REGIS READY!
THE STUDENT AFFAIRS PLAN
8/10/20
Principle #1

We believe in the goodness of creation and the sacred dignity of all individuals, each made in the image of God, called to grow with others into the freedom of love. We will not tolerate any speech or action that violates the dignity of any human person, and we will defend those targeted by the forces of bigotry and hate in our society and on our campus. The principle of free speech and the free exchange of ideas, an essential good and critical to the life of the University, must never be used as a front for hateful speech, symbolism, or violence, which have no place at a Jesuit, Catholic university.

Principle #2

We believe that we belong to each other, and that each person shares responsibility for the long, hard work of shaping an inclusive community where all can flourish. As a Jesuit, Catholic university, we embrace the discomfort of examining our own presumptions, failures, and shortcomings, and, in our engagements with one another, we prepare ourselves to be challenged, strengthened, and transformed.

Principle #3

We believe the University serves not only itself and its students but is called to be a force for justice and peace in society, above all, in defense of the poor and marginalized. For us, to seek the “greater glory of God” is to bear responsibility for the most pressing issues of our time. This means exploring not only the dynamics of race, ethnicity, nationality, religion, gender, sexuality, and culture, but also the social and structural implications of privilege, power, and social political order in America and the wider world.
Dear Rangers,

Regis, like you, weathered an extraordinarily challenging Spring semester. You persevered through a very trying time, learned a few lessons along the way, and now you’re ready to begin a new chapter at Regis. If Regis learned anything from these unprecedented events, we recognized that we are resilient and ready to rise to the challenges that confront us. The 2020-2021 academic year brings prolonged as well as new challenges as we face the uncertainty of COVID-19 developments and watch the racial justice movement continue to unfold in the United States and across the globe.

Every department in the division has worked carefully over the summer to plan for the unexpected this fall. The Student Affairs Opening Care Plan is outlined following, starting with general community information and moving to department-specific tactics. We recognize that we face an ever-evolving situation so will continue to monitor and follow the recommendations of the scientific and medical communities and comply with federal and state laws, requirements and guidance as we reopen this fall. In preparing for the fall semester, our focus must be informed by our Jesuit Catholic values and reflect the Ignatian principles of cura personalis and cura apostolica. The true gift of Jesuit education is the interconnectedness of these principles. Our mission at Regis University is to build a more just and humane world through transformative education at the frontiers of faith, reason and culture. As cura personalis calls us to care personally and holistically for members of the Regis community, cura apostolica invites our commitment to the work we must do to fulfill our mission to foster the transformation of our students and the world. We are glad that you have chosen to join us and we are excited to invite you into this new journey of learning and transformation. Welcome to your Home on the Range!
Rangers Take Care of Each other

One of the truly wonderful aspects about the Regis Family is our commitment to care for one another — We have each other’s back. This ethos is modeled in accordance with our guiding values and our Statement of Principles. The notion that we belong to one another, is more than words, at Regis it is who we are and who we strive to be. St. Ignatius of Loyola, the founder of the Jesuits once said, “Love is shown more in deed than in words.” As we enter this entirely unprecedented fall semester, we call upon all Rangers, however they interact with the University, bring St. Ignatius’ words into deed as you exercise care for your fellow Rangers, and the community at-large.

As we look to the beginning of a new term with so many uncertainties, we are blessed to be in community (albeit socially-distanced). To demonstrate our commitment to care, in word and deed, we are asking all Rangers to pledge to abide by the Rangers Care Compact. This document was carefully assembled to align our values, with the health and safety precautions necessary in our time. We hope you will take the pledge and that you will encourage your fellow Rangers to do the same!

Rangers Care Compact


Being in community – living, learning, and working together as #OneRegis – is vital to the mission of Regis University. The COVID-19 global pandemic and the associated risks require that each member of our community observe and pledge to abide by increased health and safety standards in the coming year as we work together to keep ourselves, and our fellow Rangers, safe and well.

To align the University’s health and safety expectations with our belief that we belong to one another and thus have a heightened responsibility to each other, we ask all Rangers – students, faculty, and staff – to pledge, as a condition of engaging in university activities this academic year, to demonstrate the utmost care for each and every member of our community as we work together to slow the spread of this virus and keep each other safe and well.

As a member of the Regis community, I Pledge to:

- **Demonstrate Grace** – Recognizing the stressful and overwhelming nature of all that is going on in our world today, I will do my part to grant grace. I will offer support where possible, take time to listen, and will employ patience and understanding. In times of uncertainty, I will aim to be part of the solution.

- **Reject and Challenge Bias and Discrimination** — The current COVID-19 outbreak has provoked cognitive bias and discriminatory behaviors against people of certain ethnic backgrounds as well as anyone perceived to have been in contact with the virus. I will treat my peers, faculty, and staff with the respect every human being deserves and not promote, participate in, or allow my own bias to impede the access and opportunity of others in my community.

- **Practice Wellness Screening** – I will record daily, via the #CampusClear application, an honest representation of how I am feeling, the presence of any symptoms, exposure to, or positive testing of with COVID-19.

- **Stay Home** - I will stay home or in my residence hall room if I am not feeling well, understanding that the University expects flexibility from faculty, departments, and other services to ensure the practice of keeping others well.

- **Wear Face Covering** – Consistent with University policy, I will wear an appropriate and effective face covering in all indoor spaces (except my residence hall room or dining hall when eating) and outdoors when physical distancing is not possible.

- **Abide by Social Distancing Requirements** – Consistent with current guidance, I will practice social distancing (at least 6 feet between myself and others) at all times. I will also abide by capacity and congregation restrictions.
♦ **Practice Good Hygiene** — I will practice frequent and regular handwashing, employ good hygiene practices, and follow university and public health guidelines to better protect myself and others.

♦ **Avoid Unnecessary Risk** — I will not share food, beverages, utensils, water bottles, or other personal items with others because many germs that cause viral illness are spread through saliva.

♦ **Report Exposure** — I will report any positive or legitimate exposure to COVID-19 to the Dean of Students Office (Students) or Human Resources (Faculty/Staff).

♦ **Support Contact Tracing** — I will cooperate fully in contact tracing if contacted on behalf of Regis University.

♦ **Stay Informed** — I will check my campus email and notifications for messages related to COVID-19 and abide by guidance immediately.

♦ **Follow Protocols** — I will comply with university directives with regard to quarantine and isolation where necessary including temporary relocation to designated quarantine locations if deemed necessary by university officials.

♦ **Restrict Travel** — If I am sick, have a recurring fever, cough, or shortness of breath, I will contact Health Services or my primary care provider by phone.

♦ **Avoid Large Gatherings** — I will take extra precautions when I am off campus by avoiding large group events, visiting other campuses, or hosting non-student guests in residence halls or other shared facilities on campus.

♦ **Be Accountable** — I will model behavior and accountability, which demonstrate my understanding and adherence to the above directives.

I acknowledge that if I engage in repeated, non-compliant behaviors in violation of this Pledge, I may be referred to the Office of Community Standards (students) or Human Resources (faculty and staff) for disciplinary action up to and including suspension or dismissal.

**I Pledge to Care for Regis University.**

*There may be university approved exceptions regarding the wearing of face covering. Students, faculty or staff who cannot wear a face covering due to medical or disability-related reasons should contact Student Disability Services (students) or Human Resources (faculty and staff) for a formal accommodation.*
Health, Safety, & Wellbeing

While it is not within the University’s power to prevent cases of COVID-19, Regis community members can help limit the number of potential cases and help control any potential spread by supporting the University’s efforts via careful and frequent symptom monitoring, manual and digital contact tracing, testing and prevention practices and behaviors.

Wellness Monitoring

Regis will be using the #CampusClear application to monitor daily wellness, symptom onset, exposure, and testing of faculty, staff and students. Members of the community will be expected to check in each day and record how they are feeling. The Dean of Students will monitor and follow up with students and Human Resources will monitor and follow up with faculty and staff who are not complying with daily log-ins and/or who have symptom onset, exposure, or testing updates.

Testing

The Student Health Services Clinic will offer testing on campus for students, faculty and staff who are symptomatic or have been determined to have a legitimate exposure (per CDC guidelines). Diagnostics for testing will be done in partnership with the services regularly employed by Student Health Services.

Regis has decided not to do “surveillance” testing because it has not proven to be effective as it extends result turn-around time to such a degree that folks can be infected and spread the virus after they take the test. Additionally, surveillance testing consumes an extraordinary number of tests, making them harder to acquire and in some cases denying them to those most in need. Further, based on CDC guidelines and in consultation with the Colorado Department of Health, surveillance testing is not recommended as a necessary protocol for opening operations safely.

Students who get tested either on-campus or at another satellite location should make sure to list their DENVER METRO AREA address as their primary residence address to allow for more effective contact tracing.

Regis community members are highly encouraged to report POSITIVE test results to the appropriate university office: Dean of Students Office (students) and Human Resources (faculty/staff).

Contact Tracing

Effectively limiting spread from any potential COVID-19 cases requires aggressive contact tracing following a reported positive SARS-CoV-2 test or COVID-19 diagnosis. Initial determinations of where SARS-CoV-2 positive cases have been identified on campus are used by the COVID-19 Response Team to quickly activate disinfection and closure procedures.

Beginning in March, Regis has employed manual contact tracing which has been sufficient to address our needs based on the size of our community. Our first priority when we become aware that a community member has tested positive is to offer support in obtaining medical care and to provide guidance consistent with the most recent information from health agencies. We also review with them the need to isolate and remain off campus (or for our residential students, to isolate them on campus). In each instance, interviews determine the following information:

- Onset of Symptoms
- When and Where tested
- Places visited during the contagion window
- Last time present on campus
- With whom they have been in contact and to what extent during the contagion window
- Whether contact was consistent with current guidance
- Whether involved parties were wearing face personal protective equipment (Masks, or other PPE)

Individuals determined to have had legitimate exposure are then contacted to provide information regarding care protocols, self-isolation, and services available to them.

This high touch approach has been managed successfully in partnership among our Office of Human Resources, the Dean of Students Office, and Student Health Services, and with significant support from the staff and faculty from the Reuckert-Hartman College for Health Professionals. As we increase the number of people accessing campus buildings and services, we are will employ the use of additional trained contact tracers. Our staff is ready to provide additional support as appropriate and needed.
**Prevention**

**Personal Hygiene**
Practicing personal hygiene and wearing face coverings in combination with maintaining proper physical distance from others is critical to preventing the spread of the virus on campus. Community responsibility includes reminding peers and colleagues to practice personal hygiene and wear personal protective equipment.

**Hygiene Measures**
- Wash your hands often with soap and water for at least 20 seconds especially after you have been in a public place, or after blowing your nose, coughing, or sneezing.
- If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry.
- Cough or sneeze into a tissue and dispose of used tissues immediately into a trash can. If you don’t have a tissue, cough or sneeze into the crook of your elbow, not your hands.
- Avoid touching your eyes, nose, and mouth.
- Do not shake hands and avoid physical contact with others.
- Eat away from others. Wipe down the eating space before and after the meal.
- Supervisors should encourage breaks for employees to wash hands or use hand sanitizer.
- Post signage to encourage good hygiene.

**Personal Protective Equipment**
Personal protective equipment (PPE) is an important component of virus containment. Below are current PPE requirements.

**Face Coverings**
All University employees, students, and visitors are required to wear a face covering in all common interior spaces at all times and exterior spaces where social distancing is not possible while on campus to help prevent the spread of disease, except as provided below. Acceptable face coverings include those provided by Regis, where available, and an individual’s face covering of choice, so long as it meets the applicable CDC and CO State recommendations. Individuals should maintain six-feet separation even when they are wearing face coverings to ensure best practice.

**Face coverings should:**
- Cover the nose and mouth at all times.
- Fit snugly but comfortably against the face, allowing for breathing without restriction.
- Include multiple layers of fabric designed to limit transmission of particles/droplets.
- May NOT contain breathing vents or be made of lace or sheer fabrics.
- Be disposable or be washable and machine dryable without being damaged or changing shape (face coverings should be washed with soap and dried daily).
- Be looped around the ears or tied behind the head and neck.
- Remain in place until taken off safely.
- Be replaced with one that does not need to be frequently adjusted if the initial face covering moves during work.
- Be replaced when they become dirty, wet, and/or difficult to breathe through (best practice is to change frequently).

**Exceptions**
- Individuals alone in single offices (with the door closed) are not required to wear face coverings.
- Individuals may take off their face coverings to eat and drink as long as they remain six feet away from others.
- An individual is not required to wear a face covering as approved by Student Disability Services for Students and Human Resources for Faculty and Staff as a reasonable accommodation to address a documented health concern. In these instances, Regis expects these individuals to make every effort to avoid activities that put themselves in close proximity with other community members.

**Other Protective Equipment**
Regis will provide gloves and other protective equipment as necessary for specific job duties. It is the department’s responsibility to provide gloves and PPE for task-specific jobs as required by OSHA, CDC, or DDPHE.

N95 masks are to be worn by University staff in response to a positive case. The use of the N95 mask requires a fit test and appropriate training for identified staff.
**Dedensification, Social Distancing & Support**

All University personnel, students, and visitors are expected to maintain social distancing at all times while on campus to help prevent the spread of disease. Dedensification will reduce the maximum occupancy of spaces in compliance with local and state requirements. The maximum occupancy of rooms will be indicated and posted at the entrance of classrooms, meeting rooms, labs, etc.

**Social Distancing Measures Include:**
- Maintain six-foot distancing from other individuals whenever possible.
- Workstations should be at least six feet apart.
- Classrooms are to be arranged with six-foot distancing and updated occupancy for scheduling.
- Furniture or equipment is to be re-arranged when possible, and in the cases where it cannot, signage is to be placed indicating that the item is out of service.

**In-person Meetings**

Include online conferencing, email or phone options to reduce the frequency and density of in-person meetings. In-person meetings should be short in length and in a room where participants can keep a distance of six feet apart and under 50% occupancy. In some instances (i.e. student organization meetings, staff meetings, etc.) additional restrictions and or moratoriums on in-person meetings may be exercised to support de-densification.

Limit gathering in shared spaces such as study lounges, hallways, copy rooms, or other places where people socialize. Remain six feet apart.

**Campus Safety**

The Regis University Department of Campus Safety promotes and maintains a safe and secure learning, living, and working environment for the University community, while supporting and promoting the Regis University Jesuit mission of “Men and Women in service for and with others,” through community based outreach, education, and collaboration in safety.

The Regis University Department of Campus Safety will strive to improve the educational experience of all members of the University community by providing for their safety, security, and assistance needs, and by being the leading innovators of new ideas and setting the standards in campus safety.

It is important to note that while the main purpose of Campus safety is to ensure the safety of the University and its members in partnership with the Regis community, at times they may have to intervene should community members or guests not observe or abide by university expectations. In light of the heightened safety precautions, if a member of the university community creates a disturbance or refuses to abide by university expectations, Campus safety will be called and the individual involved may be referred and or removed from campus.
Health, Counseling, and Wellness

A key part of keeping the Regis community safe and healthy includes a focus on general well-being for students and employees.

Student wellbeing is a holistic concept that includes mental health, social connections, and identity-based support. The following initiatives and offices are included as examples of Regis’s support for students, their wellness, and their success.

**Emotional and Behavioral Health Support**

COVID-19 continues to have a significant impact on the emotional/behavioral health and wellbeing of our community. Many individuals report increased feelings of loneliness, depression, anxiety, as well as increased substance use. Moreover, families face new stressors that have strained their relationships and coping abilities.

Students have access to both in-person and/or teletherapy care at the Office of Counseling and Personal Development, and faculty and staff can find support through the Employee Assistance Program offered through Human Resources.

The Office of Counseling and Personal development will work with each individual client to determine the most appropriate mode of therapy to ensure the greatest care and support possible. Visits will be by appointment only (immediate crises excepted, where students can contact OCPD and will be triaged accordingly) and we have moved the waiting area for OCPD visits to an alternate location (Room 124) in the Life Directions Center in order to allow for greater distancing. The main line for OCPD continues to be answered 24/7/365, with mental health professionals answering the line when OCPD is closed.

**Victim Advocacy & Violence Prevention**

Victim Advocacy & Violence Prevention is committed to providing free and confidential advocacy and support to any Regis community member impacted by sexual assault, dating or domestic violence, stalking, and sexual harassment. VAVP is available in-person and remotely as is appropriate to the situation as we recognize that remote services may not be accessible or safe for some survivors at this time.

**General Health Services**

Students have access to socially-distanced in-person care at Student Health Services. Visits will be by appointment only and generally will be scheduled to allow well visits (students without symptoms) during the morning hours and sick visits (students with symptoms) during the afternoon. SHS is currently administering the COVID-19 Testing for the university community experiencing symptoms or having been legitimately exposed. A remote testing site will be made available in Upper Parking lot 4 beginning in September.

*Please note: to practice community care, SHS will not be accepting walk-in patients until further notice. Please call ahead or go to the student patient portal at [www.shs.regis.edu](http://www.shs.regis.edu) to schedule an appointment and complete necessary forms and the required questionnaire.

**Regis Fitness and Wellness Center**

The Fitness and Wellness Center has established a modified opening plan and anticipates, barring any prohibition from local agencies, that it will be open the second day of classes in a limited fashion from 8 am-8pm Monday through Friday and will remain closed Saturday and Sunday. Capacity of the Center will be limited to no more than 15 individuals* at a time on a first come, first served basis. The Center will run 60-minute long gym sessions with alternating 30-minute closed periods for cleaning. The Center will also close for deep cleaning from 1:30pm-2:30pm daily. Per social distancing requirements locker rooms, showers, some equipment, machines, and activities in the Center will be off limits for use or rental until further notice. Per local ordinance and University Policy, masks will be
Having contracted COVID-19 or being at increased risk for complications associated with contracting COVID-19 are not, in and of themselves, disabilities as defined by the Americans with Disabilities Act (ADA). Regis University recognizes that some students may experience temporary conditions as a result of COVID-19 and may provide services to support students experiencing those short-term impacts. The following information is intended to inform faculty, staff and students when a referral to the Student Disability Services (SDS) is appropriate and how best to make such a referral.

For Students, SDS is the only office on campus authorized to review and determine eligibility for adjustments/accommodations due to being immunocompromised or ongoing accommodations associated with a disability, medical condition, or mental health condition. Because approval for temporary adjustments and temporary accommodations is different from approval for ongoing disability accommodations, students and employees who have questions about the temporary or ongoing status of a students’ approved adjustment or accommodation should contact the SDS for clarification.

Many, but not all, conditions that result in increased vulnerability associated with COVID-19 rise to the level of disability. Referral to SDS allows SDS to determine whether there are appropriate adjustments or accommodations to consider, whether related to COVID-19 or not. Engaging with SDS is particularly important if/when a student indicates that an underlying health condition is impacting their ability to engage in daily activities of living and/or in academic activities.

If a Regis employee has a student who discloses that they are immunocompromised due to an underlying medical condition, treatment plan or medication regimen or are otherwise at a heightened risk with respect to COVID-19, refer the student to the SDS.

- SDS is not the appropriate point of contact for students who have or disclose a COVID-19 infection involving little or no active symptoms or symptoms lasting less than two weeks. Most classes are able to accommodate remote learning or alternate delivery method; therefore, during your quarantine, you should be able to stay engaged in your coursework remotely. Just contact your faculty and discuss with them the appropriate response.
- For students with COVID-19 infections lasting more than two weeks or students with additional medical conditions that experience complications, referral to SDS is appropriate if the student would like to request temporary adjustments, temporary accommodations or ongoing accommodations.
- If a student who is immunocompromised wishes to request accommodations in University-operated housing or a required meal plan, the employee should refer the student to SDS for additional information and/or initiate a request for adjustments or accommodations.
- Students who are immunocompromised, but who are asymptomatic and/or have tested negative for COVID-19, and would like to request accommodations due to their increased risk should first work with their academic advisor to determine what course options and delivery methods are available to reduce their exposure and/or best meet their needs.
- After working with their academic advisor, if a student would still like to request temporary adjustments or ongoing accommodations associated with being immunocompromised, the employee should refer the student to the SDS to initiate the request.
- Many people are experiencing increased anxiety associated with the state of the country and world resulting from COVID-19 and other recent events. In some cases, these feelings of anxiety may rise to the level of being a disability. If a student reports experiencing anxiety or other mental health conditions that are interfering with their ability to engage in activities of daily living or
academic pursuits, the employee should refer the student to the OCPD and SDS.

- When an employee refers a student, the employee should follow up the conversation with an email to the student recapping the conversation and include a link to the website of the office(s) they are referring the student to. This email should copy SDS (disability@regis.edu) to ensure follow-up with the student. This best practice allows the student to refer back to information shared, correct any misunderstandings following the meeting, promotes a common understanding of information covered during the conversation, and serves as documentation of the referral.

- Sample referral language
  - Thank you for sharing your concern with me. The <insert office> may be in a better position to assist you with addressing your concern(s). You can find additional information on the office website <Insert website url>, by emailing <insert email> or by contacting <insert phone>.

**Identity Based Student Services**

For students who are members of identity groups, Regis offers comprehensive resources, programming, community building and a variety of support services through the following offices:

- Office of Equity, Diversity, & Inclusive Excellence
- Equal Opportunity & Title IX Compliance
- Military & Veterans Services Center
- Student Disability Services
- Office of Global Education
- Student Life
- Dean of Students Office
- Queer Resource Alliance
- University Ministry
Housing and Dining

The University is a residential campus, requiring first-year and second-year students to reside in our campus housing and offering housing opportunities for upper-class and graduate students. To support on-campus housing for the fall, we are providing additional guidance to enhance the health and well-being of our community. For example, we are limiting occupancy to double room accommodations, offering super-single options in some of our halls, and working closely with SDS to accommodate single and other requests as appropriate. These measures allow us to both reduce risk and to increase options for isolation should students be exposed to the virus that causes COVID-19. We have also designated an entire floor in addition to individual rooms in specific residence halls as spaces for isolation and quarantine of individuals who are exposed to or become ill with COVID-19.

Other Housing Measures Being Undertaken

In order to slow the spread of the virus, the university has implemented the following protocols and policies for University-Operated Housing:

- Enhanced cleaning of all public and common spaces twice daily.
- Limiting guests to only Regis community members with a University ID.
- Limiting guests to only common spaces.
- Setting capacity limits for common spaces and removing furniture to discourage congregation.
- No room changes will be allowed for at least the Fall semester.
- No moving of residence hall room furniture to ensure social distancing as required by local agencies. Bunking of beds in shared spaces will not be allowed.
- Training Student staff on socially-distant engagement to ensure community safety.
- Locking Community Kitchens until further notice as shared spaces of this sort are not conducive to slowing the spread of the virus.
- Putting in new workorder maintenance protocols to ensure safety of residents and staff entering spaces to address maintenance issues.
- Implementing a mid-semester protocol for students to submit their plans for the end of the semester and/or provide a substantiated request for break housing.

Move-In Information

We have developed a staggered move-in process for on-campus housing with a low-contact check-in process. For on-campus housing, students will have a two (2) hour window to move into their assigned living quarters. Consistent with federal and state public health guidance, we must limit the amount of time allotted to maximize physical distance and avoid congestion, especially in the lobbies, elevators, and hallways. To address these concerns, we will also limit the number of people who can enter the building to assist a student with the move-in process to two (2) individuals. Additionally, we will be identifying traffic patterns within building using perimeter stairwells to ease traffic flow.

For our new Rangers: Incoming first-year and transfer students will move in on Saturday, August 15, 2020. Students cleared with immunization paperwork and student accounts will be sent a communication to select their move-in time. Students who have not selected a move-in time, may be assigned one. Please contact Housing Engagement for more information.

For our returning Rangers: Returning undergraduate students and graduate students will move-in on Sunday, August 16th*. Students will select their move in time or have a time assigned to them if a time is not selected. *Note, Boryla residents and other students moving in as required by program may move in per the directions approved by Housing Engagement.

All students will engage in a symptom screening to include answering a few basic questions and a temperature screening before being allowed to check in to their residence hall room.
Residence Hall Staffing
In addition to our trained, professional assistant directors who oversee our residential communities, our residential living communities will have resident assistants (RAs), programming, opportunities for connection, and support. In addition, the University continues to have 24-hour residential crisis management through Housing Engagement, the Dean of Students, and Campus Safety.

Packing and Planning
We are also asking that all students who live on campus pack only the essentials needed until November 20, 2020. This includes clothing, bedding, a computer, and medications. We strongly encourage students to pack light to be prepared in case we experience an escalation of COVID-19 cases that causes the University to transition to fully-online course delivery and close or restrict on-campus housing options. Because students will be responsible for packing and moving out their own belonging, in the event of such a closure, it is critical that students pack light. The University is not able to store any items; therefore, students are responsible for the expense of moving out their belongings and storing them at a location off-campus if the student does not take all of their belongings when they leave campus.

COVID-19 Specific Preparations: For COVID-19 specific packing and planning, please make sure to pack the following:

- Face coverings (3-5 to allow for changing out and frequent washing)
- Hand sanitizer
- Antibacterial wipes
- A personal digital thermometer
- Any necessary medical documentation (insurance cards, allergies, emergency contact information, list of medications etc.) – It is encouraged that students have all of this information in a folder/envelope labeled “Emergency Folder for <NAME>” in case this information is needed quickly.

COVID-19 Quarantine Preparations: In the event that you should need to be quarantined, either because you have tested positive or have had a legitimate exposure, we are encouraging all residential students to pack a “quarantine bag.” It will be so much easier to tell a roommate or Housing engagement Staff to “Grab the blue bag in the closet and My laptop” if the situation arises. Things to consider packing in your quarantine bag include:

- An extra cell phone charger
- List of important numbers, allergies, and medicines
- At least two (2) complete sets of comfy clothes (sweats, comfy PJ pants, t-shirts, fuzzy socks, etc.
- A small fleece throw
- Cough Drops
- Tylenol to reduce fever and help with body aches
- Vicks Vapor Rub and other Cough & Congestion medicine
- Personal Digital Thermometer
- Body lotion, hygiene products, toothbrush, toothpaste, shampoo, body wash, brush, tissues, etc.
- Prescription medications
- A couple masks
- Snacks & distraction activities to pass the time
**Expectations for Residential Living**
To protect the health and safety of the individual, peers, and the University community, students must follow all COVID-19 requirements set forth in the housing contract, the Residence Hall living addendum, and any other University policy or procedures. Failure to comply with these requirements may result in a referral to the Dean of Students Office for Community Standards adjudication. With health and safety as our core concerns, we all need to care for one another in order to stay on campus together. **This is a community effort with each one of us and all of us responsible for following the health and safety protocols.**

**Housing Following Illness or Possible COVID-19 Exposure**
The public health practice to contain the spread of COVID-19 is to identify individual(s) who may have been exposed to those who have contracted COVID-19. The University will assist state and local public health officials working with Regis community members who test positive for COVID-19 to identify the individuals who they may have exposed to the virus. The University (and the public health officials) will not share the names of community members who test positive for COVID-19 unless that individual elects to release that information to support contact tracing efforts. Based on current guidance, those who are informed that they have been legitimately exposed to the virus must isolate and monitor symptoms for 14 days. As described below, the University has reserved an entire on-campus floor and additional spaces in specific buildings to isolate and/or quarantine students with a valid housing contract. Students must comply with University officials’ directives regarding isolation and quarantine.

Students who have independently found housing off-campus (who do not have a current valid housing contract) are responsible for locating and paying for any isolation or quarantine space as needed. To assist students with this effort, the University will, as available, provide space on campus at a nightly rate of $45. If space on campus is not available, the university will attempt to assist students in identifying off-campus quarantine options at the student’s expense.

**Dining on Campus**
In collaboration with our campus partner, Bon Appétit, we have been working all summer to put in place a plan that will afford the same quality of food and service in a safe and secure manner in accordance with local guidelines and expectations. The Regis community can expect the following of dining this Fall:

- Dining will be available in our Student Center in a social-distanced manner.
- All dining venues will be cash-less beginning this year. For students wishing to purchase declining dollars with cash, there will be one point of sale station in the main dining common where community members will be able to load money onto their Regis ID card for use in dining facilities.
- Credit/debit cards will be accepted in dining facilities.
- Community members will be able to access dining options using their meal plans or loaded funds at the Main Dining Common (Student Center), Regi’s Roast, Walker’s Pub, and the Claver Market.
- No- self service options will be available per local guidelines.
- Beginning after Labor Day, Bon Appétit will launch an App where community members can order food and just swing by to pick it up.
- If a residential student is sick or in quarantine, they will be able to request their meal and it can be delivered to their residence hall in a no-contact manner.
- Should the need arise, Bon Appétit is prepared to return to Grab-and-Go dining as was utilized in the Spring.
**Student Life & General Information**

**Student Life**
The University recognizes that student life, both in-person and virtually, is essential to fostering student connection and combating social isolation. We remain committed to supporting student activities and events as an essential part of the Regis student experience by implementing health and safety protocols for all events and activities that are scheduled. In accordance with local and state public health orders we have developed protocols and restrictions that will govern Student life events, Student organizations and their events, Outdoor Programs, and Intramural/Club Sports.

**Student Live Events**
- All event must complete the necessary forms and follow the appropriate policies in order to be approved (e.g. Speech and Expressions Policy, Event Planning Form, Space Request Form, etc.)
- Large Gatherings will be proposed and vetted through Dean of Students and forwarded to Cabinet as appropriate.
- Mass gathering will be limited in scope and capacity as required by current guidance. Currently up to 175 people outside and up to 50 inside depending on venue capacity.
- Virtual events will be considered and implemented for all events that exceed guidance and/or unduly cause or create increased opportunities for unreasonable and unsafe congregation, cannot be socially distanced, etc.
- Only pre-packaged or catered food (no family style, shared, or buffets) will be allowed at approved events or activities.
- Food trucks will not be allowed due to inability to manage congregation of people.
- Ranger Den will be not be open nor reservable and will only be used for departmental event supply distribution, small events on the patio, hosting zoom presenter.
- Student Center basement will be closed except for operations of RUSGA and Programming board. No more than five (5) people in the common space, appropriately socially distanced.
- 2nd Floor Student Center will be open for seating, studying, small gathering as approved with appropriate social distancing and adherence to guidance.
- Board games and common use games will be removed from common areas.
- Ping Pong, pool, and shuffleboard will be closed until further notice due to local guidelines.
- Retreats and Training for student leaders, organizations, etc. will be coordinated with student Life and will be limited in size and design or virtual in nature.

**Student Organizations**
While we will continue to support student organizations and their development we have identified the following protocols for how student organizations will operate during this time:
- A moratorium for all IN-PERSON student organizations events and activities will be in effect between the time residence halls open and 8 am on Tuesday, September 8th. (Definitions of these types of gatherings are included below.)
- When allowed, in-person organization events and activities must have an event/activity plan in place and approved that ensures safety for members and participants.
- RSOs will be responsible for tracking and limiting attendance at all approved in-person events and activities.
- Only pre-packaged or catered food (no family style, shared, or buffets) will be allowed at approved events or activities.
- **Student organization travel** to represent the student organization in off-campus Events or Activities is prohibited through the fall semester.
Under limited conditions, student organization activity may require transportation to engage in the essential business of the organization within a designated mileage limit of 30 miles. Carpooling and use of personal vehicles is prohibited.

Outdoor Programs vehicles will only be available for Outdoor Programs sponsored activities.

**Student Organization Meetings**: Meetings are defined as recurring/repeating membership only gatherings where the business of the organization is conducted.

- All student organization meetings will be conducted virtually through September 7th, 2020 unless otherwise notified by the University.
- After September 7th, or otherwise appropriate date meetings will be limited to ten (10) or fewer in-person or zoom if greater than 10 attendees are expected.
- All student organization meeting times, dates, and delivery method must be shared with Student Life at least 72hrs prior to the meeting.

**Student Organization Events**: Events are defined as in-person gatherings that are essential to the organization in order to pursue the mission of the group. These events are restricted to members of the Regis community (no guests, including in person invited speakers/performers) for the fall semester.

- Student Organization’s will be eligible to host up to one EVENT (with in-person participation) per 30-day period between 9/8/20 and 11/16/20.
- Maximum in-person attendance at the event will be the capacity of the space per university physical distancing guidelines. Guidelines are subject to change at any time without advance notice.
- *The above parameters apply to events where participants gather in person. Organizations may host unlimited approved and registered virtual events.*

**Outdoor Adventure Program**

- No personal checking out of rental equipment with exception of bikes which can be wiped down and properly sanitized upon return for the fall semester.
- Events will consist of either virtual challenges and opportunities, or will be day trips with limited scope, duration, and capacity as allowable by current guidance.
- As required, Outdoor Program activity may require transportation to engage in the essential function of the program within a designated mileage limit of 70 miles. Only university vehicles will be used. Carpooling and use of personal vehicles is prohibited.
- Participant in and leaders of OAP experience will conduct and record temperature screening prior to departure and at least once during the trip.
- All activities of Outdoor Programs will engage in symptom monitoring to ensure students participating are demonstrating compliance with wellness monitoring and students do not participate with symptoms present.

**Intramurals & Club Sports**

- Intramurals will consist on only low contact and appropriately socially distanced activities (i.e. e-sports, ping pong, corn hole, badminton, etc.)
- Club Sports will be allowed to engage in no-contact training and conditioning but prohibited from travel and competition for at least the fall semester.
- All activities of Intramurals and Club sports will engage in symptom monitoring to ensure students participating are demonstrating compliance with wellness monitoring and students do not participate with symptoms present.

**Student Center Commuter Kitchen**

- Lockers will be locked with University owned locks that students can check out keys to from the information center desk. Lockers will be sanitized after each use. Key check out will be limited to same day check-out.
- Microwave will be removed.
- Refrigerator will be locked and refrigeration devices placed in the Student Life office with signage that students can check-in their meals upstairs and check them out to prevent cross contamination of students’ belongings.
Diversity, Equity & Inclusion
Regis University, like the rest of the world, is navigating two interconnected crises—the medical COVID-19 and the disproportionate effect it has had on communities of color. As we manage Regis’ reopening, the following offices and services are available for support:

- **Americans with Disabilities Act (ADA)** - Regis is committed to providing reasonable accommodations to its community members to allow individuals with disabilities to enjoy full access to equal employment opportunity at the University.

- **The Bias Incident Response Team (BIRT)** is an internal working group tasked to coordinate campus response to bias incidents. BIRT does NOT investigate, adjudicate or otherwise participate in judicial/legal processes, but provides support to individuals and populations affected by such incidents.

- **Equal Opportunity and Title IX** – Regis University is committed to providing support and assistance to all members of our campus community who are impacted by discrimination and harassment on a protected class including complaints of violations of ADA, gender-based discrimination, harassment, and violence, including sexual assault, intimate partner violence, and stalking. Email cgoddard001@regis.edu or call English: 303.964.6435.

- **Office of Diversity, Equity, and Inclusive Excellence (ODEIE)** - Provides leadership, guidance, and resources in support of Regis’ commitment to building a more diverse and inclusive institution.

- **Military and Veteran’s Service Center** – Provides resources and support to our Rangers who have or are currently serving in one of the US Armed Forces. The MVSC also provides support and resources for Rangers who are dependents of someone who has served.

- **The Regis Cupboard** - Staffed by the team in the MVSC, the Regis cupboards are a resource for Rangers impacted by food insecurity. Due to COVID-19 restrictions, the Cupboard will not have open hours this Fall, but the team will be putting together care packages and setting up pick up times so that students may make use of this important resource.

- **The Financial Distress/Emergency Fund** - The Student Financial Distress Fund is designed to, where appropriate and justifiable, aid students who need financial support to: Complete their coursework, address an unforeseen financial emergency, and/or pay for required books/course packets. Students who may need financial assistance to address the above listed issues should contact the Dean of Students office at Studentaffairs@regis.edu or by calling 303.458.4086.

- **Student Disability Services** - is dedicated to giving students with disabilities equitable access to opportunity to participate in the University’s programs, courses and activities. SDS provides reasonable accommodations at no cost to any student who has a documented disability as required by the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Accommodations are designed to afford students equal opportunity to participate in the University’s programs, courses, and activities.

**Parking**
Parking operations will function as normal. If there are any questions or comments regarding parking, please contact RU Parking at Ruparking@regis.edu or 303-458-4143.
Campus Shuttle
Until further notice, due to social distancing restrictions, the campus shuttle will not be running. If you have an immediate need for transportation from a particular point of campus, please contact RU Parking at Ruparking@regis.edu or 303-458-4143.

Center for Career and Professional Development
The Center for Career and Professional Development (CCPD) provides resources such as resume assistance, interview coaching and career transition support. Serving the community of Regis University alumni is integral to our mission. Students can contact CCPD to make an appointment which can be held virtually or in person.

Ranger Station Bookstore
The Ranger Station bookstore is ready to meet all of your textbook needs. At this time students are encouraged to purchase books online. Residential students who purchase before move-in are able to have their books delivered to their residence hall. If books are not purchased in advance, or if you are a commuter student books can be shipped to you or placed in the package center for contactless pick-up. To order online visit: https://www.bkstr.com/regisuniversitystore/home.
The Division of Student Affairs has prepared this document based on currently-available information about the COVID-19 pandemic. Given the unprecedented nature of this public health crisis, adjustments to the plans, programs, and offerings discussed in this document may be necessary to appropriately respond to changing conditions as well as public health orders and guidance.