership Denver program** – Won admission to this very selective and competitive civic leadership program for the class of 2017. Completed the yearlong training and engagement in civic leadership.

**Verified Certificate and Specialization in *Challenges in Global Affairs*** through Universiteit Leiden & University of Geneva - through Coursera ([www.coursera.org](http://www.coursera.org)) - comprising of 3 courses and a Capstone Project – 16 weeks each

- The Changing Global Order -- August 2014
- Configuring the World: A Critical Political Economy Approach -- December 2014
- International Organizations Management -- February 2015
- Capstone Project – March 2015

### *Other Coursera Courses Completed*

- *The Age of Sustainable development (14 weeks) – Jan - April 2014*
- *Water Supply and Sanitation Policy in Developing Countries (6 weeks) – March-July 2014*
- *Poor Economics – on EdX (12 weeks) - June 2014*

### *US Institute of Peace - Academy for International Conflict Management and Peacebuilding*

- Online training certificate course in *Strategic Peacebuilding (2012) and Conflict Analysis (2009)*

### EDUCATION AWARDS

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- 2017-18 – Mini-Grant on Free-Market Economics – Matching grant of \$8000 to develop the Global Poverty class and the Steps to End Poverty Sustainably (STEPS) conference
- 2018 College of Business Competitive Faculty Development Grant - \$2000
- 2017 Alpha Sigma Nu Jesuits Honor Society - National Honorary Awardee
- 2017 Teaching and Learning with Technology Micro-grant - \$2500
- 2017 College of Business Competitive Faculty Development Grant – \$3000
- 2012 Regis University Competitive Faculty Research Grant Award - \$4500
- 2008 Urban Scholars Award – Fuller Graduate Schools

### NATIONAL / INTERNATIONAL COMMUNITY SERVICE

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- Board member – Centura Health – St Anthony’s Health Foundation, Colorado- Nov 2019 – present
- International Board Chair – Farm Concern Intl- [www.farmconcern.org](http://www.farmconcern.org)
- Technical Cadre member, Rotary International, Peace & Development and WASH sector – Feb 2015-2022
- Editorial Team Member, the *Journal of Nonprofit Education and Leadership* - [www.jnel.net](http://www.jnel.net) - Jan 2015 – current
- Editorial Team Member, *Journal of Management for Global Sustainability* <http://dx.doi.org/10.13185/JM> – 2016 - current
- Editorial Board Member - [Water Resources Management](http://www.waterresourcesmanagement.org) - An International Journal - Published for the European Water Resources Association (EWRA) - 2017 current.
- Peer Reviewer /Editorial Team Member, *African Multidisciplinary Journal of Research* - <http://journals.spu.ac.ke/> - 2017 - current
- Board Member – Colorado Nonprofit Association – [www.coloradononprofits.org](http://www.coloradononprofits.org) - 2014-16
- International Board Member – Healing Waters International – [www.healingwaters.org](http://www.healingwaters.org) - 2011-15
- International Advisory Board Member – Global Peace Youth Corps – [www.globalpeaceyouth.org](http://www.globalpeaceyouth.org)
- Rotary District 5450 WASH 2015 International Conference Co-Chair - 2014
- Co-Chair – Host Committee for the 43<sup>rd</sup> Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) – Denver 2014 -
- Member, Jesuit Commons Higher Education at the Margins (JCHEM) Inter-University Curriculum Committee – 2010-2015

## ORGANIZATIONAL MEMBERSHIPS

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- **Rotary International** – 2014 – present - Westminster 7.10 Club member
- **International Society for Third Sector Research (ISTR)** – Member 2011 to present
- **The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)** –2010 - present. Appointed as co-evaluator of the Ghanaian Civil Society fall 2015.
- **Society for International Development (SID)** – member 2010 to 2017
- **Nonprofit Academic Centers Council (NACC)** – 2010 – present - Represent Regis in my capacity as the Faculty Chair of the Global Nonprofit Leadership Department.
- **Reference Consultant** – 2010 – present - Global Perspectives Consulting - [www.gpccolorado.com](http://www.gpccolorado.com) - advising for international community and cultural development

## REFERENCES

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Available upon request