

Curriculum Vitae

Michelle R. Redfearn, PhD., RN

CONTACT

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NURSING REGISTRATION

Registered Nurse
Colorado (1620885)
2013-present

Registered Nurse
Missouri (124557)
1992-2010

Registered Nurse
Kansas (89065)
2002-2004

EDUCATION

Ph.D. Nursing
University of Missouri, St. Louis (2003)

MSN(R) Master of Science in Nursing (Research)
Nursing of Children/Education
Saint Louis University (1996)

BSN Bachelor of Science in Nursing
Southeast Missouri State University (1992)

ACADEMIC, ADMINISTRATIVE & PROFESSIONAL POSITIONS HELD

Regis University, Loretto Heights School of Nursing Pediatric-Affiliate Faculty (2013-2014 2021-present)

National American University, School of Nursing Associate Faculty (2013)

The Children's Mercy Hospital, Patient Care Services Clinical Instructor. Adjunct Faculty
Appointments with University of Missouri-Kansas City and Kansas University (2003-2005)

The Children's Mercy Hospital, Patient Care Services Clinical Research Coordinator (2001-2003)

Southeast Missouri State University, Department of Nursing Assistant Professor (1995-2001)

Primary Care Resource Initiative for Missouri (PRIMO), Biology Academy through the Missouri Area Health Education Center (AHEC), Director and Liaison (1997-1998)

CLINICAL PRACTICE

Littleton Adventist Hospital, Littleton, Colorado. Nurse Refresher, 4S Post Surgical Area (2013)

Saint Francis Medical Center, Cape Girardeau, Missouri. Staff Nurse, Critical Care Area. (1997-1999)

Cardinal Glennon Children's Hospital, St. Louis, Missouri. Staff Nurse, Pediatric Intensive Care/Nursing Unit. (1994-1995)

Southeast Missouri Hospital, Cape Girardeau, Missouri. Staff Nurse, Neonatal Intensive Care Unit/Newborn Nursery. (1992-1994)

RESEARCH

Occupation Adjustment (Stress, Strain and Coping) and Workload Perception Among Participants in a Graduate Nurse Mentoring Program: A Comparison Study (2003).

Testing a Model of Eight Factors as Predictors of Glycemic Control in Children with Diabetes (2002). Doctoral Dissertation

The Lived Experience of Children with a Parent Diagnosed with Cancer (1998). Unpublished

The Influence of Demographic Variables on Nurses' Attitudes Toward Pain Assessment and Management in Children (1997) Unpublished

Attitudes Toward Pain Assessment and Management in Children. Saint Louis University, St. Louis, Missouri. (1996) Master's Thesis

GRANTS

2001 Katharine B. Richardson, Children's Mercy Hospitals and Clinics. "Testing a Model of Eight Factors as Predictors of Glycemic Control in Children with Diabetes" Grant Amount: \$2644

2000 National Research Service Award Grant, Department of Health and Human Services. "Testing a Model of Eight Factors as Predictors of Glycemic Control in Children with Diabetes." (Submitted Scored, Not Funded)

1998 Primary Care Resource Initiative for Missouri (PRIMO) Grant, Missouri Area Health Education Center (AHEC). Grant Amount: \$25,400

1997 Primary Care Resource Initiative for Missouri (PRIMO) Grant, Missouri Area Health Education Center (AHEC). Grant Amount \$27,825

PUBLICATIONS:

Contribution to book:

Mann, M.R. (1997). *Disorganized Infant Behavior*. In Weber, J.R. and Sprengel, A.D. (2nd ed). A clinical guide to nursing diagnosis. Aurora, Colorado: Skidmoore-Roth.

Mann, M.R. (1997). *Potential for Disorganized Infant Behavior*. In Weber, J.R. and Sprengel, A.D. (2nd ed). A clinical guide to nursing diagnosis. Aurora, Colorado: Skidmoore-Roth.

Mann, M.R. (1997). *Enhanced Infant Behavior*. In Weber, J.R. and Sprengel, A.D. (2nd ed). A clinical guide to nursing diagnosis. Aurora, Colorado: Skidmoore-Roth.

Professional Journals

Redfearn, M.R., Lacey, S.R., Cox, K.S., & Teasley, S.L. (2004). An infrastructure for organizational support of research. Journal of Nursing Administration, 34(7-8), 346-353.

Sexton, K., & Redfearn, M.R. (2003). Preadmission Testing in a Children's Facility, American Journal of Nursing, 78(4), 604-617.

HONORS/AWARDS

2023	Affiliate Faculty Award Loretto Heights School of Nursing Regis University, Denver, Colorado
2005	Young Alumni Merit Award Department of Health and Human Services Southeast Missouri State University, Cape Girardeau, Missouri
2002	Mary Ruden Castle Research Award University of Missouri-St. Louis, St. Louis, Missouri
2001-2002	Nurse Traineeship Award
2001	Outstanding Service Award Department of Nursing Southeast Missouri State University, Cape Girardeau, Missouri
1994-1995	Nurse Traineeship Award
1992	Spirit of Nursing Award

Department of Nursing
Southeast Missouri State University, Cape Girardeau, Missouri

PROFESSIONAL ACTIVITIES

Member Sigma Theta Tau, Lambda Theta Chapter,
Faculty Counselor Appointed 1996-1998
Midwest Alliance in Nursing Educational Task Force
Officer. Appointed 1996-1998
Midwest Nursing Research Society
Society of Pediatric Nurses

PRESENTATIONS

Local

“Testing a Model of Eight Factors as Predictors of Glycemic Control in Children with Diabetes.”
Children’s Mercy Hospital & Clinics, Kansas City, Missouri, November 2002

“What Can Patient Care Services Do For You?” Children’s Mercy Hospitals & Clinics, Kansas
City, Missouri, September 2002

Faculty member for the NSNA NCLEX EXCEL Course (January 2002;; May 2001; December
2000; May 2000; May 1999; May 1998; and January 1998)

“Children are Different/Pediatric Patient in Critical Care.” Saint Francis Medical Center, Cape
Girardeau, Missouri August 1998; October 1997; April 1997; and March 1997)

“Foundation of Growth and Development: Infancy through Adolescence.” Lecture Series presented
at Saint Francis Medical Center, Cape Girardeau, Missouri, July 29- August 13, 1997

“Identifying Children with Failure to Thrive” Presented to employees of EDU-CARE, Cape
Girardeau, Missouri, January 1996

Regional

“An Instrument to Measure Nurses’ Attitudes Toward Pain Assessment and Management in
Children.” Presented at Knowledge-Based Practice: The Road to Clinical Excellence, sponsored by
Saint Francis Medical Center, Cape Girardeau, Missouri. November 21, 1996

“An Instrument to Measure Nurses’ Attitudes Toward Pain Assessment and Management in
Children.” Presented at the 23rd Annual Research Conference 1996, sponsored by Saint Louis
University School of Nursing and Delta Lambda Chapter, Sigma Theta Tau International. October
18, 1996

“Hyperbilirubinemia, Failure to Thrive, Problems of Preterm Infants After Discharge and Home Apnea Monitoring.” Presented to the Visiting Nurses Association of Southeast Missouri. March 29, 1996

“Assessment of the Newborn and Identification of Prenatal Concerns and Potential Problems.” Presented at the Visiting Nurses Association of Southeast Missouri. March 1, 1996

National

“Use of Path Analysis to Demonstrate Relations Between Staff Nurses’ Organizational Support and Workload on Intent to Leave” Sigma Theta Tau International 37th Biennial Convention, November, Toronto, Canada

“Patient Care Services Research Department: An Infrastructure for Research Support” SEventh Annual Magnet Conference. Magnet: A Bridge Across the Quality Chasm, Houston, Texas, October 2-4, 2003

“Moving from Competitors to Champions: Results from a three-year Robert Wood Johnson Executive Nurse Fellowship demonstration project evaluating the impatient nurse's work environment” Midwest Nursing Research Society 2003 Annual Research Conference-Interdisciplinary Research: Developing Strong Partnerships, Grand Rapids, MI. April 6, 2003

“Testing a Model of Eight Factors as Predictors of Glycemic Control in Children with Diabetes.” Midwest Nursing Research Society 2003 Annual Research Conference-Interdisciplinary Research: Developing Strong Partnerships, Grand Rapids, MI. April 5, 2003

UNIVERSITY COURSES TAUGHT

NR420 Evidence Based Practice & Health Care Informatics

NR470 Nursing Care of Children and Families

NS2011 Care of Maternal/Child Client & Family

NS 245 Nursing Process: The Child with Alterations in Health

NS 360 Nursing Process: The Growing Child

NS 403 Nursing Specialties

UI 412 American Health-Care Systems - Undergraduate University Studies Course

NS380 Holistic Assessment and Diagnosis-Guest Lecturer

VOLUNTEER EXPERIENCE

Primary Teacher, Church of Jesus Christ of Latter-day Saints (2023-present)

Stake Trek Food Coordinator, Church of Jesus Christ of Latter-day Saints (2023)

Girls Camp Nurse, Church of Jesus Christ of Latter-day Saints (2021)

Early Morning Seminary Teacher (Junior/Senior class), Church of Jesus Christ of Latter-day Saints (2019-2023)

Arapahoe High School PTO Board: President (2020-2023)

Arapahoe High School PTO Board: Vice President (2019-2020)

Arapahoe High School PTO Board: Secretary (2018- 2019)

Arapahoe High School PTO Board: After Prom Co-Chair (2019-2024)

Boys Swim & Dive Board: President, Arapahoe High School, Centennial, CO (2016-2018)

Young Women's President, Church of Jesus Christ of Latter-day Saints (2016-2018)

Girls Camp Camp Director, Church of Jesus Christ of Latter-day Saints (2016, & 2019)

Boys Swim & Dive, Hospitality Chair, Arapahoe High School, Centennial, CO (2014-2016)

Select Rewards Savings Book Fundraising Chair (2012-2013) Amount Raised \$8200, & \$9000

Fall Family Festival Chair (2010-2012)

Auction Co-Chair Sandburg Elementary School, Centennial, CO (2006-2011) Amount Raised \$10,000, \$16560, \$30,000, \$35,000, \$55,000

Room Parent, Sandburg Elementary School, Centennial, CO (2005-2006, 2012-2013)