# Melissa Anne Bosworth

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# Education

**Fellow** Health Communities Fellowship **Aspen Institute**, Washington, D.C.

### Fellow

Culture of Health Leaders **Robert Wood Johnson Foundation**, Princeton, New Jersey **Thesis** Combatting Social Determinants of Health and Health Access Inequity in Rural Colorado

### Master of Science

Health Services Administration Regis University, Denver, Colorado Thesis Population Health Outcomes and Rural Physician Practice Longevity: A Colorado Perspective

Clinical Internship Center for Music Therapy, Austin, Texas

#### **Bachelor of Fine Arts**

Neurologic Music Therapy, Minors in Piano Performance and Anatomy and Physiology Colorado State University, Fort Collins, Colorado Thesis The Autism Spectrum and Temporal Lobe Function: A Diagnosis with Music Therapy

# Research

**Resilience for the Board Room and Corner Office CRC Press, Taylor & Francis Group**, in progress

Combatting Social Determinants of Health and Health Access Inequity in Rural Colorado Volume in University Press

Board Sanctioned Physician Recidivism: A Ten Year Study on Physicians in Five States Participating in a Remediation Program Center for Personalized Education for Physicians, 2016

**Physician Retention in Rural Colorado University of Denver**, 2014

Population Health Outcomes and Rural Physician Practice Longevity: A Colorado Perspective Regis University, 2013

# Certifications

Myers-Briggs Type Indicator Facilitator and Administrator, 2017

**Collaborative Institutional Training Initiative Medical Ethics Certificate**, 2012

**Regis University** Healthcare Informatics Graduate Certificate, 2012

**Regis University** Healthcare Quality and Patient Safety Graduate Certificate, 2012

# **Employment History**

Assistant Professor Regis University, 2018-present Regis University educates men and women of all ages and faiths to take leadership roles and to make a positive impact in a changing society.

### **Executive Director**

Eastern Plains Health Consortium, 2017-present

The organization is an association of rural critical access hospitals across the plains of Colorado with the mission to serve their communities to the fullest by sharing resources to gain the greatest economies of scale.

### **Founder and Principal**

Vertical Strategies, 2016-present

Founded with a rebellious spirit and lofty objectives, we navigate the uncertainty in nonprofits through revolutionary and socially-conscious approaches.

### **Affiliate Faculty**

### Regis University, 2014-present

Regis University educates men and women of all ages and faiths to take leadership roles and to make a positive impact in a changing society.

### **Director of Membership and Business Strategy**

Promoted from Director of Workforce and Outreach Promoted from Director of Workforce **Colorado Rural Health Center**, 2012-2016 Colorado Rural Health Center connects rural healthcare providers with resources necessary for success.

### **Vice President of Affiliate Operations**

**Dental Lifeline Network**, 2010-2012 Dental Lifeline Network (DLN) is a national charitable organization whose mission is to improve the oral health of people with disabilities or who are elderly or medically fragile and have no other way to get help.

### **Regional Director**

Promoted from Area Director **Bethesda Lutheran Communities**, 2007-2010 Bethesda is a Christian organization that provides homes and other services for people with developmental disabilities to help them live the lives they want.

# Grant Writing

American Dental Association Foundation Donated Dental Services Support, \$225,000, 2010-2012

#### **Anschutz Family Foundation**

Medical Ethics & Technology, \$10,000, 2020 Recreation Center, \$1.1 million, 2007

### **Arthur Vining Davis Foundation**

Theological Implications on Social Determinants, \$65,000, 2020

#### **Bill and Melinda Gates Foundation**

Food Security and Education Program, \$500,000, 2018-2020

Caring for Colorado Rural Hospital Consortium, \$50,000, 2018-2020 Workforce Recruitment Support, \$50,000, 2014

Centers for Disease Control Rural Health Sustainability, \$300,000, 2018-2021

Colgate-Palmolive Company Operational Support, \$400,000, 2012-2012

The Colorado Health Foundation Transgender Primary Care, \$10,000 2020 Rural Hospital Behavioral Telehealth, \$500,000, 2019-2022 Rural Hospital Consortium, \$500,000, 2017-2019 Rural Physical Activity Program, \$500,000, 2017-2019 Change Capital Funding, \$600,000, 2017-2020 Hispanic Clinic Integration, \$500,000, 2015-2017 Workforce and Operational Support, \$800,000, 2012-2015

### **COPIC Foundation**

Workforce Recruitment Support, \$25,000, 2014

Delta Dental Foundation Rural Dental Program, \$200,000, 2018-2020 Operational Support, \$400,000, 2010-2012

**DentaQuest Foundation Donated Dental Services Support**, \$225,000, 2010-2012

**DENTSPLY Foundation Operational Support and Equipment**, \$225,000, 2010-2012

**Dorsett Brown Foundation Donated Dental Services Support**, \$225,000, 2010-2012

**El Pomar Foundation Workforce Recruitment Support**, \$75,000, 2013

### Health Resources and Services Administration

Rural Hospital Consortium, \$100,000, 2018-2019 Health Information Technology Workforce Placement, \$900,000, 2015 State Office of Rural Health Operational Support, \$200,000 annually, 2012-2016

John Macy Foundation Medical Ethics & Technology, \$25,000, 2020

June Rockwell Levy Foundation Donated Dental Services Support, \$225,000, 2010-2012

The Kresge Foundation

**Food Security and Education Program**, \$500,000, 2018-2020 **Workforce Retention and Pipeline** \$600,000, 2015-2016

### Maihaugen Foundation

Theological Implications on Social Determinants, \$10,000, 2020

National Institutes of Health Rural Health Sustainability, \$300,000, 2018-2021

National Rural Health Association Technical assistance support, \$38,000 annually, 2012-2016

Next50 Geriatric Telemedicine, \$400,000, 2018-2020

Patterson Foundation Donated Dental Services Support and Equipment, \$400,000, 2010-2012

Phillips Oral Healthcare Donated Dental Services Support, \$225,000, 2010-2012

The Robert Wood Johnson Foundation Food Security and Education Program, \$500,000, 2018-2020 Culture of Health Leaders Program, \$60,000, 2017-2019

William McGowan Foundation Medical Ethics & Technology, \$15,000, 2020

# Grants Management and Administration

**Rural Health Information Technology Workforce Program Health Resources and Services Administration**, 2015-2016

#### Rural Health Workforce Expansion The Colorado Health Foundation, 2018-2020 Caring for Colorado, 2018-2019 Caring for Colorado, 2014-2016

Payment and Delivery System Models Centers for Medicaid and Medicare Innovation Center, 2013-2015

Nursing Workforce Expansion COPIC Foundation, 2013-2014

State Office of Rural Health Program Health Resources and Services Administration, 2012-2016

**Organizational Operations The Colorado Health Foundation**, 2012-2016

**Rural Workforce Recruitment and Retention El Pomar Foundation**, 2012-2013

**Rural Workforce Expansion The Colorado Health Foundation**, 2012-2014

# Recognitions and Awards

**Robert Wood Johnson Foundation Leadership Program Culture of Health Leaders Fellow**, 2016

Denver Business Journal's 40 Under 40 Nominee Finalist, 2014

K. Patricia Cross Future Leaders Award Nominee, 2013

# Board and Volunteer Service

Academic Integrity Board, Regis University Board Chair, since 2018

Rural Strategy Taskforce, Regis University Chair, since 2020

Service Learning Committee, Regis University Member, 2018-2021

Colorado Workforce Development Council Advisory Board Member, since 2018

Prime Health Advisory Board Member, since 2018

The Logan School for Creative Learning Board Trustee, until 2021 Development Committee Chair, until 2019

National Organization for State Offices of Rural Health Policy Committee Member, until 2016 Educational Exchange Member, until 2016

Foundation for Colorado Community Colleges Scholarship Committee Member, until 2015

Health Resources and Services Administration Veterans Workforce Taskforce Member, until 2016

**Colorado Preceptor Roundtable Convening Chair**, until 2016

Colorado Association for Family Medicine Residencies Advisory Board Member, until 2017

Colorado Welcome Back Advisory Board Member, until 2016

Colorado Health Services Corps Governor Appointment Board Member, until 2016

University of Colorado, School of Medicine Admissions Committee Member, until 2014

**Colorado Alliance for Health and Independence Board Director**, until 2013

**Colorado Women's Forum in Health Administration Board Director**, until 2012

#### Alliance

**Board Director**, until 2010 **Government Relations Director**, until 2010

#### Mosaic

Government Relations Committee Chair/Founder, until 2007 Public Relations Committee Chair/Founder, until 2007

# **Professional Affiliations**

Leadership Learning Commons Network Design Member, since 2019

Health Leadership Legacy Project Founder and Director, since 2018

**Colorado Consumer Health Initiative** 

Member, since 2018

**Colorado Medical Group Management Association Vendor Member**, since 2016

**Denver City Club Member**, 2014-2018

Centers for Medicaid and Medicare Services CMS Innovations Grant Review Chair, 2012-2014

National Organization of State Offices of Rural Health Fellow, 2012-2014

**Colorado Nonprofit Association Member**, since 2012

American College of Healthcare Executives Member, since 2011

American Music Therapy Association Member, 2004-2010

# Teaching and Curriculum Development

**Graduate Health Care Administration Capstone** (HSA696) **Regis University**, since 2019 Course facilitation, Curriculum development

# Health Care Administration Capstone (HCA480)

**Regis University**, since 2016 Course facilitation

### Health Care Administration Internship (HCA485) Regis University, since 2018

Course facilitation, Curriculum development

### Health Care Delivery Systems (HCA410 A/B)

**Regis University**, since 2015 Course facilitation, Curriculum development **Spring Institute**, 2014, 2013 Course facilitation, Curriculum development

Health Coaching (HCA440) Regis University, since 2017 Course facilitation

# Leading Organizations I & II (HCA432 A/B)

**Regis University**, since 2014 Course facilitation, Curriculum development

Legal Aspects of Health Services (HCA423) Regis University, since 2015 Course facilitation

Politics in Health since 2015

Course facilitation, Curriculum development

**Strategic Planning and Development** (HSA602) **Regis University**, since 2016 Course facilitation, Curriculum development

# Presentations and Facilitation

Organizational Culture Diagnosis and Development Franklin Health Network, 2021

**Diversity, Equity and Inclusion in Rural Health Western Healthcare Alliance Trend Forum**, 2021

The State of Rural Health, Conversations in Care Regis University, 2021

**Capital Change Funding Strategy Lincoln Community Hospital**, 2017

Myers-Briggs Type Indicator Staff Retreat Franklin Health Network, 2021 Willamette Partnership, 2017

#### **Strategic Planning Facilitation**

Reuckert-Hartman Health Professions School Leadership Retreat, 2021 Loretto Heights School of Nursing, Regis University, 2021 Haxtun Health, 2021 Yuma District Hospital & Clinics, 2019 Earthlinks, 2019 University of Colorado, Division of Gastroenterology and Hepatology, 2019 SPARTAN, 2018 University of Colorado, Division of Rheumatology, 2018 The Logan School for Creative Learning, 2017 Melissa Memorial Hospital, 2016

#### **Community Health Needs Assessment Facilitation**

Estes Park Medical Center, 2017, 2014 San Luis Valley Health System, 2016 Melissa Memorial Hospital, 2016, 2018 Wray Community Hospital, 2015 Mt. San Rafael Hospital, 2015 Lincoln Community Hospital, 2019 Weisbrod Memorial Hospital, 2019 Kit Carson County Hospital District, 2019 Yuma District Hospital & Clinics, 2019 Haxtun Hospital District, 2019 Sedgwick Hospital District, 2019

**Rural Residency Training Tracks Presentation** National Organization for State Offices of Rural Health, 2016

#### **Rural Workforce Trends Presentation**

Colorado Hospital Association, 2016 Colorado Medical Board, Department of Regulatory Affairs, 2015

Colorado Telehealth Network, 2015 Colorado Association of Family Medicine Residencies, 2015 Regis University, 2015

#### **Conference Emcee**

Eastern Plains Healthcare Consortium, Annual Conference, 2019 Eastern Plains Healthcare Consortium, Annual Conference, 2018 Colorado Rural Health Center, Annual Safety Net Forum, 2016 Colorado Rural Health Center, Annual Conference, 2015 Colorado Rural Health Center, Annual Safety Net Forum, 2015 Bethesda Lutheran Communities, 2009

Rural Physician Retention and Population Health Outcomes Presentations National Rural Health Association, 2014 The Rural Recruitment and Retention Network, 2014 The Rural Recruitment and Retention Network, 2013

# **Client Portfolio**

Arapahoe Park Pediatrics, Denver, Colorado Focused on each child's wellness and the peace of mind of every parent.

Banner Health, Sterling, Colorado Health System

**Blue Shield of California**, Oakland, California Commercial Health Insurance

**Boundless Spirit**, Denver, Colorado A nonprofit dedicated to assisting with gender transitioning.

#### Centeno-Schultz Clinic, Boulder, Colorado

The place where most of orthopedic stem cell therapy for knees, hips, shoulders, hands, ankles, and spine was invented.

### Center for Personalized Education for Physicians, Denver, Colorado

National non-profit organization offers competence assessment, reentry to clinical practice, education & monitoring services for all healthcare professionals.

#### Cherry Street Mission Ministries, Toledo, Ohio

Mission: Cherry Street Mission Ministries (Cherry Street) mission serves all who come to us in need, and provides purposeful discipleship by rescuing the downtrodden, restoring hope to the hopeless, and releasing God's greatness to our communities.

Community Care Collective, Denver, Colorado

Community Care Collective brings together healthcare and wellness practitioners to provide a spectrum of services for everyone to live happier, healthier lives.

### Dwyer Philanthropy, Detroit, Michigan

Dwyer Philanthropy empowers nonprofits by building and strengthening development programs to raise funds more effectively.

#### Earthlinks, Denver, Colorado

EarthLinks is an innovative, urban nonprofit in Denver, Colorado, that provides a work program for people who are homeless and low-income to learn skills and create Earth-friendly products that sustain people and the planet.

Estes Park Medical Center and Foundation, Estes Park, Colorado Critical Access Hospital

**Eastern Plains Healthcare Consortium**, Hugo, Colorado A network of Critical Access Hospitals joining forces to create economies of scale.

Harmony Foundation, Estes Park, Colorado

For 50 years we've helped treat addiction to drugs and alcohol. We are a Colorado rehab center and detox serving patients around the country.

Haxtun Hospital District, Haxtun, Colorado Critical Access Hospital

**Hockey Hall of Fame**, Toronto, Canada The Hockey Hall of Fame is home of the Stanley Cup and the finest collection of hockey artifacts in the world.

Keefe Memorial Hospital, Cheyenne Wells, Colorado Critical Access Hospital

Kit Carson County District Hospital, Burlington, Colorado Critical Access Hospital

**HMRx Healthcare Advisors**, Denver, Colorado HMRx helps medical practices operate as efficient, competitive and profitable businesses.

Lincoln Community Hospital, Hugo, Colorado Critical Access Hospital

**The Logan School**, Denver, Colorado The Logan School for Creative Learning has been a leader in gifted education since 1989.

Melissa Memorial Hospital, Holyoke, Colorado Critical Access Hospital

**Own Your Own Universe (OYOU**), Austin, Texas The mission of the OYOU is to make the arts accessible to everyone.

Sedgwick County Hospital, Julesberg, Colorado Critical Access Hospital

**SPARTAN**, Portland, Oregon The Spondyloarthritis Research and Treatment Network (SPARTAN) and (GRAPPA) are collaborating on a series of educational CME symposia.

Third Way Center, Denver, Colorado

Third Way Center continually adapts innovative science combined with dedicated mental health treatment for youth in need, allowing growth & healing to begin.

University of Colorado Denver, Aurora, Colorado

CU Denver offers more than 130 programs in 13 schools and colleges at the undergraduate, graduate, doctoral and first professional (health) levels.

**Walking Doctors**, New York, New York, Malaysia WD makes sure health professionals everywhere are prepared for whatever and whomever comes through the door.

Weisbrod Memorial Hospital, Eads, Colorado Critical Access Hospital

**Willamette Partnership**, Portland, Oregon Willamette Partnership is an environmental nonprofit bringing market-based conservation to infrastructure, working lands, and public health across the West.

Wray Hospital and Clinic, Wray, Colorado Critical Access Hospital

#### **Youth Development Executives of King County**, Seattle, Washington Youth Development Executives of King County (YDEKC) is a coalition of youth-serving organizations working together to improve outcomes for young people in our region.

Yuma District Hospital & Clinics, Yuma, Colorado Critical Access Hospital

# Media

Cory Gardner and Kamala Harris Support for rural mental health bill, 2019 https://www.gardner.senate.gov/newsroom/press-releases/gardner-harris-address-rising-suicide-rates

Axios – Denver Healthcare Vitals Rural healthcare system trends, 2019 https://www.axios.com/health-care-vitals-denver-06158ad2-de27-46fd-8ff2-5e1b9cee64ab.html

Robert Wood Johnson Foundation Fellowship Awardees, 2016 Rural Health Trends, 2018 https://www.rwjf.org/en/blog/2018/11/dont-try-to-fit-rural-health-into-an-urban-box.html http://cultureofhealth-leaders.org/meettheleaders/

# Regis University

Rural Healthcare, 2016 https://www.youtube.com/watch?v=cSwBM6LPOpU

### **Denver Business Journal**

Making their Mark, 2014 https://www.bizjournals.com/denver/print-edition/2014/08/15/making-their-mark-melissa-bosworth-helpsbring.html

### Call COPIC

Colorado Rural Health Center Receives \$25,000 Grant, 2014 https://www.callcopic.com/who-we-are/news-room/articles/Pages/Colorado-Rural-Health-Center-Receives-\$25,000-Grant-from-COPIC-Medical-Foundation.aspx

### The Colorado Trust

Comprehensive Data, Rigorous Analysis, Innovative Conclusions, 2014 https://www.coloradotrust.org/content/story/comprehensive-data-rigorous-analysis-and-innovative-conclusions

### **The Denver Post**

Dental Practice Shut Down by Colorado Reopens as Nonprofit to Serve Nursing Homes, 2011 https://www.denverpost.com/2011/12/03/dentistry-practice-shut-down-by-colorado-reopens-as-nonprofit-to-servenursing-homes/

# Policy

House Bill 16-1142 Colorado Rural Preceptor Tax Credit (passed), 2016 Authored and led bill advocacy group https://leg.colorado.gov/sites/default/files/documents/2016a/bills/2016A\_1142\_enr.pdf

### Senate Bill 15-197

Advanced Practice Prescriptive Authority (passed), 2015 Lobbying on behalf of membership, public testimony http://www.leg.state.co.us/clics/clics2015a/cs1.nsf/fsbillcont2/E8468619502FF11787257DE100000435/\$FILE/197 enr.pdf

# House Bill 12-532

Children and Developmentally Disabled Patient Access to Dental Care Act (passed), 2012 Authored and lobbied dental services bill in Pennsylvania http://www.legis.state.pa.us/cfdocs/billInfo/billInfo.cfm?sYear=2017&sInd=0&body=H&type=B&bn=0532

### **TABOR Amendment**

**Referendum C** (passed), 2007 Lobbied and advocated for spending increases for people with disabilities <u>https://www.colorado.gov/pacific/sites/default/files/TABOR%20Limit%20and%20Referendum%20C%20-%20A%20Primer.pdf</u>