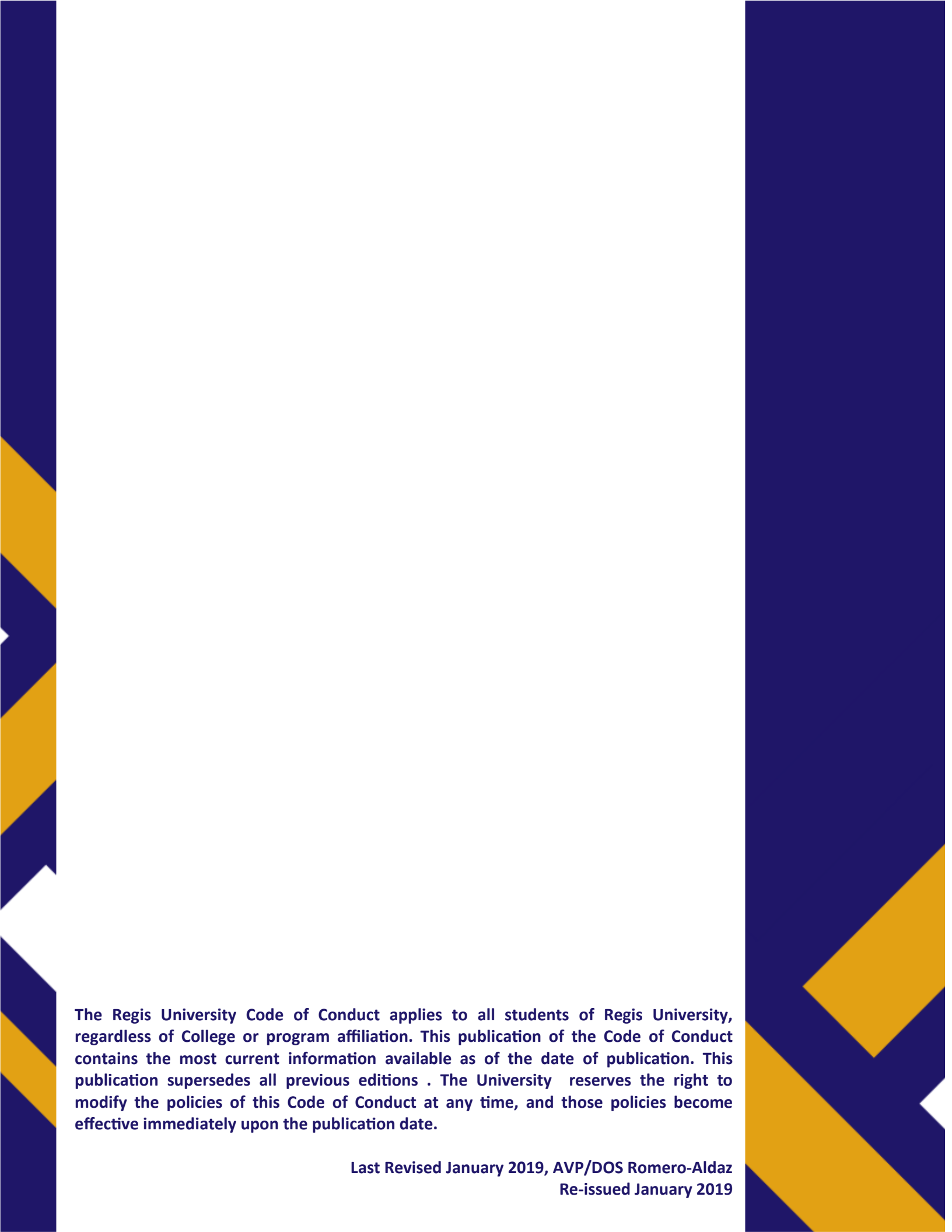


CODE OF CONDUCT



The Regis University Code of Conduct applies to all students of Regis University, regardless of College or program affiliation. This publication of the Code of Conduct contains the most current information available as of the date of publication. This publication supersedes all previous editions . The University reserves the right to modify the policies of this Code of Conduct at any time, and those policies become effective immediately upon the publication date.

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COMMUNITY STANDARDS

Within the traditions of its mission and Jesuit, Catholic heritage, Regis University expects each community member and event participant to abide by the following standards:

- ◆ Respect the rights and human dignity of others.
- ◆ Ensure that your actions maintain an atmosphere conducive to learning and personal development.
- ◆ Respect the University's traditions of academic freedom, including honesty, freedom of expression, and open inquiry.
- ◆ Respect the different backgrounds, religious traditions, and identities of others.
- ◆ Cultivate a community in which assistance is offered to others in need of support, guidance, or friendship.
- ◆ Obey federal, state, and local laws and ordinances.
- ◆ Abide by the directives of University authorities and adhere to University policies, procedures and regulations.

PHILOSOPHY

The Regis University community is committed to fostering a campus environment that is conducive to academic inquiry, a productive campus life, and thoughtful study and discourse. The Community Standards & Care program within the Dean of Students Office is committed to an educational and developmental process that aim to advocate for students as it balances the interests of individual students with those of the university community.

The Regis community exists on a set of shared values, and community standards. Each member of the community is expected to uphold and abide by standards of behavior that provide the foundation of the Student Code of Conduct. The Regis University *Student Code of Conduct* has been developed to reflect the nature of a student community and the situations inherent in it. Every member of the University community is provided rights and benefits in accordance with the expectation that each student has maturity, intelligence, and concern for the rights of others. Only when a person demonstrates a lack of cooperation and consideration with the established expectations does the University take some type of action. Behavior judged to be disruptive to the community atmosphere, whether attempted or committed, will be addressed in order to assert and uphold the Student Code of Conduct.

The Community standards and Care program is not intended to punish students; rather, it exists to safeguard and preserve the university community and to challenge those whose behavior is not congruent with our policies. Sanctioning within the community standards process are designed to address unwanted behavior, restore whatever harm was caused, and support students' growth and development by challenging their moral and ethical decision making as members of the university community. When a student's behavior is unable to abide by our community expectations, the community standards process is in place to determine if the student should no longer have the privilege of participating in the Regis Community.

Students should take note that the community standards process is educational in nature and is quite different from criminal and civil court proceedings. Procedures and rights in community standards procedures are conducted with fairness in mind, but do not include the same protections afforded by the courts. No student will be found in violation of university policy without information showing that it more likely than not (preponderance of evidence) that a policy violation has occurred. Sanctioning will be proportionate severity of the violation and the cumulative conduct history of the student.

RIGHTS OF STUDENTS IN THE COMMUNITY STANDARDS PROCESS

Should you be required to appear at a hearing as a Respondent, you will be afforded the following procedural rights:

1. You will be given the opportunity to review all information to be presented at the hearing regarding the circumstances and allegations of the case.
2. You will have an opportunity to give your response to the report(s) and other information presented at the hearing, including testimony from witnesses, and to offer any additional information that might be helpful in resolving the case.
3. Should the case result in a hearing before a Community Standards Board, you have the right, upon your request, to have the case heard before a Conduct Officer rather than the Community Standards Board.
4. You have the right not to answer any question(s) that may be asked during the hearing and the assurance that a choice to not answer any question(s) will not be treated as an admission of responsibility.
5. You have the right to hear any testimony related to the case presented at the hearing against you and to ask questions of the persons giving such testimony.
6. You have the right to present witnesses on your behalf to substantiate circumstances related to the case. You must inform the Dean of Students Office of the names of your witnesses, in writing, at least forty-eight (48) hours prior to the commencement of the hearing.
7. You have the right to have a student, faculty, or staff member from the University community appear with you as an advisor for support as you discuss your case with University Officials or give testimony during a hearing. It is the student's responsibility to select an advisor and make the advisor available for the scheduled hearing. (Note: See section on Advisors later in this Code.)
8. You will receive written notification of the results of the hearing within five (5) business days after the hearing concludes,

unless extended by the Assistant Dean of Students for Community Standards and Care for reasonable cause.

9. You have the right to request an appeal of the decision rendered in your case based on the criteria outlined in the *Student Code of Conduct*. (See section on Appeals later in this Code.)
10. You have the right to confidentiality in the student conduct process and record keeping by University Officials, consistent with applicable laws and regulations, including the Family Educational Rights and Privacy Act. (See the Disciplinary Records section later in this Code for further information.)
11. The University reserves the right to modify these rights and adjust the disciplinary process as it determines necessary in order to assure fairness, order, and the physical and emotional security of individuals.

Should you be involved in Community Standards as a Complainant, you will be afforded the following procedural rights:

1. You have the right to have University officials inform you of your options in the student conduct process and to inform you whether a hearing will be scheduled based on the available evidence.
2. You have the right to have your report reviewed, evaluated, and acted upon in a manner consistent with this Code of Conduct.
3. You have the right to withdraw from participating in the student conduct process.
4. Should the case result in a hearing before a Community Standards Board, you have the right, upon your request, to have the case heard before a Conduct Officer rather than the Community Standards Board.
5. You have the right to have a student, faculty or staff member from the University community appear with you as an advisor for support as you discuss your case with University Officials or give testimony during a hearing. It is the student's responsibility to select an advisor and make the advisor available for the scheduled hearing. (Note: See section on Advisors later in this Code.)
6. You have the right to confidentiality in the student conduct process and record keeping by University officials, consistent with applicable laws and regulations, including the Family Educational Rights and Privacy Act. (See the Disciplinary Records section later in this Code for further information.)
7. You have the right to offer the testimony of witnesses of your own who have personal knowledge of the relevant facts in the case. You must inform the board or person hearing your case of the names of your witnesses, in writing, at least forty-eight (48) hours prior to the commencement of the hearing.
8. You have the right to hear the testimony of Respondent and Respondent's witnesses, and to ask questions of them.
9. If you are the victim of a "crime of violence", you have the right to be notified in writing of the final results of the University's student conduct process.
10. In certain circumstances, you have the right to request an appeal of the hearing results to a designated university appellate officer. See the Appeals section later in this Code for further information.
11. You have the right to receive counseling support from University counseling service providers when you are eligible to receive such services.
12. You may request that the University prohibit the Respondent from contacting you based on the Respondent's alleged misconduct. If the University determines, in its sole but reasonable discretion, that the circumstances warrant such action, it will accommodate the request to the extent feasible.
13. You may request to receive a change in course assignment or housing assignment based on the Respondent's alleged misconduct. If the University determines, in its sole but reasonable discretion, that the circumstances warrant such action, it will accommodate the request to the extent such changes can be reasonably accommodated.

JURISDICTION

The *Student Code of Conduct* and the community standards process apply to the conduct of all individual students, both undergraduate and graduate, including graduate students in professional programs such as pharmacy, physical therapy, etc., and all University-affiliated student organizations. In addition to the *Student Code of Conduct*, students are also expected to adhere to the standards and policies outlined by their respective college, school, or program handbook, and/or university department, if applicable. For the purposes of community standards processes, the University considers an individual to be a student when an offer of admission has been extended and accepted, and thereafter as long as the student is eligible to enroll in classes without reapplying to the University, and continues until such time as the student graduates or otherwise completes the relevant program, formally and permanently withdraws, or is expelled.

The University retains jurisdiction over students who choose to take a leave of absence, withdraw, or have graduated, for any misconduct that occurred prior to the leave, withdrawal, or graduation. In the event of serious misconduct committed while still enrolled but reported after the accused student has graduated, the University may invoke these procedures, and should the former

student be found responsible, the University may revoke that student's degree.

The *Student Code of Conduct* applies to behaviors that take place on the campus, at University-sponsored events, at University-sponsored study abroad programs, and may also apply off-campus when determined that the off-campus conduct affects a substantial University interest. A substantial University interest is defined to include:

- ◆ Any situation where it appears that the student's conduct may present a danger or threat to the health or safety of the student or others; and/or
- ◆ Any situation that significantly and adversely affects the rights, property or achievements of the student or others or significantly breaches the peace and/or causes social disorder; and/or
- ◆ Any situation that is detrimental to the educational mission and/or interests of the University;

The *Student Code of Conduct* may be applied to behavior conducted online, via email, or other electronic medium. Students should also be aware that online postings such as blogs, web postings, chats and social networking sites are in the public sphere and are not private. These postings can subject a student to allegations of community standards violations if evidence of policy violations is posted online. The University does not regularly search for this information, but may act if and when such information is brought to the attention of University Officials.

The *Student Code of Conduct* applies to guests of students, such that hosts of guests may be held accountable for the misconduct of their guests. Visitors to and guests of the University may seek resolution of violations of the *Student Code of Conduct* committed against them by students.

There is no time limit on reporting violations of the *Student Code of Conduct*; however, the longer someone waits to report an offense, the harder it becomes for University Officials to obtain information and witness statements and to make determinations regarding alleged violations.

Though anonymous complaints are permitted, doing so may limit the University's ability to investigate and respond to a complaint. Those who are aware of misconduct are encouraged to report it as quickly as possible to officials in the Office of Student Affairs, Office of Residential Life and Housing, or Campus Safety.

University email is the University's primary means of communication with students. Students are responsible for all communication delivered to their University email address.

POLICIES AND PROCEDURES FOR VIOLATIONS OF THE NONDISCRIMINATION AND SEXUAL MISCONDUCT POLICY

Incidents that involve a possible violation of the University's Nondiscrimination and Sexual Misconduct Policy are subject to the rights and procedures outlined under the Nondiscrimination and Sexual Misconduct Policy found in the Regis University Student Handbook

COMMUNITY STANDARDS AUTHORITY

A. AUTHORITY

The Vice President for Student Affairs (VPSA) is vested with the authority over community standards by the President. The VPSA appoints the Associate Vice President & Dean of Students (AVP/DOS) to administer the community standards program through the Assistant Dean for Community Standards and Care (designee) who is responsible for oversight and management of community standards processes and procedures. The AVP/DOS, and Asst. Dean may appoint community standards hearing officers and appellate officers as deemed necessary to efficiently and effectively supervise the community standards process.

The Asst. Dean, or their designee, will assume responsibility for the investigation of an allegation of misconduct to determine if the complaint has merit.

B. GATEKEEPING

No complaint will be forwarded for a hearing unless there is reasonable cause to believe a policy has been violated. Reasonable cause is defined as some credible information to support elements of the offense, even if that information is merely a credible witness, or victim's statement. A complaint wholly unsupported by any credible information will not be forwarded.

C. CONFLICT RESOLUTION OPTIONS

The Assistant Dean has the discretion to refer a complaint for mediation or other forms of appropriate conflict resolution. All Parties must agree to conflict resolution and to be bound by the decision with no review/appeal. Any unsuccessful conflict

resolutions can be forwarded for formal processing and hearing.; however, at no time will complaints of physical, sexual misconduct, or violence, be mediated as the sole university response.

The Asst. Dean may also suggest that complaints that do not involve a violation of the Student Code of Conduct be referred for mediation or other appropriate conflict resolution.

D. COMPOSITION OF THE COMMUNITY STANDARDS BOARD

The Asst. Dean will be responsible for recruitment, training, and assembly of the Community Standards Board according to the following guidelines:

The membership of the board shall consist of at least two students, one faculty member, and one staff member or administrator in addition to the appointed Board Chair who must be from the trained Community Standards board and who will oversee the proceedings who assures University procedures are followed. The Board Chair will be a non-voting member of the Board and will only exercise a vote in the case of a tie.

E. COMMUNITY STANDARDS HEARING OFFICERS

Community Standards Hearing Officers are chosen from a pool of annual trained administrators or staff selected by the Asst. Dean.

F. APPELLATE OFFICERS

For the purposes of this Code of Conduct, appellate authority lies with the Associate Vice President of Student Affairs and Dean of Students and/or their designee.

G. INTERPRETATION AND REVISION

The Asst. Dean will develop procedural rules for the administration of Initial Review and Hearings that are consistent with the provisions of this Student Code of Conduct. Material deviation from these rules will, generally, only be made as necessary and will include reasonable advance notice to all parties involved, either by posting online and/or in the form of written communication. The Asst. Dean may vary procedures with notice upon determining that changes to law or regulation require policy or procedural alterations not reflected in this Code. The Asst. Dean may make minor modifications to procedures that do not materially jeopardize the fairness owed to any party. Any question of interpretation of the Student Code of Conduct will be referred to the Associate Vice President/Dean of Students whose interpretation is final. This Code of Conduct will be updated as needed to reflect changing institutional policy, law, or regulation and under the direction of the Asst. Dean, will be reviewed and updated by university committee every 2-3 years.

VIOLATIONS OF THE LAW

Alleged violations of federal, state, and local laws may be investigated and addressed under this Student Code of Conduct at the discretion of the University. When an offense occurs over which the university has jurisdiction, the university conduct process will proceed notwithstanding any criminal complaint that may arise from the same incident.

The university reserves the right to exercise its authority of interim suspension upon notification that a student is facing criminal investigation and/or complaint (additional grounds for interim suspension are outlined on page 21. Interim suspensions are imposed until a hearing can be held.

Students accused of crimes may request to take a leave of absence from the University until the criminal charges are resolved. In such situations, the university procedure for voluntary leaves of absence is subject to the following conditions:

1. The responding student must comply with all campus investigative efforts that will not prejudice their defense in a criminal trial; and
2. The responding student must comply with all interim actions and/or restrictions imposed during the leave of absence; and
3. The responding student must agree that, in order to be reinstated to active student status, they must first be subject to , and fully cooperate with the community standards process and must comply with all sanctions that are imposed.

COMMUNITY STANDARDS PROHIBITED CONDUCT

The following actions or any attempt to engage in such actions constitute misconduct for which students may be referred to the student conduct process:

1. **Abuse of the Student Conduct Process.** Abuse or interference with, or failure to comply with University processes in the community standards process, including, but not limited to:
 - A. Falsification, distortion, or misrepresentation of information;
 - B. Failure to provide, destroying, or concealing information during an investigation of an alleged Student Conduct Code violation;

- C. Attempting to discourage an individual's proper participation in, or use of, the community standards process;
 - D. Harassment (verbal or physical) and/or intimidation of a member of a community standards process prior to, during, and/or following a student conduct proceeding;
 - E. Influencing, or attempting to influence, another person to commit an abuse of the community standards process.
 - F. Failure to appear at University community standards proceedings when required, unless excused by the Asst. Dean Community Standards & Care, or designee.
2. **Unauthorized Possession or Use of Alcohol.** Unauthorized possession, use, distribution, sale or manufacture of alcoholic beverages. Underage drinking of any alcoholic beverage at any time. Possessing or using large containers of alcohol, such as kegs, party balls, garbage cans, and paraphernalia intended for the rapid consumption of large amounts of alcohol (e.g., beer bongs). Violation of other University alcohol policies, as outlined in the Regis University Student Handbook.
 3. **Bias-Motivated Behavior.** Engaging in bias-motivated behavior (as described in the Bias-Motivated Response Protocol in the Student Handbook) toward other University community members.
 4. **Bullying and Cyberbullying.** Repeated and/or severe aggressive behaviors that intimidate or intentionally harm or control another person physically or emotionally, and are not protected by freedom of expression.
 5. **Collusion.** Action or inaction with another or others to violate the *Student Code of Conduct* or other University policy.
 6. **Unauthorized Possession or Use of Controlled Substances and/or Illegal Drugs.** Unauthorized possession, use, distribution, sale or manufacture of any controlled substance, illegal drugs, drug paraphernalia (e.g., rolling papers, pipes, bongs, etc.), medical marijuana, synthetic cannabinoids, or hookahs. Attempted sale, use, manufacture, distribution or acquisition of any controlled substance, illegal drugs, drug paraphernalia, medical marijuana, or synthetic cannabinoids. This also includes the misuse or distribution of prescription medication.
 7. **Damage to Property.** Damage or destruction of University Property or property belonging to others. Littering or dumping trash on University grounds or common areas.
 8. **Disruptive Behavior.** Substantial disruption of University operations, including without limitation, obstruction of teaching, research, administration, or other University activities, and/or other authorized non-University activities which occur on campus.
 9. **Failure to Comply.** Failure to comply with the reasonable directives of University officials, including, but not limited to, Resident Assistants, Residence Life Coordinators or Campus Safety Officers, or law enforcement officers during the performance of their duties. Failure to identify oneself to these persons when requested to do so. Verbally threatening, abusing or harassing any of the above persons while in the performance of their duties.
 10. **Violation of Fire and Life Safety Policies.** Violation of local, state, federal or campus fire and life safety policies, including, but not limited to:
 - A. Intentionally or recklessly causing a fire which damages University Property or the property of others, or which causes personal injury;
 - B. Failure to evacuate a University-controlled building during a fire alarm;
 - C. Improper use of University fire safety equipment;
 - D. Tampering with or improperly engaging a fire alarm or fire detection/control equipment while on University Property. Such action may result in a local fine in addition to University sanctions;
 - E. Intentionally initiating or causing any false report, warning, or threat of fire, explosion, or other emergency;
 - F. Intentionally or recklessly misusing or damaging fire or life safety equipment including, but not limited to, security cameras, telephone lines, safety signs, automatic emergency defibrillators (AEDs); or
 - G. Propping or misuse of entrance or exit doors while on University Property.
 11. **Harm to Others.** Assault, physical abuse, verbal abuse, threats, intimidation, harassment, coercion, hazing, or other conduct that threatens the health or safety of any person.
 12. **Harm to Self.** Behavior that threatens or causes harm to the health, well-being, or safety of the individual student or that evidences an inability to function safely and independently within the University community.
 13. **Health and/or Safety Hazards.** Creating health and/or safety hazards, including, but not limited to, dangerous horseplay or pranks, throwing any object out a window, hanging out of or climbing from/on/in windows, balconies, roofs, etc.
 14. **Intoxication.** Any alcohol or drug-related behavior that threatens or causes harm to the health, well-being, or safety of the student or that evidences an inability to function safely and independently within the University community (even if the student is of legal drinking age in the State of Colorado).
 15. **Knowing Presence of Alcohol.** Being knowingly present in an area of a University building or other University Property where alcohol is being illegitimately used or is present without authorization of the University. This includes possession of an alcoholic beverage container, whether empty, full, or partially full, in any University Property, including without

limitation, West Hall, O'Connell Hall or DeSmet Hall.

16. **Knowing Presence of Controlled Substances and/or Illegal Drugs.** Being knowingly present in an area of a University building or other University Property where such controlled substances and/or illegal drugs are being illegitimately used or are present.
17. **Lewd Behavior.** Engaging in lewd, indecent, or obscene behavior and/or speech.
18. **Violation of the Nondiscrimination and/or Sexual Misconduct Policy.** Any conduct prohibited by the University's Nondiscrimination and Sexual Misconduct policy, including but not limited to, sexual harassment, nonconsensual sexual contact, nonconsensual sexual penetration, sexual exploitation, intimate partner violence, dating violence or stalking. ****Allegations of conduct prohibited under the University's Nondiscrimination and Sexual and Misconduct policy will be investigated and processed through the procedures established in that policy, also found in this Student Handbook**
19. **Possessing/Providing False and/or Misleading Information.**
 - a. Furnishing false information to University Officials or law enforcement officers acting within the scope of their job duties.
 - b. Forgery, alteration, or misuse of University documents and/or records.
 - c. Possession, use and/or attempted use of false identification.
 - d. Manufacture, distribution, or sale of false identification.
 - e. Transferring, lending, borrowing or altering University identification.
 - f. Giving false testimony or other false evidence in a University disciplinary proceeding.
20. **Smoking.** Smoking, or use of any smoke-producing products, in University buildings, or within twenty-five (25) feet of all University residential building entrances, exits, air intakes, and operable windows. This includes cigarettes, e-cigarettes, cigars, pipes, hookahs, vaporizers, etc.
21. **Unauthorized Entry.** Misuse of access privileges to University Property or unauthorized entry to or use of University buildings, including trespassing, propping or unauthorized use of alarmed doors for entry into or exit from a University building.
22. **Unauthorized Recording.** Audio, video, or photographic recording any person without proper authorization, with the intent to intimidate, embarrass, or harass another person. The possession or distribution of any such unauthorized or improper recordings.
23. **Unauthorized Taking of Property.** Intentional and unauthorized taking of University Property or the personal property of another, including goods, services, and other valuables. Attempting to take University property or the personal property of another. Knowingly taking or maintaining possession of stolen property or taking University property out of its designated area without proper authorization.
24. **Violation of Residence Hall Policies.** Actions which annoy, disturb, or otherwise prevent the orderly conduct of the residence halls and residence hall living, including, but not limited to, violations of Residence Hall policies and procedures pertaining to quiet hours, cohabitation, smoking, guests, personal trash, and fire safety.
25. **Violation of University Policies.** Violations of published University regulations or policies or University agreements, including, but not limited to, those pertaining to sexual harassment, responsible use of information technology, intramural standards of conduct, food service, and financial aid fraud.
26. **Violations of Law.** Evidence of violation of local, state or federal laws, when substantiated through the University's community standards process.
27. **Violation of Sanctions.** Knowingly violating the terms of any sanction imposed in accordance with the *Student Code of Conduct* or failing to fulfill all conditions that are imposed as part of a sanction.
28. **Weapons.** Possession and/or use of items that inflict harm, or are perceived to be able to inflict harm, firearms, explosives, fireworks, or other objects designed and/or used to inflict injury or damage (collectively "Weapon") is prohibited in or on University Property or at University-sponsored activities without the express permission of the University. This includes dangerous objects, including, but not limited to, arrows, axes, machetes, nun chucks, throwing stars, or knives with a blade of longer than three and one-half inches. Also prohibited is the storage of any item that falls within the category of a weapon in a vehicle parked on University Property. See the University Weapons on Campus Policy in this Handbook for more information.

Good Samaritan/Amnesty Policy

In the spirit of “cura personalis”, the University strives to create an atmosphere that supports the holistic development of its students. Students at the University may be reluctant to seek assistance for others in instances of alcohol or drug impairment, out of fear that the reporting and/or impaired person would face disciplinary action from the University. The University seeks to remove this barrier, which may prevent students from seeking the medical attention that might be needed, by creating a Good Samaritan/Amnesty Policy. In order to promote an ethic of shared responsibility, bystander intervention and community support, the University encourages students to support others by calling for assistance in instances of excessive alcohol and/or drug use.

In a situation involving imminent danger to the health and safety of a student needing help/impaired student, any reporting student is required to take the following steps:

1. Contact Campus Safety (303-458-4122), the Residence Hall Front Desk, or 911/9-911 to report the incident and to seek assistance.
2. Remain with the student needing help/impaired student requiring emergency treatment and cooperate with emergency officials as long as it is safe to do so.

The Reporting Student/Good Samaritan:

- ◆ **This policy means that no disciplinary action will be applied to the reporting student for their conduct during the incident in which they reported a student needing help/impaired student who was in imminent danger as the result of alcohol/drug intoxication.**
- ◆ The reporting student will be required to meet with the Asst. Dean for Community Standards & Care to provide appropriate University documentation about the incident.

The Student Needing Help/Impaired Student:

- ◆ The student needing help/impaired student will be required to meet with the Asst. Dean for Community Standards & Care to provide the appropriate University documentation about the incident.
- ◆ **Under this policy the disciplinary action normally taken for the incident’s offense will be deferred. However, if the same impaired individual is held accountable for a repeat violation of the alcohol or drug policy, prior to the completion of the substance use psychoeducational intervention, the deferred disciplinary action may be reinstated and added on to the appropriate sanction. For example, if a student receives the benefits of this Amnesty policy for intoxication and the following weekend is found in violation of the alcohol policy again, this student may receive disciplinary action from both incidents.**
- ◆ While the student needing help/impaired student may be granted a deferment from formal University disciplinary action, the student will be required to meet with either the University’s Office of Counseling & Personal Development, its Center for Counseling and Family Therapy, or an approved off-campus counseling provider to participate in a substance use workshop and/or individual follow-up sessions and to comply with any therapeutic and/or educational recommendations (i.e., counseling, outpatient/inpatient care). If the student fails to complete this psychoeducational intervention, further disciplinary action can be taken by the University.
- ◆ The University continues to reserve the right to notify parents as per the Parental Notification policy included earlier in this Code.

This Good Samaritan/Amnesty policy applies only to those students who seek medical attention for a drug or alcohol impairment and does not apply to individuals experiencing an alcohol or drug related impairment that is found by a University Official.

The Good Samaritan/Amnesty Policy does not excuse or protect students who repeatedly violate the University’s *Student Code of Conduct*, in which case the University reserves the right to take disciplinary action on a case-by-case basis. Good Samaritans are also encouraged to take positive action by notifying University Officials regarding other behaviors observed, including but not limited to, interpersonal violence, vandalism or other violations of the *Student Code of Conduct*.

Regardless of help-seeking behavior, students will be held accountable for prohibited conduct accompanying or incidental to the use and/or abuse of alcohol or other substances. For example, violations related to disorderly behavior, harm to self, property damage, or distribution of controlled substances will be treated as disciplinary violations and responded to accordingly.

The University provides amnesty to victims of certain Code of Conduct violations who may be hesitant to report to University officials because they fear that they themselves may be accused of minor policy violations, such as underage drinking, at the time of the incident. It is in the best interests of this community that as many victims as possible choose to report to University officials. Accordingly, to encourage reporting the University reserves the right to offer victims of significant violations of this Code of Conduct, such as acts of violence, incidents causing physical harm, or theft of another’s property, amnesty from minor policy violations related to the incident. Educational options will be explored, but no official conduct process will result.

OVERVIEW OF THE COMMUNITY STANDARDS PROCESS

The Regis University Community Standards process can take on different forms depending on the situation and how a student interacts with the process. In general, the following steps will be utilized as appropriate to the situation.

STEP 1: Report of Incident

Incident reports or other written complaints alleging violations of the Prohibited Conduct section outlined in the *Student Code of Conduct* will be referred to the Asst. Dean for Community Standards & Care, or designee, who will conduct a preliminary review of the facts of the case to determine whether sufficient evidence exists to warrant moving the case forward in the community standards process.

STEP 2: Community Standards Conference (Initial Review)

As a part of this initial review, the Respondent(s) involved in the case will usually be provided an opportunity to participate in a Community Standards Conference with a Hearing Officer to discuss the allegations and provide a response to them. Each Respondent will receive a letter notifying them of the alleged violation(s) and the date of their Community Standards Conference. During the Community Standards Conference, the Respondent will have the opportunity to resolve the case through an informal resolution by accepting responsibility for the violation(s) and accepting the resulting sanction(s). A student will be asked to complete an Informal Resolution Agreement form and cannot appeal an informal resolution. Failure to appear at the scheduled Community Standards Conference, without prior notice and good cause, will be considered an acceptance of all alleged violation(s) and resulting sanction(s), and a waiver of the student's ability to appeal.

If an Informal Resolution cannot be reached through the Community Standards Conference, The matter will be referred to a Community Standards Hearing.

STEP 3: Community Standards Hearing

If an informal resolution cannot be reached between the Respondent and the Hearing Officer, the case will be referred to a community standards hearing before either a Community Standards Board or a Hearing Officer as determined by the Asst. Dean for Community Standards and Care. Following the referral to a Community Standards Board or Hearing Officer, the Asst. Dean for Community Standards & Care will then:

- ◆ Notify the Respondent of the alleged violation(s) and the date of the community standards hearing at least three (3) business days before the date of the scheduled hearing;
- ◆ Provide Respondent with the Name of the hearing officer or members of the community standards board;
- ◆ Provide the Respondent with opportunities to review copies of relevant materials to be used at the hearing;
- ◆ Notify the Respondent of the date by which any additional materials must be submitted to the Asst. Dean for Community Standards and Care, or designee, to be used at the hearing; and
- ◆ Provide the Respondent with a written Statement of Student Rights.

Students provided notice of a hearing are expected to appear as scheduled. Failure to appear, without prior notice and good cause, will be considered an acceptance of all alleged violation(s) and resulting sanction(s) and a waiver of the student's ability to appeal .

Community Standards Hearings will be conducted in a manner consistent with the Statement of Student Rights. Hearings will be closed to the public. Admission to the hearing of persons other than the parties directly involved will be at the discretion of the Asst. Dean for Community Standards & Care or designee. Additionally, formal rules of evidence are not observed, and pertinent records, exhibits, and written statements will be accepted at the discretion of the Asst. Dean for Community Standards & Care or designee as information for the Community Standards Board or Hearing Officer to consider. There will be a single audio recording record for all hearings. Deliberations will not be recorded. The record will be the property of the University and maintained according to the University's record keeping policy.

Following the hearing, the Community Standards Board or Hearing Officer will notify the Asst. Dean for Community Standards & Care or designee of the results of the hearing. The Asst. Dean for Community Standards & Care or designee will then formally notify the student in writing within five (5) business days after the Community Standards Hearing has concluded of the findings and, if present, any sanction(s) to be imposed.

STEP 4: Appeals

Following the hearing and decision of the Community Standards Board or Hearing Officer, the Complainant or Respondent has the right to appeal the findings or results of the hearing to the Associate Vice President for Student Affairs. Such appeal requests must be filed in writing to the Associate Vice President for Student Affairs no later than Five (5) business days after the written results of the hearing are sent to the student.

A Complainant or Respondent may appeal the decision in the following circumstances:

1. When sanctions of probation, suspension, expulsion or termination are imposed; or
2. When decisions include finding(s) of no violation/not responsible.

The grounds for an appeal are:

1. A procedural error occurred that significantly impacted the outcome of the Community Standards Hearing, such as substantiated bias or a material deviation from established procedures; or
2. The sanction imposed is grossly disproportionate to the offense (including any consideration of the student's prior offenses); or
3. New information not presented during the hearing exists:
 - ◆ The Appeal Officer may consider new evidence, but only if that evidence was unavailable during the original hearing and if it could substantially impact the original decision or sanction; and
 - ◆ A summary of this new evidence and its potential impact must be included in the appeal and submitted by the appeal deadline indicated previously.

The Associate Vice President for Student Affairs, or designee, will only review written appeal requests, the case file, including the audio recording record of the hearing, and written findings of the Community Standards Board or Hearing Officer. Under normal circumstances, imposition of sanctions will be deferred pending the review of the appeal request. However, the Associate Vice President for Student Affairs, or designee, may impose the sanctions immediately while considering the appeal if there is a substantial safety risk to members of the University community.

Following review of the appeal request, the Associate Vice President for Student Affairs, or designee, may elect to uphold the decision, void the decision, alter the sanction, or return the case to the Community Standards Board or Hearing Officer for a new hearing. Except in extraordinary circumstances as determined by the Associate Vice President for Student Affairs, or designee, appeals will be resolved within ten (10) business days following receipt of the request for appeal. The decision of the Associate Vice President for Student Affairs, or designee, in all appeal reviews will be final.

ADDITIONAL ITEMS RELATED TO COMMUNITY STANDARDS PROCESS

COMMUNITY STANDARDS BOARD

The membership of the board shall consist of at least two students, one faculty member, and one staff member or administrator in addition to the appointed Board Chair who must be from the Community Standards board and who will oversee the proceedings who assures University procedures are followed. The Board Chair will be a non-voting member of the Board and will only exercise a vote in the case of a tie.

Members of the Board must have completed a training program provided by the Asst. Dean for Community Standards and Care to be seated and will receive regular training in order to continue membership on the Board and serve in a Community Standards Hearing.

COMMUNITY STANDARDS HEARING OFFICER

Community Standards hearing officers are selected and appointed by the Asst. Dean for Community Standards and Care, or designee, to preside in a community standards hearing. Hearing Officers must be a staff member at Regis University and must have completed a training program provided by the Asst. Dean for Community Standards and Care to be seated and will receive regular training in order to preside over a Community Standards Hearing.

CONFLICTS OF INTEREST

In the event that a Community Standards Board member or Hearing Officer has a significant past relationship or conflict involving a participant in a hearing, the Board Member or Hearing Officer should excuse themselves from further involvement in that case. The Respondent or Complainant may challenge the inclusion of a member presiding over a community standards hearing based on potential bias by submitting a written statement to the Asst. Dean for Community Standards and Care at least twenty-four (24) hours before the scheduled hearing date and time. The determination of whether removal from the hearing panel is appropriate will be made by the Asst. Dean for Community Standards and Care, or designee. The Asst. Dean for Community Standards and Care, or designee, may also suspend or remove any member of the Community Standards Board or Hearing Officer role for actions detrimental to the proper functioning of the Board, including, but not limited to, violations of the *Student Code of Conduct* and/or actions deemed to be detrimental to the University.

ADVISOR

Students participating in the community standards process have the right to the assistance of an advisor in both the Community Standards Conference and in a Community Standards Hearing. The advisor must be a current member of the University community, including other students, faculty, or staff. Obtaining an advisor is the student's responsibility. A Community Standards

Conference or Community Standards Hearing will generally not be rescheduled to accommodate the schedule of an advisor. Furthermore, the student's advisor may not be a licensed attorney. The University cannot guarantee the availability of an advisor, nor warrants the competency or conduct of any University employee or student chosen to act as an advisor. Additionally, because of the potential of a conflict of interest, the Asst. Dean for Community Standards & Care, or designee, must approve any Student Affairs staff (including Resident Assistants) serving as an advisor to a student prior to the Student Affairs staff member's involvement in the student conduct process.

Advisors are used to support the student during the community standards process. They may not present evidence, substitute for the student's role in offering evidence or questions, or otherwise participate in the hearing. The University reserves the right to bar individuals from participating as advisors who have failed to observe the *Student Code of Conduct*, who have failed to assist and advise students properly on the process, or who have otherwise disrupted the community standards process. The Asst. Dean for Community Standards & Care, or designee, shall have discretion for making such determination.

TESTIMONY

The Community Standards Board or Hearing Officer will have the right to require the presence and testimony of witnesses relevant to the case. As a condition of their enrollment at the University, students are required to appear as witnesses and give testimony, unless excused by a legally justifiable privilege. Witnesses who decline to appear may be referred to the community standards process for violations of the *Student Code of Conduct*. Should the Community Standards Board or Hearing Officer decide additional evidence or testimony is required to resolve the case, a continuance of the hearing will be scheduled with the student to review this information. Character testimony and other character-related evidence is not allowed in the hearing, but can be presented for consideration in sanctioning, if applicable.

DELIBERATION

The Community Standards Board or Hearing Officer will determine whether or not the student is responsible for the alleged violation(s), and if so, what sanctions should be applied. In deliberating the outcomes, the Community Standards Board or Hearing Officer will make their decisions on facts based on a preponderance of evidence available for their review, including, but not limited to, all testimony from witnesses, written statements, and other relevant information. In evaluating conflicting testimony or statements, the Community Standards Board or Hearing Officer will determine as they see fit which versions of events are more credible.

SPECIAL CIRCUMSTANCES RELATED TO THE STUDENT CODE OF CONDUCT

REVIEW OF EXPULSION SANCTION

In any case where the Community Standards Board or Hearing Officer renders a decision that includes the sanction of expulsion from the University and the Respondent fails to appeal the decision as allowed under the Appeals section of this Code, the Vice President for Student Affairs has the right, but not the obligation, to review the decision within three(3) business days after the expiration of the Respondent's time for appeal. Such a review will be performed by the Vice President for Student Affairs in the same manner as if the decision had been appealed by the Respondent, using the procedure and criteria in the Appeals section of this Code.

SPECIAL ADMINISTRATIVE EVALUATION

The University reserves the right to deny admission, continued enrollment, or re-employment to any applicant or student who is charged with a criminal offense, is a registered sex offender in any state, or whose personal history indicates that the student's presence at the University would endanger the health, safety, welfare or property of the members of the University community, prevent the student from continuing in their chosen field of study, or interfere with the orderly and effective performance of the University's functions.

In some cases, a student may be subject to special requirements or sanctions, including suspension or dismissal from the University, for actions not otherwise covered in the *Student Code of Conduct*, if it is determined from the student's behavior that they:

- ◆ Lacks the capacity to understand the nature of the allegation against oneself, or to respond and participate in the community standards process;
- ◆ Poses a danger to self or others; and/or
- ◆ Has become gravely disabled (that is, lacks the ability to care for oneself).

In such instances, the case will be referred to the Vice President for Student Affairs, or designee, who will schedule an evaluation of the student by appropriate medical or mental health care professionals on or off-campus. All students consent to such evaluation as a condition of their enrollment or continued matriculation. Any student who refuses to participate in any such evaluation will be dismissed or suspended as determined appropriate by the Vice President for Student Affairs, or designee. The student may also elect to seek an independent medical or psychological evaluation for purposes of this review.

The Vice President for Student Affairs, or designee, will then convene a Special Evaluation Team to review the case and make appropriate recommendations. The Special Evaluation Team will normally consist of:

1. A member of the University's Office of Counseling and Personal Development staff;
2. The student's Academic Advisor;
3. The Director of Student Conduct;
4. An additional faculty member or administrator designated by the Vice President for Student Affairs, or designee.

The Special Evaluation Team will review all issues and information relevant to the student's condition and the student's ability to continue at the University. In conducting their evaluation, the Special Evaluation Team:

- ◆ Will have access to all records concerning the student, including the results of the professional medical or psychological assessment.
- ◆ Will have the right to call in and consult with any person who can supply information relevant to their analysis.
- ◆ Will conduct all of their proceedings in strict confidence and in compliance with applicable state and federal nondiscrimination laws.

The student will have the right to appear before the Special Evaluation Team to present information in support of the student's continued enrollment. The student may also be assisted in making this presentation by an advisor drawn from the University community or the student's immediate family. The student also has the right to be informed of any information to be covered by the Special Evaluation Team.

All information presented to the Special Evaluation Team will be given due consideration in the decision-making process. Following review of all relevant information, the Special Evaluation Team will report its findings along with recommendations on the continuing enrollment status of the student to the Vice President for Student Affairs, or designee. The Vice President for Student Affairs, or designee, will then make the final determination as to whether the student should remain at the University, and if so, under what conditions. In the event a student is suspended, the Vice President for Student Affairs, or designee, may also elect to impose conditions for the student's reinstatement.

Any student who fails to cooperate with either the evaluation process or with conditions set for the student to continue at the University may be suspended on a summary basis pending completion of this review process.

Similarly, in cases where it is believed that a student's behavior or threatened behavior poses a danger of causing imminent harm to oneself himself/herself or others, the student may be summarily suspended from the University immediately. Typically in such cases, appropriate medical and law enforcement agencies, as well as family members will be notified. The evaluation procedures would then take place following the student's suspension and removal from campus.

PROCEDURES FOR REVIEWING MISCONDUCT BY STUDENT ORGANIZATIONS

A student organization may be referred to the community standards process for alleged violations of the *Student Code of Conduct*, and the organization may be held responsible if any violation by those associated with the organization received the implied or overt consent or encouragement of the organization's members or its officers. This authority does not preclude or prohibit any student involved in any such violation from also being referred to the community standards process individually for any such violation.

The Club and Organization Guidebook, available in the Office of Student Activities, details University guidelines and expectations for campus organizations. In the event of behavior incongruent with these criteria, the Organization Review Committee (ORC), on behalf of the University and the Office of Student Activities, will be convened by the Director of Student Activities and conduct a hearing which will examine the actions of the organization and its members. Applying the preponderance of evidence standard, the ORC will determine if an offense has occurred, its severity, and make recommendations to the Director of Student Activities regarding sanctions. The Director of Student Activities, under the advisement of the ORC findings, will determine an appropriate sanction. A written appeal of the ORC finding and sanction may be submitted to the Associate Vice President for Student Affairs, or designee, for final disposition of the case.

RECORD FLAG

Students who have failed to participate in the community standards process as required by the *Student Code of Conduct*, including not completing the assigned sanction, may have a record flag placed on their student record, preventing them from class registration. The flag will be removed once the student completes the requirements of the community standards process.

Students who have been sanctioned to suspension will have a record flag, preventing them from class registration, placed on their student record until the period of suspension is completed and all requirements have been completed.

In special circumstances, the Vice President for Student Affairs, or designee, has the discretion to request a special record flag that prevents the student from registering for classes or receiving copies of transcripts.

DISCIPLINARY RECORDS

Responsibility for the maintenance, storage and release of student records related to disciplinary proceedings rests with the Vice President for Student Affairs, in accordance with the University's Family Educational Rights and Privacy Act Policy. In certain

situations, University staff or faculty may be informed of disciplinary activity as it relates to the educational process of a particular student. The appropriateness of notifying athletic coaches, parents, and advisor(s) will be determined by the Vice President for Student Affairs, or designee.

Furthermore, since an important part of the discipline process involves emphasizing a student's responsibility for their behavior, student disciplinary records will remain on file for the entire length of the student's enrollment at the University. Some records may remain on file longer than a student's enrollment to comply with Federal, state, and local laws. Disciplinary records that involve sanctions of suspension or expulsion may remain on file indefinitely.

ELIGIBILITY FOR GRADUATION

Students are not eligible for graduation or release of transcripts until the completion of the community standards process and the performance of sanctions. A flag preventing graduation or the release of transcripts will be placed on the student's record until the community standards process is completed (including satisfactory completion of sanctions).

COMMUNITY STANDARDS SANCTIONS

The community standards process at the University is intended to be a developmental process by which students can simultaneously learn and be held accountable for their choices; it exists to protect the interests of the community and to challenge those whose behavior is not in accordance with University policies. Sanctions are intended to challenge students' moral and ethical decision-making and to help them bring their behavior into accord with our community expectations. When a student is unable to conform their behavior to community expectations, the community standards process may determine that the student should no longer share in the privilege of participating in this community.

One or more of the following sanctions may be imposed upon any student for a finding or admission of responsibility of any single violation of the *Student Code of Conduct*.

Warning: An official written notice that the student has violated University policies and that more severe conduct action will result should the student be involved in other violations while a student at the University.

University Probation: An official notice that, should further violations of University policies occur during a specified probationary period, the student may face suspension or expulsion. Regular probationary meetings may also be imposed.

Final Notice: A elevated form of university probation notifying the student that further violations of University policies will likely result in immediate removal from housing, suspension, and/or expulsion.

Housing Probation: Official notice that, should further violations of Residence Life or University policies occur during a specified probationary period, the student may immediately be removed from University housing. Reassignment to another floor or another residence hall may be imposed. Regular probationary meetings may also be imposed. A housing probation status may also impact the student's eligibility for future placement in University housing.

Removal from Housing: Removal from University housing for a specified period of time, after which the student may be eligible to return. Conditions for re-admission to University housing may be specified. Under this sanction, a student is required to vacate University housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the Director of Residential Life and Housing or designee. Prior to reapplication for University housing, the student must gain permission from the Director of Residential Life and Housing or designee. This sanction may include restrictions on visitation to specified University housing buildings or all University housing during the suspension. Furthermore, students removed from housing under this sanction are not entitled to a refund of their housing or meal plan charges nor does it absolve them from the first and second year living requirement financially.

Loss of Privileges: The student will be denied specified privileges for a designated period of time, including, but not limited to restrictions on participation in campus activities, campus presence, residence hall visitation, parking privileges, or contact with individuals or groups on campus.

Suspension: Separation from the University for a specified minimum period of time, after which the student is eligible to return after clearance from the AVP/Dean of Students, Asst. Dean of Students, or designee. Eligibility may be contingent upon satisfaction of specific conditions noted at the time of suspension. The student is required to vacate the campus within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the Asst. Dean for Community Standards and Care or designee. During the suspension period, the student is banned from University Property, functions, events, and activities without prior written approval from the Asst. Dean for Community Standards and Care or designee.

Expulsion: Permanent separation from the University. The student is required to vacate the campus immediately upon notification of the action, though this deadline may be extended upon application to, and at the discretion of, the AVP/Dean of Students, Asst. Dean of Students, or designee. The student is banned from University Property and the student's presence at any University-sponsored activity or event is prohibited.

Behavioral Requirement: This includes required activities, including, but not limited to, obtaining academic counseling, substance

abuse assessment, behavioral assessment, etc.

Educational Requirement: Requirement to attend, complete, present, and/or participate in a program or assignment that is educational and/or reflective in nature. It may also be a requirement to sponsor or assist with a program for others on campus to aid them in learning about a specific topic or issue related to the violation for which the student or organization was found responsible.

Restitution: Compensation for damage caused to the University's Property or any other person's property. This could include, among other things, situations such as failure to return a reserved space to its original, proper condition.

Fine: Reasonable financial charges as a result of misconduct.

Drug Probation: A disciplinary status that results from a finding of responsibility for violation of the controlled substance and/or drugs section of the prohibited conduct in the *Student Code of Conduct*. This status will be imposed for the duration of the student's attendance at the University. Students on drug probation that are then again found responsible for violating the Prohibited Conduct sections pertaining to controlled substance and/or drugs will face immediate disciplinary suspension or disciplinary expulsion.

ADDITIONAL ITEMS RELATED TO SANCTIONING

Interim Action

Under the *Student Code of Conduct*, the Associate Vice President for Student Affairs, or designee, may impose restrictions and/or separate a student from the community pending the completion of an investigation and the scheduling of a campus hearing on alleged violation(s) of the *Student Code of Conduct* when a student represents a threat of serious harm to self or others, is facing allegations of serious criminal activity, to preserve the integrity of an investigation, to preserve University Property and/or to prevent disruption of, or interference with, the normal operations of the University. Interim actions can include separation from the University or restrictions on participation in the community, pending the completion of an investigation and the scheduling of a hearing on alleged violation(s) of the *Student Code of Conduct*.

A student who receives an interim suspension may request a meeting with the Associate Vice President for Student Affairs to demonstrate why an interim suspension is not merited. The Associate Vice President for Student Affairs shall determine whether such a meeting will be conducted, and if so, may elect to have a designee conduct such a meeting and render a decision. Regardless of the outcome of this meeting, the University may still proceed with the scheduling of a campus hearing.

During an interim suspension, a student may be denied access to University housing and/or the University campus/facilities/events. As determined appropriate by the Associate Vice President for Student Affairs, or designee, this restriction may include classes and/or all other University activities or privileges for which the student might otherwise be eligible. At the discretion of the Associate Vice President for Student Affairs, or designee, and with the approval of, and in collaboration with, the appropriate Academic Dean(s), alternative coursework options may be pursued to ensure as minimal an impact as possible on the Respondent.

Summary Sanctions

Suspension of a student and exclusion from University property may be imposed without the hearing procedure outlined in the *Student Code of Conduct*. The Associate Vice President for Student Affairs, or designee, may take this action if satisfied that serious misconduct has occurred and/or that the student's continued presence on the campus presents unreasonable risk of danger to self and/or to the University community. A student so sanctioned must leave the campus immediately. Students may have other sanctions imposed on a summary basis if the Associate Vice President for Student Affairs, or designee, is satisfied that misconduct has occurred and/or that the student's continued presence on University Property or participation in University activities may be disruptive to the University community. Such sanctions may include, but are not limited to, suspension from a campus position, a prohibition against participating in a University activity, a prohibition against being present in a residence hall, or a restriction against contacting, communicating, or otherwise interfering with the activities or privacy of another member or members of the University community. Following the imposition of any summary sanction, a hearing will be conducted within a reasonable time after a summary sanction is imposed to determine whether the student should be reinstated, and the summary sanction(s) removed, using the general guidelines for hearings set forth in the *Student Code of Conduct*.

Parental Notification

The University reserves the right to notify the parents/guardians of dependent students regarding any conduct situation, particularly alcohol and other drug violations. The University may also notify parents/guardians of non-dependent students who are under the age of 21 of alcohol and/or other drug violations. Parental notification may also be utilized discretionarily by administrators when permitted by FERPA or with consent of the student.

Guidelines for Imposing Sanctions

Authority for determining and imposing sanctions, requirements, or conditions ultimately rests with the Vice President for Student Affairs, Associate Vice President of Student Affairs, or designee, Assistant Dean of Community Standards & Care, the Community Standards Board, or Hearing Officers. In using the established guidelines, the Board or Hearing Officer should give primary

consideration to the seriousness of the offense and the prior disciplinary record of the student.

Repeated or Aggravated Violations

Repeated or aggravated violations of any section of the *Student Code of Conduct* will likely result in greater than usual sanctions, particularly if the violations occurred during a disciplinary warning, disciplinary probation, or final notice status period.

Bias-Motivated Incidents and Sanctions

If in the commission of a violation of the *Student Code of Conduct*, the complainant or a group is intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, gender identity, citizenship, ethnicity, or disability of the victim or group, then the Board or Hearing Officer may treat the behavior as an aggravated offense and impose a more elevated sanction in the disciplinary system

DEFINITIONS

Business Day: Any calendar day other than a Saturday, Sunday, or any day the University is officially closed for business.

Complainant: Any person who submits a report to the university that alleges that a student has violated the *Student Code of Conduct*.

Community Standards Board: A group of University faculty, staff, and students, who have completed a rigorous training program to preside in a community standard hearing and make findings as to whether a student has violated the *Student Code of Conduct*.

Community Standards Conference (Initial Review): A Respondent's initial meeting with a Community Standards Officer to discuss the alleged Code of Conduct violation(s), Respondent's response, and a possible informal resolution.

Community Standards Hearing: A formal proceeding held to determine whether a student has violated the *Student Code of Conduct* and to impose sanctions when it is determined that a violation of this Code has been committed.

Community Standards Hearing Officer: A University staff member designated to coordinate the student conduct process, which includes, but is not limited to, holding a community standards conference, reaching an informal resolution with a respondent, and explaining the community standards process to complainants and respondents. Additionally they may preside in a community standards hearing and make findings as to whether a student has violated the *Student Code of Conduct*.

Preponderance of the Evidence: The standard of proof used to determine the findings of a community standards case. Preponderance of the evidence means that the statements and information presented in the case must indicate to a reasonable person that it is more likely than not that the Respondent committed a violation.

Respondent: Any student who has been accused of violating the *Student Code of Conduct*.

Student: For purposes of this Code of Conduct, any person who accepts admission to Regis University and is eligible to enroll in classes without reapplying to the University. Such student status begins at the time of acceptance of admission and continues until such time as the student graduates or otherwise completes the relevant program, formally and permanently withdraws, or is expelled. This includes, but is not limited to, new students at orientation, persons not currently enrolled but who are still pursuing a degree or other program from Regis University, students on a leave of absence, persons currently under suspension, and any other person enrolled in a course offered by Regis University, whether or not for credit. In the event of serious misconduct committed while enrolled, but reported after the respondent has graduated, the University may invoke these procedures, and should the former student be found responsible, the University may revoke that student's degree.

University: Regis University, including all of its campuses and online programs.

University Official: Any person employed by the University, performing assigned administrative or professional responsibilities.

University Property: All land, buildings, facilities, and other property, including, without limitation, personal property, in the possession of, or owned, used, or controlled by the University.

ATTRIBUTION

The Regis University *Student Code of Conduct* has been adapted, in part, from *The NCHERM Group Model Developmental Student Code of Conduct* and the *Stoner & Lowery Twenty-First Century Model Student Conduct Code*, and is used here with permission.

**For Inquiries regarding this handbook,
please contact:**

**Dean of Students
Office of the Vice President of Student Affairs
219 Student Center
3333 Regis Boulevard, J-8
303-458-4086
studentaffairs@regis.edu**