

## **BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

### **DEGREE PROGRAM**

The Human Resource Management degree prepares students for positions in the area of employment and recruiting, training and development, compensation, benefits, labor and relations, health and safety, legal compliance, human resource records administration and strategic planning. Human resource managers advise and counsel managers at all levels of the organization, assist in human resource strategic planning and in budgeting for human resource needs. The human resources professional plays a significant role in the strategic success of organizations through identification and selection of employees for specific roles, training and development of those employees and in the development of competitive total reward programs to retain the best people for organizational effectiveness.

### **DEGREE REQUIREMENTS**

Courses are offered online and in the classroom

#### **General Core Studies (42-43 credit hours)**

##### **Lower Division Requirements (33-34 credit hours)**

- ▶ AC 3200 – Principles of Accounting I
- ▶ AC 3210 Principles of Accounting II
- ▶ BA 2900 – Introduction to Business
- ▶ BA 3400 – Marketing Principles
- ▶ BA 3366 – Management Essentials
- ▶ BA 3911 – Business and Professional Communication
- ▶ CIS 300 – Introduction to Information Systems or  
CIS 480 – Managing Technology for Business Strategies
- ▶ EC 3200/EC 3200C – Principles of Macroeconomics
- ▶ EC 3300 – Principles of Microeconomics
- ▶ MT 270 – Introduction to Statistics
- ▶ MT 330 – Business Calculus or MT 360A – Calculus I

##### **Upper Division Requirements (24 credit hours)**

- ▶ BA 4100 – Business Finance
- ▶ BA 4354 – Organizational Behavior
- ▶ BA 4950 – Ethical Decision Making in Business
- ▶ BA 4986 – Capstone: Applied Project or  
BA 4985 – Business Policy and Strategy
- ▶ BA 4260 – Employment Law and Compliance
- ▶ BA 4270 – Strategies in Compensation and Benefits
- ▶ BA 4280 – Talent and Performance Management
- ▶ BA 4290 – Labor/Employee Relations and Workplace Safety

##### **Optional Minor (12 credit hours)**

##### **General Electives (7-21 credit hours)**

- ▶ If a minor is completed: 7-9 credit hours
- ▶ If a minor is not completed: 19-21 credit hours

*This may vary depending upon how many credit hours are completed in the specialization*

**Total Degree Requirements = 120 credit hours**

This degree fully aligns with the Society for Human Resource Management's (SHRM) "HR Curriculum Guidebook and Templates," recognizing the program curriculum is aligned with current HR industry needs and legislative issues.

### **ADMISSION REQUIREMENTS**

- ▶ Completed application with \$50.00 fee
- ▶ Official transcripts from prior college(s)
- ▶ Resume
- ▶ Essay

To start your application and learn about additional admission requirements, visit: [regis.edu/apply](http://regis.edu/apply).

### **TUITION (2018-19 ACADEMIC YEAR)**

- ▶ \$510 per credit hour

### **FINANCIAL AID**

In 2017-18, Regis University provided more than \$134 million in federal, state and institutional financial aid to its eligible students. To learn more about financial aid options, contact the Financial Aid Office at 800.568.8932 or visit [Regis.edu/financialaid](http://Regis.edu/financialaid).

### **CLASSES START SOON**

Please visit the academic calendar to see when classes start at [www.Regis.edu/Calendar](http://www.Regis.edu/Calendar)

**GET STARTED TODAY**

Working with you one-on-one, your Regis admissions counselor can help you decide which program is the best fit for your goals, what options can save you time and money and assist with the online application process.

800.944.7667 [ruadmissions@regis.edu](mailto:ruadmissions@regis.edu)  
[Regis.edu/ACB](http://Regis.edu/ACB)