Paul Betty
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Curriculum Vitae

EDUCATION

Masters of Science in Software Engineering
2012 – 2016
Regis University, Denver, CO

> Course work: MSSE657 Enterprise Android Software Development, MSSE655 Android Software Development, MSCC630 Enterprise Architecture, MSCC697 Info Technology Research Methods, MSSE676 Advanced Enterprise Java Software Development, MSSE674 Enterprise Java Software Development, MSSE672 Advanced Java Software Development, MSSE670 Java Software Development, MSSE610 Software Requirements and Processes, MSSE600 Object-Oriented Software Engineering, MSCC610 Information Technology Concepts

Graduate Certificate in Enterprise Java™ Software Development
Awarded July 2016
Regis University, Denver, CO

> The graduate academic certificate in Enterprise Java Software Development focuses on the engineering of enterprise applications within the context of the Java environment. The 12 credit-hour certificate was completed as part of the Masters of Science in Software Engineering, and covers various topics of the Java API, Java's Enterprise API, web services, JDBC, and other timely Java technologies. Java-based open source frameworks are also examined.

Masters in Library Science (MLS)
2004-2006
Indiana University, Bloomington, IN

> Course work: L401-Computer Based Information Tools, L505-Organization and Representation of Knowledge and Information, L514-Preservation of Library and Information Resources, L524-Information Sources and Services, L526-Library Automation, L527-Management of Libraries and Information Centers, L528-Collection Development and Management, L546-User-centered Database Design, L570-Online Information Retrieval, L571-Information Architecture for the Web, L623-Information in the Humanities, L625-Information in the Social Sciences, L651-Evaluation of Library Sources and Services

Bachelor of Arts (BA) in Religion (*cum laude*)
1994-1998
Case Western Reserve University, Cleveland, OH

Minor: History
Study Abroad: 3rd year of study completed at University of Glasgow, Scotland.

RELEVANT WORK EXPERIENCE

Research and Instruction Services Librarian
July 2019 - present

> In addition to execution of normal duties associated with being a Research and Instruction Librarian, also responsible for personnel and business management duties for the Research and Instruction department. This included supervision of five full-time promotion track librarians, part-time librarians, and graduate library assistants. Other duties include setting the research help service schedule, conducting monthly department meetings, participation in the monthly department heads meetings, and oversight of the reference book budget.

Research and Instruction Librarian
2015 – 2019

> Current duties and responsibilities include: Provide library and information literacy instruction to on-campus and off-campus undergraduate and graduate students. Create information literacy and library research learning object, handouts, and templates. Bibliographer for Peace and Justice Studies, Religious Studies, Catholic Studies, and Jesuitica collections since 2006 and bibliographer for Computer Science since May 2015. Also bibliographer for Philosophy from 2012 until May 2015. Create and manage library's collection of digital video tutorials. Develop library content, in cooperation with faculty in the College of Computer and Information Science, for use in online and ground based classes. Staff library reference desk between 10-12 hours a week. Staff virtual reference service one hour each week. Serve on various library and university committees.

Acting Research and Instruction Services Librarian
May 2017- May 2018

> Temporary one year-position to fill-in for vacancy that resulted from supervisor assuming role as interim Dean of the Library. In addition to execution of normal duties associated with being a Research and Instruction Librarian, I also assumed personnel and business management duties for the Research and Instruction department. This included supervision of five full-time promotion track librarians and one part-time contract librarian. Other duties included setting the research help desk schedule, conducting monthly department meetings, participation in the monthly department heads meetings, and oversight of the reference book budget.

Distance Learning Librarian
2006 - 2015
Dayton Memorial Library, Regis University, Denver, CO

> Duties and responsibilities included: Provide library and information literacy instruction to on-campus and off-campus undergraduate and graduate students. Bibliographer for Peace and Justice Studies, Religious Studies, Catholic Studies, and Jesuitica collections since 2006 and bibliographer for Philosophy since 2012. Create and manage library's collection of interactive

Flash tutorials. Develop library content, in cooperation with faculty and staff in the College of Professional Studies, for use in online and ground based classes. Staff library reference desk between 2-4 hours a week. Staff virtual reference service one hour each week. Serve on various library and university committees.

Web Developer
2006
Indiana University School of Law Library, Bloomington, IN

Design and develop standards compliant Web pages using (X)HTML and CSS for the display and presentation of research guides published by faculty and staff associated with the School of Law Library. Additional responsibilities included conducting ongoing usability and accessibility testing, frequent consultations with School of Law Library staff, and independent research focusing on emerging trends in Web design within academic libraries.

Reference Assistant
2005-2006
Walden University Library, Bloomington, IN

Provided reference services to masters and doctoral students enrolled in distance education programs at accredited online university. Lead group instruction sessions discussing the Indiana University (IU) database collection. Provided on-site reference services to walk-in Walden University students during summer session at Indiana University in July, 2005.

Graduate Assistant
2004-2006
Classroom Technology Services, Indiana University Bloomington, IN

Developed media collection for Indiana University Instructional Support Services (ISS). Responsibilities included previewing educational and instructional videos, distributing videos for faculty review, and final evaluation of films including assignment of subject terms and annotations.

Student Conservation Technician
2005
E. Lingle Craig Preservation Laboratory, Indiana University, Bloomington, IN

Performed basic and intermediate level conservation treatments for general collection materials at Indiana University-Bloomington Libraries. Developed knowledge of current issues in library preservation as well as hand skills and expertise needed to perform treatments.

UNIVERSITY SERVICE

Academic Technology Committee
2021-present

Secretary, Library Faculty Council
2021-present

Library Representative, Anderson College of Business and Computing Academic Council
2021 - present

Chair, Library Web Committee
2019-present

Member, University Mission Statement Revision listening team
2019

Member, Center for Student Success working group
2017- present

Member, Library Committee on Rank and Promotion
2015 - present

Member, Library Faculty Handbook Committee
2013- 2015

Member (Alternate), Regis Information Security Governance Committee
2015 - present

Member, University EIT/Accessibility Advisory Council
2014 - 2021

Library Representative, College of Computer and Information Science Academic Council
2015 - present

Member, Library Collections Committee
2015 - 2017

> Work with other committee members to develop collection development policies and practices for use within the library. Provide reports and analysis to faculty and administrators in the difference colleges.

Chair, Library Faculty Council
2011 – 2015

> Responsibilities include organizing the agenda for the monthly council meetings and conducting the meetings.

Member, Academic Policies and Standards Committee
2013
> Work with faculty members in Regis College in the governance of academic programming in the College.

Member, Library Database Committee
2013 - 2015

Work with other committee members in the management, budgeting, and acquisition of subscription databases for the library.

Library Observer, College of Professional Studies Academic Council
2009-2015

Represent the Library faculty at the College of Professional Studies (CPS) Academic Council. Changes to current course curriculum, or development of new courses or programs of study, must be approved first by CPS Academic Council before being considered by the university wide Academic Programs and Procedures Committee. The library observer is responsible for reporting the business of the Council to the Library faculty and to consult with CPS faculty representatives on how they library can support CPS curriculum.

Library Observer, Regis College Faculty Development Committee
2008 - 2012

Sole member of the technology subcommittee. Responsibilities included maintaining and updating the Faculty Development Committee website and grant application forms. Actively participate in planning and preparations for the annual Fall Faculty Conference.

Faculty Review Committee
2008 – 2013

Work with committee members from Regis College faculty in review of filed grievances originating from Library or Regis College faculty members.

Member, Library Collection Development Committee
2008 – 2011, 2013 - 2015

Work with other committee members to develop collection development policies and practices for use within the library. Provide reports and analysis to faculty and administrators in the difference colleges.

Member, Library Web Committee
2006 – present

Help maintain and develop the library web site. Review and help establish best practices for content development and make recommendations about technology implementation.

Member, Lowell Campus Classroom Taskforce
2008-2009

Member of the classroom technology subcommittee. Helped provide analysis of current classroom technology in use on the Lowell campus. Provided recommendations for short, mid, and long-range planning of classroom technology implementation. Subcommittee provided a written report to the larger committee, whose report also included recommendations for classroom configurations, scheduling, and future facilities and physical spaces.

Secretary, Regis Library Faculty Council
2006-2009

> Responsibilities included recording, editing, and distributing minutes from monthly Library faculty council meetings, as well as soliciting agenda items and distributing the agenda in advance of each month's meeting.

PUBLICATIONS

Betty, P., Block, C., McHale, N., Sendez, M., and Walker, A. (2013). Tales of fail. *Colorado Libraries*, 36(4).

Betty, P. (2013). Too big to fail? Insights in project management and organizational change from the Animated Tutorial Sharing Project. *Colorado Libraries*, 36(4).

Betty, P. & Riedel, T. (2013). Real Time with the librarian: Using web conferencing software to connect to distance students. *Journal of Library & Information Services in Distance Learning*, 7(1-2).

Betty, P. & Garnar, M. (2011). One university, two approaches: The Regis experience with embedded librarianship. In K. Calkins & C. Kvenild (Eds.), *Embedded librarianship: moving beyond one-shot instruction* (pp. 139-150). Chicago, IL: Association of College and Research Libraries Press.

Betty, P. and Kazakoff-Lane, C. (2011). Doing it right: Collaboration, shared workspaces, syndication and broadcasting at the ANimated Tutorial Sharing Project. In Sietz, B. et al. (Eds.), *Blazing trails: on the path to information literacy : thirty-seventh National LOEX Library Instruction Conference proceedings, Albuquerque, New Mexico, April 30 - May 2, 2009*. Library Orientation Series, 42.

Betty, P. (2010). The Future of reference in Colorado (guest editor's introduction). *Colorado Libraries*, 35(1), retrieved from http://coloradolibrariesjournal.org/?q=node/10

Betty, P. (2009). Assessing Homegrown Library Collections: Using Google Analytics to Track Use of Screencasts and Flash-Based Learning Objects. *Journal of Electronic Resources Librarianship*, 21 (1), 75-92. d.o.i:10.1080/19411260902858631

Betty, P. (2009, June). Living to tell the tale again: Getting the most out of your library screencasts. *The Informed Librarian*. http://www.informedlibrarian.com/

Betty, P. (2008, October). Creation, management, and assessment of library screencasts: The Regis Libraries animated tutorials project. *Journal of Library Administration*, 48 (3/4), 295-315.

Betty, P. (2008, August). Free to Show and Tell: Introducing Wink. *Medical Library News*, 408, 32.

Betty, P. (2007) Haitian Americans: a research guide. *Reference Service Review*, 35(2), pp. 230-248.

Betty, P. (2007) Extending library instruction services through the use of online animated tutorials. *Colorado Libraries*, (33)3, 26-31.

Editorial Experience:

Guest Editor. (2010). The Future of reference in Colorado. *Colorado Libraries*,35(1).

Peer Reviewer. (2010). Special issue on library intranets. *Journal of Web Librarianship*, 4(2 &3).

Peer Reviewer. (2010). *Collaborative Librarianship,* 2(1).

PRESENTATIONS, WORKSHOPS, AND POSTER SESSIONS

Betty, P. (2021, April 13-16). A Room with a Library View [conference presentation]. Association of College and Research Libraries (ACRL) conference, Seattle, Washington, United States. https://conference.acrl.org/

Betty, P. (2020, September 10-12). A Room with a Library View [conference presentation]. Colorado Association of Libraries Annual Conference. https://calcon2020.sched.com/

Betty, P. (November 10, 2017). *Beating a path to your door: Technology aids for the library tour*. Library Information Technology Association (LITA) Forum, Denver, CO. November 9-12, 2017.

McCaffrey, Erin & Betty, Paul. (May 18, 2016). *Accessibility in Action*. Association of College and Research Libraries (ACRL) e-Learning Webcast.

Betty, P. (April 26, 2016).*Creating accessible content: Good for the goose, good for the gander.* Colorado Library Consortium (CLiC) Spring Workshops, Pueblo, CO. April 25-26, 2016.

Betty, P. (March 14, 2016).*Creating accessible content: Good for the goose, good for the gander.* Colorado Library Consortium (CLiC) Spring Workshops, Grand Junction, CO. March 14-15, 2016.

Betty, P. (October 23, 2015).*Universal Design in Learning (UDL) as an architecture for accessibility*. CALCON (Colorado Association of Libraries Conference), Loveland, CO. October 22-24, 2015.

Betty, P., Block, C., McHale, N., Sendze, M., and Walker, A. (2012, October 19). Technology Fail Panel. Colorado Association of Libraries Annual Conference, October 18-20, Keystone, CO.

Betty, P. , Saggendorf, K, & Mitchell, S. (2012, October 5). Leveraging existing offices/services to drive and support deep learning processes. Regis College Fall Faculty Conference , October 5, 2012 at Regis University, Denver, CO.

Betty, P., Langan K., McDonald, K. Nolan, D. & Pickens-French, K. (2012, June 23). Embedded Librarians Best Practices: You can do it, we can help? (ACRL Distance Learning Section sponsored panel session). ALA Annual Conference, June 21-26, Anaheim, CA.

Betty, P. & Kvenild, C. (2012, April 20). Technology showcase: ANimated Tutorials Sharing Project. The 15th Distance Library Services Conference, April 18-20, Memphis, TN.

Betty, P. & Riedel, T. (2012, April 19). Real Time with the librarian: Using web conferencing software to connect to distance students. The 15th Distance Library Services Conference, April 18-20, Memphis, TN.

McHale, N., Block, C., Betty, P., Sendze, M., &Walker, A. (2011, October 14). Fail panel: Library technology gone wrong. Colorado Association of Libraries Annual Conference, October 13-15, Loveland, CO.

Betty, P. and Kvenild, C. (2011, May 1). Doing it right: Collaboration, shared workspaces, syndication and broadcasting at the ANimated Tutorial Sharing Project. Wyoming Library Association Annual Conference 2011, Oct. 4-5, Cheyenne, WY.

Betty, P. (2011, April 28). YouTube is only the beginning: Leveraging digital video hosting venues. Business Excellence Forum: Focus on social media, connecting the dots, April 28, 2011 at the Denver Chamber of Commerce, Denver, CO.

Betty, P. (2011, January 28). Videooohs and ahhhs! Colorado Academic Library Association Spring Workshop, January 28, 2011 at Regis University, Denver, CO.

Betty, P. (2010, October 8). Videooohs and ahhhs! Regis College Fall Faculty Conference , October 8, 2010 at Regis University, Denver, CO.

Betty, P. & Garnar, M. (2010, October 9). A constant presence: Embedded librarians at Regis University. Colorado Association of Libraries Annual Conference, October 7-9, 2010 at Loveland, CO.

Betty, P. (2010, May 19). Monkey See, Monkey Do: An introduction to digital video uses in academic libraries (pre-conference workshop). 4th Colorado Academic Library Consortium (CALC) Summit, May 20-21, 2010 at Lakewood, CO.

Betty, P. (2010, May 20). Facilitator of Roundtable Dicussions: Mobile Computing. 4th Colorado Academic Library Consortium (CALC) Summit, May 20-21, 2010 at Lakewood, CO.

Betty, P. & Kazakoff-Lane, C. (2010, April 30). Technology showcase: ANimated Tutorials Sharing Project. The 14th Off-Campus Library Services Conference, April 28-30, 2010 at Cleveland, OH.

Betty, P. & Kazakoff-Lane, C. (2010, April 29). Anything, anywhere, anytime: The Promise of the ANimated Tutorial Sharing Project for online and mobile information literacy. The 14th Off-Campus Library Services Conference, April 28-30, 2010 at Cleveland, OH.

Betty, P. & Kazakoff-Lane, C. (2010, April 15). ANimated Tutorial Sharing Project (ANTS): A Repository of Tutorials for Libraries. *Filtering Chaos: From information to knowledge, Texas Library Association Annual Conference.* The 2010 Texas Library Association Annual Conference, April 14-17, 2010 at San Antonio, TX.

Betty, P. & Kazakoff-Lane, C. (2010, April 14). Screencasting software: Learn the production side of things. St. Phillips College, San Antonio, TX.

Betty, P. (2010, March 2). Getting to Know You: Google Analytics in the Library. Colorado Library Consortium (CLiC) Spring Workshops, March 1-2, Grand Junction, CO.

Betty, P. (2009, May 19). Doing it right: Collaboration, shared workspaces, syndication and broadcasting at the ANimated Tutorial Sharing Project. LOEX Annual Conference 2009 Encore Presentation, (Online).

Betty, P. and Kazakoff-Lane, C. (2009, May 1). Doing it right: Collaboration, shared workspaces, syndication and broadcasting at the ANimated Tutorial Sharing Project. LOEX Annual Conference 2009, April 30-May 2, Albuquerque, NM.

Betty, P. (2009, April 17). Work on the Web: Dimdim, the Free Open Source Conference Platform. Colorado Library Consortium (CLiC) Spring Workshop 2009, April 16-17, Pueblo, CO.

Betty, P. (2009, March 14). Know the score: Using Google Analytics to track use of Flash based learning objects. 14th Association of Colleges and Research Libraries (ACRL) National Conference, March 12-15, Seattle, WA.

Betty, P. (2009, February 24). Work on the Web: Dimdim, the Free Open Source Conference Platform. Colorado Library Consortium (CLiC) Spring Workshops, February 23-24, Grand Junction, CO.

Betty, P. and McCaffrey, M. (2009, January 23). Bring it on home! Creating custom search plug-ins for your library. 2009 ALA Midwinter Meeting, June 23-28, Denver, CO.

Betty, P. (2008, August 6). Using Flash and Google Analytics to Create and Evaluate Online Tutorials. 24th Annual Conference on Distance Teaching & Learning. August 5-8, Madison, WI.

Betty, P. (2008, May 22). Are you screencasting? Third Colorado Academic Library Summit, May 22-23, Denver, CO.

Betty, P. (2008, April 25). Creation, Management, and Assessment of Library Screencasts: The Regis Libraries Animated Tutorials Project. Thirteenth Off-Campus Library Services Conference, April 23-25, Salt Lake City, UT.

Betty, P. (2008, April 4). Custom Search Engines at Your Library. Colorado Library Consortium (CLiC) Spring Workshops, April 3-4, Greeley, CO.

Betty, P. (2008, February 26). Custom Search Engines at Your Library. Colorado Library Consortium (CLiC) Spring Workshops, February 25-26, Grand Junction, CO.

Betty, P. (2007, June 1). Developing, marketing, and managing a course specific blog. Second Colorado Academic Library Summit. May 31-June 1, Denver, CO.

Betty, P. (2007, April 20). Creating animated library tutorials: the basics. Colorado Library Consortium (CLiC) Spring Workshops, April 19-20, Pueblo, CO.

Betty, P. (2007, March 15). Creating animated library tutorials: the basics. Colorado Library Consortium (CLiC) Spring Workshops, March 15-16, Greeley, CO.

PROFESSIONAL ACTIVITIES

Member, Conference and Program Planning Committee, 2015 LOEX Annual Conference, April 30 – May 2, Denver, CO.

Project Administrator, Animated Tutorial Sharing Project
2007 - present

Member, Conference and Program Planning Committee, Colorado Academic Library Association Summit, May 25, 2012, Denver, CO.

Member, Colorado Association of Libraries Task Force on Institutional Membership
January 2011 – March 2011

Secretary, Colorado Academic Library Association
October 2011 – October 2012

Past Chair, Colorado Academic Library Association
October 2010 – October 2011

Chair, Colorado Academic Library Association
November 2009 – October 2010

Member, Program Planning Committee, Fourth Colorado Academic Library Consortium Summit, May 20-21, 2010, Denver, CO.

Member, Program Planning Committee, Fourteenth Off-Campus Library Services, April 28-30, 2010, Cleveland, OH.

Vice Chair/Chair-Elect, Colorado Academic Library Association
November 2008 – November 2009

Secretary, Colorado Academic Library Association
November 2007 – November 2008