

# The Power of People Meets Business Strategy

The Human Resource Management MBA at Regis University propels your career by nurturing the next generation of HR leaders. As a collaborative team player, you'll excel in hiring, training, leadership development and beyond. This program empowers you to strategically approach HR from a business perspective. With a focus on strategic thinking, it equips you to lead organizations to success by leveraging the power of people across diverse industries.

#### **QUICK FACTS**

- Flexible: Program can be completed in 12-24 months
- Convenient: Adult graduate program designed to fit your busy schedule
- **Manageable:** Up to \$10,020 in merit scholarships
- Scholar Practitioner Model: Expert faculty with years of professional experience
- **Well-Rounded Curriculum:** Includes both HR and strategic business courses
- Easy to Apply: No application fee or recommendation letters required

### **PROGRAM FORMATS**

100% Online: 8-week terms Start Dates: January, March, May, June, August and October

**!** Total Credit Hours: 36



Median salary for human resources managers\*



Estimated number of human resources manager jobs\*



The only dedicated HR-MBA program in the Rocky Mountain area to offer both HR and strategic business courses

## **Awards**

#1 Best Private college In Colorado with the Best ROI stacker.com, 2023

**#1 Best Online Colleges in Colorado** intelligent.com, 2024

**Top 25** Online Colleges Masters in **Human Resources** universityhq.com, 2023



\*Bureau of Labor Statistics, HR Manager, 2023



## **Program Overview**

The Regis University HR-MBA is an intensive and accelerated program aligned with the Society of Human Resource Management (SHRM) and their Body of Applied Skills and Knowledge (BASK). The BASK model includes nine competencies in leadership, interpersonal skills and business acumen. The MBA component enhances HR skills with expertise in business ethics, finance, accounting, teamwork, communication and strategy, preparing individuals for leadership in human capital development, stakeholder communication and relationship building in today's global market.

# **Degree Plan**

#### **HUMAN RESOURCE MANAGEMENT CORE (15 credit hours)**

HR 6340 HR Data Analytics, Metrics and Information Systems

HR 6350 Strategic Human Resource Management

HR 6370 Strategies in Compensation and Benefits

**HR 6380** Talent and Performance Management

HR 6390 Employee Relations and Workplace Safety

### FOUNDATIONAL MBA/LEADERSHIP COURSES (21 credit hours)

MGT 6000 Accounting for Managers

MGT 6001 Finance for Managers

MGT 6010 Ethical and Legal Environment of Business

MGT 6017 Operations Management

MGT 6110 Strategy Formulation and Implementation

LDR 6240 Organizational Development -or- LDR 6620 Foundations of

Organizational Behavior

MGT 6950 MBA Capstone

#### **TOTAL: 36 CREDIT HOURS**



#### SCAN CODE TO SEE COURSE DESCRIPTIONS

## Ready to Apply?

#### **GAIN IN-DEMAND SKILLS**

- Strategic thinking
- I Leadership and talent management
- I Employee retentions
- I Interpersonal communication skills
- I Data analysis and decision making

#### **REQUIREMENTS**

- I Online application
- I Official degree-bearing transcripts
- Resume
- Essay
- I Bachelor's degree from a regionally accredited college or university

#### **TUITION AND FINANCIAL AID**

For cost of attendance, please visit regis.edu/cost. For questions, please contact our financial aid office at 800.568.8932 and rufinancialaid@regis.edu

Dean's Scholarship up to \$10,020, available to eligible students. To learn more, visit regis.edu/gradscholarships

### **MILITARY BENEFITS**

If you are an active duty military member or veteran, visit regis.edu/preferred-military

