

## **Inclement Weather Campus Procedure**

Winter storms can be dangerous and frightening. The University recognizes that navigating adverse weather conditions can be challenging and frustrating. Campus Safety would like to thank the members of the Regis community for your patience and cooperation during the recent inclement weather. We extend our deep appreciation to everyone who performs essential duties to continue operations and services to support our community.

Regis University's research, teaching, service and outreach missions require that we maintain continuous and effective business operations. Additionally, as a residential campus with 24/7 operations, we must remain open and operate normally to the greatest extent possible. In rare circumstances, however, severe weather conditions may require cancellation or postponement of classes and campus activities. When inclement weather is anticipated, decisions concerning campus closure or delay of opening are made prior to 5 a.m. to communicate information via RU Alert and the local media so students and staff will be able to plan accordingly. The decision to cancel or postpone evening classes is made by 3:00 p.m. if possible.

Information from various sources is used to determine the need for a closure or late opening of the campuses. Among the sources are National Weather Service forecasts, local news broadcasts, advisories issued by area law enforcement agencies or CDOT, and first-hand information from personnel at the campuses. Often this information evolves, sometimes minute to minute. In some cases, conditions change between the time the decision is made and the normal opening time for the University. Conditions will be re-evaluated periodically, and should severe weather continue or worsen, a subsequent decision may be made to close campuses.

The safety and security of the Regis community is of paramount importance to us. We encourage members of the community to take responsibility for their safety, carefully consider their own circumstances, exercise appropriate judgment and make a personal decision regarding whether they are comfortable being on the roads during severe weather.

When the University remains open during severe weather, community members are urged to continue to monitor forecasts, inform their instructors and supervisors of their decisions, and exercise caution during their commute should they elect to come to campus. Employees who believe they cannot commute to campus safely must work with their supervisors to account for the absence in a manner consistent with University policies and the requirements of the employee's position. Supervisors and faculty are encouraged to honor reasonable requests to accommodate employees and students in instances of inclement weather.

