

EMPLOYEE BENEFITS GUIDE

Benefit plans effective 2017/2018

REGULAR EMPLOYEES WITH AN FTE OF .49 OR LESS AND AFFILIATE FACULTY

Regular employees of Regis University who have a full-time equivalent (FTE) of .49 or less and Affiliate Faculty members are eligible for select benefits. We are pleased to provide you with the opportunity to participate in the benefit programs outlined below.

If you have any questions regarding this information, please contact the Department of Human Resources by calling 303-458-4161 or emailing HRinfo@regis.edu.

You can also view details about these benefits on INsite under the Employee Benefits Main Page > Additional Benefits.

Athletic Events

Regis University athletic events are free with a valid Regis employee identification card.

BBVA Compass

BBVA Compass offers all Regis University employees unique and industry leading banking products and services, with a focus on providing financial solutions to fit your life. As an employee you have access to exclusive banking benefits such as: staying free and clear of monthly service charges on your checking account, access to our Signature Express Loan which is an unsecured loan with access up to \$100,000, getting a mortgage with our HOME program with no PMI, \$0-\$500 down and enjoy \$4,500 towards closing costs, and complimentary access to a financial advisor. Ask a banker for details by calling 800-COMPASS.

Bookstore

Regis University employees are eligible for a 10% discount on general merchandise (food/beverage/clothing items) at the University Bookstore. A valid Regis employee identification card is required.

Dayton Memorial Library

Regis University employees are provided a full range of library services and resources without regard to geographic location. A valid Regis employee identification card is required.

EPIC Hearing Health Care

Benefit-eligible Regis University employees and their eligible dependents are eligible for a hearing aid discount program through EPIC Hearing Health Care. This benefit is available at no cost. EPIC's Hearing Service Plan offers a national alliance of independent ear physicians and audiologists dedicated to high-quality hearing care. The EPIC benefit provides savings between 35% and 50% on name-brand hearing aids and products. Information on contracted providers is available at www.epichearing.com.

Fitness Center

A Regis University fitness center membership is available free to employees wishing to improve or maintain their physical health. Staff is trained in the principles of cardiovascular and strength training and certified in cardiopulmonary resuscitation. A valid Regis employee identification card is required.

Insight Vision Group

Receive \$1,000 off bi-lateral refractive Lasik or PRK eye surgery (\$500 off per eye). Call 720-880-6455 or visit www.insightvisiongroup.com for more information.

Regional Transportation District Discount Books

Employees may purchase RTD books containing 10 tickets for \$12.00. Each ticket is valid for one-way travel on all local/limited bus routes, Call-n-Ride, and for travel in two adjacent light rail zones. Each employee may purchase up to four ticket books at this discounted price each month from the Cashier's Office.

Sooper Credit Union

All employees and their family members are eligible to join Sooper Credit Union. Take advantage of competitive loan rates, free checking, over 28,000 surcharge-free ATMs and 6,700 shared-branch locations. Sooper Credit Union has also established relationships with preferred partners to give you discounts on their services (auto brokerage, legal services, financial planning, and more). To learn more about what Sooper Credit Union can offer, visit their website at www.soopercu.org or call 800-SOOPER-1.

Regis University Tax Deferred Annuity Retirement Plan

Regular employees that have a full-time equivalent (FTE) of .49 or less and Affiliate Faculty are eligible to participate in the Regis University Tax Deferred Annuity Retirement Plan. This 403(b) plan provides employees with the opportunity to defer compensation on a pre-tax basis or an after-tax basis via Roth contributions. Employees are fully and immediately vested in the benefits arising from their contributions made under this plan. However, Regis University does not make discretionary contributions.

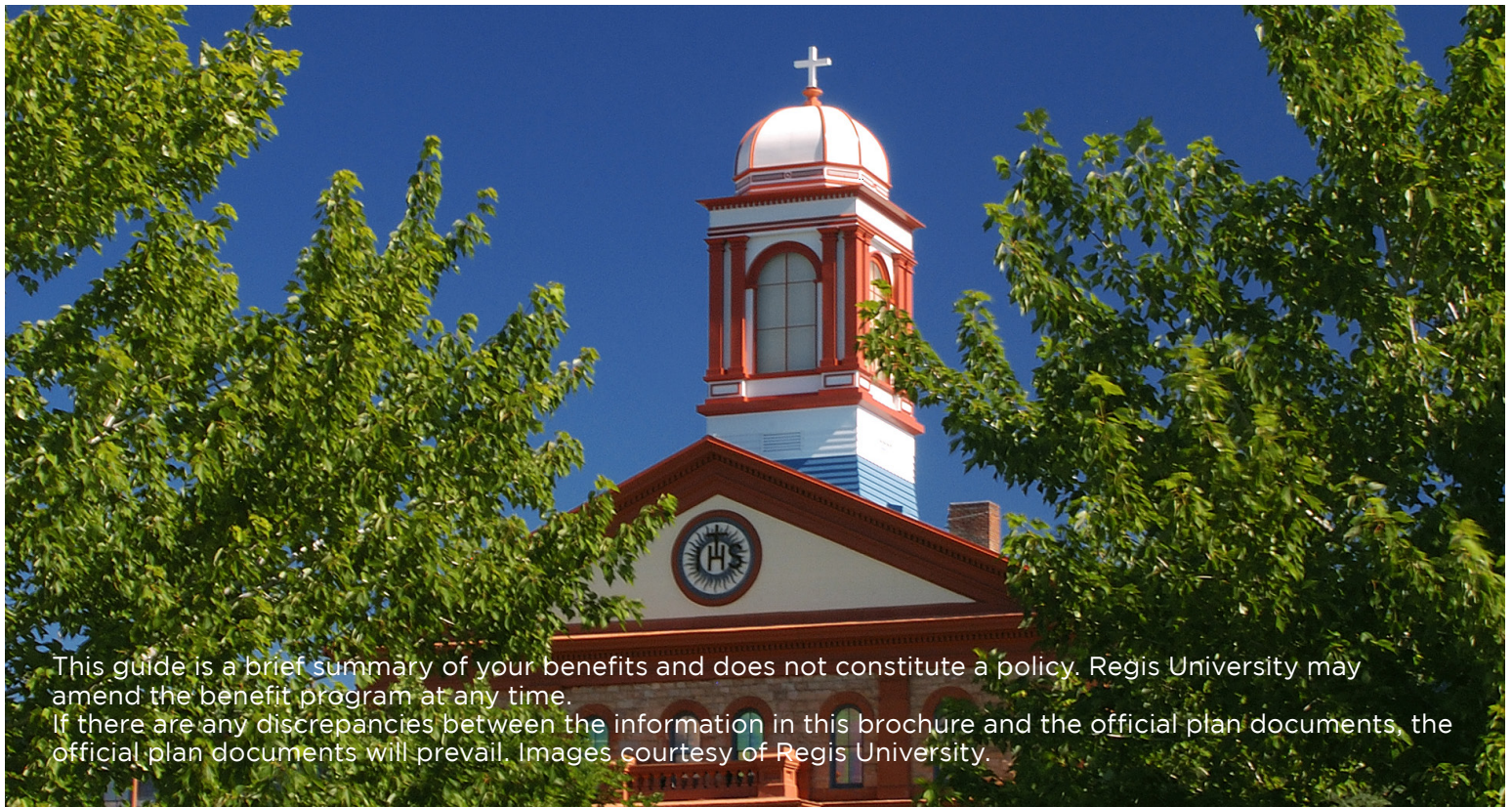
Eligible employees can immediately participate in the Tax Deferred Annuity Plan by following the instructions provided in the Empower Retirement enrollment booklet. You also have the flexibility to enroll in, change your contribution level, stop contributions and modify investment selections at any time.

Contact information for Empower Retirement:

Phone: 800-701-8255

Email: www.empower_retirement.com

Group Number: 95828-02



This guide is a brief summary of your benefits and does not constitute a policy. Regis University may amend the benefit program at any time. If there are any discrepancies between the information in this brochure and the official plan documents, the official plan documents will prevail. Images courtesy of Regis University.