

CURRICULUM VITAE

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Education

Institutions/Locations	Degree	Graduation Date
University of Colorado/Denver, Colorado	PhD (Nursing)	1999
Loma Linda University Loma Linda, California	MS (Community Health/Public Health/Nursing Education)	1985
Boston College/Boston, Massachusetts	BSN (Cum Laude)	1974
Holyoke Hospital School of Nursing Holyoke, Massachusetts	Diploma	1972

Licensure

Colorado State Board Nursing: RN/CNS-APN Registration active since 1981

Employment History

2024-present	Regis University/RHCHP Denver, CO	Director, Belonging, Health Equity, and Social Justice
2024-present	Regis University Loretto Heights School of Nursing Denver, CO	DNP-PhD Program Coordinator
2024-present	Regis University Loretto Heights School of Nursing Denver, CO	Faculty/Professor
2023-present	Regis University Rueckert-Hartman College for Health Professions Denver, CO	Ignatian Fellow Diversity
2022-2024	Regis University Loretto Heights School of Nursing Denver, CO	Affiliate Faculty
2022-present	Regis University Loretto Heights School of Nursing (LHSON) Denver, CO	Professor Emeritus

2019-2022	Regis University Loretto Heights School of Nursing (LHSON) Denver, CO	Assistant Dean Undergraduate Programs & Professor
2015-2016	Regis University Loretto Heights School of Nursing (LHSON) Denver, CO	Quality Matters Coordinator
2012-2019	Regis University Loretto Heights School of Nursing (LHSON) Denver, CO	Assistant Dean & Professor
2007-Present	Regis University-LHSON Denver, Colorado	Professor
2002-2007	Regis University Denver, Colorado	Associate Professor
2001-2002	University of Colorado Health Sciences Center/ Denver, Colorado	Adjunct Assistant Professor School of Nursing
1999-2001	University of Colorado Health Sciences Center/School of Nursing Denver, Colorado	Assistant Professor
1995-1999	University of Colorado Health Sciences Center School of Nursing Denver, Colorado	Senior Instructor
1991-1995	Metropolitan State College Denver, Colorado	Assistant Professor
1990-1991	Swedish Medical Center Englewood, Colorado	Women's Health Education Coordinator
1989-1990	Kaiser Permanente Denver, Colorado	Childbirth Educator
1987-1991	University of Phoenix at Colorado Aurora, Colorado	Faculty
1986-1990	Swedish Medical Center Englewood, Colorado	Childbirth Educator
1983-1987	Adventist Health Systems Porter Memorial Hospital Denver, CO	Education Coordinator Data Services

1982-1983	Porter Memorial Hospital Denver, Colorado	Patient Educator
2001-2002	Avista Adventist Hospital 100 Health Park Drive Louisville, Colorado	Vice President/ Chief Clinical Officer
1981-1982	Porter Memorial Hospital Denver, CO	Director of Nursing
1979-1980	Loma Linda Community Hospital Loma Linda, California	Shift Coordinator
1978-1979	Westover Job Corps Center Chicopee, Massachusetts	Director Health Occupations Department
1977-1978	Springfield Visiting Nurse Association Springfield, Massachusetts	Staff Nurse
1975-1977	Brightwood Neighborhood Health Center Baystate Medical Center Springfield, Massachusetts	Nurse Manager
1974-1975	Baystate Medical Center Outpatient Department Springfield, Massachusetts	Assistant Head Nurse
1972-1974	Spruce Manor Nursing Home Springfield, Massachusetts (100 beds)	Charge Nurse

Honors/Awards

- 2018 American Association of Colleges of Nursing Wharton Executive Fellow
- 2018 Alpha Phi Alpha Fraternity Educators Award
- 2016 Ignatian Fellow: Diversity
- 2015 Project Director for HRSA Nurse Faculty Loan Program of \$176,586.00
- 2015 American Association of Colleges of Nursing Leadership for Academic Nursing Fellowship Program
- 2011 Eastern Colorado Council of Black Nurses Excellence in Nursing Education
- 2009 Sigma Theta Tau Research Award (\$3000)
- 2005 Rising Star Research Award- Greater Denver Latino Cancer Prevention and Control Network: Latino/a Research and Policy Center at University of Colorado

- 2005 Sigma Theta Tau Research Dissemination Award (\$500)
- 2000 Sigma Theta Tau Research Dissemination Award (\$1000)
- 1999 Sigma Theta Tau Research Award (\$1000)
- 1998 Dean's Award for Excellence in Teaching-University of Colorado
- 1997 Center of Nursing Research Award (\$1000)- University of Colorado

Scholarly Activities: Publications

Refereed

Graham-Dickerson, P. (2017). Part VI: Research that describes the meaning of an experience: Qualitative research questions and procedures. In J. Houser. *Nursing Research: Reading, Using, and Creating Evidence*, (4th ed), Chapter 14. Massachusetts: Jones and Bartlett.

Graham-Dickerson, P. (2017). Part VI: Research that describes the meaning of an experience: Analyzing and reporting qualitative data. In J. Houser. *Nursing Research: Reading, Using, and Creating Evidence* (4th ed.), Chapter 15. Massachusetts: Jones and Bartlett.

Graham-Dickerson, P. (2015). Part VI: Research that describes the meaning of an experience: Qualitative research questions and procedures. In J. Houser. *Nursing Research: Reading, Using, and Creating Evidence*, (3rd ed), Chapter 14. Massachusetts: Jones and Bartlett.

Graham-Dickerson, P. (2015). Part VI: Research that describes the meaning of an experience: Analyzing and reporting qualitative data. In J. Houser. *Nursing Research: Reading, Using, and Creating Evidence* (3rd ed.), Chapter 15. Massachusetts: Jones and Bartlett.

Graham-Dickerson, P., Houser, J., Thomas, E., ErkenBrack, L., Wenzel, M., Casper, C., Siegrist, M. (2013). The value of staff nurse involvement in decision making. *JONA*. 43(5), 286-291.

Graham-Dickerson, P. (2012). Part VI: Research that describes the meaning of an experience: Qualitative research questions and procedures. In J. Houser. *Nursing Research: Reading, Using, and Creating Evidence*, Chapter 16. Massachusetts: Jones and Bartlett.

Graham-Dickerson, P. (2012). Part VI: Research that describes the meaning of an experience: Analyzing and reporting qualitative data. In J. Houser. *Nursing Research: Reading, Using, and Creating Evidence* (2nd ed.), Chapter 17. Massachusetts: Jones and Bartlett.

Graham-Dickerson, P. (April 2011). Teaching Strategies to Understanding Cultural Humility in Nursing Education: The Key to Quality Health Care in the 21st Century. *Western Institute of Nursing Assembly-Poster Presentation. (Peer Reviewed Abstract)*.

Houser, J., **Graham-Dickerson, P.,** & Thomas, E. (2010).The Value OF Nurse Involvement In Decision Making. *Western Institute of Nursing Assembly (Peer Reviewed Abstract)*

Graham-Dickerson, P. (2009). Part IV: Research that measures patients' experiences and values: Qualitative research questions and procedures. In J. Houser. *Nursing Research: Reading, Using, and Creating Evidence*, Chapter 17. Massachusetts: Jones and Bartlett.

Graham-Dickerson, P. (2009). Part IV: Research that measures patients' experiences and values: Analyzing and reporting qualitative data. In J. Houser. *Nursing Research: Reading, Using, and Creating Evidence*, Chapter 18. Massachusetts: Jones and Bartlett.

Graham-Dickerson, P., and Finn, C. (Invitation to Submit-2007). The role of disclosure in interfamilial sexual abuse. *Pediatric Nursing: The International Interdisciplinary Journal for Nurses Caring for Children and Families*. (Peer Reviewed)

Sorensen, Lena and **Graham-Dickerson, Phyllis**. (April 30, 2005). Latina breast cancer survivors': Informational needs. *Western Institute of Nursing Assembly*. (Peer reviewed-abstract)

Graham-Dickerson, Phyllis and Sorensen, Lena. (April 30, 2005). Doing research in the Latina Community: One study's lessons learned. *Western Institute of Nursing Assembly*. (Peer reviewed-abstract)

Graham-Dickerson, P. (1996). Healing through discourse for culturally diverse people within the health care system. *Journal of Multicultural Nursing and Health*, 2(3), 33-37. (Peer Reviewed)

Presentations

Refereed

Graham-Dickerson, P. (2024). Culturally responsive conversations: What we don't talk about. *Transforming Nursing Through Leadership, Equity, Inclusion and Belonging Diversity Conference*. Podium Presentation. Parker, Co.

Graham-Dickerson, P. (2023 & 2024). Anti-bias workshop- high school students. Facilitator. The Denver Waldorf School. Denver, CO.

Graham-Dickerson, P. (2023 & 2024). Anti-racism examen workshop. Facilitator- Regis University. Denver, CO.

Graham-Dickerson, P. (2021). Health equity: Impact on communities of color and low socioeconomic. *Organizing Hope Toward Liberation*. Podium Presentation. Virtual.

Graham-Dickerson, P., Pennington, K. P., Crewell, J., Zenoni, L. (2019). Holistic admissions: An approach to increase access to nursing school. *Association of Jesuit Colleges and Universities: Conference on Diversity and Equity*. Podium Presentation. Syracuse, New York.

Graham-Dickerson, P., Wimett, L., and Kruschke, C. (2012). Promoting person-directed care across long term care transitions. *6th International Eden Alternative Conference*, Grand Rapids, Michigan. Poster Presentation.

- Graham-Dickerson, P.** (April 2011). Teaching strategies to understanding cultural humility in nursing education: The key to quality health care in the 21st century. *Western Institute of Nursing Assembly-Poster Presentation. (Las Vegas, Nevada)*
- Houser, J., & **Graham-Dickerson, P.** (April 2010). The value of nurse involvement in decision making. (Poster Presentation) *AONE. (Indianapolis, Indiana)*
- Houser, J., **Graham-Dickerson, P.**, & Thomas, E. (April 2010). The value of nurse involvement in decision making. *Western Institute of Nursing Assembly-Poster Presentation. (Glendale, Arizona)*
- Graham-Dickerson, P.** (July 2008). Cultural humility in 21st century health care: Differences are good. *Diversity Panel CACTE Conference. (Colorado).*
- Graham-Dickerson, P.** & Finn, C. (October 2007). Lived experience of survivors of childhood intrafamilial sexual abuse. – Speaker at *International Conference on Forensic Nursing. (Lisbon, Portugal).*
- Graham-Dickerson, P.** & Finn, C. (October 2006). Lived experience of survivors of childhood intrafamilial sexual abuse. -Speaker at *International Conference on Forensic Nursing. (Salt Lake, Utah)*
- Graham-Dickerson, P. (May 3, 2005). Demystifying cultural competence: What it is, what it isn't (keynote speaker). *The Colorado Trust Grantee Workshop. (Denver, Colorado)*
- Sorensen, L. & **Graham-Dickerson, P.** (April 30, 2005). Latina breast cancer survivors': Informational Needs. *Western Institute of Nursing Assembly-Poster presentation. (San Francisco, California)*
- Graham-Dickerson, P.** & Sorensen, L. (April 30, 2005). Doing research in the Latina Community: One study's lessons learned. *Western Institute of Nursing Assembly-Poster presentation. (San Francisco, California)*
- Graham-Dickerson, P. (April 8, 2005). Breast cancer and the family (panel member and facilitator). *24th Annual Breast Cancer Awareness Conference. (Denver, Colorado)*
- Graham-Dickerson, P. (April 4, 2005). Diversity: Issue of respect (panel facilitator). *University of Colorado (Denver, Colorado)*
- Graham-Dickerson, P. (March 18, 2005). Evidence-based practice: Demystifying the jargon (keynote speaker). *Nurses Making a Difference: Applying Evidence Based Practice in the Oncology Setting. (Denver, Colorado)*
- Graham-Dickerson, P. (October 21, 2004). Dealing with the tension between the 'scientific experiment' and Building experiential evidence in community level interventions (panel). *The Culture of Data 2004-Making Connections: Evidence-based Research in our Communities. (Denver, Colorado)*
- Graham-Dickerson, P. (August 26, 2004). Nuevos caminos: Speaking the language of Hispanics in effective cancer prevention and control outreach (panel member). *Fourth Annual Cancer Conference. (Denver, Colorado)*

- Graham-Dickerson, P. (2004). Making connections: Evidence-based research in our communities (panel member). *Culture of Data 2004 Summit/Event Center, (Aurora, Colorado)*.
- Graham-Dickerson, P. (2000). Role of disclosure in incest. *Sigma Theta Tau-Alpha Kappa Chapter-At-Large Educational Offering, (Denver, Colorado)*.
- Graham-Dickerson, P. & McHugh, M.** (2000). Teaching web-based courses: A faculty perspective. *Public Health Informatics and Distance Learning Conference, (New Orleans, Louisiana)*.
- Clark, L. & **Graham-Dickerson, P.** (2000). Maintaining a learning community in an online public health nursing course. *Public Health Informatics and Distance Learning Conference, (New Orleans, Louisiana)*.
- Graham-Dickerson, P. (2000). Role of disclosure in incest survival: Resurrection of the buried self. *6th Annual International Qualitative Health Research Conference, (Banff, Alberta Canada)*.
- Graham-Dickerson, P. (1999). Role of disclosure in incest survival: Resurrection of the buried self. *Rocky Mountain Research Conference-UCHSC, Dialogues In Healing: Nursing Millennium Seminar; (Denver, CO)*.

Grant Activity
Completed

Year	Role	Title of Project	Funding
2014	Co-PI	Determine the Effectiveness of a Phased Ed. and Consult Prog to Integrate Palliative Care Approaches and Practices/Nsg Homes	CCAB-\$50,000
2012	Co-PI	Influence of Culture Change Documentary	CCAB-\$11,000
2011-2016	PI	Impact of Eden Alternative LTC Facilities Upon LTC Residents	
2011	Co-PI	Promoting Person-Directed Care Across Long Term Care Transitions	Colorado Health Foundation \$110,000
2009-2011	Co-PI	Defining the Value of Nurse Involvement in Organizational Decision Making	SB 08-188 \$55,000 STTI-AKCAL \$3000/ Colorado Trust \$50,000
2007	Co-PI	A Pilot Study of a Comprehensive Nursing Workload Measurement System	
2006-2007	Co-PI	An Empirical Test of a Comprehensive Model for Assessment of Nursing Workload	
2004-2005	Co-PI	Latina Breast Cancer Survivors: Informational Needs	National Cancer Institute \$50,000

1999-2001	Co-PI	Runaway Teens and The Systems That Work to Help Them	UCHSC-SON Intramural Research Grant \$5000
1994-1997	Project Coordinator	Minority High School Research Apprenticeship Program- Minority Initiative: K-12 and H.S. Students)	\$119,002/year National Institute of Health
2001-2002	Collaborative Investigator Co-Author	Support for Aging: A Smart Medication Dispenser	
2000-2001	Project Coordinator	Prevention Services Targeting Youth (Partnership in Prevention)	National Institute of Health \$48,000
2000-2001	Co-PI	Building A Basic Rural Public Health Nursing Workforce	National Institute of Health \$23,158
1996-1999	Co-PI Co-Author	Coping Strategies of Child Witness of Family Violence	
1998-1999	PI	The Role Of Disclosure In Incest Survival: Resurrection Of The Buried Self	UCDHSC: Center of Nursing Research \$10000
1994	PI	Ethnographic Research on Breastfeeding Women Cross Time, Cross Culturally and Intra-culturally.	
1994	PI	Remembering As Becoming: In Search of Self, Qualitative Research Using Narrative Analysis.	

Service

2024-present	Colorado Access Community of Practice Group
2024-present	Immunize Colorado JEDI Committee
2022-2023	Colorado Action Coalition Committee (COAC)
2022-present	Governor appointed Board System (Colorado State Board of Nursing)
2020-present	Governor appointed CDPHE Advisory Council of the Colorado Health Service
2018-2022	Editorial Board Member: Journal of Nursing and Healthcare Management Research
2017	Author-Commission on Collegiate Nursing Education Self Study

2017-2020	Project Coordinator/Liaison to Colorado Center for Nursing Excellence Funded HRSA Nursing Workforce Diversity Project
2017-2020	Mentor for Diverse Nursing Students Enrolled in the Colorado Center for Nursing Excellence Funded HRSA Nursing Workforce Diversity Project
2017-ongoing (Chair 2022-2024)	Colorado Center for Nursing Excellence Justice Equity Diversity Inclusion Advisory Council
2015-2019	Eden alternative International Research Consortium
2015-2017	Jesuit Higher Education Journal Editorial Board Member
2015-2017	Jesuit Higher Education Journal-Praxis Section Editor
2013-2015	Judge for Humanism in Health Care Writing Contest
2011	Reviewer of abstracts for INARC
2010-2019	Reviewer abstracts for Rocky Mountain EBP Symposium.
2009-2011	Centura Health New Graduate Residency Program: Cultural Humility, Denver, CO.
2009	Centura Health In-service on Cultural Humility in the Workplace, Denver, CO.
2009-2012	Clinical Scholar Class: Inclusive Pedagogy for the Diverse Student, Denver, CO.
2005-2011	Reviewer Western Institute of Nursing Research Abstracts for poster and podium presentations for annual national conferences.
2006-2020	Reviewer for Journal of Nursing Scholarship
2004	Member of Health Impact Advisory Committee: Emphasis is health care disparities and cultural competence (Denver, Colorado)
2004	Member of Healthy Start Consortium: Emphasis is health care disparities and cultural competence in maternal child health population. (Denver, Colorado)
2003-2004	How to Integrate Evidence Based Practice In Nursing: St Anthony's Central Hospital (Denver, Colorado)
April 2001	Guest Lecturer, University of Colorado Health Sciences Center, School of Nursing Pediatric Nurse Practitioner Assessment class, Topic: Incest Research (Denver, Colorado)
April 2001	Guest Lecturer, University of Colorado Health Sciences Center, School of Nursing,

	Psychiatric/Mental Health ND class, Topic: Incest Research (Denver, Colorado)
April 2001	Guest Lecturer, University of Colorado Health Sciences Center, School of Nursing, Rural Public Health Clinical Course for BS class, Topic: Providing Culturally Competent Care (Denver, Colorado)
April 2000	Presenter, UCHSC, PhD Forum: Preparing for Preliminary Exams (Denver, Colorado)
1999-Present	Reviewer for Journal of Public Health Nursing.
October 1998	Guest Lecturer, University of Colorado Health Sciences Center, School of Nursing (Midwifery program), Topic: Impact of Cultural Diversity in High Risk Pregnancy (Research). (Denver, Colorado)
October 1997	Guest lecturer, University of Colorado Health Sciences Center, School of Medicine (CHA&PA program), Topic: African American Illness Research. (Denver, Colorado)
12/ 96 & 12/97	Guest Panel Member, University of Colorado Health Sciences Center, f or School of Nursing, research class for BS students (Denver, Colorado)

Service University/College/School/Students

Date	Role/Office	Committee	Organization
2019-2022	Coordinator	People of Color Caucus	Regis University
2019-ongoing	Resource Faculty	Theoretical Application for DNP	LHSON
2017-2022	Chair	LHSON Diversity Curriculum Task Force	LHSON Regis University
2015-2020	Member	Diversity Council	Regis University
2013-2014	Coach	Leadership Institute	Regis University
2011-2012	Chair	Post-Licensure Curriculum Committee	Regis University
2011-2015	Chair	Faculty Forum	Regis University
2011-2012	Resource Faculty	Health Care Policy	Regis University
2006-2007	Member	Higher Learning Commission Task Force for Accreditation	Regis University

2006-2007	Member	Regis Africa Day Planning Committee	Regis University
2006-2007	Chair	Learning Enhancement and Advancement Program	Regis University
2006	Panel Moderator	Diversity Day: Myth versus Reality	Regis University
2006-2008	Member	Association of Jesuit Colleges And Universities Conference on	Regis University
2005-2007	Faculty Advisor	Black Student Alliance	Regis University
2005-2007	Member	Library Advisory Committee	Regis University
2004-2008	Resource Faculty	Cultural Diversity in Health Care	Regis University/LHDON Undergraduate & Graduate
2004-2006 2004 & 2006	Secretary Chair	RHSHP Academic Council Faculty Search Committee	Regis University Regis University/LHDON
2003	Member	Faculty Search Committee	Regis University/LHDON
2003-2004 2006-2008	Resource Faculty	Evidence Based Practice in Nursing	Regis University/LHDON Undergraduate
2003-2012	Resource Faculty	Research in Nursing	Regis University/LHDON Graduate
2003-2009	Chair	Quality/Evaluation Committee	Regis University/LHDON
2003-2006	Secretary	RHSP Faculty Forum	Regis University

Service to Community

2023 Adventist	Guest Speaker: Hypertension in African-Americans	Aurora Seventh Day
2023	Guest Speaker: Mental Health/Depression-African Americans	Aurora Seventh Day Adventist
2017-ongoing	Mentor for Diverse Nursing Students	Colorado Center for Nursing Excellence
2010- 2011	Mercy Housing Organization Volunteer-teach health classes to documented immigrants & refugee children/adolescents	Denver, Colorado

2005-2010	Member of Community-Campus Partnerships for Health	Seattle, Washington
2005-2008	Colorado Front Range Latino/a Community Network	UCDHSC; Denver, Colorado
2003	Reviewed and recommended faculty for Tenure Promotion	University of San Francisco
2003-2004	Greater Denver Latino/a Cancer Prevention/Control Network	UCDHSC; Denver, Colorado
2003-2004	Health Ministries Committee Member	Denver South SDA Church;
2003-2005	Rocky Mountain K-12 Board of Education	Denver, Colorado
2002-2003	Health Ministries Committee Coordinator	Denver South SDA Church
2011-2012	Assistant Coordinator	Denver, Colorado
2004	Speaker: What's Love Got To Do With It?: Living Healthy Through Temperance	Health Emphasis Day Park Hill SDA Church/ Denver,
CO		
2002	Speaker: Maintaining Healthy Relationships	African American Women's
Ministries		
CO	Through Nurturing Mind, Body, & Spirit	Park Hill SDA Church/ Denver,
2000-2009	Elder in Seventh-Day Adventist Church	Denver South SDA Church
2011-2013		Denver, Colorado
2013-present		The Journey Advent Ministries Bloomfield, Colorado
2002 & 2005	In-service: Sexual Harassment	Mile High Adventist Academy
2003	In-service: Pre-marital Sex & STDs	Denver, Colorado
2004	In-service: Multicultural Education	
2005	In-service: Bullying Prevention	
2000-2005	Mile High Adventist Academy School Operating Committee	Denver, Colorado
1997; 1998; 1999	Volunteer Channel 9 Health Fair	Park Hill SDA Church Denver, Colorado

Professional Organizations

Date	Role/Office	Organization
2019-ongoing	Member	Alpha Sigma Nu
1992-ongoing	Member	Sigma Theta Tau Alpha Kappa Chapter-At-Large
2022-2023	President	

2019-2022	Vice-President		
1981-2024	Member	American Nurses Association	
1981-2024	Member	Colorado Nurses Association	

Professional Activities

Date	Role/Office	Committee	Organization
2017-ongoing	Member	JEDI Committee	Colorado Center of Nursing Excellence
2016-2017	Historian	Executive Board	Friends of Nursing
2014-2015	Member	Colorado Nursing Leadership Forum	HRSA
2012-2017	Co-Chair	Research	Sigma Theta Tau Alpha Kappa Chapter-At-Large
2011-2013	Chair	Newsletter	Friends of Nursing
2008-2012	ANA Delegate	House of Delegates	American Nurses' Assoc
2007- 2010	President	Executive Board	Friends of Nursing
2006-2007	President-Elect	Executive Board	Friends of Nursing
2006-2012	Archivist Chapter-At-Large	Executive Board	Sigma Theta Tau Alpha Kappa
2006-2012	Chair	Nominating Committee	Colorado Nurses Association
2006-2012 (WIN)	Member	Membership Committee	Western Institute of Nursing
2002-2004 2005-2007	Faculty Representative	Western Institute of Nursing (WIN)	Regis University
2000-2001	Faculty Representative	WIN Research	CU School of Nursing
2000-2002	Vice-President		Sigma Theta Tau Alpha Kappa Chapter-At-Large
1998-2000	Member	Nominating	Sigma Theta Tau Alpha Kappa Chapter-At-Large

1998-2017 At-Large	Member	Executive Board	Sigma Theta Tau Alpha Kappa Chapter-
1992-2013 2013-2017	Member Co-Chair	Research Committee	Sigma Theta Tau Alpha Kappa Chapter-At-Large
1991-1995	Member	Research Utilization in Clinical Practice Group	Swedish Medical Center

Teaching Responsibilities

Health Care Organizations and Systems Leadership

Health Care Policy Analysis and development

Theoretical Application for Doctoral Nursing Practice

Health Promotion, disease prevention, Health Policy and Nursing Practice

Theoretical frameworks for Leadership and Advanced Nursing Practice

Community/Public Health Nursing

