

JUDY A. THOMAS

SUMMARY

Excellent knowledge and understanding of accounting, including in-depth understanding of GAAP, GAAS, and other applicable standards. Excellent written and oral communication skills. Skillful in motivating and directing other staff, as well as students. Certified Public Accountant for the state of Colorado. Committed to serving the profession and the community by having served as a Board Member for the Colorado State the Board liaison for the Supervisory Committee. I am a committee member of the Accounting Careers Committee and the Diversity, Equity and Inclusion Committee of the Colorado Society of CPAs. I strive to continually improve skills through continuing education in the accounting and finance area, as well enhancing my teaching and leadership skills.

EDUCATION

Regis University
Denver, Colorado
MBA-Accounting and Finance emphasis, Graduate Honors 1995

Regis University
Colorado Springs, CO
BS-Professional Accounting, Summa cum Laude 1992

Northcentral University
Prescott Valley, AZ
PhD. Business Administration – Financial Management emphasis (on hold)

CREDENTIALS

Certified Public Accountant (Colorado, Active)
Chartered Global Management Accountant (AICPA/CIMA, 2012, Active)

QUALIFICATIONS

Instructor: Instruction/facilitation for both undergraduate and graduate courses, in the accounting and finance area. I currently teach both the in the physical classroom and on-line modality. I am currently the accounting chair for Regis University, Anderson College of Business and Computing. I served as the Lead Faculty/Area Chair- Accounting and Financial Planning, Control, and Risk Management for the University of Phoenix- Colorado Campus. I work on developing curriculum for both graduate and undergraduate accounting programs. I have served on the steering committees for the Bachelors of Science in Accounting, Masters' of Business Administration and Masters' of Accountancy programs for the University of Phoenix.

Instructor: Accounting and Finance

Regis University (current)
University of Phoenix
Columbia College
University of Colorado at Denver
Front Range Community College
Metropolitan State College of Denver

Courses taught:

Undergraduate Courses

Principles of Accounting I and II
Accounting for Decision Making
Accounting Information Systems
Intermediate Accounting I, II, and III
Advanced Financial Accounting

Government and Non-Profit Accounting
Contemporary Auditing I and II
Cost Accounting
Business Finance
Personal Financial Planning
Individual Income Tax
Corporate Income Tax
Accounting Ethics
Accounting Capstone

Graduate Courses

Advanced Auditing
Financial Accounting
Accounting Theory and Research
Financial Reporting
Not-for-Profit & Government Accounting
Accounting
Internal Control Systems
Management Accounting

Colorado State Board of Accountancy (past): Review applications for licensures to become a certified public accountant in the state of Colorado. In reviewing applications, ensure compliance with education qualifications and experience standards. Review complaints against licensed and unlicensed accountants. Ensure that licensed accountants have complied with regulatory, statutory, and policy guidelines for auditing, attestation, and assurance services provided to the public. Assure compliance to guidance established by the Board for licensed accountants in the state related to professional conduct and ethical standards. Review, amend and establish policies and procedures related to the accounting profession in the state of Colorado, in relationship to the protection of consumers, as needed or required.

Fitzsimons Federal Credit Union

Board of Directors (Secretary/Board Member) Board liaison to Supervisory Committee – Current Supervisory Committee (Chair) 2015-2016 Member (appointed 2010): Ensure ongoing reviews and audits to make sure that credit union records are maintained properly, honestly, and accurately; that policies established by law and by the board of directors are carried out faithfully; and that members' assets are safeguarded and used according to the purpose of the credit union. The duties of the members of the supervisory committee include: 1. Ensure completion of audit 2. Verify adequate internal controls exist, 3. Review actions of the BOD, officers, and committees, 4. Ensure compliance with laws and regulations, 5. Review new policies and procedures, 6. Report the findings of audits and BOD, 7. Present the annual report to the members of the credit union at the annual meeting. 8. Hire the auditors.

Professional Experience: I have over twenty years of progressive experience in all facets of financial and management accounting. My work experience includes duties within accounts payable, accounts receivable, cost accounting, inventory control, payroll, financial and management reporting, compliance reporting, and supervision. My job experience includes industry sector companies, both publicly-held and privately-held, as well as the United States federal government.

Industry/Private Sector Accountant: I was accountable for consolidation of financial statements and year-end audit work paper preparation. I prepared budgets, forecasts, the capital budget, and held accountable for comparison of budgets and forecasts to actual performance. I analyzed and evaluated variances from budgetary performance; prepared and presented management reports to various levels within the organizational hierarchy.

I have designed and implemented internal control procedures, in accordance with GAAP and various governmental regulations as appropriate. I have been responsible for assuring compliance with existing internal control structures, risk assessment and internal control testing. I have

designed and implemented credit and collections policies. I am certified as an ISO9002 auditor, as well as serving as a lead for ISO9002 certification and compliance.

I have held the lead role for implementation/design teams for Oracle Financials implementation, to include accounts payable, accounts receivable, general ledger, fixed assets and Financial Statement Generator. I have been the network administrator (Novell) and responsible for all computer related support, as well as served as IS delegate for corporate (external site) controlled IS functions

Federal Government Accountant: As a consultant to the Defense Finance and Accounting Service, I prepared the Department of the Air Force audited financial statements. I conducted internal control assessment and pre-audit assertions related to the financial statements for the Department of the Air Force. Preparation of OMB Circular A-123 (federal governmental "equivalent" to Sarbanes-Oxley, internal controls). I conducted internal control assessment and reviewed the management assertions include risk assessment, evaluation of control risk, writing of test scripts, testing of controls, and preparation of packages to submit for audit review. I conducted the training of personnel for transition of financial statement preparation to DFAS-Columbus (Ohio) and I prepared training materials. I served as a financial analyst and project team lead for Department of Defense metric reporting project. I acted as the liaison to the Department of Defense to establish management reporting requirements for key performance indicators and validated data for the indicators. I worked on the development of the visualization for the indicators. I worked with database design team to write programs for dashboard.

Financial Analyst, Senior Analyst	Maverick Systems, Inc. working with the Defense Finance and Accounting Service
Independent Contractor	Defense Finance and Accounting Service
Director of Finance	Stanley Aviation Corporation
	SPM/Denver
Consultant	KPMG Consulting, LLP.
Controller	EXQ, Inc.
Senior Accounting Technician	Peterson AFB <i>Non-Appropriated Funds</i>
Accounting Technician-Central Accounting	Frankfurt <i>Non-Appropriated Funds</i>
Budget/Fund Manager-Animal Care Fund	

OTHER PROJECTS

Presentation on small business taxation – Hispanic Chamber of Commerce and Women’s Chamber of Commerce

Training – Capital Budgeting – Rocky Mountain Fleet Managers

Colorado Society of CPAs – 2011 Fall Symposium (hosted by University of Phoenix) – coordinator.

Colorado Society of CPAs – 2016 Fall Symposium (hosted by Regis University) – panel presentation – Challenges faced by Community College transfer students.

ORGANIZATIONS

Member: American Institute of Certified Public Accountants

Member: Colorado Society of Certified Public Accountants (COCPA)

Accounting Careers Committee – COCPA

Trustee – Education Foundation

Member – Diversity, Equity, and Inclusivity

Former Board Member: Colorado State Board of Accountancy (Past Chair)

Member: National Association State Boards of Accountancy

Communications Committee

Member/Chair: Fitzsimons Federal Credit Union Board of Directors – board member/secretary and Supervisory Committee – past Chair and member

REFERENCES

Upon request